BANK OF IRELAND MORTGAGE BANK REPORT & ACCOUNTS 31st March 2008

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DIRECTORS AND OTHER INFORMATION

DIRECTORS AND OTHER INFORMATION

Directors at 20th May 2008

- R. Hynes
- B. Kealy
- D. Mahony
- M. Meagher
- R. Boucher
- K. Twomey
- B. Nevin

Registered Office

Bank of Ireland Mortgage Bank New Century House Mayor Street Lower I.F.S.C Dublin 1 Registered Number 386415

Cover-Assets Monitor

Mazars Harcourt Centre Block 3 Harcourt Road Dublin 2

Auditors

PricewaterhouseCoopers Chartered Accountants and Registered Auditors One Spencer Dock North Wall Quay Dublin 1

Secretary

D. Mahony, Deputy Secretary

Bank

Bank of Ireland 6 Lower O'Connell St Dublin 1

Legal Advisors

Group Legal Advisors Bank of Ireland Mespil Rd Dublin 4

DIRECTORS' REPORT

The Directors present their report and financial statements for the year ended 31st March 2008.

PRINCIPAL ACTIVITIES

The Bank was incorporated in Ireland under the Companies Acts, 1963 to 2006 on 21st May 2004 as a public limited company under the name Bank of Ireland Mortgage Bank p.l.c. It was subsequently re-registered as a public unlimited company under the name Bank of Ireland Mortgage Bank. The bank obtained an Irish banking licence under the Irish Central Bank Act, 1971 (as amended) and was registered as a designated mortgage credit institution under the Act on 1st July 2004. The Bank is a wholly owned subsidiary of the Governor & Company of the Bank of Ireland.

With effect from 5th July 2004 the Governor & Company of the Bank of Ireland transferred its Irish residential mortgage business and substantially all of its Irish residential mortgage loans and their related security to Bank of Ireland Mortgage Bank, trading as Bank of Ireland Mortgages. The transfer was affected pursuant to section 58 of the 2001 Asset Covered Securities Act, with the approval of the Central Bank and Financial Services Regulatory Authority of Ireland ("CBFSAI").

The Bank's principal activities are the issuance of Irish residential mortgages and Mortgage Covered Securities in accordance with the Asset Covered Securities Acts, 2001 to 2007. Such loans may be made directly by the Bank or may be purchased from Bank of Ireland and other members of the Group or third parties.

REVIEW OF BUSINESS AND FUTURE DEVELOPMENTS

The profit after tax attributable to the Ordinary Shareholders amounted to €76m (2007 €77m) as set out in the profit and loss account on page 11. A dividend of €20m or €0.03205128 per ordinary share was paid on 21^{st} September 2007 (2007: €80m or €0.12820512). Directors have not proposed a final dividend in the current year.

Profit before tax at €87m (2007 €88m) was in line with the previous year.

Sale of new mortgages reached a level of €4.2bn in 2007/08. The mortgage book grew by 11% to €19.3bn (2007 €17.4bn). Mortgages continue to be originated exclusively through the Bank of Ireland branch channel.

The quality of the loan book continues to be exceptional and the level of arrears is well below the average for the Irish market. The Bank advanced €1.9bn (2007 €3.5bn) in net new mortgages in the period and the mortgage book has grown to €19.3bn (2007 €17.4bn).

Total loan loss provisions have increased year on year from €6.3m to €12.8m, of which €6.2m relates to one high profile alleged solicitor fraud case. The loss on this case is covered under the BOI Group insurance policy with the Bank of Ireland Group's captive and accordingly the Bank has recognised a receivable for €6.2m, effectively resulting in no net charge to the P&L in the current year. Management undertook a detailed exercise in relation to Solicitor undertakings focussing on the 'at risk' exposures and have concluded that no additional provisions are required at this time.

Net interest margin (net interest income/average interest earning assets) decreased from 0.75% in 2006/07 to 0.68% in 2007/08. Mortgage margins show a decline primarily due to increased competition in the Irish mortgage market and increased liability spread.

Fees and commissions paid to related entities of Bank of Ireland Group increased by €10m in line with the increased volumes originated.

Costs of €14m (2007: €14m) were managed tightly and are consistent with last year.

Liquidity is very strong at 31%, which is well in excess of the Central Bank requirement of 25%.

The fundamentals that underpin the mortgage and housing markets remain favourable albeit there is a slow down in mortgage market activity from the record highs we have witnessed over the last number of years. We also experienced a decline in house prices during 2007/08.

DIRECTORS' REPORT

The directors are confident of another strong performance by the Bank in 2008/09.

RISK MANAGEMENT

The Bank has adopted the Risk Management Structure and Controls Framework consistent with that of Bank of Ireland Group. This is described in the notes to the financial statements, see note 25. Fair Value disclosures regarding all financial instruments are presented in note 26.

In addition the Cover-Assets Monitor performs the statutory function in relation to the covered asset pool and reports independently to the Financial Regulator.

ACCOUNTING STANDARDS

During the year, the Bank adopted FRS 29, Financial Instruments: Disclosures. The standard is applied retrospectively. FRS 29 supersedes the disclosure requirements of FRS 25.

ASSET COVERED SECURITIES

During 2007/2008 the Bank continued its successful Programme of Mortgage Bond Issues. The Bank completed €550m in private placement transactions with maturities ranging from 3 to 4 years. This brings the total bonds in issue to €6.9bn and demonstrates the Bank's commitment to establish a €10bn programme with various maturities to establish a benchmark curve incorporating vanilla benchmark and private placement transactions.

SHARE CAPITAL AND SUBORDINATED LIABILITIES

624,000,000 units of Ordinary Shares, of nominal value of €1.00 each, were in issue at 31st March 2008.

The Bank availed of a new subordinated loan of €70m from its parent during 2007/2008. Subordinated debt is at €312m at 31st March 2008 (2007 €242m).

DIRECTORS' REPORT

DIRECTORS' & SECRETARY

The names of the persons who were Directors of the Bank at any time during the year ended 31st March 2008 are set out below. Except where indicated they served as directors for the entire year.

Directors

J. Collins Retired 15th May 2008

J. Larkin Retired 15th May 2008

R. Hynes

B. Kealy

D. Mahony (Director and Deputy Secretary)

M. Meagher

R. Boucher

K Twomey

G Kerr (Secretary) Retired 15th May 2008

B. Nevin Appointed 15th May 2008

DIRECTORS' & SECRETARY'S INTERESTS

The interests of the Directors and Secretary, in office at 31st March 2008, and of their spouses and minor children, in the shares of the Governor & Company of the Bank of Ireland and related Group entities, are disclosed in Note 5(b) of the financial statements.

DIRECTORS' REPORT

POLITICAL DONATIONS

The Electoral Act 1997 requires companies to disclose all political donations over €5,079 in aggregate made during the financial year. The directors on enquiry have satisfied themselves that no such donations have been made by the Bank during the financial year.

GOING CONCERN

The Directors are satisfied that the Bank has adequate resources to continue in business for the foreseeable future. For this reason, they continue to adopt the 'going concern' basis for the preparation of the accounts.

BOOKS OF ACCOUNT

The Directors ensure that proper books and account records are kept at the bank's registered office, through the appointment of suitably qualified personnel, the implementation of appropriate computerised systems and the use of financial and other controls over the systems and the data.

AUDIT COMMITTEE

The Bank's Audit Committee, which comprises only independent non-executive Directors, assists the Bank in fulfilling its responsibilities relating to:

- the integrity of the financial statements
- overseeing the relationship between the Bank and its external auditors
- review of the Bank's internal controls, including financial controls
- effectiveness of internal audit, compliance and risk management functions

EVENTS SINCE THE YEAR END

There have been no post balance sheet events that require reporting since the year end, 31st March 2008 and the date of signing.

AUDITORS

The auditors, PricewaterhouseCoopers, have indicated their willingness to continue in office in accordance with Section 460(2) of the Companies Act, 1963.

Richie Bouche

Director

Brendan Nevin

Director

Danie Mahany

Director and Deputy Secretary

Michael J. Meagher

Director

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland.

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing the financial statements the directors are required to:

- * select suitable accounting policies and then apply them consistently;
- * make judgments and estimates that are reasonable and prudent;
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper books of account that disclose with reasonable accuracy at any time the financial position of the Bank and enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Acts, 1963 to 2006, the European Communities (Credit Institutions: Accounts) Regulations, 1992 and the Asset Covered Securities Act 2001 to 2007. They are also responsible for safeguarding the assets of the Bank and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



PricewaterhouseCoopers

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BANK OF IRELAND MORTGAGE BANK

We have audited the financial statements on pages 11 to 46. These financial statements have been prepared under the accounting policies set out in the statement of accounting policies on pages 14 to 17.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and the accounting standards issued by the Accounting Standards Board and published by The Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland) are set out in the Statement of Directors' Responsibilities on page 8.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (Ireland). This report, including the opinion, has been prepared for and only for the Bank's members as a body in accordance with Section 193 of the Companies Act, 1990 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with Irish statute comprising the Companies Acts, 1963 to 2006. We state whether we have obtained all the information and explanations we consider necessary for the purposes of our audit and whether the financial statements are in agreement with the books of account. We also report to you our opinion as to:

- whether the Bank has kept proper books of account;
- whether the directors' report is consistent with the financial statements; and
- whether at the balance sheet date there existed a financial situation which may require the Bank to convene an extraordinary general meeting; such a financial situation may exist if the net assets of the Bank, as stated in the balance sheet, are not more than half of its called-up share capital.

We also report to you if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not disclosed and, where practicable, include such information in our report.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.



INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BANK OF IRELAND MORTGAGE BANK - continued

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Bank's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the Bank's affairs as at 31 March 2008 and of its profit and cash flows for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts, 1963 to 2006, the European Communities (Credit Institutions: Accounts) Regulations, 1992 and the Asset Covered Securities Act, 2001 to 2007.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit. In our opinion proper books of account have been kept by the Bank. The financial statements are in agreement with the books of account.

In our opinion the information given in the directors' report on pages 4 to 7 is consistent with the financial statements.

The net assets of the Bank, as stated in the balance sheet on page 12 are more than half of the amount of its called-up share capital and, in our opinion, on that basis there did not exist at 31 March 2008 a financial situation which under Section 40 (1) of the Companies (Amendment) Act, 1983 would require the convening of an extraordinary general meeting of the Bank.

PricewaterhouseCoopers

Chartered Accountants and Registered Auditors

Receivate Loure Copers

Dublin

20 May 2008

PROFIT AND LOSS ACCOUNT

	Notes	Year Ended 31 March 2008 €m	Year Ended 31 March 2007 €m
Interest receivable and similar income Interest payable	2 3	1,276 (1,088)	896 (717)
NET INTEREST INCOME		188	179
Fees and commissions receivable Fees and commissions payable	4	(90)	1 (81)
TOTAL OPERATING INCOME		98	99
Administrative expenses Impairment losses on loans & advances Net trading income	5 12 7	(14)	(14)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		87	88
Taxation on profit on ordinary activities	8	(11)	(11)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		76	77

The movement in the reserves is shown in note 20

The notes on pages 14 to 46 form part of the financial statements.

Profit on ordinary activities arose solely from continuing operations. The group had no recognised gains or losses other than those disclosed in the consolidated profit & loss account and therefore no separate statement of total recognised gains and losses has been presented.

Richie Boucher

Director

Brendan Nevin

Director

Denis Mahony

Director and Deputy Secretary

Michael J. Meagher

Director

20th May 2008

BALANCE SHEET AS AT 31 MARCH

	Notes	2008 €m	2007 €m
ASSETS			
Cash and balances at central banks	9	209	····
Loans and advances to banks	10	8,123	8,167
Loans and advances to customers	11	19,346	17,389
Other assets	13	6	NO.
		27,475	25,556
LIABILITIES			displace conditionation or season condition of the condit
Deposits by banks	15	19,383	18,165
Debt securities in issue	16	6,910	6,314
Derivative financial instruments	14	79	115
Other liabilities	17	26	*****
Subordinated liabilities	18	314	244
		26,712	24,849
SHAREHOLDERS' FUNDS			
Called up capital stock	19	624	624
Profit and loss account	20	139	83
		763	707
		27,475	25,556
		Assis ALLES Indian Nation Street, Special	Sec. (900) 100 (100) 100 (100)

The notes on pages 14 to 46 form part of the financial statements.

Commitments see note 27.

Richie Boucher V

Director

Brendan Nevin

Director

Denis Mahony

Director and Deputy Secretary

Michael J. Meagher

Director

20th May 2008

CASHFLOW STATEMENT

		Year Ended 31 March 2008	Year Ended 31 March 2007
	Notes	€m	€m
Net cash flow from operating activities	22	(42)	(12)
Returns on Investment and Servicing of Finance Taxation	22	(32) (11)	(87) (11)
Financing	22	70	90
Increase/(decrease) in cash in the period		(15)	(20)

The notes on pages 14 to 46 form part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

1 BASIS OF ACCOUNTING AND ACCOUNTING POLICIES

1.1 Basis of Preparation

The financial statements on pages 11 to 46 have been prepared under the historical cost convention, modified by the revaluation of certain financial instruments, in accordance with the Companies Acts, 1963 to 2006, the European Communities (Credit Institutions: Accounts) Regulations 1992, the Asset Covered Securities, Act 2001 to 2007 and with accounting standards generally accepted in Ireland.

The difference between the results as disclosed in the profit and loss account and the results on an unmodified historical cost convention amounts to €3m. (2007 €3m).

The financial information is drawn up in euro (€) and except where otherwise indicated are expressed in millions. Costs, assets and liabilities are inclusive of irrecoverable value added taxes, where appropriate. Accounting standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those published by the Institute of Chartered Accountants in Ireland and issued by the Accounting Standards Board.

1.2 Change in Accounting Policy

FRS 29 Financial Instruments: Disclosure has been adopted in the current year. This standard sets down requirements for disclosure of financial instruments and supersedes the disclosure requirements set out in FRS 25. The standard also requires comparative disclosures to be given. The main disclosures are set out in notes 25 and 26.

1.3 Interest Income and Expense

Interest income and expense are recognised in the Profit & Loss for all instruments measured at amortised cost using the effective interest method. Interest income / expense in derivative financial instruments qualifying for hedge accounting are accounted for in net interest income, in line with the underlying hedged asset / liability. Interest in relation to derivatives not qualifying for hedge accounting is included in trading income.

The effective interest method is a method of calculating the amortised cost of a financial asset or a financial liability and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or liability. When calculating the effective interest rate, the Bank estimates cash flows considering all contractual terms of the financial instrument but does not consider future credit losses. The calculation includes all fees, broker commissions and points paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums or discounts.

Once a financial asset or group of similar financial assets has been written down as a result of an impairment loss, interest income is recognised using the rate of interest used to discount the future cash flows for the purposes of measuring the impairment loss.

1.4 Fees & commission income / payable

Fees and commissions which are not an integral part of the effective interest rate are generally recognised on an accruals basis when the service has been provided. Fees and commissions payable relating to the cost of services received are recognised on an accrual basis.

NOTES TO THE FINANCIAL STATEMENTS

1.5 Financial Assets

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Bank provides money directly to a debtor with no intention of trading receivables.

Loans are recognised when cash is advanced to the borrowers. Financial assets are initially recognised at fair value plus transaction costs. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or where the Bank has transferred substantially all risks and rewards of ownership.

Loans and receivables investments are carried at amortised cost using the effective interest method.

1.6 Financial Liabilities

Financial liabilities are initially recognised at fair value, being their issue proceeds (fair value of consideration received) net of transaction costs incurred. Financial liabilities are subsequently measured at amortised cost. For liabilities subsequently carried at amortised cost, any difference between the proceeds net of transaction costs and the redemption value is recognised in the income statement using the effective interest method.

1.7 Derivative financial instruments and hedge accounting

Derivatives are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at their fair value. Fair values are obtained from quoted market prices in active markets, including recent market transactions, and valuation techniques, including discounted cash flow models and options pricing models, as appropriate.

All derivatives are carried as assets when fair value is positive and as liabilities when fair value is negative.

The method of recognising the resulting fair value gain or loss depends on whether the derivative is designated as a hedging instrument and if so, the nature of the item being hedged. The Bank designates certain derivatives as hedges of the fair value of recognised assets or liabilities (fair value hedge).

(a) Fair value hedge

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in the profit and loss, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk. If a hedge no longer meets the criteria for hedge accounting, the adjustment to the carrying value of a hedged item for which the effective interest method is used is amortised to profit or loss over the period to maturity.

(b) Derivatives that do not qualify for hedge accounting

Certain derivative instruments do not qualify for hedge accounting. Changes in the fair value of any derivative instrument that does not qualify for hedge accounting are recognised immediately in the profit and loss in net trading income.

NOTES TO THE FINANCIAL STATEMENTS

1.8 Impairment of financial assets

(a) Assets carried at amortised cost

The Bank assesses at each balance sheet date whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if, and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

Objective evidence that a financial asset or group of assets is impaired includes observable data that comes to the attention of the Bank about the following loss events:

- a) significant financial difficulty of the issuer or obligor;
- b) a breach of contract, such as a default or delinquency in interest or principal payments;
- the Bank granting to the borrower, for economic or legal reasons relating to the borrower's financial difficulty, a concession that the lender would not otherwise consider;
- d) it becoming probable that the borrower will enter bankruptcy or other financial reorganisation;
- e) the disappearance of an active market for that financial asset because of financial difficulties; or
- f) observable data indicating that there is a measurable decrease in the estimated future cash flows from a group of financial assets since the initial recognition of those assets, although the decrease cannot yet be identified with the individual financial assets in the group, including:
- adverse changes in the payment status of borrowers in the group; or
- national or local economic conditions that correlate with defaults on the assets in the group.

The Bank first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, and individually or collectively for financial assets that are not individually significant. If the Bank determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment of impairment.

If there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the income statement. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract. The calculation of the present value of the estimated future cash flows of a collateralised financial asset reflects the cash flows that may result from foreclosure less cost for obtaining and selling the collateral, whether or not foreclosure is probable.

For the purposes of a collective evaluation of impairment, financial assets are grouped on the basis of similar credit risk characteristics (i.e. on the basis of the Bank's grading process that considers asset type, collateral type, past-due status and other relevant factors). Those characteristics are relevant to the estimation of future cash flows for groups of such assets by being indicative of the debtors' ability to pay all amounts due according to the contractual terms of the assets being evaluated.

Future cash flows in a group of financial assets that are collectively evaluated for impairment are estimated on the basis of the contractual cash flows of the assets in the Bank and historical loss experience for assets with credit risk characteristics similar to those in the Bank. Historical loss experience is adjusted on the basis of current observable data to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not exist currently. The methodology and assumptions used for estimating future cash flows are reviewed regularly by the Bank to reduce any differences between loss estimates and actual loss experience.

NOTES TO THE FINANCIAL STATEMENTS

1.8 Impairment of financial assets continued

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. The amount of the reversal is recognised in the profit and loss.

