2021

The Governor and Company of the Bank of Ireland
Annual Report

Bank of Ireland

Inside this report

This is a true copy of the human readable layer of The Governor and Company of the Bank of Ireland Annual Report prepared in accordance with Commission Delegated Regulation 2019/815 regarding the single electronic reporting format (ESEF) whereas this copy has not been prepared in accordance with ESEF.

The Statutory financial statements prepared in accordance with ESEF are included on the Group's website.

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These are the consolidated results of The Governor and Company of the Bank of Ireland (the 'Bank') and its subsidiaries (together the 'Group')

The Group's forward-looking statement can be found on page 298.

Business Review

Operating and financial review

Basis of presentation

This operating and financial review is presented on an underlying basis. For an explanation of underlying see page 4.

Underlying divisional contribution reflects the underlying financial contribution of each division towards the consolidated Group underlying profit or loss, before tax, excluding non-core items which obscure the underlying performance of the business.

Percentages presented throughout the Business Review are calculated on the absolute underlying figures and so may differ from the percentage variances calculated on the rounded numbers presented. Where the percentages are not measured this is indicated by n/m.

Principal rates of exchange used in the preparation of the Financial Statements are set out on page 86.

References to 'the State' throughout this document should be taken to refer to the Republic of Ireland (RoI), its Government and, where and if relevant, Government departments, agencies and local Government bodies. References to Bank of Ireland Group plc ('BOIG plc Group') throughout this document should be taken to be referred to BOIG plc and its subsidiaries.

Group income statement

Summary consolidated income statement on an underlying basis

	2021 €m	2020 €m	Change %
Net interest income	2,209	2,098	5%
Net other income	726	505	44%
Operating income (net of insurance claims)	**2,935**	**2,603**	**13%**
Operating expenses (before levies and regulatory charges and impairment of intangible assets and goodwill)	(1,645)	(1,719)	(4%)
Levies and regulatory charges	(130)	(125)	4%
Impairment of intangible assets and goodwill	(1)	(12)	(92%)
Operating profit before net impairment gains / (losses) on financial instruments	**1,159**	**747**	**55%**
Net impairment gains / (losses) on financial instruments	194	(1,133)	n/m
Share of results of associates and joint ventures (after tax)	5	(4)	n/m
Underlying profit / (loss) before tax	**1,358**	**(390)**	**n/m**
Non-core items	(145)	(386)	(62%)
Profit / (loss) before tax	**1,213**	**(776)**	n/m
Tax (charge) / credit	(165)	55	n/m
Profit / (loss) for the year	**1,048**	**(721)**	**n/m**
Return on assets (bps)	67	(54)	

Profit before tax of €1,213 million was reported by the Group in 2021 compared to a prior year loss before tax of €776 million.

Underlying profit before tax of €1,358 million is €1,748 million higher than the €390 million underlying loss for 2020 which is attributable to the following:
- an increase of €332 million or 13% in operating income (net of insurance claims) reflecting a €111 million rise in net interest income, mainly driven by higher loan asset spreads as a result of lower cost of funds and targeted longer term refinancing operations (TLTRO) income. Net other income also increased by €221 million as a result of higher business income and positive valuation gains in Wealth and Insurance and on the Group's derivatives;
- a 4% decrease or €74 million in operating expenses (before levies and regulatory charges and impairment of intangible assets and goodwill) due to continued focus on efficiency and strategic cost reduction while continuing transformational investment;
- net impairment gains on financial instruments of €194 compared to €1,133 million loss in 2020. The gain incorporates a number of impairment dynamics reflecting:
  - impairment model updates incorporating the current macroeconomic outlook (c.€307 million net gain);
  - net impairment gains associated with portfolio activities including credit risk assessments and recoveries, offset by case specific loss emergence (c.€42 million net gain);

Summary consolidated income statement on an underlying basis *(continued)*

offset by
- movement in Group management adjustments (c.€155 million net loss).

Non-core charges decreased by €241 million or 62% which is attributable to the 2020 impairment on internally generated software of €136 million and a reduction in transformation programme costs of €123 million in 2021.

The **tax charge** for 2021 of €165 million (2020: €55 million tax credit) reflects an effective statutory taxation rate of 14% (2020: 7%). On an underlying basis, the effective taxation rate for 2021 was 12% (2020: 8%) for the Group. The effective tax rate is influenced by changes in the jurisdictional mix of profits and losses, the impact of the United Kingdom (UK) corporation tax rate change and the re-assessment of the tax value of the losses carried forward.

Non-core items

Non-core items	2021 €m	*Restated*[1] 2020 €m	Change %
Transformation programme costs[2]	(122)	(245)	(50%)
- Cost of restructuring	*(110)*	*(245)*	*(55%)*
- Other transformation programme costs	*(12)*	*-*	*n/m*
IT Service Continuity Framework	(25)	-	n/m
Gross-up for policyholder tax in the Wealth and Insurance business	24	7	n/m
Customer redress charges	(22)	(39)	(44%)
Portfolio divestments	8	5	60%
- Operating income	*21*	*35*	*(40%)*
- Operating expenses	*(13)*	*(30)*	*(57%)*
Investment return on treasury shares held for policyholders	(8)	9	n/m
Gain on disposal / liquidation of business activities	2	13	(85%)
Announced acquisition transaction costs	(2)	-	n/m
Impairment of internally generated computer software	-	(136)	(100%)
Total non-core items	**(145)**	**(386)**	**(62%)**

Underlying performance excludes non-core items which are those items that the Group believes obscure the underlying performance trends in the business. The Group has treated the following items as non-core:

Transformation programme costs

During 2021, the Group recognised transformation programme costs[2] of €122 million (2020: €245 million) of which €110 million (2020: €245 million) related to the Group's cost of restructuring programme and €12 million (2020: €nil) for other transformation programme costs.

Cost of restructuring programme items are required to meet the definition of 'restructuring' under International Accounting Standard (IAS) 37. In 2021, the Group had €110 million (2020: €245 million) of restructuring costs which relate to:
- the implementation of the Group's RoI property strategy of €70 million (2020: €6 million) which includes impairment of property and other related costs;
- costs incurred of €22 million (2020: €16 million) relating to planning, scoping and implementation of the strategic review of the Group's UK operations, of which €4 million (2020: €nil) is staff costs;
- staff costs of €19 million includes voluntary redundancy costs of €16 million (2020: €189 million) for employees and €3 million (2020: €4 million) for other staff costs;
- external programme management costs of €4 million (2020: €22 million); offset by
- a gain of €5 million (2020: €8 million charge) within other restructuring costs, relating to the release of €3 million provision and reversal of €2 million impairment on property recognised in prior periods.

Other transformation programme costs represent transformation costs related to the ongoing activities of the business. Costs of €12 million related to the design and development of a number of the key business initiatives which were identified through the 2020 strategic review of the Retail UK operations. These costs are associated with the implementation of the Group's UK future state operating and business model.

IT service continuity framework

On 30 November 2021, the Bank was fined €24.5 million (2020: €nil) and reprimanded by the Central Bank of Ireland for breaches pertaining to its IT service continuity framework and related internal controls failings. The Group has comprehensively addressed these breaches by completing an extensive programme of work between 2015 and 2019.

Gross-up for policyholder tax in the Wealth and Insurance business

International Financial Reporting Standards (IFRS) requires that the income statement be grossed up for the total tax payable by Wealth and Insurance, comprising both policyholder and shareholder tax. The tax gross-up relating to policyholder tax is

[1] Comparative figures for transformation programme costs have been restated from €237 million to €245 million, to include €8 million other restructuring charges previously shown separately to total transformation programme costs on the table above.
[2] Formerly transformation investment costs. Transformation programme costs includes cost of restructuring and other transformation programme costs.

Non-core items *(continued)*

included in non-core items. In 2021 a credit of €24 million was recognised (2020:€7 million credit). The year on year movement is due to higher investment returns in 2021 compared to 2020.

Customer redress charges

The Group has set aside a further €31 million (2020: €14 million) provision to cover the additional redress and compensation costs for a small number of additional customers, operational costs associated with the length and nature of the review and estimated costs of closing out the Tracker Mortgage Examination Review.

In 2020, the Group recognised a separate remediation provision of €25 million following an interest rate implementation review within our Irish Business and Private Banking businesses which identified a cohort of customers where the incorrect interest rates may have been applied to their accounts. In 2021, an detailed business assessment of this customer cohort was completed. This resulted in a provision release of €10 million and an expectation that all impacted customers will be remediated during 2022.

In addition, a further €1 million was provided in respect of other customer redress (2020: €nil).

Portfolio divestments

Where the Group has made a strategic decision to exit an area of a business, the related income and expenses are treated as non-core. In 2021, the Group recognised a net gain of €8 million of which €21 million represented operating income and €13 million represented operating expenses of the underlying businesses (2020: €5 million net gain of which €35 million was operating income and €30 million was operating expenses).

The income and costs associated with the following portfolios are recognised as non-core in 2021:

- sale of UK Post Office ATM business which commenced in late 2021 and is expected to be completed by early 2022;
- residual income and costs relating to the UK credit card portfolio which was sold in 2019 and migrated to the purchaser in October 2020; and
- Irish non-branch ATM business which has been held for sale since 2020.

Investment return on treasury shares held for policyholders

The Group income statement excludes the impact of the change in value of BOIG plc shares held by Wealth and Insurance for policyholders. In 2021, there was a loss of €8 million (2020: €9 million gain).

The year on year movement reflects a change in valuation during the year. At 31 December 2021, there were 3.2 million shares (31 December 2020: 5.1 million shares) held for the benefit of policyholders.

Gain on disposal / liquidation of business activities

The Group recognised a €1 million gain (2020: €5 million gain) relating to the recycling of cumulative unrealised FX gains and losses through the income statement following the liquidation of foreign denominated subsidiaries. These gains were previously held in the FX reserve. In addition, the Group recognised a gain of €1 million (2020: €8 million gain) on the release of a provision related to the 2019 disposal of the UK credit card portfolio.

Announced acquisition transaction costs

In July 2021, the Group announced it had reached agreement to acquire Davy, Ireland's leading provider of wealth management and capital markets services. The Davy transaction is being treated as a business combination in line with IFRS 3 and hence the costs associated with the transaction are expensed to the Income Statement. Costs associated with this transaction in 2021 amounted to €2 million (2020: €nil). Subject to regulatory approval, the transaction is expected to conclude in 2022.

Impairment of internally generated computer software

There was no impairment recognised on internally generated computer software in non-core in 2021 (2020: €136 million).

Group balance sheet

The following tables show the composition of the Group's balance sheet including the key sources of the Group's funding and liquidity.

Summary consolidated balance sheet

Summary consolidated balance sheet	2021 €bn	2020 €bn	Change %
Assets *(after impairment loss allowances)*			
Loans and advances to customers[1]	76	77	(1%)
Liquid assets	50	31	61%
Wealth and Insurance assets	23	20	15%
Other assets	6	6	-
Total assets	**155**	**134**	**16%**
Liabilities			
Customer deposits	93	89	4%
Wholesale funding	21	9	n/m
Wealth and Insurance liabilities	23	20	15%
Other liabilities	5	6	(17%)
Subordinated liabilities	2	1	100%
Total liabilities	**144**	**125**	**15%**
Stockholders' equity	10	8	25%
Other equity instruments	1	1	-
Total liabilities and shareholders' equity	**155**	**134**	**16%**
Key balance sheet metrics			
Credit-impaired loans and advances to customers	4.3	4.5	
Non-performing exposures	4.3	4.5	
Non-performing exposures ratio[2]	5.5%	5.7%	
Liquidity Coverage Ratio[3]	181%	153%	
Net Stable Funding Ratio[4]	144%	138%	
Loan to Deposit Ratio	82%	86%	

Capital

CRD IV - 2020[5]			CRD IV - 2021[5]	
Regulatory %	Fully loaded %		Regulatory %	Fully loaded %
		Capital ratios		
14.9%	13.4%	Common equity tier 1	17.0%	16.0%
16.9%	15.4%	Tier 1	19.1%	18.1%
19.2%	18.0%	Total capital	22.3%	21.4%
7.1%	6.4%	Leverage ratio	6.6%	6.2%

1 *Includes €0.4 billion of loans and advances to customers at 31 December 2021 (2020: €0.4 billion) that are measured at fair value through profit or loss and are therefore not subject to impairment under IFRS 9.*
2 *Non-performing exposures ratio is calculated as non-performing exposures on loans and advances to customers as a percentage of the gross carrying value of loans and advances to customers.*
3 *The Group's Liquidity Coverage Ratio (LCR) is calculated based on the Commission Delegated Regulation (EU) 2015/61 which came into force on 1 October 2015.*
4 *The Group's Net Stable Funding Ratio (NSFR) for 31 December 2021 is prepared on a regulatory group basis, in accordance with the EU Capital Requirement Regulations and Directive , as amended, which require the maintenance of a NSFR ratio greater than or equal to 100%, effective June 2021. Comparative NSFR, for 31 December 2020 is calculated based on the Group's interpretation of the Basel Committee on Banking Supervision October 2014 document. For further information, see the Group's Pillar 3 disclosures (tab 1.3), available on the Group's website.*
5 *The capital and leverage ratios are calculated under the prudential scope of consolidation of the BOIG plc Group. Further details on the capital position of BOIG plc Group and the Governor and Company of the Bank of Ireland can be found in BOIG plc's Pillar 3 disclosures for the year ended 31 December 2021, available on the Group's website.*

Summary consolidated balance sheet *(continued)*

The Group's **loans and advances to customers (after impairment loss allowances)** of €76.3 billion are €0.3 billion lower than 31 December 2020. On a constant currency basis and excluding planned UK deleveraging of €2.9 billion and the successful non-performing exposures (NPEs) transaction of €0.3 billion, the loan book grew by €0.6 billion in 2021.

The Group's portfolio of **liquid assets** at 31 December 2021 of €49.7 billion increased by €19.0 billion since 31 December 2020 primarily due to the TLTRO III borrowings of €10.8 billion, higher deposit balances of €2.6 billion (constant currency basis), lower lending volumes of €2.6 billion (constant currency basis), net increase in wholesale funding and subordinated debt of €2.4 billion, an increase in loans and advances to banks of €0.3 billion and an FX translation benefit due to sterling strengthening against the euro and other movements of €0.3 billion.

The Group's **asset quality** remains strong and continues to improve despite COVID-19 restrictions remaining in place longer than expected, with limited evidence to date of adverse impacts on NPEs. NPEs reduced by €0.2 billion to €4.3 billion, this represented 5.5% of gross loans at 31 December 2021. In June 2021, the Group completed the securitisation of a pool of €0.3 billion non-performing residential mortgages, with an associated €12 million impairment gain. For further information see note 26.

At 31 December 2021, overall Group **customer deposit** volumes of €92.8 billion are €4.2 billion (€2.6 billion on a constant currency basis), higher than 31 December 2020 due to growth in Retail Ireland of €6.0 billion predominately driven by higher household and SME volumes, partially offset by lower UK plc deposits of €1.6 billion, primarily due to planned UK deleveraging, and marginally lower Corporate and Markets[1] volumes.

Wholesale funding balances €21.4 billion are €12.6 billion higher than 31 December 2020 primarily due to TLTRO III borrowings of €10.8 billion, senior minimum requirement for own funds and eligible liabilities (MREL) issuance of €1.6 billion, increase in net Bank of England (BoE) Term Funding Scheme (TFS) / Term Funding Scheme with additional incentives for SMEs (TFSME) of €0.8 billion, credit linked note issuance of €0.5 billion, partially offset by an Asset Covered Securities (ACS) bond maturity of €0.8 billion and decrease in bank deposits and other items of €0.3 billion. Total Monetary Authority borrowing at 31 December 2021 are €13.5 billion (31 December 2020: €1.9 billion).

The net pension position is a surplus of €0.6 billion at 31 December 2021 (31 December 2020: deficit €0.1 billion) primarily driven by positive asset returns and employer contributions.

Capital[2]

The Group's fully loaded common equity tier 1 (CET1) ratio increased by c.260 basis points during 2021 to 16.0% and the regulatory CET1 ratio (net of Capital Requirements Directive (CRD) phasing) increased by c.210 basis points over the year to 17.0%.

The fully loaded CET1 ratio increase of c.260 basis points is primarily due to organic capital generation (c.+185 basis points), net reduction in impairment (c.+30 basis points), the benefit of balance sheet optimisation (c.+90 basis points) and other net movements, including in the Group's defined benefit pension scheme (c.+30 basis points); offset by risk weighted assets (RWAs) growth (c.-10 basis points), investment in the Group's transformation programmes (c.-45 basis points) and an accrual for a proposed distribution (c.-20 basis points).

Distributable items

As at 31 December 2021, the Bank had reserves available for distribution in excess of €3.5 billion (2020: €2.2 billion).

Individual consolidation

The regulatory CET1 ratio of the Bank calculated on an individual consolidated basis as referred to in Article 9 of the CRR is 17.0% at 31 December 2021 (2020: 13.7%).

[1] Formerly Corporate and Treasury, renamed Corporate and Markets.
[2] The capital and leverage ratios are calculated under the prudential scope of consolidation of the BOIG plc Group. Further details on the capital position of BOIG plc Group and the Governor and Company of the Bank of Ireland can be found in BOIG plc's Pillar 3 disclosures for the year ended 31 December 2021, available on the Group's website.

Income statement - Operating segments

2021	Net interest income / (expense) €m	Net insurance premium income €m	Other income €m	Total operating income €m	Insurance contract liabilities and claims paid €m	Total operating income net of insurance claims €m	Total operating expenses €m	Operating profit / (loss) before net impairment gains / (losses) on financial instruments €m	Net impairment (losses) on financial instruments €m	Share of results of associates and joint ventures (after tax) €m	Gain on disposal / liquidation of business activities and property €m	Profit / (loss) before taxation €m
Divisional underlying contribution[1]												
Retail Ireland	922	-	217	1,139	-	1,139	(668)	471	30	7	-	508
Wealth and Insurance	(7)	2,019	1,370	3,382	(3,089)	293	(138)	155	-	-	-	155
Retail UK	623	-	5	628	-	628	(285)	343	77	(2)	-	418
Corporate and Markets[2]	682	-	191	873	-	873	(171)	702	95	-	-	797
Group Centre	(2)	(1)	11	8	-	8	(515)	(507)	(8)	-	-	(515)
Other reconciling items	1	-	2	3	-	3	-	3	-	-	-	3
BOIG Group plc - underlying[1]	**2,219**	**2,018**	**1,796**	**6,033**	**(3,089)**	**2,944**	**(1,777)**	**1,167**	**194**	**5**	**-**	**1,366**
Less:												
Attributable to BOIG plc	(10)	-	1	(9)	-	(9)	1	(8)	-	-	-	(8)
Group underlying[1]	**2,209**	**2,018**	**1,797**	**6,024**	**(3,089)**	**2,935**	**(1,776)**	**1,159**	**194**	**5**	**-**	**1,358**
Total non-core items												
Transformation programme costs[3]	-	-	-	-	-	-	(122)	(122)	-	-	-	(122)
IT Service Continuity Framework	-	-	-	-	-	-	(25)	(25)	-	-	-	(25)
Gross-up for policyholder tax in the Wealth and Insurance business	-	-	24	24	-	24	-	24	-	-	-	24
Customer redress charges	8	-	-	8	-	8	(30)	(22)	-	-	-	(22)
Portfolio divestments	-	-	21	21	-	21	(13)	8	-	-	-	8
Investment return on treasury stock held for policyholders	-	-	(8)	(8)	-	(8)	-	(8)	-	-	-	(8)
Gain on liquidation of business activities	-	-	-	-	-	-	-	-	-	-	2	2
Announced acquisition transaction costs	-	-	-	-	-	-	(2)	(2)	-	-	-	(2)
Impairment of internally generated computer software	-	-	-	-	-	-	-	-	-	-	-	-
Group total	**2,217**	**2,018**	**1,834**	**6,069**	**(3,089)**	**2,980**	**(1,968)**	**1,012**	**194**	**5**	**2**	**1,213**

[1] *Underlying performance excludes the impact of non-core items (page 4).*
[2] *Formerly Corporate and Treasury, renamed Corporate and Markets.*
[3] *Formerly transformation investment costs. Transformation programme costs includes cost of restructuring and other transformation programme costs.*

Income statement - Operating segments *(continued)*

2020	Net interest income / (expense) €m	Net insurance premium income €m	Other income €m	Total operating income €m	Insurance contract liabilities and claims paid €m	Total operating income net of insurance claims €m	Total operating expenses €m	Operating profit / (loss) before net impairment gains / (losses) on financial instruments €m	Net impairment (losses) on financial instruments €m	Share of results of associates and joint ventures (after tax) €m	Gain on disposal / liquidation of business activities and property €m	(Loss) / profit before taxation €m
Divisional underlying contribution[1]												
Retail Ireland	937	-	205	1,142	-	1,142	(709)	433	(314)	(3)	-	116
Wealth and Insurance	(7)	1,631	238	1,862	(1,691)	171	(115)	56	-	-	-	56
Retail UK	559	-	(2)	557	-	557	(305)	252	(268)	(1)	-	(17)
Corporate and Markets[2]	630	-	131	761	-	761	(183)	578	(549)	-	-	29
Group Centre	(2)	(4)	(7)	(13)	1	(12)	(543)	(555)	(2)	-	-	(557)
Other reconciling items	(2)	-	3	1	-	1	(2)	(1)	-	-	-	(1)
BOIG Group plc - underlying[1]	**2,115**	**1,627**	**568**	**4,310**	**(1,690)**	**2,620**	**(1,857)**	**763**	**(1,133)**	**(4)**	**-**	**(374)**
Less:												
Attributable to BOIG plc	(17)	-	-	(17)	-	(17)	1	(16)	-	-	-	(16)
Group underlying[1]	**2,098**	**1,627**	**568**	**4,293**	**(1,690)**	**2,603**	**(1,856)**	**747**	**(1,133)**	**(4)**	**-**	**(390)**
Total non-core items												
Transformation programme costs[3]	-	-	-	-	-	-	(245)	(245)	-	-	-	(245)
IT Service Continuity Framework	-	-	-	-	-	-	-	-	-	-	-	-
Gross-up for policyholder tax in the Wealth and Insurance business	-	-	7	7	-	7	-	7	-	-	-	7
Customer redress charges	(26)	-	-	(26)	-	(26)	(13)	(39)	-	-	-	(39)
Portfolio divestments	-	-	35	35	-	35	(30)	5	-	-	-	5
Investment return on treasury stock held for policyholders	-	-	9	9	-	9	-	9	-	-	-	9
Gain on liquidation of business activities	-	-	-	-	-	-	-	-	-	-	13	13
Announced acquisition transaction costs	-	-	-	-	-	-	-	-	-	-	-	-
Impairment of internally generated computer software	-	-	-		-		(136)	(136)	-	-	-	(136)
Group total	**2,072**	**1,627**	**619**	**4,318**	**(1,690)**	**2,628**	**(2,280)**	**348**	**(1,133)**	**(4)**	**13**	**(776)**

[1] *Underlying performance excludes the impact of non-core items (page 4).*
[2] *Formerly Corporate and Treasury, renamed Corporate and Markets.*
[3] *Formerly transformation investment costs. Transformation programme costs includes cost of restructuring and other transformation programme costs.*

Principal Risks and Uncertainties

Key risks identified by the annual risk identification process, together with other significant and emerging risks facing the Group and key mitigating considerations are set out below. For many of the risks, the allocation of capital against potential loss is a key mitigant; other mitigating considerations include those outlined below.

