## TR-1: Notifications of Major Interests in Shares

| 1. Identity of the issuer or the underlying issuer | Bank of Ireland |
|--|-----------------|
| of existing shares to which voting rights are      |                 |
| attached:  |                 |

| 2. Reason for notification (yes/no)  |   |
|--|---|
| An acquisition or disposal of voting rights  | X |
| An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached |   |
| An event changing the breakdown of voting rights   |   |
| Other (please specify):  |   |

| 3. Full name of person(s) subject to notification obligation:                                       | Harris Associates L.P. |
|---|------------------------|
|   | Same as 3              |
| <b>4. Full name of shareholder(s)</b> (if different from 3):  |                        |
|   | 14 January 2009        |
| <b>5. Date of transaction</b> (and date on which the threshold is crossed or reached if different): |                        |
|   | 15 January 2009        |
| 6. Date on which issuer notified:   |                        |
|   | 9%                     |
| 7. Threshold(s) that is/are crossed or reached:   |                        |

| 8: Notified Details  |                  |  |                  |             |          |                     |          |
|--|------------------|--|------------------|-------------|----------|---------------------|----------|
| A: Voting rights attached to shares  |                  |  |                  |             |          |                     |          |
| Class/type of shares If possible use  Situation previous to the triggering transaction |                  | Resulting situation after the triggering transaction |                  |             |          |                     |          |
| ISIN code  | Number of shares | Number of voting rights                              | Number of shares | Number of v | voting   | Percent<br>voting r | •        |
|  |                  | rigitts  |                  | Direct      | Indirect | Direct              | Indirect |
| IE0030606259   | 89,081,308       | 89,081,308   | 92,784,183       | 92,784,183  |          | 9.24%               |          |

| B: Financial Instruments                             |                 |  |   |                             |
|--|-----------------|--|---|-----------------------------|
| Resulting situation after the triggering transaction |                 |  |   |                             |
| Type of financial instrument                         | Expiration date | Exercise/<br>conversion<br>period/date | No. of voting rights that may be acquired (if the instrument exercised/converted) | Percentage of voting rights |
|  |                 |  |   |                             |

| Total (A+B)             |                             |
|-------------------------|-----------------------------|
| Number of voting rights | Percentage of voting rights |
| 92,784,183              | 9.24%                       |

9. Chain of controlled undertakings through which the voting rights and /or the financial instruments are effectively held, if applicable:

| Proxy Voting:  |     |
|--|-----|
| 10. Name of proxy holder:  | N/A |
| 11. Number of voting rights proxy holder will cease to hold:     | N/A |
| 12. Date on which proxy holder will cease to hold voting rights: | N/A |

| 13. Additional information: | Bank of Ireland is making this notification on receipt of a notification from Harris Associates L.P. under the Transparency (Directive 2004/109/EC) Regulations 2007. |
|-----------------------------|---|
| 14 Contact name:            | John B. Clifford – Group Secretary  |
| 15. Contact telephone name: | +353 1 6043400  |