When a loan is uncollectable, it is written off against the related provision for loan-impairment. Such loans are written off after all the necessary procedures have been completed and the amount of the loss has been determined. Subsequent recoveries of amounts previously written off decrease the amount of the provision for loan impairment in the profit and loss.

1.9 Issued Debt Securities

Issued debt securities, which comprise Mortgage Covered Securities, are initially recognised at fair value, being their issue proceeds (fair value of consideration received) net of transaction costs incurred. Issued debt securities are subsequently measured at amortised cost. Any difference between the proceeds net of transaction costs and the redemption value is recognised in the profit and loss account using the effective interest method.

1.10 Pensions

Bank of Ireland Mortgage Bank is a minority participating employer in the ICS Building Society Pension Plan. The scheme is a Defined Benefit Scheme based on final pensionable pay and operated for eligible employees of ICS Building Society and the Bank.

Whilst the scheme is a defined benefit scheme the Bank is unable to identify its share of the underlying assets and liabilities of the scheme and hence it is treated as a defined contribution scheme in the accounts of the Bank.

The pension cost relating to this scheme is assessed in accordance with the advice of a qualified actuary. Contributions are charged to the profit and loss account in the period in which they became payable. The disclosures required under Financial Reporting Standard 17 ("Retirement Benefit") for the year ended 31st March 2008 are shown in note 24.

1.11 Deferred Taxation

Deferred taxation is recognised on all timing differences where the transaction or event that gives rise to an obligation to pay more tax in the future or a right to pay less tax in the future, have occurred by the balance sheet date. Deferred tax assets are recognised when it is more likely than not that they will be recovered. Deferred tax is measured using rates of tax that have been enacted by the balance sheet date. Deferred Tax is measured on a non discounted basis.

1.12 Accrued interest

Accrued interest is presented on the balance sheet with the relevant asset/liability.

1.13 Subordinated Loan

Borrowings are initially recognised at fair value and subsequently measured at amortised cost.

NOTES TO THE FINANCIAL STATEMENTS

2	INTEREST RECEIVABLE AND SIMILAR INCOME	2008 €m	2007 €m
	Loans and advances to banks Loans and advances to customers	389 887	246 650
		1,276	896
3	INTEREST PAYABLE	2008 €m	2007 €m
	Other interest payable Debt securities in issue Interest on subordinated liabilities	746 330 12	484 224 9
		1,088	717
4	FEES AND COMMISSIONS PAYABLE	2008 €m	2007 €m
	Service fee payable to Bank of Ireland group companies	20 months and a second a second and a second a second and	81
		90	8 1 Marie alono, pena dang-anan-anan-anan-anan-anan-anan-anan-
5	ADMINISTRATIVE EXPENSES	2008 €m	2007 €m
	Staff Costs: - wages and salaries - social security costs - pension costs	0.52 0.05 0.03	0.56 0.06 0.06
	Other administrative expenses	13.09	13.08
	Total administrative expenses	13.69	13.76

In addition to the fee payable to Bank of Ireland group companies for servicing the mortgage portfolio the Bank is recharged for support service costs. These costs are included within other administrative expenses.

NOTES TO THE FINANCIAL STATEMENTS

5(a) EMPLOYEE INFORMATION

For the year ended 31st March 2008 the average number of employees was 7 (2007 9 employees).

5 (b) DIRECTORS' & SECRETARY'S INTERESTS

The interests of the Directors and Secretary, in office as at 31st March 2008, and of their spouses and minor children, in the shares of Bank of Ireland or the Group undertakings are set out in the tables below.

SHARES IN THE GOVERNOR & COMPANY OF THE BANK OF IRELAND

	As at 31 March 2008	As at 31 March 2007
Directors	SHARES	SHARES
J. Collins	80,678	79,031
J. Larkin	32,484	24,425
R. Hynes	6,250 ADRs*	2,900 ADRs*
B. Kealy	5,986	4,915
D. Mahony	24,033	15,367
M. Meagher	69,598	68,178
R. Boucher	22,866	1,923
K. Twomey	5,099	4,064
Secretary		
G. Kerr	6,645	5,833

^{*}In the United States of America the Governor & Company of the Bank of Ireland Ordinary Stock (symbol IRE) is traded on the New York Stock Exchange in the form of American Depository Shares (ADSs), each ADS representing the right to receive four units of Ordinary Stock and evidenced by American Depository Receipts (ADRs).

NOTES TO THE FINANCIAL STATEMENTS

STOCK OPTIONS HELD BY DIRECTORS AND SECRETARY IN THE GOVERNOR & COMPANY OF THE BANK OF IRELAND

Directors	Date of Grant	Earliest Exercise Date	Exercise Price €	As at 31 March 2008	As at 31 March 2007 (or date of appointment if later)
J. Larkin	21 May 2001	21 May 2004	11.05	10,000	10,000
	18 Jun 2003	18 Jun 2006	10.77	15,000	15,000
	26 Jul 2004	26 Jul 2007	10.76	18,000	18,000
	21 Jun 2005	21 Jul 2008	12.85	14,000	14,000
	04 Jul 2006	04 Jul 2009	14.00	13,500	13,500
	22 Dec 2006	01 Mar 2010	12.28	301	301
	12 Jun 2007	12 Jun 2010	15.45	11,750	Nil
	24 Dec 2007	01 Mar 2011	6.96	531	Nil
R. Hynes	est.	wa	Nil	Nil	Nil
B. Kealy	26 Jul 2004	26 Jul 2007	10.76	11,500	11,500
	21 Jun 2005	21 Jul 2008	12.85	9,500	9,500
	04 Jul 2006	04 Jul 2009	14.00	8,000	8,000
	22 Dec 2006	01 Mar 2010	12.28	301	301
	12 June 2007	12 June 2010	15.45	5,900	1
	24 Dec 2007	01 Mar 2011	6.96	531	No.
D. Mahony	13 Jul 1999	13 Jul 2002	8.93	3,000	10,000
	21 Jun 2005	21 Jul 2008	12.85	3,000	3,000
	22 Dec 2006	01 Mar 2010	12.28	301	301
	24 Dec 2007	01 Mar 2011	6.96	531	Nil

NOTES TO THE FINANCIAL STATEMENTS

STOCK OPTIONS HELD BY DIRECTORS AND SECRETARY IN THE GOVERNOR & COMPANY OF THE BANK OF IRELAND CONTD.

Directors	Date of Grant	Earliest Exercise Date	Exercise Price €	As at 31 March 2008	As at 31 March 2007 (or date of appointment if later)
J. Collins				Nil	Nil
M. Meagher	-	-		Nil	Nil
R. Boucher	08 Dec 2003	8 Dec 2006	10.54	Nil	20,000
	26 Jul 2004	26 Jul 2007	10.76	26,000	26,000
	21 Jun 2005	21 Jul 2008	12.85	23,000	23,000
	04 Jul 2006	04 Jul 2009	14.00	30,500	30,500
	22 Dec 2006	01 Mar 2010	12.28	301	301
	12 Jun 2007	12 June 2010	15.45	33,950	Nil
K. Twomey	22 Dec 2006	01 Mar 2010	12.28	301	301
	24 Dec 2007	01 Mar 2011	6.96	531	Nil
Secretary					
G. Kerr	900	***		Nil	Nil

NOTES TO THE FINANCIAL STATEMENTS

DIRECTORS' & SECRETARY'S INTERESTS IN THE GOVERNOR & COMPANY OF THE BANK OF IRELAND LONG TERM INCENTIVE PLAN* (LTIP)

Included in the table below are the Shares conditionally awarded to the Directors under the terms of the LTIP.

Directors	Date of Award	As at 31 March 2008	As at 31 March 2007 (or date of appointment if later)
J. Collins		Nil	Nil
J. Larkin	26 Jul 2004	12,500	12,500
	21 Jun 2005	10,500	10,500
	04 Jul 2006	9,450	9,450
	12 June 2007	8,400	Nil
R. Hynes	-	Nil	Nil
B. Kealy	-	Nil	Nil
D. Mahony	-	Nil	Nil
M. Meagher	-	Nil	Nil
R. Boucher	26 Jul 2004	Nil	18,500
	21 Jun 2005	16,000	16,000
	04 Jul 2006	30,500	30,500
	12 Jun 2007	33,950	Nil
K. Twomey	188	Nil	Nil

NOTES TO THE FINANCIAL STATEMENTS

Secretary

Date of Award

As at 31 March 2008

As at 31 March 2007
(or date of appointment if later)

G. Kerr

Nil
Nil

^{*}Since 2004 the Governor & Company of the Bank of Ireland has operated a Long Term Incentive Plan ('LTIP'), with stockholder approval, for key senior executives who are best placed to maximise stockholder value. This replaced the Long Term Performance Stock Plan ('LTPSP'), which operated from 1999 to 2003. Under this plan and its predecessor, the LTPSP, conditional awards have been made to the executive Directors as set out in the table above.

NOTES TO THE FINANCIAL STATEMENTS

DIRECTORS' & SECRETARY'S INTEREST IN SAVINGS SHARES IN ICS BUILDING SOCIETY

Directors	As at 31 March 2008	As at 31 March 2007
J. Collins	677	673
J. Larkin	15,509	29,521
R. Hynes	Nil	Nil
B. Kealy	Nil	Nil
D. Mahony	24	24
M. Meagher	Nil	Nil
R. Boucher	648	Nil
K. Twomey	Nil	Nil
Secretary		
G. Kerr	Nil	Nil

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NOTES TO THE FINANCIAL STATEMENTS

PROFIT BEFORE TAXATION	2008 €000	2007 €000
Profit before taxation has been arrived at after charging:		
Auditors Remuneration (Including VAT)		
Statutory audit Other assurance services	46 22	44 90
Other Services		
Tax advisory	***	***
Total	68	134
Directors' remuneration		
Fees	86	63
Other emoluments	200	200
	000 W00 000 day 000 000 was not	101 000 feet 400 000 and 400 000
	286	263

All loans to non executive directors are made in the ordinary course of business on normal commercial terms. Loans to executive directors are made on terms similar to those available to staff generally on a case by case basis and in accordance with policy and / or in the ordinary course of business on normal commercial terms. Included in the loans and advances are loans of €2.4m made to 5 executive directors (2007; €2.2m to 4 executive directors) on terms similar to those generally available to staff.