This summary should not be regarded as a complete and comprehensive statement of all potential risks, uncertainties or mitigants; nor can it confirm that the mitigants would apply to fully eliminate or reduce the corresponding key risks. Additionally, other factors not yet identified, or not currently material, may adversely affect the Group.

The COVID-19 pandemic continues to have a significant impact on the global economy with an uncertain path to recovery. The short and medium term economic impacts of the pandemic are partially offset through significant levels of government intervention. Business and consumer behaviours have changed and evolved, creating new challenges and opportunities for the Group. These include the acceleration towards digital channels and a change in remote working practices. The longer term impact for some sectors and on the Group remains uncertain.

Further details on risk management are set out in note 27 Financial risk management.

Business risk

Principal risks and uncertainties

The risk of earnings volatility over the short term (one year time frame). This risk will manifest through adverse impact to the strength of the Group's franchise and / or operational economics including volumes, margins, costs and net worth. It can be driven by sudden shifts in customer behaviour / demand, competitive dynamics, new market entrants, new products, new product pricing, inadequate cost management and / or an inappropriate concentration of earnings.

Key mitigating considerations

- The Court receives comprehensive reports setting out business and financial performance relative to plan, financial projections, capital and liquidity plans, along with reports on the Group's key risks, risk appetite and change to risk outlooks. The Court's business, financial and risk considerations are further informed by regular economic updates, together with updates on developments relevant to the Group's franchises, operations, customers, colleagues and other business activities.
- Quarterly, the Executive and Non-Executive Risk Committees review the Court Risk Report. The report addresses governance, control issues and compliance with risk appetite, including an analysis of and commentary on, the key existing and emerging risk types.

Principal Risks and Uncertainties *(continued)*

Business risk *(continued)*

Brexit

Principal risks and uncertainties	Key mitigating considerations
Following the UK exit from the EU, ongoing uncertainties relating to the implementation of the Northern Ireland Protocol and the nature of the future trading relationship between the UK and EU could impact the markets in which the Group operates and the performance of the macroeconomy. Potentially, this may have an influence on a number of factors including pricing, partner appetite, supply chains, customer confidence and credit demand, collateral values and customers' ability to meet their financial obligations and consequently impact the Group's financial performance, balance sheet, capital and dividend capacity. Other effects may include changes in official interest rate policy in both the UK and Eurozone, which can impact the Group's revenues and also the Group's IAS 19 defined benefit pension deficit and FX rate volatility, which can impact the translation of the Group's non-euro denominated net assets and profits.	• The Group established a comprehensive Brexit programme to identify, monitor and mitigate risks associated with various outcomes of Brexit. The Group continues to monitor the trading relationship between the EU and UK, including by way of standing agenda item at senior management fora, credit analysis at sector level and regular engagement with corporate and businesses customers most impacted by changes to customs and trade relationships. • The Group's ongoing operations in the UK are managed within a ring-fenced, Prudential Regulation Authority (PRA) and Financial Conduct Authority (FCA) regulated subsidiary, Bank of Ireland (UK) plc. and primarily conducted through key partnerships, which reduces the Group's investment in infrastructure and other items of a fixed cost nature. • Bank of Ireland (UK) plc is primarily funded from deposits gathered through partnerships with two iconic UK-focused brands, the Post Office and the AA, alongside its retail and commercial banking operation in Northern Ireland. Funding is predominately from customers with deposits below the £85,000 Financial Services Compensation Scheme (FSCS) limit. • The Group manages its exposure to interest rate risk, including GBP / EUR, through the hedging of its fixed-rate customer and wholesale portfolios, the investment of its non-interest bearing liabilities (free funds) and the setting of conservative limits on the assumption of discretionary interest rate risk. • To minimise the sensitivity of the Group's capital ratios to changes in FX rates, the Group maintains reserves in sterling, ensuring that the currency composition of capital is broadly similar to the currency composition of RWAs.

Principal Risks and Uncertainties *(continued)*

Business risk *(continued)*

Pension risk

Principal risks and uncertainties

A number of the Group sponsored defined benefit pension schemes are currently in deficit under the IAS 19 accounting definition, requiring the Group to set aside capital to mitigate these risks.

The defined benefit pension schemes are subject to market fluctuations and these movements impact on the Group's capital position, particularly the Group's CET1 capital ratio, which amongst other things, could impact on the Group's dividend capacity. See note 47 Retirement benefit obligations.

Key mitigating considerations

- Court approved risk appetite limits.
- To help manage pension risk, defined benefit schemes were closed to new entrants in 2007 and a new hybrid scheme (which included elements of defined benefit and defined contribution) was introduced for new entrants to the Group. The hybrid scheme was subsequently closed to new entrants in 2014 and a new defined contribution scheme was introduced for new entrants to the Group from that date.
- In addition, the Group implemented two Pension Review programmes in 2010 and 2013 resulting in significant restructuring of defined benefit scheme benefits which were accepted by unions and by staff through individual staff member consent.
- In return for the deficit reduction achieved through these programmes, the Group also agreed to increase its support for the schemes, above existing arrangements, so as to broadly match the IAS 19 deficit reduction arising from the benefit changes and to facilitate a number of de-risking initiatives.
- The Group monitors on an ongoing basis the opportunities at an appropriate cost to increase the correlation between the assets and liabilities of the scheme.

People risk

Principal risks and uncertainties

People Risk has continued to be heavily influenced by COVID-19, including ongoing pandemic impacts on colleague wellbeing, as well as colleague absence and COVID-19 restriction impacts on colleague work capacity. In addition, the Group is progressing with the resizing and reshaping of its workforce facilitated by an enhanced Voluntary Redundancy programme.

Notwithstanding the impact of COVID-19 on the macroeconomic environment and the labour market, there remains increased competition for talent across the jurisdictions in which the Group operates for certain capabilities, skills and experience, where the continuing impact of remuneration restrictions on the Group is a factor.

Key mitigating considerations

- In order to support colleagues through challenging periods while continuing to deliver for customers, the Group is assessing resource capacity against workload demands in provision of essential services on an ongoing basis.
- The Group continues to evolve and hone its colleague wellbeing supports including physical, mental and financial, with a structured Wellbeing programme in place across the Group, supporting colleague wellbeing in general while, also responding to COVID-19 impacts.
- Risks associated with the Voluntary Redundancy programme implementation have been monitored throughout the year via Group and Divisional Key Risk Indicators with regular updates provided to senior management and Court Risk Committee (CRC).
- The Group has a Court approved people strategy providing it with a range of programmes and initiatives to enable the Group to retain appropriate numbers and / or calibre of staff having regard to remuneration restrictions imposed by government, tax or regulatory authorities.

Principal Risks and Uncertainties *(continued)*

Strategic risk

Principal risks and uncertainties

The risk of inadequate returns over the long-term (greater than one year). It includes the failure to develop an effective and sustainable long-term strategy, inadequate execution of a chosen strategy, or failure to adapt a chosen strategy where fundamental assumptions underpinning the strategy have changed.

Key mitigating considerations

- Business divisional strategy is developed within the boundaries of the Group's strategy as well as the Court approved risk appetite limits. These strategies are developed within the divisions and challenged, endorsed, supported and monitored by Group functions.
- The Court receives regular deep dive presentations on key aspects of the Group's strategy and regular updates on performance against strategic objectives by way of the Group organisational balanced scorecard.
- A Court Risk Report is produced quarterly and reviewed by the Executive and Non-executive Risk Committees. The content of the report includes an analysis of and commentary on, the key existing and emerging risk types and also addresses governance, control issues and compliance with risk appetite.

Strategic risk

Digital

Principal risks and uncertainties

Banking models are rapidly evolving, for both consumers and businesses in Ireland and globally. Rapidly shifting consumer behaviours and available technologies are changing how customers consume products and services and COVID-19 has accelerated some existing trends.

These developments affect the manner in which customers manage their day to day financial affairs. Money transmission and data driven integrated services are also forecast to rapidly evolve in the coming years, underpinned by regulatory developments including the revised Payment Services Directive. How the Group adapts to these developments could impact the realisation of market strategies and financial plans, dilute customer propositions and cause reputational damage.

Key mitigating considerations

- In the context of the overall business strategy, the Group assesses and develops its complementary technology strategy to support and mitigate these risks.
- Given the significant developments in digital demands on technology as well as increased regulatory requirements, the Group rigorously manages these demands within risk, capacity and financial constraints.
- The Group's policies, standards, governance and control models undergo ongoing review to ensure continued alignment with the Group's strategy to accelerate its pivot to digital and the resulting solutions.
- To support the Group's strategy to accelerate its pivot to digital, as necessary, the Group engages with appropriate external experts.
- The Group Transformation Oversight Committee (GTOC) provides oversight on the Group's digital strategy.

Principal Risks and Uncertainties *(continued)*

Credit risk

Principal risks and uncertainties

Credit risk is the risk of loss resulting from a counterparty being unable to meet its contractual obligations to the Group in respect of loans or other financial transactions. This risk includes counterparty default risk, concentration risk, cross border transfer risk, credit quality deterioration risk and collateral value deterioration risk.

Credit risk arises from loans and advances to customers and from certain other financial transactions such as those entered into by the Group with financial institutions, sovereigns and state institutions.

Key mitigating considerations

- Court approved Group Credit Policy and risk appetite limits, including credit category limits, together with a framework for cascade to businesses and portfolios.
- Exposure limits for credit concentration risk.
- Defined credit processes and controls, including credit policies, independent credit risk assessment and defined authority levels for sanctioning lending.
- Processes to monitor compliance with policies and limits.
- Enhanced management of credit risk associated with customers affected by the economic impacts of the COVID-19 pandemic.
- Dedicated structures focused on the management of customers in financial difficulty, including those who require short and long-term support measures due to COVID-19.

Funding and liquidity risk

Principal risks and uncertainties

Funding and liquidity risk is the risk that the Group will experience difficulty in financing its assets and / or meeting its contractual payment obligations as they fall due, or will only be able to do so at substantially above the prevailing market cost of funds.

Liquidity risk arises from differences in timing between cash inflows and outflows. Cash inflows are driven by, amongst other things, the maturity structure of loans and investments held by the Group, while cash outflows are driven by items such as the term maturity of debt issued by the Group and outflows from customer deposit accounts.

Funding risk can occur where there is an over-reliance on a particular type of funding, a funding gap or a concentration of wholesale funding maturities.

The Group funds an element of its sterling balance sheet in part from euro (via cross currency derivatives), which creates an exposure to the cost of this hedging.

Key mitigating considerations

- Court approved risk appetite limits.
- Group funding and liquidity policies, systems and controls.
- Comprehensive liquidity monitoring framework.
- Annual Court approved forward looking Internal Liquidity Adequacy Assessment Process (ILAAP).
- Strategic plan articulating and quantifying deposit projections, wholesale funding and lending projections for all divisions.
- Contingency Funding Plan and Recovery Plan in place with annual update.
- Maintenance of liquid assets and contingent liquidity available for use with market counterparties and / or in liquidity operations offered by Monetary Authorities.
- The maturity profile of the Group's cross currency hedging is broadly spread over 24 months.

Principal Risks and Uncertainties *(continued)*

Life insurance risk

Principal risks and uncertainties

Life insurance risk is the risk of unexpected variation in the amount and timing of claims associated with insurance benefits. This variation, arising from changing customer mortality, life expectancy, health or behavioural characteristics, may be short or long-term in nature. There has been no material adverse impact from COVID-19 on the life insurance risk profile to date. The future trajectory of the COVID-19 pandemic remains uncertain and its impact will continue to be monitored. At this point and bearing in mind mitigating considerations, the impact in 2022 is not expected to be material.

Life insurance risk arises from the Group's life insurance subsidiary, New Ireland Assurance Company plc (NIAC) selling life insurance products in the Irish market.

Key mitigating considerations

- Court approved risk appetite limits.
- Underwriting standards and limits are in place and apply throughout the policy lifecycle from risk acceptance to claim settlement.
- Reinsurance is used to manage the volatility from both individual claims and aggregate risk exposures. Coverage is placed with a diversified list of approved counterparties. High levels of reinsurance act as a significant mitigant if there were adverse mortality developments, together with the diversification effect of mortality and longevity risk.
- The sensitivity of the Group's exposure to life insurance risk is assessed regularly and appropriate levels of capital are held to meet ongoing capital adequacy requirements.
- A range of sensitivities and scenario tests are performed as part of the annual Own Risk and Solvency Assessment (ORSA) process.
- Management undertakes a rigorous analysis of claims and persistency experience on a regular basis and monitors these against the assumptions in its valuation and pricing bases so that these can be adjusted to reflect experience. Management undertakes pro-active operational initiatives in order to manage persistency risk.

Market risk

Principal risks and uncertainties

Market risk is the risk of loss arising from movements in interest rates, FX rates, credit spreads or other market prices.

Market risk arises from the structure of the balance sheet, the Group's business mix and discretionary risk taking. Additionally, market risk arises through the conduct of customer business, particularly in respect to fixed-rate lending and the execution of derivatives and FX business. The market risk profile of the Group may, in addition to the above risks which arise in the usual course of a business cycle, be impacted by the market volatility as experienced during the COVID-19 pandemic. Earnings for NIAC are also indirectly exposed to changes in equity and property markets through fee income generated on unit-linked customer investments.

The Group policy permits discretionary risk taking activity to generate income from market risk. Risk appetite for discretionary market risk is controlled to remain within Value-at-Risk (VaR) trading limits. Discretionary risk can arise through leaving some customer or intra-Group risk unhedged or through assuming risk proactively in the market.

Structural market risk arises from the presence of non-interest bearing liabilities (equity and some current accounts), the multi-currency nature of the Group's balance sheet and changes in the volume of impaired assets and the floating interest rates to which the Group's assets and liabilities are linked.

Key mitigating considerations

- Court approved risk appetite limits.
- Group Market Risk Policy.
- Comprehensive framework for monitoring compliance with the Court's market risk appetite limits, more granular market risk limits and other controls.
- The Group substantially reduces its market risk through hedging in external markets.
- VaR and extensive stress testing of market risks.

Principal Risks and Uncertainties *(continued)*

Conduct and regulatory risk

Principal risks and uncertainties

Conduct and regulatory risk is defined as the risk that the Group and / or its staff, conduct business in an inappropriate or negligent manner that leads to adverse customer outcomes and / or non-compliance with laws, rules and regulations related to conduct of business, data protection and financial crime. It is also the risk of the failure to appropriately identify and implement governance arrangements for compliance with any new laws, rules and regulations that relate to licensed financial services activity. The Group is exposed to conduct and regulatory risk as a direct and indirect consequence of its normal business activities. These risks may materialise from failures to comply with regulatory requirements or expectations, in the day-to-day conduct of its business, as an outcome of risk events in other key risk categories, from changes in external market expectations or conditions, provision of sales and services and the various activities performed by staff, contractors and third party suppliers.

Examples of conduct and regulatory risk include:
- risk of not delivering fair outcomes to customers;
- risk of the design and development of products and services that do not continue to be suitable over the lifetime of the product or respond to changing customer needs;
- risk of staff not meeting set standards of behaviour with a consequential material negative outcome for customers, colleagues and communities; and
- risk of the Group failing to meet new or existing regulatory and / or legislative requirements and deadlines or to embed regulatory requirements into processes.

Key mitigating considerations

- Court approved risk appetite statement informed by a set of key risk indicators.
- A suite of policies and policy standards are in place for the management of conduct and regulatory risk across the Group.
- Group-wide processes in place to identify, assess, plan, develop and implement key conduct and regulatory requirements.
- Processes in place to identify, assess, manage, monitor and report conduct and regulatory risks as well as controls to mitigate those risks.
- Regular status updates and monitoring at senior levels in the Group including reporting to the CRC and the Court.
- Processes in place to support the reporting, investigation, resolution and remediation of incidents of non-compliance.
- Culture strategy developed based on the outcomes we wish to deliver guided by the Group's values.
- Group-wide education and training in place.

Principal Risks and Uncertainties *(continued)*

Operational risk

Principal risks and uncertainties

Operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events. This risk includes business continuity, change execution, business process, data quality and availability, information security and cyber, information technology, legal and contractual, model, payments, sourcing and physical security.

Operational risk arises as a direct or indirect consequence of the Group's normal business activities through the day-to-day execution of business processes, the functioning of its technologies and in the various activities performed by its staff, contractors and third party suppliers. This also includes the risks associated with major change and the failure to deliver on the Group's multi-year transformation agenda.

It also arises from the risk of cybersecurity attacks which target financial institutions and corporates as well as governments and other institutions. The risk of these attacks remains material as their frequency, sophistication and severity continue to develop. Information Technology risk (including Cloud) continues to be a focus area in an increasingly digital world requiring heightened service continuity and operational resilience.

The worldwide COVID-19 pandemic is an example of external events, not caused by the actions of the Group, to which the Group must respond and manage. The risk of such external events, which includes natural disasters, civil unrest, etc., presents potential significant disruption and is therefore considered material. The pandemic has caused significant changes for our customers and corresponding operational changes for the Group, including the deployment of interventions to mitigate model risk. The potential for increased operational risk arising from COVID-19 and the legacy of changes to ways of working for our customers and colleagues, is being kept under continuous review by the Group.