Amounts included in other emoluments were not paid to directors directly from the Bank. The cost was borne by the Governor & Company of Bank of Ireland. Amounts included in other emoluments above represent an allocation of the total emoluments paid to these directors in respect of services provided to the Bank.

7 NET TRADING INCOME

	2008 €m	2007 €m
Net income from assets and liabilities held for trading Interest rate contracts	VIII	-
Fair value hedges		
Fair value gains/(losses) on derivative contracts in fair value hedge relationships Fair value (losses)/gains on liabilities in fair value hedge relationships	44 (41)	(78) 81
		~~~
	3	3

The €3m represents the net hedge ineffectiveness in relation to the fair value hedges. See notes 14 and 25 for details of interest rate contracts and fair value hedging arrangements. Included in interest rate contracts is the fair value of interest rate swaps and the related interest that do not qualify for hedge accounting.

TAXATION

8

# NOTES TO THE FINANCIAL STATEMENTS

8	TAXATION	2008 €000	2007 €000
	Current Tax		
	Irish Corporation tax @ 12.5%	10,877	10,911
	Deferred Tax		
	Unwinding of Transition Adjustments	(161)	(236)
		10,716	10,675
		Annual Company Communication	
	The tax charge for the period is at an effective rate of 12.5%, which is the same as the strate.	andard Irish corporati	on tax
9	CASH AND BALANCES AT CENTRAL BANKS	2008 €000	2007 €000
	Funds placed with Central Bank of Ireland	25	25
		25	25
	Other loans and advances to banks by remaining maturity	Military contribute and place in a contribute contribut	communication (communication)
	Repayable on demand		
	- 3 months or less - 1 year or less but over 3 months	25	25
		25	25
		Since and	April 400
	The Bank is required to maintain balances with the Central Bank of Ireland.		
10	LOANS AND ADVANCES TO BANKS	2008	2007
		€m	€m
	Funds placed with the Governor & Company of the Bank of Ireland	8,123	
		8,123	8,167
	Loans and advances to banks by remaining maturity	The state of the s	- consistent de
	Repayable on demand	7	7
	- 3 months or less - 1 year or less but over 3 months	931	1,722
	- 5 years or less but over 1 year	2,783	2,002
	- over 5 years	4,402	4,436
		8,123	8,167

# NOTES TO THE FINANCIAL STATEMENTS

11	LOANS AND ADVANCES TO CUSTOMERS	Notes	2008 €m	2007 €m
	Repayable on demand		-	-
	3 months or less		131	122
	1 year or less but over 3 months		387	355
	5 years or less but over 1 year		2,366	2,189
	Over 5 years		16,475	14,729
	Less provisions for bad and doubtful debts	12	(13)	(6)
	•			*****
			19,346	17,389
			MERCON - MODERN CONTRACT - COMMERCING CONTRACT - CONTRA	CONTRACTOR AND

The Bank's exposure to credit risk is from its mortgage lending activities on residential property in Ireland. For details of bad and doubtful debts see note 12.

# 12 PROVISIONS FOR BAD AND DOUBTFUL DEBTS

The movement on the provision for bad and doubtful debts is included in the table below:

	2008 €000	2007 €000
Opening Provision at 1 April	6,335	6,178
Charge against Profits	6,477	157
At 31 March	12,812	6,335
		****

Total loan loss provisions have increased year on year from €6.3m to €12.8m, of which €6.2m relates to one high profile alleged solicitor fraud case. The loss on this case is covered under a BOI Group insurance policy and accordingly the Bank has recognised a receivable for €6.2m (see note 13), resulting in a net charge to the P&L of €0.3m.

# 13 OTHER ASSETS

2008 €m	2007 €m
Amounts recoverable from BOI Insurances Ltd.	<b>,</b>
6	**
400 miles (100 miles 100 m	

# NOTES TO THE FINANCIAL STATEMENTS

14	DERIVATIVE FINANCIAL INSTRUMENTS AS AT 31 st MARCH 2008	2008 €m Contract / Notional Amount	2008 €m Fair Value Liability	2007 €m Contract / Notional Amount	2007 €m Fair Value Liability
		€m	€m	€m	€m
14 (a)	Derivatives held for trading				
	Non-Pooled Swaps	9,548	**	10,478	***
	Pooled Swaps	9,416	***	6,420	**
	Private Placing Swaps	253	0.3	203	0.2
		369-400 AVE 500 AVE 300 AVE	near sile; see som see yee see.	2005 (000) 1000 (000) 0000 (000)	940 *** (MF ) 10 (MF ) 10 (MF )
	Total derivatives held for trading	19,217	0.3	17,101	0.2
		HERBORY CONSTRUCTION CHARLES PROVIDED.		AND	Agenton communication of the second of the s
14 (b)	Derivatives held for hedging				
	Interest rate swaps	6,050	78.9	6,050	114.6
	Total derivatives held for hedging	6,050	78.9	6,050	115
	Total derivatives held for nedging	control contro	A STATE OF THE STA		A. A. w/
	Total derivatives	25,267	79.2	23,151	115
	Total acityatives	ha vi z ha V i	17. ka	&J,1J1	* 1 .7

All derivatives are carried as assets when fair value is positive and as liabilities when fair value is negative. The following table represents the underlying principal and replacement costs of the bank's derivatives as at 31st March 2008.

31st March 2008	Within one year	Over one year	Total
	€m	€m	€m
Underlying Principal Amount			
Interest Rate Contracts	18,964	6,303	25,267
Replacement Costs			
Interest Rate Contracts	700		900

The following table represents the underlying principal and replacement costs of the bank's derivatives as at 31st March 2007.

31st March 2007	Within one year €m	Over one year €m	Total €m
Underlying Principal Amount	var mannen.		
Interest Rate Contracts Replacement Costs	16,897	6,253	23,151
Interest Rate Contracts	960	9900	***

The above interest rate contracts are all held with financial counterparties.

# NOTES TO THE FINANCIAL STATEMENTS

#### 15 DEPOSITS BY BANKS

			2008 €m	2007 €m
	Deposits by Banks		19,383	18,165
	Deposits by remaining maturity Repayable on demand - 3 months or less			17 18,148
	Due to the Governor & Company of the Bank of Ireland		19,383	18,165
16	DEBT SECURITIES IN ISSUE	Notes	2008 €m	2007 €m
	Bonds and medium term notes by remaining maturity			
	<ul> <li>3 months or less</li> <li>1 year or less but over 3 months</li> <li>5 years or less but over 1 year</li> <li>Greater than 5 years</li> </ul>	1(a) 1(b)	52 96 2,756 4,006	109 37 2,005 4,163
			6,910	6,314

# Notes

- (1) (a) The Bank issued €2,000m of fixed rate (3.5%) in mortgage covered securities in September 2004 maturing September 2009, along with a further €50m also issued in July 2006 of fixed rate (4.05%) maturing January 2013. Four of the private placing ACS Bonds totalling €733m with floating rates repricing quarterly mature within five years.
- (b) In June 2005 the Bank issued €2,000m of fixed rate (3.25%) in mortgage covered securities maturing June 2015. They also issued a further €2,000m of fixed rate (4.05%) in mortgage covered securities in July 2006 maturing July 2013. In respect of the fixed rate issues, interest rate swaps have been entered into to swap the fixed rate payments to floating rate The Bank also issued two private placing ACS Bonds totalling €160m with floating rates repricing quarterly which mature in greater than five years.

The mortgage-covered securities are shown on the balance sheet net of issue costs and expenses incurred in connection with their issue and the basis adjustment relating to the fair value hedges.

# NOTES TO THE FINANCIAL STATEMENTS

# 16 DEBT SECURITIES IN ISSUE continued

Bank of Ireland Mortgage Bank is a directly, wholly-owned, subsidiary of the Governor & Company of the Bank of Ireland, holds a banking licence and is a designated mortgage credit institution within the meaning of the Asset Covered Securities Act, 2001 to 2007 (the "Acts"). The Acts provide, among other things, for the registration of eligible credit institutions as designated mortgage credit institutions, the maintenance by designated mortgage credit institutions of a defined pool of prescribed mortgage credit assets and limited classes of other assets, known as a cover assets pool (Pool) and the issuance by designated mortgage credit institutions of certain asset covered securities secured by a statutory preference under the Acts on the assets (Cover Assets) comprised in the Pool. Asset covered securities issued by Institutions in accordance with the Acts are called mortgage covered securities (Mortgage Covered Securities). The value of the pool including mortgage assets and cash at the 31st of March 2008 securing these assets was €8.7bn (2007 €7.2bn). As at 31st March 2008 there are no mortgage credit assets secured on commercial property in Bank of Ireland Mortgage Bank (2007; Nil).

In accordance with the Acts, see the required disclosures set out in tables 16 (a) - 16 (g) below.

The Bank can raise funds from the Central Bank and Financial Services Authority of Ireland ("CBFSAI") under the Mortgage Backed Promissory Note Programme (MBPNP) entered into. Obligations under the programme are secured by way of a first floating charge to the CBFSAI over all its right, title, interest and benefit of loans and advances to customers. The Bank has pledged under the terms of the floating charge to maintain the assets so charged free from any encumbrance and otherwise than in the ordinary course of business not to sell, transfer, lend or otherwise dispose of any part of the charged assets without the prior written consent of the CBFSAI. The deed of floating charge was executed by the Bank of Ireland Mortgage Bank and dated 5th July 2004 in favour of the CBFSAI. The mortgages in the MBPNP are secured by a floating charge over Irish Residential Mortgage Credit Assets, which are not in the covered assets pool. At 31st March 2008 there was no amount of other debt securities obligated to Central Bank (2007: Nil).

16(a) Mortgage Accounts & Principal Outstanding in the Mortgage Covered Pool as at 31st March 2008

From Range	To Range	Number of Accounts 2008	Total Balances of Accounts (1) 2008	Number of Accounts 2007	Total Balances of Accounts (1) 2007
€000	€000		€000		€000
0	100	26,857	1,320,367	28,982	1,377,337
100	200	19,458	2,883,651	17,465	2,519,376
200	500	14,505	4,046,424	7,881	2,129,095
Over 500		1,131	867,158	522	384,246
		***	-plan data water plant plant reals about the same state plant the	100 MV 400 MW MV 400 MV MV MV MV MV	*** *** *** *** *** *** *** *** *** **
		61,951	9,117,600	54,850	6,410,054
			2000 October 2000 2000 2000 2000 2000 2000 2000 20	A 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	- Modern assertion common assertion production assertion and assertion asser

⁽¹⁾ The total balance of accounts represents the cumulative amount outstanding on all the mortgage accounts in the pool as at 31st March 2008 and 31st March 2007 respectively.