Key mitigating considerations

- Court approved risk appetite limits.
- The Group utilises a number of strategies in controlling its exposure to operational risk, with the primary strategy being the maintenance of an effective control environment, coupled with appropriate management actions.
- The Operational Risk Framework consisting of processes and policy standards, aims to embed adequate and effective risk management practices within business units throughout the Group.
- Processes to identify, assess, manage, monitor and report operational risks as well as controls to mitigate those risks are in place.
- Processes to support the reporting, investigation, resolution and remediation of incidents are in place.
- Given the significant developments in digital and changed customer preferences and behaviours when engaging with our services, the Group continues to invest significantly in transformation of our systems and processes. This transformation is underpinned by a Group Operating Plan along with clearly defined objectives and key results, to ensure the transformation is managed within risk, capacity and financial constraints while addressing regulatory requirements.
- Due diligence, clear contracts and accountability in place for third party engagement, management and governance.
- Regular internal audits and testing is carried out to ensure adequacy of controls.
- Business Continuity Management combined with Incident Management and the Crisis Management Framework of the Group enables resilience, swift response and recovery from external events.
- Since the onset of COVID-19, there has been proactive management intervention applied to credit models in particular. The level of model intervention has reduced over successive reporting periods as outputs return to an appropriate range.

Litigation and regulatory proceedings

Principal risks and uncertainties

Uncertainty surrounding the outcome of disputes, legal proceedings and regulatory investigations and administrative sanctions proceedings, as well as potential adverse judgements in litigation or regulatory proceedings remains a risk.

Key mitigating considerations

The Group has processes in place to seek to ensure the Group's compliance with legal and regulatory obligations, together with clear controls in respect of the management and mitigation of such disputes, proceedings and investigations as may be instigated against the Group from time to time.

Principal Risks and Uncertainties *(continued)*

Capital adequacy

Principal risks and uncertainties

Capital adequacy risk is the risk that the Group breaches, or may breach, regulatory capital ratios and internal targets. The Group's business and financial condition would be negatively affected if the Group was, or was considered to be, insufficiently capitalised.

While all material risks impact on the Group's capital adequacy to some extent, capital adequacy is primarily impacted by significant increases in credit risk or RWAs, materially worse than expected financial performance and changes to minimum regulatory requirements as part of the annual Supervisory Review and Evaluation Process (SREP) review conducted by the Single Supervisory Mechanism (SSM).

Key mitigating considerations

- The Group closely monitors capital and leverage ratios to ensure all regulatory requirements and internal targets are met. In addition, these metrics are monitored against the Court approved Risk Appetite Statement and suite of Recovery Indicators.
- Comprehensive stress tests / forward-looking Internal Capital Adequacy Assessment Process (ICAAP) financial projections are prepared, reviewed and challenged by the Court to assess the adequacy of the Group's capital, liquidity and leverage positions.
- The Group has a contingency capital plan which sets out the framework and reporting process for identifying the emergence of capital concerns and potential options to remediate same.

Climate risk

Principal risks and uncertainties

Climate related considerations are a developing and growing agenda item for financial institutions globally and an increasing focus for key stakeholders including investors and customers. The Group's businesses, operations and assets could be affected by climate change and climate-related risks. Two key risks identified are physical risks from climate change, i.e. extreme weather events such as flooding and transition risks which are risks associated with transitioning to a low carbon economy, where the Group and its customer base could be impacted by a range of impacts such as changes to consumer behaviour and environmental legislation, e.g. changes in how cars are powered. Accelerating climate change could lead to sooner than anticipated physical risk impacts to the Group and the wider economy and there is uncertainty in the scale and timing of technology, commercial and regulatory changes associated with the transition to a low carbon economy.

Key mitigating considerations

- Conducting the Group's business in a responsible and sustainable way is fundamental to achieving its purpose of enabling its customers, colleagues and communities to thrive.
- The Group is a signatory to the United Nations (UN) Principles of Responsible Banking and a supporter of the Task-force on Climate-related Financial Disclosures (TCFD). In March 2021, the Group launched its Responsible and Sustainable Business (RSB) strategy, which sets out the Group's commitment to work with our customers, colleagues and communities to support their transition to a resilient, net zero economy by 2050, in line with the Irish and UK governments' ambitions and actions. The Group has also set a target to make its own operations net zero by 2030. This is underpinned by the Group's RSB Strategy and its associated 5-point climate action plan.
- The RSB Strategy sees the Group setting its portfolios and lending practices on a pathway aligned with the Paris Agreement. The Group has committed to setting science based targets across its portfolios by the end of 2022 and to build the Group's own resilience by embedding climate-related impacts in decision making processes for the Group's operations, in lending and investment decisions and the advice provided to customers.
- As a systemic and persisting risk to the Group's business model, the Group's Environmental, Social and Corporate Governance (ESG) Risk Framework guides this deepening integration of climate risk management into our enterprise risk frameworks and business processes in line with regulatory guidance.

Principal Risks and Uncertainties *(continued)*

Macroeconomic conditions and geopolitical uncertainty

Principal risks and uncertainties

The Group's businesses may be affected by adverse economic conditions in countries where we have exposures, particularly in Ireland and the UK, COVID-19 and post-Brexit trade disruption, unfavourable exchange rate movements and changes in interest rates, with international tax reform and the threat of increased global protectionism posing additional risks.

Geopolitical uncertainties could impact economic conditions in countries where the Group has exposures, market risk pricing and asset price valuations thereby potentially reducing returns.

The Group businesses may be affected by political, economic, financial and regulatory uncertainty from time to time in its key markets.

The potential impacts from the emerging Ukraine and Russian conflict remain uncertain, including but not limited to, on economic conditions, asset valuations, interest rate expectations and exchange rates. The extent of these impacts on the Group are unclear at this stage.

Key mitigating considerations

- The Group monitors the risks and impact of changing current and forecast macroeconomic conditions on the likely achievement of the Group's strategy and objectives.
- The Group manages its exposures in accordance with key risk policies including maximum single counterparty limits and defined country limits.
- The Group has in place a comprehensive stress and scenario testing process.
- The Group is diversified in terms of asset class, industry and funding source.

Reputation risk

Principal risks and uncertainties

Reputation risk is defined as the risk to earnings or franchise value arising from adverse perception of the Group's image on the part of customers, suppliers, counterparties, shareholders, investors, colleagues, legislators, regulators, partners or wider society.

Reputation risk arises as a direct or indirect consequence of the Group's operations and business activities. Reputation is not a standalone risk but overlaps with other risk areas and may often arise as a consequence of external events or operational risk related issues.

Key mitigating considerations

- Group ambition, purpose, values and strategic priorities communicated to all stakeholders.
- Potential impact on reputation is considered in the decision making process.
- Media, government, political, regulatory and administrative stakeholder engagement is actively managed.
- Print, broadcast, online and social media reportage and commentary is monitored.
- Process of 'Early Warning Reports' to alert senior management on emerging issues that have the potential to expose the Group to reputational risk is embedded across the Group.
- Group Sponsorship and Group RSB programmes in place.
- Proactive external communications with key stakeholders on Group response to COVID-19 and on all key elements of the Group's strategic delivery.
- Strong focus on internal communications to ensure that colleagues are kept informed on all important Group announcements, issues and developments.
- Colleagues are required to comply with all Group policies and procedures including the Group Code of Conduct.

Principal Risks and Uncertainties *(continued)*

Resolution risk

Principal risks and uncertainties

Arising from the implementation of the EU Bank Recovery and Resolution Directive (BRRD) and Single Resolution Mechanism (SRM) Regulation in Ireland and the UK, the relevant authorities have wide powers to impose resolution measures on the Group which could materially adversely affect the Group, as well as the shareholders and unsecured creditors of the Group. The Single Resolution Board (SRB) has the authority to exercise specific resolution powers pursuant to the SRM Regulation similar to those of the competent authorities under the BRRD, including in relation to resolution planning and the assessment of resolvability.

Key mitigating considerations

- Following notification that the SRB's preferred resolution strategy consisted of a single point of entry bail-in strategy, the Group implemented a holding company, BOIG plc, during 2017.
- The Group continues to engage constructively with its resolution authorities, including the SRB, in order to meet regulatory expectations in respect of resolvability.
- The Group has a Court approved Recovery Plan which includes an escalation process to identify an emerging stress along with recovery options that it can utilise to mitigate a severe stress scenario.

Risk in relation to Irish Government shareholding

Principal risks and uncertainties

The risk that the Irish Government, which has a c.5.9% discretionary shareholding in the Group via the Ireland Strategic Investment Fund (ISIF), uses its voting rights in a way that might not be in the best interests of the Group's private sector shareholders.

Key mitigating considerations

- The Minister for Finance and the Bank entered into a Relationship Framework Agreement dated 30 March 2012, the terms of which were prepared in the context of EU and Irish competition law and to accommodate considerations and commitments made in connection with the EU / International Monetary Fund (IMF) Programme for Financial Support for Ireland.
- The Framework Agreement provides inter-alia that the Minister will ensure that the investment in the Group is managed on a commercial basis and will engage with the Group in accordance with best institutional shareholder practice in a manner proportionate to the shareholding interest of the State in the Group. In March 2017, as part of the corporate reorganisation, the Company agreed to be bound by and comply with certain provisions of the relationship framework in relation to the Ministerial consent, consultation process and the Group's business plan.
- In June 2021 the Minister for Finance announced plans to reduce the states holding in the Bank. The Irish Government's shareholding has reduced from 13.9% to c.5.9% with further reductions expected in 2022.

Principal Risks and Uncertainties *(continued)*

Tax rates, legislation and practice

Principal risks and uncertainties

The Group's financial position and outlook are exposed to the risks associated with a change in tax laws, tax rates, regulations or practice and the risks associated with non-compliance with existing requirements. The Group is also exposed to the risk that tax authorities may take a different view to the Group on the treatment of certain items. Furthermore, failure to demonstrate that it is probable that future taxable profits will be available, or changes in government policy or tax legislation may reduce the recoverable amount of the deferred tax assets (DTAs) currently recognised in the financial statements.

Key mitigating considerations

- The Group has clearly defined tax compliance procedures to identify, assess, manage, monitor and report tax risks and to ensure controls mitigating those risks are in place and operate effectively.
- The Group monitors the expected recovery period for DTAs.
- The Group monitors potential changes to tax legislation or government policy and considers any appropriate remedial actions.

Transformation risk

Principal risks and uncertainties

The Group is undergoing significant transformation across culture, business model and systems, which presents challenges and risks and significant customer considerations. Failure to transform successfully could prevent the Group from realising its strategic priorities.

Key mitigating considerations

- The Court has responsibility for developing the Group's strategic priorities. These priorities were set out at the Group Investor Day on 13 June 2018. A strategic refresh is also underway which is subjected to ongoing risk assessment.
- The Group has mobilised a number of significant change programmes under each of the key Transformational change areas to deliver against this strategy. An Enterprise Transformation Office function was established in 2020 to co-ordinate and support the safe delivery of this scale of change.
- The GTOC oversees the business and strategy aspects of the programme for its duration including review of transformation risk updates.

Governance

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Corporate Governance Statement
Governor's Introduction

Patrick Kennedy
Governor

Dear Shareholders,

I am pleased to present our Corporate Governance Report for 2021. The Report explains how corporate governance standards are applied across the Group and how they are overseen by the Court, how the Court operates and how the Court evaluated its effectiveness during 2021. It includes reports from the four mandatory Court committees which further illustrate how the principles of good governance are embedded.

The Court is cognisant of its role in creating sustainable, long term value for our shareholders and in contributing to wider society. The Group's role in wider society and our Purpose of enabling our customers, colleagues and communities to thrive remained at the top of all of our minds as we faced the many and continuing challenges brought about by the Coronavirus pandemic. The Group's ability to continue to operate effectively in the current environment was supported strongly by the Group's robust corporate governance framework which the Court continually seeks to enhance through regular reviews and challenge.

The Court is committed to achieving high standards of governance designed to protect the long-term interests of shareholders and all other stakeholders, while promoting the highest standards of integrity, transparency and accountability.

The Court is accountable to shareholders for the overall direction and control of the Group. The established governance framework provides for systems of checks and controls required to drive accountability and effective decision making across the Group, with appropriate policies and practices in place to ensure that the Court and its Committees operate effectively.

A key objective of the Group's governance framework is to ensure compliance with applicable corporate governance requirements. During 2021, the Group complied fully with the following corporate governance requirements:

- Central Bank of Ireland Corporate Governance Requirements for Credit Institutions 2015 ('Irish Code').
- Irish Corporate Governance Annex.
- Statutory Instruments 158/2014 European Union (Capital Requirements) Regulations 2014 & 159/2014 European Union (Capital Requirements) (No.2) Regulations 2014, both as amended.
- European Banking Authority (EBA) Guidelines on internal governance under Directive 2013/36/EU.
- Joint European Securities and Markets Authority (ESMA) and EBA Guidelines on the assessment of the suitability of members of the management body and key function holders under Directive 2013/36/EU and Directive 2014/65/EU.

The Group is also subject to the 2018 UK Corporate Governance Code published by the Financial Reporting Council in the UK ('UK Code') and the Irish Corporate Governance Annex to the Listing Rules of the Irish Stock Exchange, t/a Euronext Dublin. During 2021, the Group applied the main principles and complied with all provisions of the UK Code other than in instances related to Section 3, Provision 19, the rationale and explanation for which is set out on page 32, and Section 5: Remuneration, in particular principle R and provisions 36 and 37. The rationale and explanation for non-compliance with these principles are set out below:

- due to certain agreements in place with the Irish State, the Group Remuneration Committee and the Court are restricted in their ability to fully comply with Principle R and associated provisions;
- under such agreements, the implementation of variable remuneration structures is not permitted, the Court's discretion is limited and, as such, the Court cannot comply with the recommendation to exercise independent judgement and discretion when authorising remuneration;
- should variable remuneration be introduced, the Group notes and will fully adhere to these principles and provisions in the design, implementation and operation of any future variable remuneration structures; and
- the current status of pension arrangements is considered to be fair in light of the remuneration restrictions. The pension contribution rates for executive directors, where provided, are aligned with those available to the workforce.

Coronavirus pandemic (COVID-19)

As COVID-19 continued to dominate public discourse and impact society and business during 2021, the Court continued to focus on ensuring the health and safety of our colleagues and customers, the continuity of the Group's operations and the availability and reliability of service to our customers. The majority of our colleagues worked remotely in 2021, supported by our technology colleagues, while others ensured that the safety of customers, as well as staff required at the Bank's locations, was prioritised.

The Court and the Group Executive Committee (GEC) continue to be strongly supported throughout the pandemic by effective risk management and business continuity management practices and processes, which are key aspects of the Group's governance framework.

Eileen Fitzpatrick, our Workforce Engagement Director, continued to provide a positive additional point of connection between the Court and the workforce during 2021. Later in the Report, we share some of the activities undertaken by Eileen during 2021. Eileen's activities, coupled with the

[1] *All Codes, Regulations, Directives, Statutory Instruments and Acts are publicly available on the respective organisations' websites.*

Governor's Introduction *(continued)*

Court's direct engagement with senior colleagues during 'visibility sessions' (held in the absence of the Chief Executive Officer (CEO), Chief Financial Officer (CFO) and wider Executive team) complemented the pre-existing mechanisms through which the Court gains valuable insights into how colleagues were experiencing the pandemic and, importantly, the leadership and culture of the Group.

People and culture

Our people remain at the very core of what we do and I continue to be impressed by the great commitment shown by all of our colleagues during this global pandemic. The Court appreciates that the pandemic has continued to impact all of us personally and professionally and the way in which the Group's workforce has worked to support one another and our customers has been notable.

The Court has worked with the Executive team to ensure a continued focus on the Group's culture during 2021. The Court is satisfied that the Group's culture, its purpose, values and strategic priorities are aligned.

2021 has proved to be both a challenging but highly productive year for the Group. The decisions to acquire J&E Davy (Davy) and KBC Bank Ireland (KBCI) portfolios are considered transformative for the Group and to support strongly the Group's commercial and strategic objectives. While they both remain subject to certain regulatory and other approvals, the focus of the Court is very much on the safe and successful executive of both transactions; with a clear objective of ensuring good customer outcomes during and post-transition.

The Court appreciates that such productivity is a result of significant effort from all colleagues and the leadership of the Executive. There is no doubt that heightened activity levels against the backdrop of the pandemic will have the risk of adding further strain to the Group. The Court has been focused, with the Executive, on assessing and ameliorating organisational bandwidth through a number of initiatives including health and wellbeing initiatives, greater prioritisation, better planning and 'do-ability' assessments, focused not only on funding but importantly on capability, capacity and interdependencies.

For this reason, the Group's Open View colleagues' survey, conducted in Q4 2021, was more important than ever. The survey included a broad range of employee engagement and culture topics with benchmarking data provided by a specialist engagement consultancy. I am pleased to report another high colleague participation rate during 2021.

Engagement remains stronger than 2019, despite a fall-back of 4 points from 2020 levels. The Global Financial Services ('GFS') benchmark for Engagement recorded a fall-back of 3 points in the last year. Culture continues to embed across the Group and remains significantly above pre-COVID levels. Despite a fall-back in the Culture Embedding Index by 2 points from 2020 levels, it continues to outperform the GFS benchmark. Positively, there was a 5 point improvement in pride reported amongst colleagues since 2019 which, during another challenging year, is reflective of the pride colleagues feel in our commitment to the Group's Purpose, in our people and teamwork, in working for a respected brand and in how the Group has supported our colleagues in working flexibly and achieving good work-life balance. Colleague psychological safety and views on Speak Up have also improved, as have all statements relating to people managers.

The Court is aware that the Group's approach to ways of working during and post the pandemic is an area of interest for colleagues and the Executive is taking due care in maintaining a watching brief on the Group and market practice to ensure safe and effective working arrangements for the workforce.

Another important aspect of our culture is embedding diversity and inclusion throughout the organisation. Gender diversity has been an area of focus for the Group at both workforce and Court level. Currently, the representation of females on our Court is at 45%.

The Group signed up to the Race at Work Charter during 2020 and is committed to meeting and in certain cases exceeding, the standards set out in that Charter, which is composed of five principal calls to action for leaders and organisations to ensure their workplaces are tackling barriers that ethnic minorities face in recruitment and progression. Supporting equality in the workplace is the responsibility of all leaders and the Court has pledged its commitment to zero tolerance for any form of racial harassment, bullying or inappropriate behaviours from any source, be it management, colleagues, customers or contractors. The Court's Diversity Policy sets out the approach to diversity on the Court and is available on the Group website at https://www.bankofireland.com/about-bank-of-ireland/corporate-governance/.

Court composition in 2021

The composition of the Court remained unchanged in 2021 albeit the performance of Directors, the composition of the Court and the collective suitability of the Directors remains under continuous review. The Group CFO and Executive Director, Myles O'Grady, notified the Court during Q3 2021 of his intention to resign and departs the Group in Q1 2022. On behalf of the Court, I would like to recognise Myles' significant contribution to the Group during his tenure. A process is underway to appoint a successor to the Group CFO, the outcome of which will be announced to the market when confirmed.

Myles' departure reflects the increasing risk and likely growing impact on the tenure of executives in financial services arising from the continuing restrictions by the Irish Government on Irish bank courts' autonomy to determine remuneration policies that are appropriate to attract and retain talent and align executives' interests to the long term sustainable success of the bank.

The Nomination, Governance and Responsible Business Committee (NGRB) is responsible for reviewing the composition of the Court and its Committees and assessing whether the balance of skills, experience, knowledge and independence is appropriate to enable them to operate effectively. The composition of the Court remains under continuous review and the NGRB maintains a constant focus on succession planning, to ensure the continuation of a strong and diverse Court and the orderly succession of Court members, which is appropriate to the Group's Purpose and the industry within which it operates.

During 2021, the NGRB commenced a search for a new Independent Non-Executive Director (NED) with an agreed experience, skills and diversity profile, supported by external search consultancy firm Board Works Ltd, which provides similar services to the Irish market and as a result has engaged on occasion with firms associated with individual Directors. Board Works Ltd has no other connection with the Company. The primary objective of the search is to facilitate orderly succession of Directors over the coming years.

Governor's Introduction *(continued)*

The Court succession plan, approved in 2021, has identified a number of decisions regarding the tenure of Directors and actions required to ensure the orderly succession of Directors over the coming years, many of which will commence in 2022.

Market experience suggests it is increasingly challenging to identify suitable individuals of high calibre with an interest in taking on a bank board position on the current terms and conditions, due to the level of scrutiny, expectation and risk associated with such positions in the current environment. The imminent introduction of the Senior Executive Accountability Regime in Ireland, whilst welcome in many ways including the clarity it brings in relation to accountability in financial services, is likely to be another barrier to attracting diverse candidates from other industries to bank boards.