# NOTES TO THE FINANCIAL STATEMENTS

#### 16 DEBT SECURITIES IN ISSUE continued

# 16(b) Geographical Location and Details for the Pool as at 31st March 2008

Geographical Area	% of Over all Properties	Number of Accounts (2)	Number of Properties
Dublin Outside Dublin	22% 78%	13,738 48,213	11,670 41,864
	100%	61,951	53,534

# 16 (b) Geographical Location and Details for the Pool 31st March 2007

Geographical Area	% of Over all Properties	Number of Accounts (2)	Number of Properties
Dublin Outside Dublin	21% 79%	11,940 42,910	10,474 38,466
		Note and not not not not not not not not not	
	100%	54,850	48,940
	influence vollance reduced, illinous accided the Januards. economic reduced in construction accident. Internation.		00000 milestando 000000 milestando 00000 milestando 000000 milestando 00000 milestando 000000 milestando 00000 milestando 000000 milestando 00000 milestando 000000 milestando 00000 milestando 000000 milestando 00000 milestando 000000 milestando 000000 milestando 000000 milestando 000000 milesta

(2) The number of accounts represents the cumulative number of mortgage accounts held in the pool as at 31st March 2008 and as at 31st March 2007. There could be one or more accounts per mortgaged property giving rise to different figures for the number of accounts and the number of properties in the pool as at 31st March 2008 and for comparatives at 31st March 2007.

# 16(c) Pool Accounts in Default as at 31st March 2008

As at 31st March 2008 there were 46 accounts (2007: 244) in default (the term default is defined as relating to mortgage accounts that are in arrears exceeding 3 months). The cumulative current balance on these accounts was €11,288,797 with an arrears amount of €260,670 as at 31st March 2008 (31st March 2007 cumulative balance was €26,702,886 with arrears of €1,066,973).

# 16(d) Pool Accounts in Default with Arrears >€1,000 as at 31st March 2008

During the year there were 149 accounts which had been in default with arrears of more than epsilon 1,000. The cumulative balance on these accounts was epsilon 26,109,669 with an arrears amount of epsilon 556,753. As at  $31^{st}$  March 2008 there were 38 accounts with arrears in excess of epsilon 1,000. The cumulative current balance on these accounts was epsilon 1,046,358 with an arrears balance of epsilon 255,361.

As at  $31^{st}$  March 2007, 225 of the accounts in default had arrears of more than €1,000 on them. The cumulative balance on these accounts in arrears of over €1,000 was €26,380,091 with an arrears amount of €1,056,019 as at  $31^{st}$  March 2007.

#### 16(e & f) Replacement of Non Performing Assets in the Pool

During the year ended  $31^{st}$  March 2008, 664 accounts (2007: 68) that were non-performing (the term non performing is defined as relating to mortgage accounts that are in arrears exceeding 3 months) were replaced with other mortgage credit assets. The total amount in arrears in respect of mortgage assets that had not been written off as at  $31^{st}$  March 2008 was  $\[ \in \] 260,670 \]$  (2007:  $\[ \in \] 1,066,973 \]$ ).

# NOTES TO THE FINANCIAL STATEMENTS

# 16(g) Total Mortgage Principal and Interest Repayments on Pooled Accounts by customers for year ended 31st March 2008

For the year ended  $31^{st}$  March 2008 the total amount of interest and capital repaid in respect of mortgage credit assets was €423,315,224 and €1,069,754,448 (2007: €292,584,185 and €1,090,711,502) respectively.

#### 17 OTHER LIABILITIES

			2008 €m	2007 €m
	Amounts due to the Governor & Company of Bank of Ireland Current taxation		23.9 1.8	10.5
	Deferred taxation	(1)	0.3	0.5
			26	
(1)	Deferred Taxation Liability		2008 €000	2007 €000
	Deferred tax 1 April Profit and Loss		482 (161)	718 (236)
	Deferred tax at 31 March		321	482

The closing Deferred Tax balance at the 31st March 2008 is made up of €171,000 (2007 €257,000) on Mortgage Discounts and €150,000 (2007 €225,000) on Loan Loss Provisions.

# 18 SUBORDINATED LIABILITIES

On  $2^{nd}$  July 2004 Bank of Ireland Mortgage Bank availed of a  $\\\in$ 162m interest bearing subordinated loan from its parent the Governor & Company of the Bank of Ireland. The loan is subordinated in right of payment to the claims of depositors and all other creditors of the Bank. The loan rate is linked to the three-month euribor rate plus a margin of 35 basis points and it reprices quarterly. The loan matures on  $4^{th}$  July 2014.

On  $30^{th}$  June 2005 Bank of Ireland Mortgage Bank availed of a further  $\in$ 80m interest bearing subordinated loan from its parent the Governor & Company of the Bank of Ireland. The loan is subordinated in right of payment to the claims of depositors and all other creditors of the Bank. The loan rate is linked to the three-month euribor rate plus a margin of 30 basis points and it reprices quarterly. The loan matures on  $2^{nd}$  July 2015.

On 11th February 2008 Bank of Ireland Mortgage Bank availed of a further €70m interest bearing subordinated loan from its parent the Governor & Company of the Bank of Ireland. The loan is subordinated in right of payment to the claims of depositors and all other creditors of the Bank. The loan rate is linked to the three-month euribor rate plus a margin of 75 basis points (125 basis points from 11th February 2013) and it reprices quarterly. The loan matures on 13th February 2018. This brings the total to €314m (2007 €244m), €312m being the loan balance and €2.4m accrued interest at the 31st March 2008 (2007: €242m loan balance and €1.6m accrued interest).

# NOTES TO THE FINANCIAL STATEMENTS

19	SHARE CAPITAL	2008 €m	2007 €m
	Authorised		
	1,000m units of €1.00 of Ordinary Shares	1,000	1,000
		1,000	1,000
	Allotted and fully paid	2007 €m	2007 €m
	Equity 624m units of €1.00 of Ordinary Shares (2007: 624m units of €1.00 of Ordinary Shares)	624	624
		624	624

Share capital issued during 2007/08 amounted to  $\in$ nil (2006/07:  $\in$ 90m). All units of Ordinary Shares in issue carry the same voting rights.

20	RESERVES	Notes	2008 €m	2007 €m
	Profit and loss account	140163	Citi	Citi
	Opening balance		83	86
	Profit for the period		76	77
	Dividend paid	21	(20)	(80)
			soor day soo one min soor day had sool day	April 1984 1984 1985 1985 1985 1985 1985 1985 1985
	Closing balance		139	83
	Dividend paid	21	(20)	(80)

# NOTES TO THE FINANCIAL STATEMENTS

21	DIVIDEND	2008 €m	2007 €m
	Dividend Paid	20	80

A dividend of &20m or &0.03205128 (2007 &80m or &0.12820512) per ordinary share in issue was paid on  $21^{st}$  September 2007 to the Bank's parent the Governor & Company of the Bank of Ireland.

# 22 NOTES TO THE CASH FLOW STATEMENT

)	RECONCILIATION OF OPERATING PROFIT TO NET CASH FLOW FROM OPERATING ACTIVITIES		Year Ended 31 March 2008	Year Ended 31 March 2007
		Notes	€m	€m
	Profit on Ordinary activities before taxation		87	88
	Amortisation of issue costs and mortgage discounts		20	13
	Interest charged on subordinated liabilities		12	7
	Fair value adjustments		(3)	(3)
	rair value adjustments		~/	(~)
	Net cash flow from trading activities		116	105
	Net decrease/(increase) in loans and advances to banks		44	(1,558)
	Net (increase) in loans and advances to customers		(1,972)	(3,518)
	Net (increase) in other assets		(6)	
	Net increase in deposits by banks		1,203	3,603
	Net increase in debt securities in issue		550	1,460
	Net increase in other liabilities		15	9
	Net decrease/(increase) in derivative financial instruments	1	8	(113)
	Net cash flow from operating activities		(42)	(12)

Note

22(i)

⁽¹⁾ Balance sheet movements on derivative financial instruments comprises of movements in interest accruals.

# NOTES TO THE FINANCIAL STATEMENTS

			Year Ended 31 March 2008 €m	Year Ended 31 March 2007 €m
22(ii)	Returns on investment and servicing of finance			
	Interest paid on subordinated liabilities Dividend paid		(12) (20)	(7) (80)
			(32)	(87)
			Year Ended 31 March 2008 €m	Year Ended 31 March 2007 €m
22 (iii)	Financing			
	Issue of Subordinated liabilities Issue of Ordinary stock		70 -	90
			70	90
22 (iv)	ANALYSIS OF THE BALANCES OF CASH AS SHOWN IN THE BALANCE SHEET			
		Cash	Loans : advan to / fr Banks dem:	ces Cash com
	2008	€ı	n	€m €m
	At 1 April 2007		- (	(10) (10)
	Cash Flow		- (	(15)
	At 31 March 2008		**	(25)
	2007			
	At 1 April 2006		***	10 10
	Cash Flow		- (	(20)
	At 31 March 2007		- (	(10) (10)

# NOTES TO THE FINANCIAL STATEMENTS

#### 23 SEGMENTAL INFORMATION

The Bank's income and assets are entirely attributable to mortgage lending activity in the Republic of Ireland.

#### 24 PENSION COSTS

Bank of Ireland Mortgage Bank is a minority participating employer in the ICS Building Society Pension Plan. The scheme is a Defined Benefit Scheme based on final pensionable pay and operated for eligible employees of ICS Building Society and the Bank.

An independent actuary, on the basis of triennial actuarial reviews, determines the Banks contributions to the ICS scheme. The disclosures have been calculated by qualified independent actuaries based on the most recent full actuarial valuations at  $1^{st}$  January 2007. The deficit on the scheme as at  $31^{st}$  December 2007 amounted to  $\mathfrak{C}5.4m$  (2006:  $\mathfrak{C}8.7m$ ). With effect from  $1^{st}$  October 2007 the Bank is contributing to the ICS Plan at a rate of 22.6% of pensionable salaries.

Whilst the scheme is a defined benefit scheme the Bank is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis, hence it is treated as a defined contribution scheme in the accounts of the Bank

Contributions on behalf of the Bank's employees amounted to  $\[ \in \]$ 72,000 for the year ended 31st March 2007 (2007  $\[ \in \]$ 57,000). There were no outstanding amounts to be paid to the scheme at 31st March 2008 by the Bank (2007  $\[ \in \]$ Nil).

# 25 RISK MANAGEMENT AND CONTROL

#### Financial Risk Management

The Board of Directors approve policies and limits with respect to credit risk, market risk, liquidity risk and operational risk. The Head of Credit and Risk Management for Personal Lending for Bank of Ireland has overall responsibility for credit policy implementation at executive level and the Finance Director has overall responsibility for market, liquidity and operational policy implementation at executive level. The Credit Risk Management unit has responsibility for the day to day operation of the credit risk policy. The Treasury Unit has responsibility for the day to day operation of the market risk and liquidity risk policies. The Compliance and Operational Risk Unit has responsibility for operational risk and reviews the operation of the financial and operating controls. The credit risk, market risk, operational risk and liquidity risk policies are reviewed on a regular basis. The Bank's risk management and control policies comply with the Bank of Ireland Group policies on credit risk, market risk, liquidity risk and operational risk. In addition, Bank of Ireland Group Credit and Group Internal Audit review compliance with the Bank of Ireland Group credit risk, market risk, liquidity risk and operational risk policies as part of their ongoing work in Bank of Ireland Mortgage Bank. The general scheme of risk management, financial and operational controls is designed to safeguard the Bank's assets while allowing sufficient operational freedom to earn a satisfactory profit.

# Credit Risk

The Bank takes on exposure to credit risk, which is the risk that a counterparty can cause a financial loss for the Bank by failing to discharge an obligation. Credit Risk is one of the main types of risk to which the Bank's business is exposed, and is managed accordingly. Credit exposures arise principally in lending activities that lead to loans and advances to customers (mortgages). There is also credit risk in off-balance sheet financial instruments such as loan commitments. The Bank's exposure to credit risk is governed principally by its credit policy which is duly approved by the Board of Directors, and the Bank of Ireland Group Risk Policy Committee (GRPC).

# Structure and Organisation of the Credit Risk Management Function

The Bank has an established credit risk governance framework by which it executes its accountabilities and responsibilities in relation to credit risk management.

The Credit & Risk function within the Bank is a key function within the business responsible for both the credit policy and strategy formulation and the management and safety of lending while supporting the business in the achievement of its goals/objectives. Underwriting and Credit Management/Collections activity are centralised and staff are primarily goaled on credit quality and operational efficiency.

# NOTES TO THE FINANCIAL STATEMENTS

Lending officers operate in a centralised function through a hierarchy of authorities and, are allocated lending limits according to credit competence, proven judgement, experience and the nature and scale of lending particular to the Bank. Existing credit risk is reviewed periodically with lower quality exposures subject to greater intensity of supervision and management.

Applications for the Bank's mortgages are initiated using fully automated application processes by the Bank of Ireland branch network.

In the Bank, the application of ratings is automatic through the use of risk rating models, which are appropriate to the facilities being rated. This applies both at time of application and monthly updating of ratings based on account performance.

An independent control unit within Bank of Ireland Group Risk, undertake periodic reviews of the appropriateness of the risk rating models that are used within the business and evaluate if the models are 'fit for purpose' and IRB (Internal Rating Based) compliant.

Group Credit Review, (an independent function within Group Credit), undertake periodic reviews of the quality and management of credit risk assets across the Group and play a key role reviewing the Bank's adherence to policy, processes and procedures and maintaining the quality agenda.

# Management of Credit Risk

The Bank manages, limits and controls concentrations of credit risk.

The Bank structures the levels of credit risk it undertakes by placing limits on the amounts of risk accepted in relation to one borrower or groups of borrowers, and to geographical and other segments. Such risks are monitored appropriately.

Exposure to credit risk is also managed through analysis of the ability of borrowers and potential borrowers to meet repayment obligations. Renegotiation of facilities that would otherwise be past due or impaired in the financial year is not a standard practice.

# Measurement of Credit Risk

In measuring credit risk of Loans and Advances to customers, the Bank reflects three components:

- the "probability of default" (PD) by the client
- current exposures and its likely future development, from which the "exposure at default" (EaD) is derived and
- the likely loss ratio on the defaulted obligations the "loss given default" (LGD).

These credit risk measurements which reflect expected loss (the "expected loss model") are employed in the Bank's day to day credit operational management.

Loan loss provisioning or impairment allowances required under FRS 26 are based on losses that have been incurred at the balance sheet date (the "incurred loss model")

The Bank assesses the Probability of Default (PD) of borrowers using internal rating tools tailored to the various product categories. The use of credit risk rating models, which measure the degree of risk inherent in lending to specific counterparties, complimented by expert judgement, is central to Credit Risk Management within the Bank.

The risk rating system in addition to credit policy and strategy is continuously refined and validated to ensure that the level of risk incurred is acceptable to the Bank.

The results arising from the risk rating system are used in regulatory capital calculation guiding economic capital allocation and strategic portfolio management.

Accounts are managed on the basis of performance with those past due measured by the number of instalments in arrears.

# NOTES TO THE FINANCIAL STATEMENTS

#### Credit Risk Mitigation & Collateral

The Bank employs a range of policies and practices to mitigate credit risk. The most common practice of these is the taking of security for funds advanced. The Bank implements guidelines on the acceptability of specific classes of collateral or credit risk mitigation. The principal type in relation to loans and advances are residential properties.

Security for each account in the Bank's mortgage portfolio consists of a first legal charge over residential real estate with supporting life and fire cover as appropriate. A dedicated team is responsible for the receipt and maintenance of security within the Bank.

The mortgage or charge will be enforceable in all jurisdictions which are relevant at the time of the conclusion of the credit agreement, and the mortgage or charge is properly filed on a timely basis. The arrangements reflect a perfected lien. The protection agreement, and the legal process underpinning it, enables the Bank to realise the value of the protection within a reasonable timeframe. Appropriate fire and life insurance cover is in place at mortgage drawdown.

# **Impairment Criteria and Provisions**

Impairment provisions are recognised for financial reporting purposes only for losses that have been incurred at the balance sheet date based on objective evidence of impairment.

The impairment provision shown in the balance sheet at year-end is derived from the internal rating grades with the significant part coming from the poorer quality ratings. In addition impaired accounts at the poorest quality rating are individually assessed for provision by evaluating the incurred loss at balance sheet date. The assessment encompasses collateral held (including reassessment of its enforceability) and the anticipated receipts for that individual account where appropriate.

The internal rating tool assists management to determine whether objective evidence of impairment exists based on the following criteria set out by the Bank:

- Mortgages are considered impaired when they are greater than 90 days past due where recovery of the account is significantly in doubt and on which a specific provision has been individually calculated (Mortgages are considered past due where a contracted payment of principal or interest is 1 or more days past due but not yet impaired)
- · Cash flow difficulties experienced by the borrower
- Initiation of bankruptcy proceedings
- Deterioration in the value of collateral

Collectively assessed impairment allowances are provided for (i) accounts which are in default but not deemed individually significant or at the highest rating and (ii) losses that have been incurred but have not yet been identified by using the available historical experience, experienced judgement and statistical techniques.

See details of the carrying value of these provisions in note 12.

# NOTES TO THE FINANCIAL STATEMENTS

# Maximum Exposure to credit risk before collateral held or other credit enhancements

	Maximum Exposure	
	2008 200	2007
	€m	€m
Current risk exposures relating to on-balance sheet assets are as follows:		
Loans and advances to banks	8,123	8,167
Loans and advances to customers	19,346	17,389
Total	27,469	25,556

The above table represents a worst case scenario of credit risk exposure to the Bank, without taking account of any collateral held or other credit enhancements attached. The exposures set out above are based on net carrying amounts as reported in the balance sheet.

As seen above the main asset class is 'Loans and Advances to Customers' (i.e. residential mortgages). The Loans and Advances to Banks relates to Bank of Ireland Group entities.

Off-balance sheet commitments are included in note 27.

#### Loans and Advances

Loans and Advances to Bank (note 10) and Loans and Advances to Customers (note 11) are the main classes of financial assets that the Bank is exposed to from a credit risk perspective. The tables below provide further details in relation to loans and advances.

#### Loans and Advances to Customers

# (i) Loans and advances neither impaired nor past due

	2008	2007
	€'000	€'000
Good Quality	18,938	17,029

Loans and advances are deemed to be 'Good Quality' if the accounts do not have any amount outstanding as arrears.

# (ii) Loans and advances past due but not impaired

	2008	2007
	€m	€m
Past due 1 - 30 days	190	187
Past due 31 - 60 days	67	65
Past due 61-90 days	30	26
Past due greater than 90 days	109	77
Total	396	355

Loans and advances where balances are in arrears are not considered impaired unless other information is available to indicate the contrary.