Other Committee changes

Ian Buchanan joined the Group Remuneration Committee on 1 January 2022.

During 2021, reflecting the increasing importance of environmental and social activities, the Court approved the establishment of a new standalone Court-level Responsible and Sustainable Business (RSB) Committee, which will be established in H1 2022, supported by the Group's new Chief Sustainability & Investor Relations Officer who joins the Group in February 2022. The committee will be comprised of the following four NEDs, selected with regard to, inter alia, their backgrounds, skillsets, activity levels across the Group and subject matter interest:

Director	Position on RSB Committee
Fiona Muldoon	Chair
Giles Andrews	Member
Evelyn Bourke	Member
Michele Greene	Member

Shared membership between the Court Risk Committee, vital in the context of the heavy risk focus that will be required in relation to RSB activities, particularly climate-related, will be achieved via the common membership of Giles, Evelyn and Michele. Shared membership is also achieved with the Group Audit Committee (GAC) via Fiona and Evelyn in the context of external financial and non-financial reporting.

Court and individual effectiveness evaluation

During 2021, the Court conducted the annual evaluation of its effectiveness. Having successfully concluded a comprehensive external evaluation in 2019, the 2020 and 2021 processes were internal and consisted of the completion of questionnaires by each Director and individual meetings between myself, as Governor and the individual Directors.

In addition, Committee Chairs met with Committee Members to consider the effectiveness of their respective Court Committees and, led by the Senior Independent Director (SID), the Directors completed questionnaires and held meetings to discuss my performance as Governor.

In summary, the 2021 evaluation confirm the continued effectiveness of the Court. The evaluation of individual directors concluded that individual directors continue to demonstrate commitments to their roles, with such commitment evidenced further during 2021 given the significantly heightened activity levels arising from the announced acquisition of Davy and certain portfolios of KBCI. All Directors are considered to be experience and provide objective perspective. The Court consider the effective contribution of each of the individual Directors and the Court as a whole to be important to the long-term sustainable success of the Group.

On pages 32 and 35 respectively, you will find detail on the outcome of the 2021 evaluation of the Governor's effectiveness, as well as that of the wider Court. As part of the process, we identified some areas for enhancement, details of which can be found later in the Report. Such enhancements are always welcomed and I look forward to reporting on progress on those areas in the next report.

Updates on the areas for enhancement identified in the 2020 Court effectiveness evaluation are also reported on page 36.

The Court met on 21 occasions during 2021, just one of which was in person, which reflects the continuing challenge of the pandemic. Whilst the Directors would have liked for more in-person meetings, the Court has considered it important to adhere to the Group's guidelines for the workplace which have been applied to colleagues and are aligned with applicable Government guidelines on COVID-19. The Court looks forward in anticipation to more in-person meetings in 2021, whilst at all times setting the tone from the top for our colleagues and ensuring compliance with the prevailing Government guidelines.

Looking ahead

The Court will continue to work effectively with the Executive team in 2022 to ensure continued challenge to and delivery of the Group's strategy in order to create sustainable long-term value for our shareholders. The Group's governance framework will be subject to continuous review to ensure it remains robust and facilitates effective decision making and appropriate Court oversight.

Alongside the Group's transformation agenda, the health and safety of our colleagues and customers and the Bank's wider role in the community and the successful execution of the announced acquisitions of Davy and KBCI portfolios for all stakeholders will remain top priorities.

Patrick Kennedy
Governor

25 February 2022

Your Court

Court

Court Audit Committee	Court Risk Committee	Group Remuneration Committee	Nomination, Governance & Responsible Business Committee[1]	Group Transformation Oversight Committee	Group Responsible and Sustainable Business Committee[1]
Evelyn Bourke *(Chair)*	Richard Goulding *(Chair)*	Steve Pateman *(Chair)*	Patrick Kennedy *(Chair)*	Ian Buchanan *(Chair)*	Fiona Muldoon *(Chair)*
Eileen Fitzpatrick	Giles Andrews	Giles Andrews	Eileen Fitzpatrick	Giles Andrews	Giles Andrews
Richard Goulding	Evelyn Bourke	Ian Buchanan	Richard Goulding	Richard Goulding	Evelyn Bourke
Fiona Muldoon	Ian Buchanan	Eileen Fitzpatrick	Fiona Muldoon	Michele Greene	Michele Greene
Steve Pateman	Michele Greene	Fiona Muldoon		Patrick Kennedy	
	Steve Pateman				

Group Executive Committee

Francesca McDonagh *(Group Chief Executive Officer)*
Myles O'Grady *(Group Chief Financial Officer)*
Matt Elliott *(Group Chief People Officer)*
Gavin Kelly *(Chief Executive, Retail Ireland)*
Paul McDonnell *(Interim Chief Executive, Corporate & Markets)*
Ian McLaughlin *(Chief Executive, Retail UK)*
Sarah McLaughlin *(Group Secretary and Head of Corporate Governance)*
Jackie Noakes[2] *(Chief Operating Officer)*
Stephen Roughton-Smith *(Group Chief Risk Officer)*
Mark Spain *(Chief Strategy Officer)*
Oliver Wall *(Chief of Staff & Head of Corporate Affairs)*

The above list reflects GEC membership on 28 February 2022, including new appointments during 2021 and early 2022. The inclusion of Paul McDonnell as Interim Chief Executive, Corporate & Markets reflects the interim arrangements in place since August 2021. It was with great sadness that the Group learned of the passing of our dear friend and colleague Tom Hayes, who had been with the Bank since 1979 and a member of the GEC since 2018. Tom had deep relationships with his colleagues and customers and his loss has been felt widely. May he Rest in Peace. The Group is appreciative of Paul stepping in since August and continuing in this role pending the identification of a permanent successor to the this role, of Chief Executive, Corporate & Markets.

[1] *The Nomination, Governance & Responsible Business Committee is to be renamed the Group Nomination and Governance Committee following the commencement of the Group Responsible and Sustainable Business Committee in February 2022. Updated Terms of Reference will be available on the Group website in Q3 2022.*
[2] *Jackie Noakes departs the Group at the end of March 2022. The Chief Operating Officer role will be restructured into a Chief Technology and Payments Officer (CTPO) role and an update on a successor to that role will be announced in due course.*

Your Court *(continued)*


Patrick **Kennedy**
GTOC NGRB


Richard **Goulding**
AC CRC GTOC NGRB


Francesca **McDonagh**


Giles **Andrews**
CRC RSB GTOC RC


Ian **Buchanan**
CRC GTOC


Evelyn **Bourke**
AC CRC RSB


Eileen **Fitzpatrick**
AC NGRB RC


Michele **Greene**
CRC RSB GTOC


Fiona **Muldoon**
AC NGRB RC RSB


Myles **O'Grady**


Steve **Pateman**
AC CRC RC

Abbreviations

AC	Audit Committee
CRC	Court Risk Committee
GTOC	Group Transformation Oversight Committee
NGRB	Nomination, Governance and Responsible Business Committee
RC	Remuneration Committee
RSB	Responsible and Sustainable Business Committee

Your Court *(continued)*

Patrick **Kennedy**

Governor and Non-Executive Director

Role
Non-Executive Director (July 2010). Governor (August 2018, Deputy Governor April 2015). Chair, Nomination, Governance and Responsible Business Committee (August 2018, Member from September 2014). Member, Group Transformation Oversight Committee (August 2018). Member, Risk Committee from January 2011 (Chair from July 2016) to July 2018. Member, Remuneration Committee from January 2011 to July 2016. Member, Audit Committee from from July 2016 to July 2018.

Particular Skills
Strong leadership qualities. Deep knowledge of the Group with exceptional commercial acumen. In-depth knowledge of international business, management, finance, corporate transactions, strategic development and risk management gained from a highly successful career in national and international business.

External Appointments
Chairman of CarTrawler. Non-Executive Director and Senior Independent Director of ASOS plc and Chair of its Audit Committee. Honorary Treasurer of the Irish Rugby Football Union.

Experience
Patrick was Chief Executive Officer of Paddy Power plc from 2006 to 2014, prior to which he served as an executive director from 2005 and non-executive director from 2004. Prior to joining Paddy Power plc, Patrick worked at Greencore Group plc for seven years where he was CFO and also held a number of senior strategic and corporate development roles. He previously worked with KPMG Corporate Finance in Ireland and the Netherlands, with McKinsey & Company in London, Dublin and Amsterdam and as a non-executive director of Elan Corporation plc.

Qualifications
Fellow of Chartered Accountants Ireland.

Richard **Goulding**

Deputy Governor / Governor and Senior Independent Director

Role
Non-Executive Director (July 2017). Deputy Governor and SID (January 2021). Chair, Risk Committee (Aug 2018, Member, July 2017). Member, Audit Committee (August 2018), Nomination, Governance and Responsible Business Committee (January 2021) and Group Transformation Oversight Committee from July 2017.

Particular Skills
Extensive risk management and executive experience in a number of bank with an international profile and brings a strong understanding of banking and banking risks, with a deep knowledge of operational risk.

External Appointments
Non-executive director of Zopa Bank Limited, where he is chair of the risk committee and a member of the audit, nomination and remuneration committees. Member of the Council of the Royal College of Music in London.

Experience
Richard held the role of group chief risk officer (2006 to 2015) and director (2013 to 2015) at Standard Chartered Bank, where he was a member of the group executive committee, prior to which he held the role of chief operating officer, Wholesale Banking Division. Before joining Standard Chartered in 2002, he held senior executive positions with Old Mutual Financial Services in the U.S., UBS Warburg / SBC Warburg, London and Switzerland, Astra Holding plc. Bankers Trust Company and the Midland Bank Group, London. Richard is a former director of Citigroup Global Markets Limited where he served as chair of its audit, remuneration and nomination committees.

Qualifications
Qualified Chartered Accountant (South Africa) Bachelor of Commerce degree and a Postgraduate Degree in Finance from the University of Natal, South Africa.

Francesca **McDonagh**

Group Chief Executive Officer and Executive Director

Role
Group CEO and Executive Director (October 2017).

Particular Skills
A skilled international banker, renowned for strategic thinking and a proven track record in successfully executing strategy. A history of delivering strong financial performance coupled with leadership of transformation to drive future results. Experience in a range of senior banking roles and in a number of countries and operating structures. She brings to the Court a leadership style characterised by strong commercial results orientation, a clear strategic vision and significant customer focus.

External Appointments
Director of IBEC Company Limited by Guarantee. Chair of the Court of the Open Doors Initiative.

Experience
Francesca joined the Group from HSBC Group, where she held a number of senior management roles over a twenty-year period including Group General Manager and Regional Head of Retail Banking and Wealth Management, UK and Europe, Regional Head of Retail Banking and Wealth Management, Middle East and North Africa and Head of Personal Financial Services, Hong Kong. She has previously served on the board of the British Bankers Association, where she was Deputy Chair and on the board of the National Centre for Universities and Business in the UK.

Qualifications
Bachelor of Arts Degree in Politics, Philosophy and Economics from Oxford University. Awarded an Order of the British Empire in 2017 for services to banking. Fellow of the Institute of Banking (Ireland).

Your Court *(continued)*

Giles **Andrews**

Non-executive Director

Role
Non-Executive Director (November 2020). Member, Risk Committee, Remuneration Committee and Group Transformation Oversight Committee (November 2020). Member, RSB Committee (December 2021).

Particular Skills
Extensive experience in financial technology, investment and lending as well as strong management experience.

External Appointments
Non-executive Director of Zopa Group Limited. Non-executive Chairman of Market Finance Limited. Non-executive Chairman of Carwow Limited. Advisory role to Northzone Ventures. Chairman of the Governing Council and Trustee of the Centre for the Study of Financial Innovation.

Experience
In 2004, Giles co-founded Zopa, initially the first ever online peer-to-peer lending marketplace. In 2020, Zopa also launched as a Digital Bank. He was CEO of Zopa from 2007 to 2015, Chairman from 2015 to 2019 and remains a member of Zopa Group Court. Giles is on the boards of Carwow Limited, a platform for buying new cars from franchised dealers and Market Finance Limited, a FinTech platform that provides working capital finance to small businesses in the UK.

Qualifications
Master's Degree in Experimental Psychology from Christ Church at Oxford University. MBA from INSEAD. Awarded an OBE in 2015 for services to financial services. Named FinTech leader of the year in 2016 at the FinTech Innovation Awards.

Ian **Buchanan**

Non-Executive Director

Role
Non-Executive Director (May 2018). Member, Risk Committee (May 2018) and Remuneration Committee (January 2022). Director, Bank of Ireland (UK) plc (September 2018) and a member of its Risk Committee (October 2019). Chair, Group Transformation Oversight Committee (August 2018).

Particular Skills
Extensive technology, digital, business transformation and customer operations experience gained through his work in a number of international retail, commercial and investment banks.

External Appointments
None.

Experience
Ian was group chief information officer for Barclays plc and chief operating officer for Barclaycard until 2016. Before joining Barclays in 2011, Ian was chief information officer for Société Générale Corporate & Investment banking (2009 to 2011), a member of the public board and group manufacturing director of Alliance & Leicester plc (2005 to 2008) and a member of the executive committee and chief operations and technology officer of Nomura International (1994 to 2005). Ian's earlier career was spent at Credit Suisse, Guinness and BP. Ian is a former non-executive director of Openwork Holding Limited and has been a senior advisor to Cerberus Capital Management since 2016.

Qualifications
Bachelor of Science degree in Physics from the University of Durham.

Evelyn **Bourke**

Non-Executive Director

Role
Non-Executive Director (May 2018). Chair, Audit Committee (January 2021, Member, May 2018). Member, Risk Committee (January 2021). Member of the Nomination, Governance and Responsible Business Committee from May 2018 to December 2020. Member, RSB Committee (December 2021).

Particular Skills
Strong track record in global executive management and extensive experience in financial services, risk and capital management and mergers and acquisitions.

External Appointments
Non-executive director of Marks & Spencer Group plc and member of its Audit and Nomination Committees. Non-executive director of Admiral Group plc and Chair of its Remuneration Committee. Member of the Ireland Fund of Great Britain board. Non-executive Director and Senior Independent Director of AJ Bell plc and a member of its Audit, Nomination and Risk and Compliance committees.

Experience
Evelyn retired from Bupa, the international health insurance and health care group, as at 31 December 2020, having served as Group CEO since April 2016, initially on an acting basis from April to July 2016. She joined Bupa as CFO in September 2012 from Friends Life Group, where she had been the CEO of the Heritage Division. Evelyn joined Friends Provident plc (renamed Friends Life Group) in May 2009 as Chief Financial Officer. Evelyn's earlier career was spent, in the UK at Standard Life plc, Chase de Vere Financial Solutions, St. James's Place plc, Nascent Group and Tillinghast Towers Perrin. Prior to that she worked with Lifetime Assurance and New Ireland Assurance in Dublin. She was a non-executive director with IFG plc, Dublin, from 2011 to 2016, where she chaired the Risk Committee.

Qualifications
Fellow of institute and Faculty of Actuaries. MBA from London Business School.

Your Court *(continued)*

Eileen **Fitzpatrick**

Independent

Role
Non-Executive Director (May 2019), Member, Audit Committee (May 2019), Remuneration Committee (May 2019) and Nomination, Governance and Responsible Business Committee (January 2020). Workforce Engagement Director (January 2020).

Particular Skills
Eileen has extensive capital markets and public sector experience and has held a number of senior roles in both the asset management and stockbroking industries.

External Appointments
Chairman of the Outside Appointments Court, Department of Public Expenditure and Reform. Non-executive Director and organisational effectiveness director for a number of KKR investment management firms in Ireland. A member of the Risk and Compliance Committee of KKR. Non-executive Director of Urbeo Residential Limited.

Experience
Eileen joined the National Treasury Management Agency (NTMA) in 2006 as a director, where she oversaw the Alternative Assets Investment Programme, for the National Pensions Reserve Fund. Eileen was subsequently appointed as head of NewERA at the NTMA, a position she held from November 2011 to January 2019. Prior to her appointment at the NTMA Eileen was Chief Executive Officer at AIB Investment Managers from 2000 to 2006. From 1987 to 2000 Eileen held a number of senior investment and stockbroking positions, including with AIB Investment Managers, Goodbody Stockbrokers, National City Brokers and Montgomery Govett. Eileen has served in a number of non- executive positions including as chairman of the Irish Association of Investment Managers, as a board member of the Chartered Accountants Regulatory Court, as a member of the Governments Top Level Appointments Committee and as a member of the Governing Body of University College Dublin.

Qualifications
PhD in Science from University College Dublin.

Michele **Greene**

Non-Executive Director

Role
Non-Executive Director (December 2019). Member, Risk Committee and Group Transformation Oversight Committee (December 2019). Member, RSB Committee (December 2021).

Particular Skills
Extensive experience of financial services and retail banking, particularly in the areas of payments, transformational and digital innovation.

External Appointments
Non-executive Director of East End Fair Finance Limited. Director of Mololo Limited, an advisory firm specialising in the use of advanced technologies for performance management.

Experience
Michele held the role of managing director of Virgin Money's Digital Bank until July 2018, prior to which she was director of strategic development, responsible for the bank's future development. Michele joined Virgin Money initially as director of banking, with responsibility for building the bank's new credit card business. Before joining Virgin Money, she was CFO of MBNA Europe where she held executive positions on the board of MBNA Europe Ltd. and Premium Credit Finance Limited. Michele's earlier career was spent at Goldman Sachs, Credit Lyonnais and KPMG. Michele was appointed as a Non-executive Director of East End Fair Finance Limited in September 2021.

Qualifications
Master's Degree from Trinity College Dublin. Fellow of Chartered Accountants Ireland.

Fiona **Muldoon**

Non-Executive Director

Role
Non-Executive Director (June 2015). Member, Nomination, Governance and Responsible Business Committee (January 2019), Audit Committee (May 2020) and Remuneration Committee (October 2020), Director and Audit Committee Chair, New Ireland Assurance Company (April 2021). Member, Risk Committee (November 2016 to December 2020). Chair, RSB Committee (December 2021).

Particular Skills
Extensive financial services leadership in general management and senior finance positions both nationally and internationally. Strong commercial acumen and significant capital markets experience. Prudential regulatory leadership during the financial services crisis.

External Appointments
None.

Experience
From 2015 to 2020, Fiona was group chief executive of FBD Holdings plc and FBD Insurance plc, one of Ireland's largest general insurers. She served from 2011 to 2014 as Director of Credit Institutions and Insurance Supervision with the Central Bank of Ireland. Prior to that, Fiona spent the majority of her executive career with XL Group variously in Dublin, London and Bermuda, where she held a variety of mainly senior finance and strategic roles including as Group Treasurer. In that position she had responsibility for strategy, corporate development, rating agency relationships and debt issuance.

Qualifications
Bachelor of Arts Degree from University College Dublin. Fellow of Chartered Accountants Ireland.

Your Court *(continued)*

Myles **O'Grady**

Group Chief Financial Officer and Executive Director

Role
Group Chief Financial Officer, Executive Director (January 2020); Director, New Ireland Assurance Company (February 2021).

Particular Skills
Significant expertise working with international and domestic regulators, government and state authorities, investors, market analysis and international investment banks. Experienced across strategy development, business restructuring and recovery, Finance function transformation, investor relations and Initial Public Offerings (IPOs).

External Appointments
Director of Irish Banking Culture Board.

Experience
Myles has 30 years' experience as a finance professional with over 25 years in financial services. Prior to joining the Group he was CFO at D|Res Properties, an Irish homebuilding and property development company. Previously, he was group director of finance and investor relations at AIB, an Irish financial services group operating predominantly in Ireland and the UK. Myles' earlier career was spent at Citibank and Dresdner Kleinwort Benson.

Qualifications
Fellow of the Chartered Association of Certified Accountants, an INEAD-certified board director and member of the Institute of Directors in Ireland.

Steve **Pateman**

Non-executive Director

Role
Non-Executive Director (September 2018). Chair, Remuneration Committee (January 2020, Member September 2018). Member, Audit and Risk Committees (September 2018).

Particular Skills
Brings to the Court the strategic insights of a CEO of a UK Bank and a strong lending and credit background with deep commercial experience including the operational challenges facing lending institutions.

External Appointments
Director of ActivTrades Loans plc.