# NOTES TO THE FINANCIAL STATEMENTS

# (iii) Loans and advances impaired balances.

	2008	2007
	€m	€m
Impaired balances	12	5

Impaired balances include accounts that are greater than 90 days in arrears where recovery of the accounts is significantly in doubt and on which a specific provision has been individually calculated. Specific provisions on impaired balances are €9.8m at  $31^{st}$  March 2008 as compared to €3.5m at 31 March 2007. See note 12 for details of provisions.

# Loans and Advances to Banks

The total gross amount of impaired loans to banks as at 31st March 2008 was nil (2007: nil). These balances relate to amounts with Group entities of the Governor & Company of the Bank of Ireland.

# **Derivative Financial Instruments**

Derivative contracts are only entered into with Bank of Ireland Group counterparties.

# Repossessed Collateral

The fair value of security repossessed by the Bank during the course of the year is as follows:

	2008	2007
	€'000	€'000
Nature of asset:	on the second	
Residential Mortgages	190	*

Repossessed property is sold as soon as practicable, with the proceeds used to reduce indebtedness.

# Concentration of risks of financial assets with credit risk exposure

# (i) Geographical sectors

The table below breaks down the Bank's main credit exposure at their carrying amounts, as categorised by geographical region. For this table, the Bank has allocated exposures based on the location of the asset.

	2008 €m	2008 200	2007
		€m	
Loans and Advances to Credit Institutions			
- Dublin	8,123	8,167	
- Rest of Ireland	*	**	
Loans and Advances to Customers		· ·	
- Dublin	6,115	5,596	
- Rest of Ireland	13,231	11,793	
Total	27,469	25,556	

# NOTES TO THE FINANCIAL STATEMENTS

# (ii) Industry Sectors

The table below breaks down the Bank's main credit exposure at their carrying amounts, as categorised by the industry sectors of our counterparties.

	2008	2007
	€m	€m
Loans and Advances to Credit Institutions		
- Financial	8,123	8,167
- Personal (residential mortgages)	***	-
Loans and Advances to Customers		
- Financial	***	-
- Personal (residential mortgages)	19,346	17,389
Total	27,469	25,556

#### Market Risk

Market risk is the potential adverse change in earnings or the value of net worth arising from movements in interest rates, exchange rates or other market prices. The management of market risk in Bank of Ireland Mortgage Bank (BOIMB) is governed by Bank of Ireland Group policy, approved by the Group's Court of Directors and the Group Risk Policy Committee (GRPC). It is a requirement of policy that market risk arising from customer-facing businesses such as BOIMB is transferred, by way of internal economic hedging arrangements, to Bank of Ireland Global Markets (BOIGM). The Board of Directors of BOIMB has approved the adoption of the Bank of Ireland Group policy on Market Risk and the BOIMB complies with this policy.

The current interest rate risk strategy aims to provide BOIMB with protection against material adverse changes in interest and related funding rates by undertaking controlled management of the interest rate structure in the Bank's mortgage and funding products. The strategy operates within limits set by the Board of Directors. The BOIMB interest rate risk strategy incorporates the policies of Bank of Ireland Group. BOIMB has a formal structure for managing risk, including established risk limits, reporting lines, mandates and other control procedures.

Market risk in BOIMB arises on both sides of the balance sheet – on the asset side of the balance sheet through fixed-rate lending and on the liability side of the balance sheet through the issue of fixed rate Asset Covered Securities. The proceeds from the issue of securities are placed on deposit with the Governor and Company of Bank of Ireland.

At 31 March 2008, the Bank had €5.6bn of fixed-rate lending, where the rate is typically fixed for periods of 1 to 3 years (2007, €4.4bn). At 31 March 2008 the Bank had €6.9bn in issued Asset Covered Securities, where the rate is typically fixed for periods of 5 years or more (2007 €6.4bn).

BOIMB does not enter into any trading positions and has no material sensitivity to changes in interest rates. The interest rate exposure of BOIMB relating to its Irish residential lending denominated in euro is managed using two macro interest rate swaps with Bank of Ireland Global Markets, one of which, the Pool Interest Rate Contract, relates only to the Pool and Mortgage Covered Securities issued by the Bank and the other, the Non-Pool Interest Rate Contract, relates only to Irish residential loans denominated in euro which are not included in the Pool. These macro interest rate swaps are deemed traded derivatives (see note 14) and do not qualify for hedge accounting.

In the case of the Pool Interest Rate Contract, this is a cover assets hedge contract for the purposes of the Asset Covered Securities Act, 2001 to 2007. Under the Pool Interest Rate Contract, on a monthly basis BOIMB pays to Bank of Ireland Global Markets an amount related to a weighted average basket interest rate, determined by reference to interest rates payable on the residential loans held by BOIMB and which are included in the Pool on the relevant date, on a notional amount equal to the principal amount outstanding of those loans on the relevant date. In return on a monthly basis, Bank of Ireland Global Markets pays to BOIMB interest on that notional amount at one month EURIBOR plus an amount related to the composite margin on the underlying mortgage loans. The non-pool interest rate contract is structured and operates on a similar basis to the pool interest rate contract.

# NOTES TO THE FINANCIAL STATEMENTS

With respect to Mortgage Covered Securities Bank of Ireland Global Markets pays under that cover assets hedge contract an amount related to the fixed interest rate payable on the relevant Mortgage Covered Securities on a notional amount equal to the principal amount outstanding of the relevant Mortgage Covered Securities and on a semi-annual or quarterly basis BOIMB pays to Bank of Ireland Global Markets an amount related to six month or three month EURIBOR (whichever is relevant) on that notional amount.

BOIMB enters into these interest rate swaps to hedge the interest rate exposure on its fixed rate Mortgage Covered Securities in issue. These swaps and related fixed rate Mortgage Covered Securities qualify for hedge fair value accounting treatment. The nominal value of these swaps (€6bn) is set out in Note 14.

The Bank measures its interest rate risk in terms of the sensitivity of its assets and liabilities, in NPV (Net Present Value) terms, to a 1% shift in the parallel yield curve. The Bank is required to ensure that this sensitivity remains within a low operational hedging limit. At the end of March 2008, the Bank's exposure to a parallel 1% upward shift in the euro yield curve was €5,580 (2007, €29,834), with an average of €10,096 for the year (2007, €17,007).

# Currency risk

The Bank is not exposed to currency risk as all financial assets and liabilities are denominated in euro.

# Liquidity Risk

Liquidity risk is the risk that a credit institution will experience difficulty in financing its assets and meeting its contractual payment obligations, or will only be able to do so at substantially above the prevailing market cost of funds. Liquidity distress is almost invariably associated with a severe deterioration in financial performance, but it can also result from unexpected adverse events or systematic difficulties. The Bank has in place a risk management framework to manage that risk.

The BOIMB Board of Directors has approved a funding policy for the business that permits funding via the use of asset covered securities, residential Mortgage Backed Promissory Note programmes and borrowing from the Bank of Ireland Group. Changes to the funding policy require the prior approval of the Board of Directors of the Bank and must be in compliance with the Bank of Ireland Group policy.

It is the Bank's policy to ensure that resources are at all times available to meet the Bank's obligations arising from mortgage products, asset covered securities, capital and revenue expenditure. The day-to-day management of liquidity is the responsibility of a dedicated team within the Bank.

Limits on potential cashflow mismatches over defined time horizons are the principal basis of liquidity control. The cashflow mismatch methodology involves estimating the net volume of funds, which must be refinanced in particular time periods, taking account of the value of assets that could be liquidated during these periods.

The Bank uses a cashflow liquidity reporting tool which provides daily liquidity risk information by designated cashflow buckets to management. The system captures the cashflows from both balance sheet and off-balance sheet transactions. In the case of specific products such as mortgage repayments and off-balance sheet commitments the Bank applies behavioural adjustments to reflect the Bank's experience of these cashflows based on historical trends. These adjustments are subject to review.

The Bank is also required to report regularly to its parent, the Governor & Company of the Bank of Ireland, all relevant balance sheet and off balance sheet items to ensure compliance with Group liquidity procedures.

The Bank meets its day to day residual funding requirements through borrowing facilities in place with Bank of Ireland Global Markets. While the Bank raises a significant level of its funding from the Bank of Ireland Group, the strength of the Bank's balance sheet gives it the capability to fund outside the Bank of Ireland Group if required.

The tables below analyse liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date. In line with the requirements of FRS 29, the liabilities table below shows principal

# NOTES TO THE FINANCIAL STATEMENTS

balances and undiscounted interest cashflows over the life of the liabilities. It excludes non cash items such as fair value adjustments.

#### 31st March 2008:

Liabilities	Demand €m	Within 3 months €m	After 3 months but within 1 year €m	After 1 year but within 5 years €m	After 5 years €m	Undated €m	Total €m
Deposits by Banks	32	19,351	***	-	<b>**</b> :		19,383
Debt Securities in Issue	***	76	185	3,583	4,455		8,299