Experience
Steve serves as a Director at ActivTrades where he works on a number of strategic projects. Steve chaired the Advisory Board of Arora from January 2016 to March 2020 and became CEO for a short period before returning to the Advisory Board from which he stood down in June 2021. Previously, Steve was the CEO of Hodge Group from January 2019 to March 2020 and of Shawbrook Bank from October 2015 to December 2018. He joined Shawbrook from Santander UK, where he had been an Executive Director and Head of UK Banking with responsibility for Santander's corporate, commercial, business and retail banking operations as well as wealth management. He also held senior positions at Royal Bank of Scotland and NatWest and was a director of The Mortgage Lender Limited from May 2018 to January 2019.

Qualifications
Steve was elected as President of the Chartered Banker Institute in June 2021 having previously served as a Vice President and Senior Vice President. He was awarded an Honorary Doctorate from the University of Kent for services to banking.

Your Court *(continued)*

Governor's tenure

Patrick Kennedy was appointed Governor in August 2018. He was independent under the UK Code at the time of his appointment. As an existing NED, he registered service of nine years on the Court in July 2019.

In the 2019 and 2020 Annual Reports, the Court's consideration of Patrick's continued strength of leadership was outlined against the backdrop of the UK Code recommendations. The UK Code and the supporting Guidance on Court Effectiveness identify service on the Court for more than nine years from the date of first appointment as a specific consideration in the evaluation of the independence of NEDs. The Governor is not subject to the UK Code's independence test other than on appointment. However, the UK Code recommends that the Chair is subject to similar length of service considerations and should not remain in post longer than nine years. The UK Code provides for extension of the Chair's tenure to facilitate succession planning and the development of a diverse Court, particularly in those cases where the Chair was an existing NED on appointment.

The principles and provisions of the UK Code in this area are not rigid rules but instead offer flexibility through the application of its 'comply or explain' provisions and the supporting Guidance; they are considered to support maintenance of the right combination of skills, experience and knowledge on the board, supported by formal processes of appointment and annual evaluation of performance.

The 2020 Annual Report outlined the Court's rationale for Patrick's continuation as Governor for a further period and the Court's recommendation of his re-election at the 2021 Annual General Meeting (AGM), which was subsequently approved by the Company's shareholders with greater than 98% of votes cast in favour of his re-election. The Company consulted with shareholders regarding an appropriate extension of Patrick's tenure under the principles and provisions of the UK Corporate Governance Code during 2020. The outcome of this consultation was reported in our 2020 Annual Report. The position, outlined and supported by shareholders, both during consultation and in the positive voting outcome at our 2021 AGM, remains unchanged. In 2021, shareholders representing c.50% of the Company's share capital and the Department of Finance which were again consulted. The outcome of this consultation was positive, with shareholders confirming their continued understanding of and full support for the Court's position.

An overview of the Court's assessment of the key considerations on the Chair's tenure, which was shared during the consultation, is outlined below.

The Court's assessment of the key considerations on the continuation of the Governor's tenure

Patrick Kennedy's appointment as Governor in August 2018 was governed by a rigorous process led by the SID with external benchmarking by Egon Zehnder which rated him as an exceptional candidate for the role. His performance in the role in the three years since his appointment - from his refocusing of the Court agenda, the innovation he has brought to the Court's engagement with customers and staff, his structured approach to engagement with institutional shareholders and regulators, through to his leadership during the COVID-19 pandemic - has confirmed his exceptional qualities as Governor.

Patrick's positioning as an internal candidate for the Governor arose out of a planned process of succession. As part of that succession planning, he had the opportunity to serve on each major Court Committee, including Chair of the Risk Committee and Deputy Governor until July and August 2018 respectively. His years of experience of Bank of Ireland prior to his appointment as Governor, which are calculated in the assessment of tenure, are precisely what provided him with the detailed understanding of the business which, in the view of the Court, underpins his current success in the role.

With seven out of eleven Court directors at January 2022 having been appointed within the last four years, the factors which were regarded as relevant to Patrick's original selection as Governor continue to be key Court considerations. These include: the significant level of change in Court membership which underlines a need for continuity on strategic issues and integration of new Court members into a coherent and effective team; and the complementary nature of Patrick's knowledge and experience of the Irish environment, embracing all stakeholders including Customers, Regulators and the Government.

Patrick has demonstrated exceptional commitment to Bank of Ireland and continues to bring very strong leadership to the Court. As the business embraces continuing significant internal change, including strategic acquisitions, the ongoing transformation of its culture and a multi-year programme of investment in systems and against a background of substantial change at Court level and within the executive team, his very detailed understanding of the business provides continuity of institutional knowledge and his continuing tenure provides desirable stability in the direction of the business.

As referenced in the Governor's opening statement, the risk arising from the continuing restrictions enforced by the Irish Government on Irish bank boards' autonomy to determine remuneration policies that are appropriate to attract and retain talent and align executives' interests to the long-term sustainable success of the banks, is likely to have a growing impact on the tenure of executives; this goes further to supporting Patrick's continuing tenure and resulting stability for Bank of Ireland.

In relation to the senior management team, having regard to the relatively recent appointment of the CEO in 2017 and the imminent departure of the Group CFO in Q1 2022, the Court is satisfied that there is no issue of significant concurrent service arising as a governance concern.

Patrick combines a detailed understanding of the Group with exceptional commercial acumen gained from a highly successful career in national and international business. He continues to demonstrate clear independence of mind and objective judgement. He has focused on strong succession at Court level with appointments of directors with experience of banking, technology, transformation and government policy. He has promoted diversity and constructive challenge amongst Court members and has reinforced relationships with the Group's stakeholders. His commercial skills and the knowledge he has acquired of banking are unusual in an Irish-based director. An independent review of his role provided by Praesta to the Court in January 2020 assessed him as a first-class Governor, rated very highly by all Court members, which was reinforced in the internal review of his performance in role reported to the Court in both January 2021 and January 2022.

Your Court *(continued)*

Recommendation to shareholders

At the time of his appointment, the Court's expectation was that Patrick would serve two three-year terms, in line with the tenure of previous Governor's and the Court's views on succession planning and the need for retention of corporate memory as other long-standing directors leave the Court in the near future. The Court has carefully considered the implications of the UK Code and, in line with the recommendation made in 2021, remains of the view that Patrick's tenure should be extended for up to a further period to 2024 to allow his services to be retained in the best interests of the Company and its shareholders and subject always to annual performance assessments and to annual re-election by shareholders at the Company's Annual General Court (AGC).

The Court has carefully considered its succession plan over the short to medium term and has given due consideration to the process through which an appropriate successor to Patrick would be identified and the timeframe thereof. It is intended that the process to select an external third-party firm to work with the SID and the wider NGRB on the search would commence in the second half of 2022. The Court will keep shareholders informed on the matter of the Governor's performance and his tenure in future Annual Reports.

The Court believes Patrick provides valuable knowledge and experience of the customer, regulatory and political environment and necessary continuity during a period of significant change and challenge during the COVID-19 pandemic. As such, the Court considers it appropriate for Patrick to remain in role for a further period and will be recommending his re-election at the 2022 AGM. The Company will continue to consult with shareholders on the matter of tenure as appropriate.

Court committees

The Court is assisted in the discharge of its duties by a number of Court Committees, whose purpose it is to consider, in greater depth than would be practicable at Court meetings, matters for which the Court retains responsibility. Each Committee operates under terms of reference approved by the Court. Appropriate cross-membership of key Court Committees, including between the Audit and Risk Committees and Remuneration and Risk Committees, is ensured. The NGRB formally reviews the composition and purpose of the Court Committees annually on behalf of the Court.

The minutes of all meetings of Court Committees are circulated to all Directors for information and are formally noted by the Court. Papers for all Court Committee meetings are also made available to all Directors, irrespective of membership. Such circulation of minutes and papers are restricted should there be a conflict of interest or issues of personal confidentiality.

The terms of reference of the Court Audit Committees (CAC), the CRC, the NGRB and the Group Remuneration Committee (GRC) are available on the Group's website at www.bankofireland.com/about-bank-of-ireland/corporate-governance. In addition to the aforementioned Committees, the Group has in place a Committee, the Group Transformation Oversight Committee (GTOC), which has a mandate to support the Court in overseeing, supporting and challenging the actions being taken by management in relation to the execution of the Group's strategic transformation, focused on technology related change. As the Group pivots towards a more customer-focused, digital banking model, with greater levels of customer digital engagement and automation of servicing and processes, the Committee oversees the step change required in the Group's business and technology practices alongside changes required to optimise digital skills, organisational models and ways of working in order to deliver the right customer experience, systems and processes to deliver the desired outcomes.

As referenced earlier, the Court has decided to establish a standalone Court RSB Committee in early 2022 which will absorb and enhance the RSB responsibilities assumed by the NGRB in 2021.

In carrying out their duties, Court Committees are entitled to take independent professional advice, at the Group's expense, where deemed necessary or desirable by the Committee Members.

Reports from the GAC, the CRC, the NGRB and the GRC are presented on pages 45 to 62.

Court composition and succession

The Court comprises eleven Directors: two Executive Directors, the Governor, who was independent on appointment, seven independent NEDs and a Director nominated by the Minister for Finance, who is deemed to be a non-independent NED. The biographical details of each of the Directors, along with each of their individual dates of appointment, are set out on pages 27 to 31.

The Court considers that a board size of ten to twelve Directors allows for a good balance between having the full range of skills necessary on the Court and to populate its committees and retaining a sense of accountability by each Director for Court decisions. The Court acknowledges that this number may go below ten or beyond twelve for a short term as may be required to accommodate succession planning activities and to ensure the timely induction and development of new Directors.

The NGRB ensures a formal, rigorous and transparent procedure when considering candidates for appointment to the Court and maintains continuous oversight of the Court's composition to ensure it remains appropriate and has regard for its purpose, culture, major business lines, geographies, risk profile and governance requirements.

Both on an individual and a collective basis, the Directors are considered to have the range of skills, understanding, experience and expertise necessary to ensure the effective leadership of the Group and that high corporate governance standards are maintained. The NGRB leads the process for appointments to the Court and ensures plans are in place for orderly succession to both the Court and Executive positions.

The process has regard for the impact of expected retirements of Directors and the Group's desired culture and its strategic direction. As part of the process, the NGRB approves a detailed role profile, based on its analysis of the skills and experience needed and selects, where appropriate, an external search firm to facilitate the process. The NGRB ensures that a comprehensive due diligence process is undertaken, which includes the candidate's self-certification of probity and financial soundness, external references and external checks. The due diligence process facilitates the NGRB in satisfying itself as to the

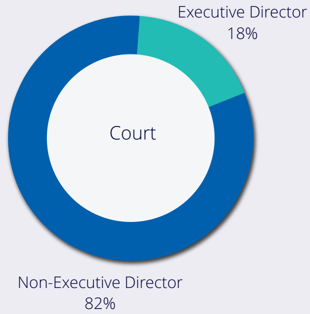
Your Court *(continued)*

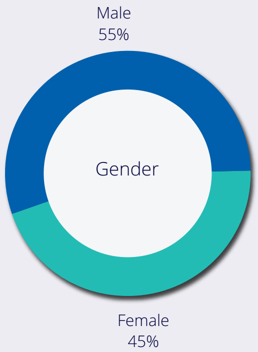
candidate's independence, fitness and probity and capacity to devote sufficient time to the role before making a formal recommendation to the Court. Regulatory assessment and formal approval is required and received for all Court appointments.

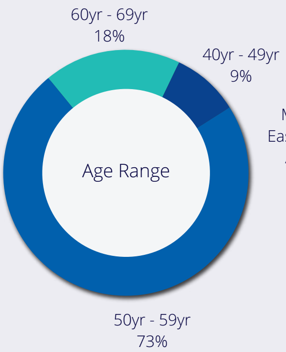
A Court-approved Policy for the Assessment of Directors, which outlines the Court appointment process, is in place and is in accordance with applicable joint guidelines issued by ESMA and the EBA.

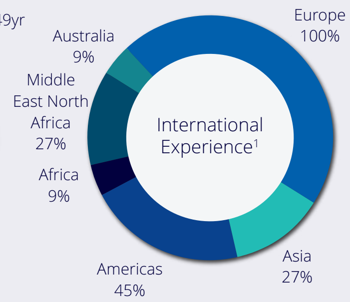
Diversity

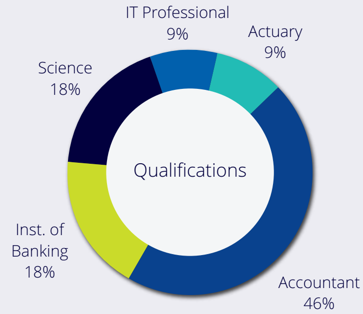
The Court is fully committed to diversity in all forms and truly believes that diversity is an essential ingredient of sound decision-making. As of 1 January 2022, the Court comprises 45% female representation. The Court's approach to diversity in all its forms is set out in the Court Diversity Policy, which has retained the specific gender target of maintaining a minimum of 33% female representation on the Court, with a medium term aspiration of achieving broadly equal gender representation on the Court. The following provides an overview of the current Court profile.











Education and Development Sessions delivered in 2021

The following development and education sessions were facilitated remotely during the year:

- Customer listening sessions
- Cyber Security;
- Cyber Defence Alliance Briefing;
- Anti-money Laundering and Counter-terrorism Financing;
- Credit Impairments;
- Industry Insights on Cloud technologies;
- Contributing to Solving Climate Change: Science-Based Targets; and
- Senior Executive Accountability Regime.

In addition to collective education and development programmes in 2021, individual Directors actively engaged in one-to-one or working group sessions with management on various topics. The Court is also advised of external development opportunities on a quarterly basis and during 2021, many directors attended external briefings on various topics including:

- Regulatory Developments - Insights for Banking;
- Post-COVID workforce of the future;
- COVID-19 Accelerated Digital Adoption;
- Individual Accountability, UK Experience;
- Economic Outlook;
- Retail, digital by design;
- ESG on the Court agenda;
- UK Directors' Legal Duties in relation to Climate Change External;
- Charting a path to Net Zero in banking & Investor perspectives on ESG communications;
- Climate Change Risk Management and scenario analysis;
- Cyber Trends; and
- Remuneration Trends.

Your Court *(continued)*

The Court's Professional Development and Continuous Education Programme

- Formal Induction Programme: A suite of induction documentation is furnished to all incoming Directors to facilitate their understanding of how the Group operates and the key issues that it faces. A series of meetings with senior management are arranged on matters such as Group and Divisional strategy, the Group's Risk Appetite and Group Risk Framework, the regulatory environment, people strategies, technology and operations, capital and liquidity management and the Group's financial position. The induction programme is supplemented with an additional bespoke programme, developed in conjunction with the incoming Director, to address any specific requirements.

- Continuous Education Programme: The continuous development requirements of the Court and individual Directors is informed by the outcome of annual effectiveness reviews, the annual review of the collective skillset of the Court, emerging external developments and areas the Court has identified for further focus. The Continuous Education Programme is delivered through varying means and facilitated by internal and external experts where appropriate. The approach to Directors' induction and continuous development is set out in a Court-approved Director Induction, Training and Development Policy which is reviewed annually by the NGRB.

- Subject to constraints imposed by COVID-19 restrictions, site visits across the Group including meetings with colleagues and customers.

Assessing the effectiveness of the Court

The Court seeks to continually enhance its operations and, each year, conducts a formal effectiveness evaluation of the Court, Court Committees and individual Directors. In addition to reviewing the Court's operations, composition and overall effectiveness, the evaluation reviews past performance with the aim of identifying possible opportunities for improvement, determines whether the Court and its Committees are, as a whole, effective in discharging their responsibilities and in the case of individual Directors, determines whether each Director continues to contribute effectively and to demonstrate commitment to their role. The Court is required to have an external evaluation conducted once every three years; an external review will take place during 2022. The Group last had an external evaluation conducted by Praesta Ireland in 2019 which concluded positively regarding the effectiveness of the Court, the Committees and individual Directors. An internal process was undertaken in 2020 and 2021. The outcome of the 2020 review was reported in the 2021 annual report and a report on progress against opportunities identified for improvement in 2020 is set out on page 36. Details of the 2021 evaluation are set out below.

The 2021 internal evaluation comprised:
- an online survey of Directors which sought their views on a range of topics across the Court and Court Committees:
- one-to-one meetings between the individual Directors and the Governor;
- one-to-one meetings between Committee Members and the Committee Governors;
- an online survey of Directors which sought their views on the performance of the Governor;
- a meeting of the Court in the absence of the Governor to discuss the Directors' views on the performance of the Governor;
- a meeting of the NEDs only to discuss their views on the performance of the CEO; and
- consideration of the final Review Reports at the Court and Court Committees and agreement on actions to ensure continued enhancement.

The scope of the internal evaluation included:
- consideration of the Court Composition and Competence;
- assessment of the Court Strategy and the Court's approach to risk taking during 2021;
- evaluation of the Court's Culture and Behaviour;
- appraisal of Court engagement and its discharge of its responsibilities;
- consideration of the Court's response to COVID-19;
- consideration of the Court's approach to and consideration of, the two announced acquisitions of Davy and KBCI portfolios;
- an overall assessment of the Court's effectiveness during 2021;
- a summary of the Court's expected priorities for the coming year; and
- an appraisal of how each Court Committee discharged its responsibilities under various, Committee-specific headings during 2021.

Governor

Each Director completed an online survey and attended one-to-one meetings with the SID, Richard Goulding, which sought their views on the performance of the Governor. Led by the SID, the Court then met to discuss the outcome of the survey in the absence of the Governor. The SID subsequently provided an update on the positive outcome of the review to the Governor. Patrick Kennedy is considered to be a highly effective Governor and continues to provide very strong leadership to the Court. The Court confirmed its continued support for Patrick Kennedy and his continuation in office, including his proposal for re-election at the 2022 Annual General Meeting (AGM). Further details on the Governor's tenure can be found on page 32.

Individual Directors

The Governor met with Directors on a one-to-one basis to discuss their individual performance, taking account of their feedback submitted in advance of the meetings on a number of topics including their individual contributions and performance at the Court. The Governor assessed each Director as being fully effective, with all Directors demonstrating strong commitment to their role, noting that in 2021 they were each required again to go above and beyond their normal required time commitment to the role. Their individual contributions continue to be important to the company's long-term sustainable success.

Your Court *(continued)*

2021 Conclusion

The findings of the Court and Court Committee evaluations were reviewed by the Group Secretary. The summary findings were then shared and discussed with the Governor and feedback on each of the Committees was shared with the individual Committee chairs. Feedback on individual Directors was shared directly by the Governor. The results culminated in a consolidated report on the findings of the full evaluation process being presented to the Court in January 2022.

The outcome of the evaluation was positive. Overall the effectiveness of the Court and its Committees continued to be enhanced year on year. The key themes identified through the Court evaluation as having contributed to the Court's effectiveness in 2021 included the Court's flexibility, dedication and diversity accompanied by a strong transparent senior management team, complemented by a strong Governor. The Court evaluation also identified the following areas for enhancement:

i. continued and further improvement in the quality and consistency of the Court papers and presentations;
ii. the strength of the commercial and customer focus in deep dives conducted into each business division; and
iii. incorporation of a longer-term risk management discussion on the Court agenda.

Progress against the 2020 external Court Effectiveness Evaluation actions

A summary of the Court's progress against the actions arising from the 2020 internal effectiveness review are set out below:

- quality and consistency of Court papers: The Group Secretary, the Group CEO's Office and the People Services' learning team engaged with Accenture to design a tailored training programme for circa 150 senior leaders who write and present papers to the Courts and Court Committees throughout the Group, including the boards of major subsidiaries. Emphasis Training, a highly respected training partner, delivered the training programme. A new Paper Template and Style Guide was issued to the Group in December 2021 which specifies requirements of the Court with regard to Court papers. Work will continue to ensure enhanced paper quality and consistency during 2022; and
- greater focus on the Group's RSB agenda: Greater focus on the RSB agenda was ensured via the inclusion of RSB activities in the NGRB terms of reference and work programme during 2021, along with enhanced reporting and training at the Court. The establishment of a standalone RSB committee in early 2022 will further enhance the focus on what is an increasingly important topic.

Court Focus in 2021

The Court held 22 meetings during the year ended 31 December 2021. Further details on the number of Court and Committee meetings and attendance by individual Directors are set out on page 63.

While not intended to be exhaustive, below is a high level overview of a number of matters considered by the Court and Court Committees during 2021:

Regular updates

- Governor's activities.
- CEO activities and key areas of focus.
- Business and financial performance.
- Organisational Balanced Scorecard: Performance relative to strategic, financial and non-financial key performance indicators.
- Risk Management.
- Court Committee activities.

Financial

- 2020 full year results.
- 2021 half-year results and interim management statement.
- Impairments.
- Funding and Liquidity Policy.
- Internal Capital Adequacy Assessment.
- Internal Liquidity Adequacy Assessment.
- Financial and investment plans.
- Cost and Efficiency.

Environment

- Investor relations.
- Economic environment.
- Stakeholder engagements.

Risk management

- Group Risk Appetite Statement.
- Risk Policies and Frameworks.
- Group's Remuneration Policy.
- Group Recovery Plan.
- Regulatory interactions.
- General material risks, including those related to Brexit, COVID-19 and the wider macro economy.
- Non-financial risk.
- AML and combating of financing of terrorism updates.
- The UK Control environment and conduct risk.
- Risk assessments of the two announced acquisitions.
- Risk assessment of the closure of ROI and NI branches.
- Risk Mitigation Plan action progress updates and approval requests.

Your Court *(continued)*

Strategy
- Announced acquisition of Davy.
- Announced acquisition of KBCI portfolios.
- Digital Relationship Bank.
- Transformation programme.
- Progress implementing the Group's 2018–2021 strategy.
- The approach to a strategy refresh 2021-2024 including a clear focus on 'what' the strategy is and 'how' it will be delivered.
- UK strategy programme.
- Irish Retail Mortgage Market.

Governance
- Key Court governance policies and documents.
- Corporate governance frameworks.
- Court, Committee and Individual Directors Effectiveness Evaluation.
- Endorsement of Material Risk Takers (MRTs) and Key Function Holders (KFHs).
- Subsidiary oversight.
- Tracking of agreed actions.

Culture and values
- Group Culture Programme.
- Colleague engagement and culture survey outcomes.
- Talent and capability updates.
- Customer call listening.
- Workforce Engagement Director Reports on colleague engagements.
- Customer Effort Scores and Net Promoter Score.
- Financial Wellbeing.

Roles and Responsibilities

Role of the Court
The Group is led by an effective and committed Court of Directors, who are collectively responsible for the long-term success of the Group.

The Court's role is to provide leadership of the Group within the boundaries of risk appetite and a framework of prudent and effective controls which enable risk to be identified, assessed, measured and controlled.

The Court sets the Group's strategic aims and risk appetite to support the strategy, ensuring that the necessary financial and human resources are in place for the Group to meet its objectives. The Court ensures that the Group's purpose, values, strategy and culture are all aligned and reviews management performance in that regard.

The Court is responsible for endorsing the appointment of individuals who may have a material impact on the risk profile of the Group and monitoring on an ongoing basis their appropriateness for the role. The removal from office of the head of a 'control function', as defined in the Irish Code, is also subject to Court approval.

The respective roles of the Governor and the Group CEO, which are separate, are set out in writing and have been agreed by the Court.

The Court has a schedule of matters specifically reserved for its decision which is reviewed and updated regularly.

The Court approves the Group Risk Framework on an annual basis and receives regular updates on the Group's risk environment and exposure to the Group's material risk types. Further information on risk management and the Court's role in the risk governance of the Group is set out in the risk management report on pages 150 to 154 of the BOIG plc Group Annual Report 2021.

The work of the Court follows an agreed schedule of topics which evolves based on business needs and is formally reviewed annually by the Court.

Role of the Governor
The Governor oversees the operation and effectiveness of the Court, including ensuring that agendas cover the key strategic items confronting the Group and encouraging all Directors to participate fully in the discussions and activities of the Court. He also ensures that there is effective communication with shareholders and promotes compliance with corporate governance standards. The Governor commits a substantial amount of time to the Group and his role has priority over any other business commitment.

Role of the Deputy Governor and Senior Independent Director
The Deputy Governor adopts the role of SID and deputises for the Governor as required and is a Trustee of the Bank Staff Pensions Fund. The SID provides a sounding board for the Governor and serves as an intermediary for the other directors and shareholders if they have concerns that contact through the normal channels of Governor, Group CEO or other Executive Directors has failed to resolve or for which such contact is inappropriate. As appropriate and when required, the SID meets a range of major shareholders in order to develop a balanced understanding of their views. The SID leads the evaluation of the Governor in conjunction with the other Directors and would normally take responsibility for an orderly succession process for the Governor, working closely with the NGRB.

Your Court *(continued)*

Roles and Responsibilities *(continued)*

Role of the Independent Non-Executive Director

The NEDs (including the Governor and the Deputy Governor) bring independent challenge and judgement to the deliberations of the Court through their character, objectivity and integrity. As reported, Michele Greene has been designated as non-independent by virtue of her nomination by the Minister for Finance; however, the Court believes, based on her performance to date, that she too brings independent challenge and judgement to the deliberations of the Court. During the year, the Governor and NEDs met without the Executive Directors present, to discuss a range of business matters.

Executive Directors

Executive Directors have executive functions in the Group in addition to their Court duties. The role of Executive Directors, led by the Group CEO, is to propose strategies to the Court and, following challenging Court scrutiny, to execute the agreed strategies to the highest possible standards.

Role of the Group CEO

The Group CEO is responsible for execution of approved strategy, holds delegated authority from the Court for the day to day management of the business and has ultimate executive responsibility for the Group's operations, compliance and performance. Procedures are in place to review the Group CEO's contract at least every five years.

Matters Reserved for the Court

While arrangements have been made by the Directors for the delegation of the management, organisation and administration of the Group's affairs, certain matters are reserved specifically for decision by the Court. The schedule of matters reserved for the Court is reviewed at least annually, to ensure that it remains relevant and to reflect any enhancements required under evolving corporate governance requirements and industry best practice.

The Directors have access to the advice and services of the Group Secretary, who advises the Court on matters relating to governance, ensuring good information flows and comprehensive practical support for Directors. She maintains the Group's Corporate Governance Framework and communicates with shareholders as appropriate, ensuring due regard is paid to their interests.

The Group Secretary provides dedicated support for Directors on any matter relevant to the business on which they require advice separately from, or additional to, that available in the normal board process. Both the appointment and removal of the Group Secretary is a matter for the Court as a whole.

The Directors also have access to the advice of the Group Legal Adviser and to independent professional advice, at the Group's expense, if and when required.

Committees of the Court have similar access and are provided with sufficient resources to undertake their duties.

The Group has in place Directors' and Officers' liability insurance in respect of legal actions against its Directors.

Stakeholder engagement

Court understanding of views of major shareholders

To facilitate the Court's understanding of the views of major shareholders, Directors receive an investor relations update from management at all scheduled Court meetings. The content of this update is varied, based on recent investor activities, but typically includes market updates, details of recent equity and debt investor interactions, share price and valuation analysis, analyst updates and share register analysis. All Directors are facilitated to ensure that they are informed of the views of investors and analysts. The Governor met with a number of major shareholders to discuss governance matters and delivery of strategic priorities and progress in delivering transformation.

During 2021 and early 2022, the SID consulted with shareholders on the matter of the Governor's tenure, details of which are reported on page 32.

The Court was updated on the outcome of the Governor's discussions and the SID shareholder consultation. The Governor and / or the SID are available to all shareholders if they have concerns that cannot be resolved through the normal channels.

Institutional equity investors and analysts

Communication with shareholders is given high priority. One of the responsibilities of the Governor is to ensure effective communication with shareholders and to ensure that Directors develop an understanding of the views of major investors. Group Investor Relations has primary responsibility for managing and developing the Group's external relationships with existing and potential institutional investors and analysts. The Group has an active and well-developed Investor Relations programme, which involves regular meetings by Executive Directors, selected Senior Executives and the Director of Group Investor Relations and other authorised officers with the Group's principal institutional shareholders, other investors, financial analysts and brokers. During 2021, over 400 such meetings and presentations were held. All meetings with shareholders are conducted in such a way as to ensure that price-sensitive information is not divulged. A dedicated Debt Investor section of the Group website provides access to relevant information, including presentations, publications and bond tables.

Your Court *(continued)*

Stakeholder engagement *(continued)*

Retail shareholders

The Group Secretary's team, supported by the Group's Registrar, Computershare Investor Services (Ireland) Limited ('Computershare'), maintains the Group's share register, engages with retail shareholders and delivers the Group's AGM and EGMs as required. With the assistance of Computershare, the Group addresses shareholder queries and, through its online facilities, enables shareholders to view their portfolio and amend their information securely.

Annual and Extraordinary General Court

The AGC provides an opportunity for shareholders to hear directly from the Court on the Group's performance and strategic direction. The general aim of the Court is to make constructive use of the AGC and shareholders are encouraged to participate in the proceedings.

The 2021 AGC was held on 25 May 2021 in Baggot Plaza, 27 - 33 Upper Baggot Street, Dublin 4.

Due to the Government restrictions in place to combat COVID-19 at the time and in order to ensure the health and safety of the Group's colleagues, shareholders and service providers, the 2021 AGC was held remotely. In order to facilitate shareholder engagement, questions were invited from shareholders in advance of the AGC, which were each responded to directly. An overview of shareholder questions received and the responses provided, was shared at the AGC for the benefit of all shareholders.

The Company's Extraordinary General Court (EGC) was held on 19 January 2021 to facilitate the migration of the Company's Participating Securities (as defined in the Migration of Participating Securities Act 2019) from the CREST system to the settlement system operated by Euroclear Bank SA/NV in order to ensure, post-Brexit, that the Company's Shares can continue to be settled electronically when they are traded on Euronext Dublin and the London Stock Exchange and remain eligible for continued admission to trading and listing on those exchanges.

The EGC was held in similar circumstances to the 2021 AGM as the COVID-19 pandemic and related Government restrictions were heightened across Ireland and the UK.

At the 2021 AGC and the 2021 EGC, separate resolutions were proposed on each substantially separate issue and voting was conducted by way of poll. The results of every general meeting, including details of votes cast for, against and withheld on each resolution, are posted on the Group's website and released to the Irish and London Stock Exchanges. As soon as the results of the 2021 AGC and 2021 EGC were calculated and verified, they were released to applicable exchanges, as set out above and were made available on the Group's website. At both the 2021 AGC and 2021 EGC all resolutions passed, with no resolution receiving less than 97.36% approval.

In line with the Group's policy to issue notice of the AGC 20 working days before the meeting, notice of the 2021 AGC was circulated to shareholders on 21 April 2021. The EGC Notice was circulated to shareholders 20 working days in advance, on 17 December 2020. It is usual for all Directors at the time of the AGC and any EGC to attend. All members of the Court attended the 2021 AGC and 2021 EGC remotely, albeit the opportunity for them to respond directly to shareholder questions was unavailable at that time, due to the COVID-19 restrictions.

The 2022 AGC is scheduled to be held on 24 May 2022. The means through which the AGC will be held will be solely dependent on the prevailing COVID-19 situation in Ireland and the related Government guidelines.

Customers

The Group's aim is to serve customers brilliantly by being the number one bank for service and having the best brand in our target markets including supporting our partnerships in the UK. The Court consistently reviews the strategy, receives updates on implementation and reviews progress as part of the governance process.

The Group's approach to customer engagement and progress against customer metrics through which the experience of customers when dealing with the Bank is assessed, is a key focus for the GEC. Customer outcomes is a key focus area required of all formal governance across the Group. The Court receives regular updates on progress against customer metrics and reports from the Group CEO, the Chief Marketing Officer and the respective business CEOs. In addition, its understanding of customers' perspectives is informed by deep dives on customer themes and customer complaints and in the absence of visits by Directors to customer call centres due to COVID-19, other tools to enable the Court to hear customer voices at first hand.

Prior to the emergence of COVID-19, Directors met with customers directly, reflecting the importance of 'serving customers brilliantly' in our strategy. A key focus area for the Court during 2021 was in reviewing, challenging and receiving regular updates on the operational plan in place to support Customers who were experiencing difficulties in the face of COVID-19, through payment breaks and other means.

Colleagues

The Court receives regular updates on the progress of the Group Culture Programme and reviews the outputs from the Group's Open View staff surveys and receives updates on progress in implementing actions in response to staff feedback. The Court pays particular attention to the Group Code of Conduct and Speak Up Policy and the NGRB reviews their effectiveness annually. The Court strives to create an environment in which staff are encouraged to speak up where they have any concerns. During 2021, Fiona Muldoon actively sponsored the Group Code of Conduct and Speak Up Policy on behalf of the Court. This role transitioned in December 2021 to the GAC Chair in line with a transition of oversight responsibilities from the NGRB to that Committee.

During 2021, the Court met virtually with senior managers from across the Group in 'Visibility Sessions', which form part of the annual Court programme of work which is considered and approved each year.

Your Court *(continued)*

Stakeholder engagement *(continued)*

Due to the global pandemic, Directors were unable to conduct site visits and engage directly with colleagues on the ground. The 2022 Court programme of work continues to incorporate engagement with colleagues and plans for opportunities both on a virtual basis or physically via site visits which will be implemented dependent on the COVID-19 situation.

As the Court-designated Workforce Engagement NED, Eileen Fitzpatrick works to enhance existing engagement and feedback mechanisms between the Court and the workforce and to strengthen the 'employee voice' at the Court. The Workforce Engagement Director (WED) role operates under formal terms of reference and reports regularly to the Court on direct feedback from colleagues across the Group. This direct colleague connection supplements various existing regular feedback and reporting mechanisms on culture and behaviour to the Court and is intended to further assist the Court in understanding colleague concerns and where relevant enhance colleague-centred decision making.

During 2021, Eileen undertook a number of valuable activities which provided great insights for the Court and facilitated further consideration of the workforce in Court decisions. These activities included, but are not limited to:

- numerous 'Open Door' sessions with groups of colleagues drawn from various businesses and divisional teams and with senior management groups;
- listening sessions with various representative groups;
- feedback session on Irish Banking Culture Board (IBCB) report;
- deep dives on the Open View survey results and Speak Up and Wellbeing surveys; and
- matters discussed with colleagues during the WED sessions include the Group's response to the COVID pandemic, the Group's Ways of Working during and post the pandemic and organisational bandwidth. As referenced earlier in the Report, the Board is aware that the Group's approach to Ways of Working post the pandemic is an area of interest for colleagues and the insights from the WED's engagements, the Open View colleague survey and reports from the Executive are helpful when the Board is considering these matters. In the Chair's Introduction, he acknowledges the heightened activity levels experienced during 2021 and referenced the Board's focus with the Executive on assessing and ameliorating organisational bandwidth through a number of initiatives – again, the WED sessions provided further direct insights for the Board which informs its discussions and decision-making process.

Regulators and Government

The Governor and members of the Court regularly meet with representatives from the regulators and government bodies, including the Joint Supervisory Team (JST), the Central Bank of Ireland (CBI), BoE, Financial Conduct Authority (FCA), Prudential Regulatory Authority (PRA), ECB and the Department of Finance. Core themes discussed at these meetings include regulation and supervision, risk governance and oversight, challenges facing the banking industry, strategic challenges and rebuilding trust and culture. The Governor and Group CEO update the Court on their meetings with regulators and government bodies at each Court meeting. Management provides regular briefings to the Court on regulatory engagement and correspondence which ensures that the Court remains aware of regulatory expectations and areas of focus.

Communities

The Group's communities are those where it has a physical presence, where colleagues live and work, as well as other local and global groups and partners.

The Group supports the wider community through its community investment programme, Begin Together, its support of local enterprise and through its financial wellbeing programmes as well as playing an active role in society.

Begin Together was launched in February 2020. The Fund provides valuable investment for community initiatives making a difference in towns and villages across the island of Ireland. In 2021 the Fund, working with the Community Foundation for Ireland, granted between €3,000 and €20,000 to 59 projects encompassing financial, mental and physical wellbeing projects included financial skills for young people, suicide prevention and physical exercise for the elderly.

The Group is conscious of and acknowledges the importance of, its role in wider society.

Court's oversight of risk management and internal control systems

Accountability and audit

The Report of the Directors, including a going concern statement and a viability statement, is set out on pages 64 to 65. This Corporate Governance Statement forms part of the Report of the Directors.

Court responsibility

The Court is responsible for overseeing the Group's risk management and internal control systems, which are designed to facilitate effective and efficient operations and to ensure the quality of internal and external reporting and compliance with applicable laws and regulations and to review the effectiveness of same.

In establishing and reviewing the risk management and internal control systems, the Directors carried out a robust assessment of the principal risks facing the Group including those that would threaten its business model, future performance, solvency or liquidity, the likelihood of a risk event occurring and the costs of control. The process for identification, evaluation and management of the principal risks faced by the Group is integrated into the Group's overall framework for risk governance. The Group is forward-looking in its risk identification processes to ensure emerging risks are identified. The risk identification, evaluation and management process also identifies whether the controls in place result in an acceptable level of risk. At Group level, a consolidated risk report and risk appetite dashboard is reviewed and regularly debated by the CRC and the Court to ensure satisfaction with the overall risk profile, risk accountabilities and mitigating actions.

Your Court *(continued)*

The report and dashboard provide a monthly view of the Group's overall risk profile, key risks and management actions, together with performance against risk appetite and an assessment of emerging risks which could affect the Group's performance over the life of the operating plan.

Information regarding the main features of the internal control and risk management systems is provided within the risk management report on pages 150 to 193 of the BOIG plc Group Annual Report 2021. The Court concluded that the Group's risk management arrangements are adequate to provide assurance that the risk management systems put in place are suitable with regard to the Group's profile and strategy.

Control systems

The Group's overall control systems include:

- a clearly defined organisation structure with defined authority limits and reporting mechanisms;
- three lines of defence approach to the management of risk across the Group: line management in individual businesses and relevant Group functions, central risk management functions and Group Internal Audit (GIA);
- Court and Management Committees with responsibility for core policy areas;
- a set of policies and processes relating to key risks;
- reconciliation of data consolidated into the Group's financial statements to the underlying financial systems. A review of the consolidated data is undertaken by management to ensure that the financial position and results of the Group are appropriately reflected, through compliance with approved accounting policies and the appropriate accounting for non-routine transactions;
- Codes of Conduct setting out the standards expected of all Directors, officers and employees in driving an appropriate, transparent risk culture;
- a Risk Control Self-Assessment framework, where risks are logged, managed and mitigated across the first-line, with clear reporting, escalation and second-line oversight. Action plans are developed and implemented to address any control deficiencies;
- a comprehensive set of accounting policies; and
- a compliance framework incorporating the design and testing of specific controls over key financial processes.

The Group operates a comprehensive internal control framework over financial reporting with documented procedures and guidelines to support the preparation of the consolidated financial statements.

The main features are as follows:

- a comprehensive set of accounting policies relating to the preparation of the annual and interim financial statements in line with IFRS as adopted by the EU;
- an independent internal audit function with responsibility for providing independent, reasonable assurance to key internal (Court, Group and Subsidiary Audit and Risk committees and senior management) and external (Regulators and external auditor) stakeholders on the effectiveness of the Group's risk management and internal control framework;
- a compliance framework incorporating the design and testing of specific controls over key financial processes to confirm that the Group's key controls are appropriate to mitigate the financial reporting risks;
- a robust control process is followed as part of interim and annual financial statements preparation, involving the appropriate level of management review and attestation of the significant account line items and where judgements and estimates are made, they are independently reviewed to ensure that they are reasonable and appropriate. This ensures that the consolidated financial information required for the interim and annual financial statements is presented fairly and disclosed appropriately;
- the Annual Report and Interim Report are also subject to detailed review and approval through a structured governance process involving Senior and Executive finance personnel;
- summary and detailed papers are prepared for review and approval by the GAC covering all significant judgemental and technical accounting issues, together with any significant presentation and disclosure matters; and
- user access to the financial reporting system is restricted to those individuals that require it for their assigned roles and responsibilities.

Reviews by the Court

The effectiveness of the risk management and internal control systems is reviewed regularly by the Court, the GAC and the CRC, which also receive reports of reviews undertaken by Group Risk and GIA. The GAC receives reports from the Group's external auditor (which include details of significant internal control matters that they have identified) and has separate discussions with the external and internal auditors at least once a year without Executives present, to ensure that there are no unresolved issues of concern.

Continuous improvement

The Group's risk management and internal control systems are regularly reviewed by the Board and are consistent with the Guidance on Risk Management, Internal Control and Related Financial and Business Reporting issued by the Financial Reporting Council and compliant with the requirements of Capital Requirements Directive (CRD) V. They have been in place for the year under review and up to the date of the approval of the annual report. The Group continues to work towards compliance with the Basel Committee on Banking Supervision (BCBS) 239 risk data aggregation and risk reporting requirements and continues to actively manage enhancements.