Subordinated Debt	400	4	12	63	351	490)	430
Other Liabilities		26	**	T-1	497.	de la constantina del constantina del constantina de la constantina del constantina de	26
Committed Facilities	1,601		**	400	<b>780</b> °		1,601
Total Liabilities	1,633	19,457	197	3,646	4,806	100 mm	29,739

#### 31st March 2007:

Liabilities	Demand €m	Within 3 months €m	After 3 months but within 1 year €m	After 1 year but within 5 years €m	After 5 years €m	Undated €m	Total €m
Deposits by Banks	17	18,149	<del></del>	-	#	-	18,166
Debt Securities in Issue	*	68	162	2,824	4,799	***	7,853
Subordinated Debt	-	2	7	40	269	-	318
Other Liabilities	-	11	-	*	•		Special Specia
Committed Facilities	3,868	*	-	***	400.	AMP.	3,868
Total Liabilities	3,885	18,230	169	2,864	5,068		30,216

Cash arising on the issue of debt securities is placed on deposit with the Governor and Company of Bank of Ireland on terms similar to the terms of the securities. Hence the debt securities in issue cashflows above will be offset by cashflows arising on these deposits. Deposits by banks represent intergroup funding provided by the Bank's parent.

The tables below analyse cashflows on derivative financial instruments into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date. Cashflows associated with derivatives are undiscounted cashflows anticipated over the life of the derivatives based on expected interest rates at year end. Derivative cash flows are included for the pay leg of gross settled contracts and for the pay and receive legs of net settled contracts with negative fair values.

# NOTES TO THE FINANCIAL STATEMENTS

#### 31 March 2008

	Demand €m	Within 3 months €m	After 3 months but within 1 year €m	After 1 year but within 5 years €m	After 5 years €m	Undated €m	Total €m
Net cash inflows / (outflows) on derivative financial instruments	488	15	(86)	(31)	8		(94)

#### 31 March 2007

	Demand €m	Within 3 months €m	After 3 months but within 1 year €m	After 1 year but within 5 years €m	After 5 years €m	Undated €m	Total €m
Net cash inflows / (outflows) on derivative financial instruments	***	25	(60)	(89)	(15)	599	(139)

# **Operational Risk**

Operational risk is the risk that human error, systems failure, and inadequate controls and procedures will result in unexpected loss. The Bank's exposure to operational risk is governed by the Bank of Ireland Operational Risk Committee. The Bank operates measures of risk identification, assessment and monitoring as are necessary to ensure that Operational Risk management is consistent with the approach, aims and strategic goals of the Bank and the Bank of Ireland Group. The Bank manages operational risk under an overall strategy which is implemented by accountable executives monitored by the Compliance and Operational Risk Unit and the Bank's Internal Audit Committee. In addition, the strategy is monitored by the Bank of Ireland Group Operational Risk Committee and supported by the Group Operational Risk function. Potential risk exposures are assessed and appropriate controls are put in place. Recognising that operational risk cannot be entirely eliminated the Bank implements risk mitigation controls including fraud prevention, contingency planning and incident management. This strategy is further supported by risk transfer mechanisms such as insurance, where appropriate.

# Capital Management

The objectives of the Bank's capital management policy are to:

- Align capital management within the Bank to the strategy of the Bank and that of the Bank of Ireland Group;
- Achieve the optimal mix of capital to meet the Bank's regulatory requirements and rating ambitions;
- Manage capital ensuring that capital is only invested in businesses which deliver adequate returns.

The Bank in managing its capital, uses as its basis, the capital adequacy requirements set by the Financial Regulator in Ireland which reflect the requirements as set out in the Capital Requirements Directive and its preceding directives. For the year ended 31 March 2008 the Bank was subject to the requirements of Basel I. It seeks to maintain sufficient capital to ensure that even under stressed conditions that these requirements are not breached.

The Bank's capital includes the Bank's stockholders' funds (subject to regulatory adjustments) together with dated subordinated debt. The regulatory capital requirements and actual capital held are compared to the risk weighted assets of the Bank.

The Bank meets its objectives in terms of capital management through the holding of capital ratios above the minimum levels set by the Financial Regulator. The Bank of Ireland Group stress tests the capital held within the Group to ensure that under stressed conditions that the Group continues to comply with regulatory minima ratios. As the sole external

# NOTES TO THE FINANCIAL STATEMENTS

provider of capital to the Bank this enables the Bank of Ireland Group to ensure that the Bank has adequate capital available to it at all times.

Capital strategy is integrated into the overall strategy of the Bank and the Bank of Ireland Group ensuring that capital strategy is a key enabler of strategy.

The Group has a portfolio approach to its businesses to ensure that optimum returns are targeted and earned with strategy focused on ensuring growth in value enhancing activities. New lending activity and transactions are subject to RAROC (Risk Adjusted Return on Capital) return criteria.

During 2007/08, the Bank complied with all externally required capital requirements.

Included in regulatory capital is called up share capital, revenue reserves, subordinated debt capital and provisions for impairment.

During 2007/08, the Bank raised a €70 million subordinated loan from its parent and also paid dividends of €20 million. Subsequent to these changes the Bank believes that its capital mix better reflects the ongoing requirements of the Bank.

#### 26 FAIR VALUES OF FINANCIAL ASSETS AND FINANCIAL LIABILITIES

The following table represents the carrying amount and the fair value financial assets and liabilities of the Bank as at 31st March 2008.

		31 March 2008 Carrying Amount	31 March 2008 Fair Values	March 2007 Carrying Amount	31 March 2007 Fair Values
Assets		€m	€m	€m	Em
Loans and advances to banks Loans and advances to customers	(1) (2)	8,123 19,346	8,123 19,154	8,167 17,389	8,167 17,398
Liabilities					
Deposits by banks Debt securities in issue Derivative financial instruments	(3) (4) (5)	19,383 6,910 79	19,383 6,675 79	18,165 6,314 115	18,165 6,205 115

There are no material differences between the fair value and the carrying value of the other assets and liabilities shown on the balance sheet. The following notes summarise the methods and assumptions used in estimating the fair values of financial instruments shown above.

# (1) Loans and Advances to Banks

The Bank places funds with the Governor and Company of Bank of Ireland. Several different techniques are employed, as considered appropriate, in estimating the fair value of loans and advances. The carrying amount of variable rate loans is considered to be at market value. The fair value of fixed rate loans was calculated by discounting expected cash flows using market rates where practicable, or rates currently offered by other financial institutions with similar characteristics.

# (2) Loans and Advances to Customers

The Bank provides lending facilities of varying rates and maturities to corporate and personal customers. Several different techniques are employed as considered appropriate in estimating the fair value of loans and advances. Fair values are estimated for portfolios of loans with similar financial characteristics. Loans are segregated by type. Each loan

# NOTES TO THE FINANCIAL STATEMENTS

category is further segmented into fixed and variable rate interest terms. The carrying amount of variable rate loans was considered to be at market rate if there was no significant change in the credit risk of the borrower. The fair value of fixed rate loans is estimated by discounting future cash flows using market rates for similar loans with the same residual maturities, offered by the Bank.

# (3) Deposits by Banks

The fair value of other borrowings is based on the discounted cash flows using market rates applicable for similar types of borrowing arrangements. The discount rate is estimated using market rates for deposits with similar remaining maturities. The carrying amount of variable rate loans is considered to be at market value.

# (4) Debt Securities in issue

The carrying value of short-term debt securities in issue approximate to their fair values. Fair values of other debt securities in issue are based on quoted market prices where available, otherwise by discounting anticipated cash flows. Included in the carrying value of debt securities in issue is interest payable to the bond holders.

#### (5) Derivative financial instruments

The carrying value and fair value of interest rate contracts represents amounts accrued and their clean fair value at the balance sheet date. The fair value is based on the discounted future cashflows of these contracts.

#### 27 COMMITMENTS

At 31st March 2008 the Bank had €1,601m (2007 €3,868m) of approved mortgage loan applications that as at the year end had not drawn down. The method of measuring undrawn mortgage loan applications changed during the year to bring it in to line with the Capital Requirements Directive (BASEL II). Undrawn mortgage loan applications at 31st March 2007 calculated on an equivalent basis were €2,048m.

# 28 RELATED PARTY TRANSACTIONS

The Bank's immediate and ultimate parent undertaking is the Governor and Company of Bank of Ireland, a company incorporated by charter in Ireland. Group accounts are available at Bank of Ireland, Head Office, Lower Baggot Street, and Dublin 2.

Transactions with companies within the Bank of Ireland Group are not disclosed as the Bank has taken advantage of the exemption available under Financial Reporting Standard No. 8 – "Related Party Disclosures", on the basis that the consolidated financial statements of Bank of Ireland Group in which the Bank is included are publicly available as referred to above.

Transactions with Directors are disclosed in notes 5 & 6.

# 29 APPROVAL OF THE FINANCIAL STATEMENTS

The Directors approved these financial statements on 20th May 2008.