The Group's controls frameworks are continuously improved and enhanced, addressing known issues and keeping pace with the dynamic environment. Progress continues to be made in operational (including IT and Information Security), regulatory and conduct risks. The 2021 internal control assessment provides reasonable assurance that the Group's controls are effective, or that, where control weaknesses are identified, they are subject to management oversight and action plans. The GAC, in conjunction with the CRC, following an assessment of whether the significant challenges facing the Group are understood and are being addressed, concluded that the assessment process was effective and made a positive recommendation to the Court in that regard.

Court Governance

Conflicts of interest

The Court has an approved Conflicts of Interest Policy which sets out how actual, potential or perceived conflicts of interest are to be identified, reported and managed to ensure that Directors act at all times in the best interests of the Group. This policy is reviewed on an annual basis.

Your Court *(continued)*

The Group Code of Conduct, which applies to all employees and Directors of the Group, clarifies the duty on all employees to avoid conflicts of interests. The Code of Conduct is reviewed on an annual basis and communicated throughout the Group.

Time commitment

The Group ensures that individual Court Directors have sufficient time to dedicate to their duties, having regard to applicable regulatory limits on the number of directorships which may be held by any individual Director. The Company and the Bank have each been classified as 'significant institutions' under CRD. During the year ended 31 December 2021, all Directors were within the directorship limits set out for significant institutions under CRD.

All newly-appointed Directors are provided with a comprehensive letter of appointment detailing their responsibilities as Directors, the terms of their appointment and the expected time commitment for the role. A copy of the standard terms and conditions of appointment of NEDs can be inspected during normal business hours by contacting the Group Secretary. Directors are required to devote adequate time to the business of the Group, which includes attendance at regular meetings and briefings, preparation time for meetings and visits to business units. In addition, NEDs are normally required to sit on at least one Court Committee, which involves the commitment of additional time. Certain NEDs, such as the Deputy Governor, SID and Committee Chairs, are required to allocate additional time in fulfilling those roles.

Before being appointed, Directors disclose details of their other significant commitments along with a broad indication of the time absorbed by such commitments. Before accepting any additional external commitments, including other directorships that might impact on the time available to devote to their role, the agreement of the Chair and the Group Secretary, or, depending on the nature of the proposed commitment, the full Court, must be sought. In certain cases, advanced CBI approval must also be sought.

Proposed new external commitments are assessed against conflicts of interest, over boarding and time commitment considerations. Any new external commitments proposed by the Governor require SID and Group Secretary approval in the first instance and, depending on the nature of the proposed commitment, the Court and CBI approval in advance.

During 2021, all Directors complied with the Court-approved process and sought approval in advance where required. A number of Directors took on additional external roles during 2021, following receipt of the requisite advanced approvals. Details of Directors external roles can be found on pages 28 to 31.

The Group has an obligation to report the reasons for permitting significant appointments. The following appointments which took place during 2021 and early 2022 are considered significant in terms of additional external appointments.

Evelyn Bourke sought approval in advance for Non-executive directorship roles on the Courts of AJ Bell (March 2021) and Admiral Group plc (April 2021). In considering whether to approve these external roles, the NGRB and the Court gave due and careful consideration to actual, potential or perceived conflicts of interest, the risk of 'over boarding', whether the additional roles would impact Evelyn's ability to commit the requisite time to her Group duties and CRD directorship limitations. The Court was satisfied that there was no issue of concern that should impede Evelyn from proceeding and that the roles could be managed in accordance with the Court-approved policy. Evelyn also took up the role of Senior Independent Director at AJ Bell in January 2022. In the 2020 Report we shared details on Evelyn's appointment to the Marks & Spencer Group plc Court in February 2021, where she is a member of the Nomination and Audit Committees and is approved to take on the role of Chair of the Audit Committee in 2022.

Patrick Kennedy sought approval in advance for a Non-executive directorship role, to include the role of Audit Committee Chair and Senior Independent Director, on the Court of ASOS plc. In considering whether to approve this external role, in the absence of the Governor, the NGRB and the Court gave due and careful consideration to actual, potential or perceived conflicts of interest, the risk of 'over boarding' in the particular context of his role as Governor, whether the additional roles would impact Patrick's ability to commit the requisite time to his Governor duties and CRD directorship limitations. The Court also considered the Irish Code requirements and the need for advance approval from both the CBI and the JST. The Court was satisfied that there was no issue of concern that should impede Patrick from proceeding and that the role could be managed in accordance with the Court-approved policy. The external role has been approved by the Regulators and Patrick joined the ASOS plc Court on 13 January 2022.

All Directors are reminded of their obligations under the Court's Conflicts of Interest Policy when approved for any external roles and such roles remain under regular review. In accordance with the Group's listing obligations, an RNS was issued to the market to advise of Evelyn and Patrick's appointments.

Balance and Independence

The Court has determined that all nine NEDs in office at 31 December 2021 were independent in character and judgement and free from any business or other relationships with the Group which could affect their judgement. Michele Greene has been deemed non-independent as a consequence of her nomination for appointment to the Court by the Minister for Finance. Having regard for the nature of the individual and her contribution to the Court since appointment, the Court remains satisfied that in carrying out of her duties as a Director, Michele exercises independent and objective judgement without external influence.

Term of appointment and re-election of Directors

NEDs are normally appointed for an initial three-year term, with an expectation of a further term of three years, assuming satisfactory performance and subject to the needs of the business, shareholder re-election and continuing fitness and probity. Any continuation in term beyond two three-year terms is considered on an annual basis and will have regard for a number of factors including performance, independence, the Court's succession planning needs over the medium to long term and the best interests of the shareholders.

A NED's term of office will generally not extend beyond nine years in total unless the Court, on the recommendation of the NGRB, concludes that such extension is necessary due to exceptional circumstances. In such a situation the Court will document its rationale for any continuance and so advise the CBI in writing as required under the Irish Code.

Your Court *(continued)*

In respect of Executive Directors, no service contract exists between the Company and any Director which provides for a notice period from the Group of greater than one year. None of the NEDs have a contract of service with the Group.

It is Group practice that, following evaluation, all Court Directors are subject to annual re-election by shareholders. All Directors retired at the AGC held on 25 May 2021. The following Directors, being eligible, offered themselves for re-election and were elected at the AGC in 2021:

- Giles Andrews
- Ian Buchanan
- Evelyn Bourke
- Eileen Fitzpatrick
- Richard Goulding
- Michele Greene
- Patrick Kennedy
- Francesca McDonagh
- Fiona Muldoon
- Myles O'Grady
- Steve Pateman

The names of Directors submitted for election or re-election are accompanied by sufficient biographical details and any other relevant information in the AGC documentation to enable shareholders to take an informed decision on their election. The 2022 AGC is scheduled for 26 May 2022 and, in line with previous AGCs, all Directors will retire from office at the date of the AGC and may choose to offer themselves for re-election.

Organisational structure

The Group believes it has robust governance arrangements, which include a clear organisational structure with well defined, transparent and consistent lines of responsibility, effective processes to identify, manage, monitor and report the risks to which it is or might be exposed and appropriate internal control mechanisms, including sound administrative and accounting procedures, IT systems and controls. The system of governance is subject to regular internal review. These governance arrangements provide systems of checks and controls to ensure accountability and drive better decision-making and also include policies and practices which ensure that the Court and its Committees operate effectively.

The Group's overall control systems include a clearly-defined organisation structure with defined authority limits and reporting mechanisms to higher levels of management and to the Court, which support the maintenance of a strong control environment. Corporate and capital structure is a matter requiring Court approval. In accordance with section 225(2) of the Companies Act 2014, the Directors acknowledge that appropriate structures that are, in the Directors' opinion, designed to secure material compliance with the relevant obligations (as defined in section 225(1)) have been put in place. The Court reviews annually the corporate legal structure of the Group and any changes to the structure of the Group effected since the Court's previous review.

Group Executive Committee

The most senior executive committee in the Group, the GEC, acts in an advisory capacity to the CEO and assists the CEO in the management and leadership of the Group on a day to day basis, making decisions on matters affecting the operations and performance of the Group's business and the delivery of the Court approved strategy. It is supported by a number of senior executive committees, encompassing:

- Executive Risk Committee, which supports the GEC and Court in, inter alia, overseeing the material risks of the Group, taking a holistic approach to overseeing the effective management of risk (financial & non-financial) and monitoring the overall risk profile of the Group, as well as compliance with risk appetite and other approved policy limits;
- Group Asset and Liability Committee, which oversees the strategic direction of the Group's assets and liabilities and the profit and loss implications of balance sheet management actions and considers the appropriate allocation of capital, funding and liquidity and market risk resources;
- Group Transformation Committee, which monitors progress on the Group's strategic transformation agenda, encompassing culture, systems and business model initiatives, ensuring they are fully aligned with the Group's Strategy, Purpose and Values and that all strategic transformation initiatives have clearly defined business and customer outcomes, along with appropriate mechanisms to track and report progress;
- Group Data Management Court, which oversees the development of standards, metrics and tolerances for data quality with the application of an adequate data control environment to support effective management within the Group's risk appetite; and
- Announcements Committee, which, oversees compliance with the Group's Market Abuse Regulation obligations.

Summary biographical details on each of the GEC members are set out below.

The Committee's purpose is to assist the CEO in leading the Group's day to day operations and developing and leading the execution of the Group's Strategy in line with the Group's Purpose to enable its customers, colleagues and communities to thrive. The CEO and CFO, both executive directors of the Court, are members of the GEC.

In addition to the two Executive Directors, Francesca McDonagh, CEO and Myles O'Grady, CFO, whose bios can be found on pages 28 and 31, the GEC is currently composed of the following members:

Matt Elliott
Chief People Officer
Matt Elliott was appointed to the role of Chief People Officer for the Group in February 2019. He is responsible for transforming the culture of the Bank and developing a company where colleagues thrive.

Prior to that he was Group People Director with Virgin Money. Under Matt's leadership, Virgin Money successfully acquired and integrated Northern Rock. Matt was part of the executive team who successfully listed the company on the London Stock Exchange and created a company widely acknowledged to be a cultural leader in the UK.

A passionate advocate for inclusion and diversity, Matt appeared as a leading ally in the 2018 Financial Times lists for gender, ethnicity and LGBT+, the only leader to appear in all three lists.

Gavin Kelly
Chief Executive Officer, Retail Ireland
Gavin was appointed Retail Ireland CEO in March 2018. He oversees the provision of banking products and related financial services to personal, business and wealth management customers and the New Ireland Assurance Company.

Your Court *(continued)*

Gavin joined Bank of Ireland in 2007 and has held a number of senior management positions. He was President of the Banking and Payments Federation, Ireland (BPFI) from January 2019 to December 2020.

Paul McDonnell
Interim Chief Executive Officer, Corporate & Markets
Paul joined the Bank of Ireland Group in 1986 and held various roles in Retail Banking, Business Banking and Private Banking before joining the Corporate Division in 2002.

Paul was appointed Head of Property Finance in 2010 with responsibility for the Bank's large property exposures in the commercial and residential property sectors in Ireland, the UK & the USA. In addition to his role as Head of Property Finance, Paul had responsibility for the Group's Corporate Lending activities in Great Britain. Previously he has been Head of International Property Finance with responsibility for managing the Bank's real estate lending teams in London, Frankfurt and New York.

Paul is a member of the Group Credit Committee, Group Pension Fund Investment Committee and Private Equity Governance Committee. He is a graduate of UCD and is a member of the Irish Tax Institute.

Ian McLaughlin
Chief Executive Officer, Bank of Ireland (UK)
Ian was appointed CEO of Bank of Ireland (UK) plc and Retail UK Division in December 2019. Ian has over 25 years' financial services experience, having joined Bank of Ireland from Royal Bank of Scotland, where he held the roles of Managing Director, Home Buying and Ownership and Managing Director Specialist Banking. Prior to this, he held a number of senior management roles at Lloyds Banking Group and Zurich Financial Services.

Sarah McLaughlin
Group Secretary & Head of Corporate Governance
Sarah joined Bank of Ireland as Group Secretary & Head of Corporate Governance in September 2019. Sarah is responsible for assisting the Governor in establishing the policies and processes the Court needs in order to function properly, in ensuring that these are complied with and advising the Court on all governance matters. Sarah previously held the role of Group Secretary & Head of Corporate Governance at AIB Group plc, having held a variety of roles across corporate governance, finance and private banking.

Jackie Noakes
Group Chief Operating Officer
Jackie was appointed as Chief Operating Officer in August 2018. In her role as Chief Operating Officer she oversees a range of services across technology, infrastructure and operations. Jackie is also a Group NED of Bank of Ireland (UK) plc.

Jackie has held a number of senior positions in the financial services sector, most recently at Legal & General (UK) as CEO of Mature Savings.

Stephen Roughton-Smith
Chief Risk Officer
Stephen Roughton-Smith joined Bank of Ireland in December 2021 as Group Chief Risk Officer. Stephen has over 30 years' risk and leadership experience working across large and medium-sized UK and global financial institutions, having joined Bank of Ireland from Belmont Green Finance, where he held the role of Chief Risk Officer at this Fintech-orientated mortgage lender. Prior to this, Stephen held a number of senior positions in international financial services organisations including: Head of Credit Risk for the Abu Dhabi Investment Authority, Deputy Chief Risk Officer at Lloyds Bank and UK Chief Risk Officer with ABN AMRO. In addition, he led teams through periods of strong growth and significant economic uncertainty and has operated both at Court and Executive Committee level. Stephen is a Chartered Accountant (ACA) with a BSc. Honours in Physics and MPhil in Semiconductor Physics.

Mark Spain
Chief Strategy Officer
Mark was appointed Chief Strategy Officer in April 2019 and to the Group Executive Committee in July 2019. He previously held a number of senior management positions in the Group including Director of Group Investor Relations, Director of Group Finance and most recently UK Commercial Director. Mark is also a Group NED of Bank of Ireland (UK) plc. Mark has more than 30 years' experience in financial and accounting roles.

Oliver Wall
Group Chief of Staff & Head of Corporate Affairs
Oliver joined Bank of Ireland as Group Chief of Staff in 2017, taking on additional responsibility as Head of Corporate Affairs in 2019. He joined the Bank from HSBC, where he was Head of External Affairs UK and Europe. Oliver previously held a range of roles in both the public and private sectors, including working in the Department of The Taoiseach. Oliver represents the Bank as a Director on the Irish Banking Culture Court.

Subsidiary governance

The interaction between the Group Court and the boards of our strategically significant subsidiaries is closely monitored. The Governor meets regularly with the Chairs of these subsidiaries in order to ensure good communication and alignment and attends a number of subsidiary board meetings during the year. Enhanced engagement between Subsidiary Committee Chairs and the equivalent Group Committee Chairs was arranged during 2021 and will continue into 2022 and beyond. The Group Court receives reports conducted on the effectiveness of these significant subsidiaries. Ian Buchanan is also a NED of Bank of Ireland (UK) plc and a member of its Risk Committee. Fiona Muldoon is also a NED of New Ireland Assurance Company plc and Chair of its Audit Committee.

The Chairs of Group Court Committees attend the equivalent committees of the strategically significant subsidiaries once a year, where possible. Similarly, the respective subsidiary Court Audit and Risk Committee Chairs attend and present at the Group Audit and Risk Court Committees annually to provide an account of the subsidiary Court Committees activities in these important areas.

In 2021, the Group reviewed the Group Subsidiary Governance Policy including the New Subsidiary / Entity process document, which sets out the key aspects of the Group's governance and oversight mechanisms, clear escalation routes where issues may arise to ensure they are addressed and governance standards required of subsidiary entities. It also includes the required procedure should any party in the Group wish to set up a new Group subsidiary or entity in which the Group will have a controlling interest.

The Group's corporate simplification programme, designed to remove a number of subsidiaries from the Group, made further progress in 2021 with the dissolution of 4 companies. The purpose of this programme is to simplify the corporate structure of the Group with a view to generating efficiencies and cost savings and reducing risk.

Report of the Nomination, Governance and Responsible Business Committee

Patrick Kennedy
Chair

Dear Shareholders,

On behalf of the Group Nomination, Governance and Responsible Business Committee (the 'Committee' or the 'NGRB') I am pleased to introduce the report on the Committee's activities for the year ended 31 December 2021.

Committee responsibilities

At a high level, the Committee leads the process for appointments and renewals for Court and Court Committees; makes recommendations to the Court in respect of the appointment of Key Function Holders; ensures plans are in place for the orderly succession to both the Court and GEC positions and oversees the development of a diverse pipeline for succession; ensures the Bank's corporate governance practices are consistent with Irish and international best practice corporate governance standards; oversees subsidiary governance to ensure that appropriate and proportionate governance arrangements are in place for Group subsidiaries; and provides oversight of the Group's Responsible and Sustainable Business (RSB) Strategy and implementation of the UN Principles for Responsible Banking (UNPRB).

The inclusion of RSB in the Committee's mandate in 2021 reflected the increasing importance of and priority focus being applied to RSB, across the Group. Good progress has been made and the Court has decided to further enhance the Court's focus on and oversight of RSB through the establishment of a standalone Court-level RSB Committee during 2022. All RSB and UNPRB oversight responsibilities will transition from the NGRB to this new Committee during Q1 2022, with the support of the Group's new Chief Sustainability & Investor Relations Officer who joined the Group on 15 February 2022. The RSB Committee will report and make recommendations on RSB matters to the Court.

During 2021, oversight and approval of the Group's Speak-Up Policy and related processes, which are in place to support colleagues to confidently and confidentially raise concerns identified in the workplace, transitioned from the NGRB to the GAC which aligned with the newly merged centre of excellence for Speak Up and Special Investigations under Group Internal Audit. The role of Sponsor of the Speak-Up Policy also transitioned to the Chair of that Committee.

Also, as part of a simplification review and an overall objective to align oversight of Conduct and Regulatory Risk policies, oversight of the Group Conflict of Interest Policy transitioned from the NGRB to the CRC.

Committee membership and meeting attendance

Details on Committee Members, Committee meetings and attendance at meetings during 2021 are outlined below.

Committee meetings	Eligible to attend[1]	Attended
Patrick Kennedy	8	8
Eileen Fitzpatrick	8	8
Richard Goulding	8	8
Fiona Muldoon	8	8

Committee activities in 2021

The Committee reports to the Court on how it discharges its responsibilities and makes recommendations to the Court on key matters. An internal effectiveness evaluation of the Court and its Committees was conducted during 2021 and, as part of that process, a positive outcome was reported regarding the Committee's continued effectiveness.

While not intending to be an exhaustive list of the Committee's considerations and activities in 2021, a number of areas that were subject to Committee focus during the year are outlined below.

[1] *Including 2 joint meetings with the Court Risk Committee to consider certain RSB matters relating to climate risk and RSB disclosures and a briefing session on the Group's preparations for the Senior Executive Accountability Regime expected to be implemented in the Republic of Ireland in 2023.*

Report of the Nomination, Governance and Responsible Business Committee *(continued)*

Matters considered and action taken by the Committee in 2021

Key issue	Committee considerations	Committee conclusion
Court Composition, renewal, succession and effectiveness	Court individual and collective skills assessment, composition, diversity, size, Directors' tenure and succession planning remained in focus during 2021, with agreed actions underway and planned for 2022. A search for a new INED with an agreed experience, skills and diversity profile commenced during 2021, supported by external search consultancy firm Court Works Ltd. Court Works Ltd provides similar services to the Irish market generally and through this work has engaged with firms associated with individual Directors on occasion. Court Works Ltd has no other connection with the Company. Committee composition and succession planning is considered as part of the overall Court succession plan. The Committee undertook a process to search for a successor to the Group CFO and Executive Director who leaves the Group in Q1 2022. The Committee approved the internal process to evaluate the effectiveness of the Court, Court Committees, the Governor and individual Directors.	The composition of the Court remains compliant with the applicable regulations. Appropriate plans are in place for orderly succession to the Court. A process is underway to appoint a successor to the Group CFO, the outcome of which will be announced to the market when confirmed. The Committee is satisfied with the appropriateness of retaining Board Works Ltd for Court searches. An update on the outcome of that search will be provided to the market at the appropriate juncture. Committee changes during the year were made to ensure the continued enhancement and refreshment of the composition and skills profile of and succession plans for the Committees. On behalf of the Committee, the SID led a further shareholder consultation on the subject of the Governor's tenure during H2 2021. A separate report on the Governor's tenure can be found on page 32. The 2021 internal effectiveness review of the Court and its Committees was conducted and reports shared with each Committee and the Court; actions for further enhancement were agreed as required. A separate report on the outcome of the Court, Governor and individual Directors' assessments can be found on pages 35 and 36.
Executive	The Committee considered GEC and Key Function Holder appointments, including Suitability and Fitness and Probity assessments and focused on GEC succession planning. In line with the UK Code, the Committee receives reports on the gender balance of senior management and their direct reports. Focus on ethnic diversity increased during 2021, with the Committee requesting supporting data to assess the Group's performance and enhancement actions underway in that regard.	The Committee supported the appointment of the new Group CRO who took up his role in December 2021. The Committee also worked in conjunction with the CRC to consider and support interim support and leadership arrangements pending the new Group CRO's arrival. A GEC succession plan is in place to ensure the orderly succession of GEC positions in the event of any departures; the Committee continues to work with the Group CEO and Group CPO to ensure internal talent and potential external talent are in focus and the Group is appropriately positioned to respond to any departures. The Committee considered the process to determine the appropriateness of individuals being appointed to or holding Material Risk Taker and Key Function Holder roles across the Group and made recommendations to the Court in that regard. In April 2021, responsibility for oversight of MRTs moved to the Remuneration Committee. The Group is targeting enhancements in gender and ethnic diversity representation across the workforce and the Committee continues to challenge the Executive in that regard.

Report of the Nomination, Governance and Responsible Business Committee *(continued)*

Matters considered and action taken by the Committee in 2021 *(continued)*

Key issue	Committee considerations	Committee conclusion
Group and Court level Governance	The Committee continued to assess the Group and Court governance arrangements and, during 2021, considered and approved, where relevant: • the Annual Corporate Governance Statement of compliance with the Irish Code for filing with the CBI; • updates on Corporate Governance Developments; • governance disclosures; • the Group's Modern Slavery Statement for publication on the Group website; • the Group's Fitness and Probity and Suitability Assessment Policy; • the Court terms of reference and Matters Reserved for the Court; • the Court Conflicts of Interest Policy; • the Director Assessment Policy; • the Court Diversity Policy and progress against targets set out therein, for publication on the Group website; • the Court Training, Development and Induction Policy.	The Committee approved changes to internal policies to ensure continued compliance with all applicable corporate governance requirements and best practice guidelines, including updated EBA Guidelines which came into force on 31 December 2021. As at 1 January 2022 there was 45% female representation on the Court. The Court Diversity Policy includes a target of ensuring a minimum of 33% female representation on the Court, with a medium-term aspiration to have broadly equal gender representation. Diversity, not just of gender but of social and ethnic backgrounds, cognitive and personal strengths are all top of mind and will continue to form part of any external director search brief. The external communication of the Group's corporate governance standards through disclosures on the Group website and the annual report was approved. The Group remains compliant with applicable regulations. More detail on the Group's compliance with corporate governance requirements can be found on pages 64 and 65.
Responsible and Sustainable Business	The Committee oversaw progress relative the Group's RSB strategy and the implementation of the UNPRB. The Committee met on two occasions during 2021 to consider the Group's implementation plan to address ECB climate-related and environmental risks guidelines and disclosures roadmap with regard to non-financial disclosures.	The Committee received updates to ensure the Group remains well positioned to meet its commitments regarding RSB, including those designed to align with the UNPRB. Consideration was given to, inter alia: (i) the approach taken to identify and assess risks and opportunities associated with climate change; (ii) the risks identified along with the proposed mitigants and risk management strategies; and, (iii) the opportunities identified for the Group in respect of the Green Transition. Good progress was made in 2021 and the enhanced focus via a standalone RSB Committee and increased Executive resource will facilitate greater focus of this increasingly important area during 2022 and beyond.

Report of the Nomination, Governance and Responsible Business Committee *(continued)*

Matters considered and action taken by the Committee in 2021 *(continued)*

Key issue	Committee considerations	Committee conclusion
Subsidiary Governance	The Committee continued to focus on the governance policy and practice of material subsidiaries and related appointments and succession plans. During 2021, the Committee: • oversaw appointments to and succession plans for the boards of material, regulated subsidiaries; • considered the outcome of effectiveness evaluations conducted of the boards of material, regulated subsidiaries; • considered the most appropriate composition of the Court of the Davy Group post acquisition, including appropriate Group representation on that board, which remains subject to Regulatory approval; • considered Pension Scheme trustee appointments, in line with the relevant Trust Deeds; • approved a refreshed Group Subsidiary Governance Policy and associated Guidelines, seeking to provide greater clarity to the Group and enhanced alignment with the various applicable regulations and best practice guidelines.	The Committee is satisfied that the boards of the material subsidiaries are properly composed with suitable directors and have sound governance structures. The level and nature of the Group's oversight of subsidiaries remains appropriate. Further consideration of the Group Subsidiary Governance Policy and associated Guidelines will take place in H1 2022 as part of the integration planning for Davy to consider in greater detail any specific requirements of an investment firm as a wholly-owned subsidiary of the Group.

Full details of the Committee's responsibilities are set out in its terms of reference, which can be found at https://www.bankofireland.com/about-bank-of-ireland/corporate-governance/

Patrick Kennedy

Patrick Kennedy
Chair of the Nomination, Governance and Responsible Business Committee

25 February 2022

Report of the Group Remuneration Committee

Steve Pateman
Chair

Dear Shareholders,

On behalf of the Group Remuneration Committee (the 'Committee' or 'GRC'), I am pleased to introduce the report on the Committee's activities for the year ended 31 December 2021.

Committee responsibilities

At a high level, the Committee is established by the Court to ensure that the Group's remuneration policies and practices are designed to support strategy and promote long-term sustainable success.

The Committee is responsible for the oversight of Group-wide remuneration policy and has responsibility for: (i) overseeing the design and implementation of the Group's overall Remuneration Policy for employees and directors, which is designed to support the long-term business strategy, values and culture of the Group as well as to promote effective risk management and comply with applicable legal and regulatory requirements; (ii) overseeing the operation of Group-wide remuneration policies and practices for all employees, with specific reference to Executive Directors, GEC Members, Heads of Control Functions, the Group Company Secretary and Material Risk Takers; and (iii) performing any other functions appropriate to a Remuneration Committee or assigned to it by the Court.

In discharging its role, the Committee must have regard for the Remuneration Restrictions enforced by the Irish Government which impacts the Committee and the Court's autonomy and ability to ensure that the Group's remuneration policies and practices are aligned to the Group's purpose and values, clearly linked to the successful delivery of the Company's long-term strategy and aligned to relevant legal and regulatory requirements.

Committee membership and meeting attendance

Details on Committee Members, Committee meetings and attendance at meetings during 2021 are outlined below.

Committee meetings	Eligible to attend	Attended
Steve Pateman	11	11
Giles Andrews	11	11
Eileen Fitzpatrick	11	11
Fiona Muldoon	11	11

The Committee acts independently of the Executive and comprises of Independent NEDs. At close of business on 31 December 2021, the Committee comprised four independent NEDs from diverse backgrounds to provide a balanced and independent view on remuneration matters. Ian Buchanan, a fifth independent NED, joined the Committee on 1 January 2022. The Committee's composition is compliant with the requirements and provisions of the applicable Irish, UK and EBA Governance Codes and Guidelines.

In order to ensure that remuneration policies and procedures are consistent with effective risk management, shared membership is in place between the GRC and the CRC via Giles Andrews and I, who were members of both Committees in 2021 and Ian Buchanan who joins us in 2022.

The Court Governor, the Group CEO, Chief People Officer, Group CRO and the Head of Reward also attend meetings as appropriate and at my invitation as Committee Chair. Representatives from PricewaterhouseCoopers LLP ('PwC UK') also attend for certain topics to provide technical support and advice to the Committee in their role as remuneration adviser. Such topics included:

- remuneration benchmarking for the GEC and senior management;
- variable pay structures;
- evolving pay regulations and market pay practices;
- shareholder expectations; and
- other remuneration structures.

PwC UK was appointed as remuneration adviser by the Committee in 2020, following a review of potential advisers and the services provided. An annual review of the quality of advice was undertaken during 2021, following which the Committee agreed to retain the services of PwC UK. PwC UK is a signatory to the voluntary code of conduct in relation to remuneration consulting in the UK.

PwC UK and its network firms, provides professional services in the ordinary course of business including assurance, advisory, tax and legal advice to Bank of Ireland. The Committee is satisfied that the advice received is independent and objective and receives an annual statement setting out protocols that have been followed by PwC UK to maintain independence. There are no connections between PwC and individual Directors to be disclosed.

Committee activities in 2021

The Committee reports to the Court on how it discharges its responsibilities and makes recommendations to the Court on key matters. An internal effectiveness evaluation of the Court and its Committees was conducted during 2021 and, as part of that process, a positive outcome was reported regarding the Committee's continued effectiveness against the backdrop within which it operates. The Committee continuously highlights the challenge faced in discharging the Committee's duties and ensuring that the Group's remuneration policies and practices are designed to support strategy and promote long-term sustainable success and to ensure that executive remuneration

Report of the Group Remuneration Committee *(continued)*

is aligned to company purpose and values and clearly linked to the successful delivery of the Company's long-term strategy.

The absence of any autonomy, arising from the Remuneration Restrictions enforced by the Irish Government, greatly impacts the Committee's ability to develop policies and practices that it believes will be compliant with applicable regulation and appropriately attract and retain talent and align that talent with the long-term success of the Company and the interests of all stakeholders. In the absence of a more normalised remuneration policy, we are increasingly challenged in our efforts to attract and retain suitable executives in an increasingly competitive environment, evidenced by the recent departure of the Group CFO after a relatively short tenure. The absence of variable remuneration capability also leads to a higher fixed salary base for certain key roles where, in place of the preferred policy of a lower fixed salary base in conjunction with a variable remuneration offering assessed, inter alia, on the performance of the Group and an individual's specific contribution thereto, we have a higher fixed salary base to attract and retain key colleagues. This gap in our remuneration policy materially impacts the Court's ability to align risk and the Group's longer term strategy and business performance objectives, which is an important tool for all stakeholders. This is likely to have a growing impact on the tenure of executives.

The Committee continues to consider alternative solutions and engage with the Department of Finance to seek to ameliorate the remuneration landscape and mitigate the associated risk and hopes to have more success on that front as the impact of the restrictions on the banking industry becomes increasingly evident.

Matters considered and action taken by the Committee in 2021

Key issue	Committee considerations	Committee conclusion
Remuneration policy, including impact on the Group's risk profile.	• Approval of Group Remuneration Policy and of governance and monitoring of that policy. • Review of Group risk profile and implications of remuneration policies for risk and risk management. • Exploratory discussions on variable pay structures and engagements in that regard with the Department of Finance, as appropriate. • Review of remuneration approach for the workforce in the context of the continuing COVID-19 pandemic. • Review of subsidiary remuneration practices. • Consideration of the announced acquisition of Davy Group which operates a different variable remuneration model and approval of related aspects of the acquisition.	• Current Remuneration Policy is properly governed and implemented and does not lead to inappropriate risk taking. • Any potential incentive scheme design will be subject to removal of relevant restrictions and shareholder approval. • The GRC's desired remuneration policy continues to be the implementation of a competitive, market-aligned, performance-related remuneration model, fully compliant with regulatory requirements, which will allow the Group to clearly link Group culture and values, risk culture, customer outcomes and Group performance to remuneration and enable the achievement of the Group's strategic objectives. However, due to the Remuneration Restrictions, this has yet to be achieved. • The announced acquisition of Davy is transformative for the Group over the long-term. In 2022, the Committee will focus on remuneration aspects of the acquisition and codify how remuneration governance of Davy as a wholly-owned subsidiary will operate post acquisition.
Remuneration disclosure	• Approval of the Pillar 3 disclosures and the Remuneration Report. • Consideration of remuneration disclosures if an incentive scheme is introduced.	• Current disclosures are appropriate. • Future disclosures should reflect good remuneration practice, strong governance and shareholder expectations.
Performance and Remuneration of senior management	• Objective setting and performance appraisal of Senior Executives to inform the setting of remuneration, including for heads of independent control functions. • Review of approach to remuneration of Senior Officers in independent control functions. • Benchmarking and approval of changes to remuneration of Senior Executives (existing and incoming). • Review of Executive Director Remuneration Policy and practice, with a view to clarity, simplicity, risk predictability, proportionality and alignment to culture. • Engagement with the Department of Finance on Executive and senior management remuneration in the context of the Remuneration Restrictions.	• There is an appropriate process in place to assess the performance of Senior Executives. • Changes to Senior Executive remuneration are properly assessed and approved, including appropriate engagement with the Department of Finance where required in accordance with the Remuneration Restrictions. • Workforce remuneration is reviewed in advance of reviewing and setting Executive Director and Senior Executives remuneration. • The GRC considered the design of regulatory-compliant variable remuneration mechanisms for Executive Directors and senior management, including the alignment of remuneration with performance metrics, but was unable to progress these initiatives due to the Remuneration Restrictions.

Report of the Group Remuneration Committee *(continued)*

Matters considered and action taken by the Committee in 2021

Key issue	Committee considerations	Committee conclusion
Governance and review of remuneration practice.	• Approval of the Group Remuneration Policy. • Approval of Group Material Risk Taker Policy. • Approval of Group Material Risk Taker list and the review of Material Risk Taker suitability. • Review of workforce remuneration, top earners, staff with specific Minister for Finance approvals and compliance with remuneration restrictions. • Review of regulatory developments. • Review of internal audits relevant to remuneration policy or practice.	• There is good governance around remuneration, particularly of Executive Directors, senior management and those who could materially impact the Group's risk profile (Material Risk Takers). • The GRC has responsibility for Material Risk Takers, including their remuneration and ongoing suitability in role. This responsibility transitioned from the NGRB in H1 2021. • Due to certain agreements in place with the Irish State, the Committee and the Court are restricted in their ability to fully comply with UK Code Principle R, that Directors should exercise independent judgement and discretion when authorising remuneration outcomes, taking account of company and individual performance, wider circumstances and associated provisions and guidance. Under such agreements, the implementation of variable remuneration structures is not permitted, the Court's discretion is limited and, as such, the Committee and the Court cannot be in compliance with the recommendation to exercise independent judgement in relation to remuneration matters. Should variable remuneration be introduced, the Group notes and will fully adhere to these principles and associated provisions and guidance in the design, implementation and operation of any future variable remuneration structures. • The Committee keeps aspects of remuneration and reward for the Board Chair, Executive Directors, members of the GEC and the wider employee population under review. In determining remuneration arrangements for Executive Directors, regard is given to the conditions of the wider workforce. Wider workforce engagement on pay arrangements at the Bank takes place with the Bank's Staff Representative Bodies.
Group Chair and subsidiary NED fees	• Review of the fees paid to the Group Chair and NEDs of subsidiary boards.	• The Group Chair's fee remained unchanged and will be subject to detailed review and benchmarking in 2022. • Subsidiary NED fees remain unchanged and will be subject to detailed review and benchmarking in 2022. • The remuneration of Group NEDs is not a matter for the Committee and is instead reviewed by the Governor of the Court in consultation with the Group CEO, the Chief People Officer and the Group Company Secretary. NED fees shall be determined by the Court within the limits set by shareholders in accordance with the Articles of Association. Remuneration for all NEDs should not include share options or other performance-related elements. No director should be involved in deciding their own remuneration outcome.

Steve Pateman
Chair of the Group Remuneration Committee

25 February 2022

Report of the Court Audit Committee

Evelyn Bourke
Chair

Dear Shareholders,

On behalf of the Court Audit Committee (the 'Committee' or 'CAC'), I am pleased to introduce the report on the Committee's activities for the year ended 31 December 2021.

Committee responsibilities

Together the CRC and the CAC oversee the Group's risk framework and internal control environment. Based on the oversight activities of the CAC and the CRC, the Committee is satisfied that a strong financial risk management and control environment is in place, with the Committee having specific focus on protecting the interests of the shareholders in relation to internal controls as they relate to financial reporting.

The Committee also evaluates the independence and performance of Group Internal Audit (GIA) and the external auditor, KPMG and considers and recommends the interim and annual financial statements to the Court for approval.

During 2021, the Committee's role was enhanced with regard to the oversight and approval of the Group's Speak-Up Policy and related processes which are in place to support colleagues to confidently and confidentially raise concerns identified in the workplace.

Committee membership and meeting attendance

Details on Committee Members, Committee meetings and attendance at meetings during 2021 are outlined below.

Committee meetings	Eligible to attend[1]	Attended
Evelyn Bourke	14	14
Eileen Fitzpatrick	14	14
Richard Goulding	14	14
Fiona Muldoon	14	14
Steve Pateman	14	14

The Committee met in conjunction with the CRC six times during 2021 to consider the impairment charges being applied to the 2020 financial statements and the 30 June 2021 interim financial statements.

The Committee acts independently of the Executive. All members of the Committee are independent NEDs with relevant competence in the financial sector and their biographies can be found on pages 28 to 31. The members of the Committee have extensive knowledge of financial markets, treasury, risk management and International Financial Reporting Standards (IFRS) and the Committee's composition is considered to meet all of the applicable requirements, including the need for recent and relevant financial experience and competence in accounting or auditing.

The members of the Committee maintain their knowledge base on relevant Committee matters through continuous development opportunities, Court deep dives and training. During 2021, the Committee received a briefing on the Group's progress in relation to the implementation of the IFRS 17 Accounting standard.

Common membership between the Committee and the CRC was maintained through Richard Goulding's, Steve Pateman's and my membership of both committees; this facilitates appropriate co-ordination and effective governance across key areas of internal control.

The Group Chief Financial Officer (CFO), Group Financial Controller, the Group Chief Internal Auditor (GCIA), the Group Chief Executive Officer (CEO), the Group Chief Compliance Officer and the Group Chief Risk Officer (CRO) each attend meetings of the Committee, when appropriate and at the Committee's request.

The Committee also holds private sessions with senior management. During 2021, the Committee met in private session (without other members of executive management being present) with each of the Internal and External Audit teams and with the Group CFO.

In September, the Group CFO, Myles O'Grady, advised the Group of his intention to depart the Group in Q1 2022. The Committee would like to express its appreciation to Myles for his significant contribution to the Group during his tenure. A process is underway to appoint a successor to the Group CFO, the outcome of which will be announced to the market when confirmed.

Committee activities in 2021

An internal effectiveness evaluation of the Court and its Committees was conducted during 2021 and, as part of that process, a positive outcome was reported regarding the Committee's continued effectiveness.

The Committee reports to the Court on how it discharges its responsibilities and makes recommendations to the Court on key matters.

While not intending to be an exhaustive list of the Committee's considerations and activities in 2021,

[1] *Including joint meetings with the Court Risk Committee.*

Report of the Court Audit Committee *(continued)*

a number of areas that were subject to Committee focus during the year are outlined below.

Group Internal Audit

In monitoring the activities and effectiveness of GIA, the Committee approved the Internal Audit Charter, the annual audit plan and budget, including resources and reviewed progress against the plan throughout the year.

The Committee received regular reports from GIA on internal audit activities across the Group which outlined details of the audit approach, management engagement and areas identified during audits for further strengthening across the Group's risk management and internal control framework. These reports also covered matters of relevance to the Committee's assessment of the effectiveness of the internal controls over the financial reporting processes. Reports are rated based on the strength of the control environment in operation, management's awareness of the risks facing their business areas and the controls in place to mitigate those risks. In conjunction with the GIA reports, the Committee considers management's responses to and the timeliness of the remediation of, identified issues.

Following the External Quality Assurance Report on the GIA function's effectiveness, undertaken by Deloitte in 2020, the Committee continued to monitor GIA's responses to the areas highlighted for further enhancement.

During 2021, responsibility for the Group's Speak-Up reporting merged with the Special Investigations Unit within GIA to form the Speak-Up and Investigations Unit (SUI). Following this merger, the Committee's responsibilities in respect of SUI were enhanced with regular reporting to the Committee during 2021. Aligned with this enhanced focus, the role of Sponsor of the Speak-Up Policy transitioned to the Chair of the Committee.

Having regard for GIA activities and the Committee's review of the extent of the work undertaken by the Finance and Risk teams across the Group, the Committee is satisfied that internal controls over financial reporting were appropriately designed and operating effectively. Full details of the internal control and risk management systems in relation to the financial reporting process are detailed within the risk management section on pages 154 to 157 of the BOIG plc Group Annual Report 2021.

External audit

The Committee oversees the relationship with KPMG and Niamh Marshall, KPMG's lead audit partner, attends Committee meetings. KPMG was appointed as external auditor to the Group in April 2018 following an external tender process. KPMG has been re-appointed as external auditor on an annual basis since appointment.

During the year, the Committee considered KPMG's terms of engagement (including remuneration), independence and objectivity, audit quality / performance and plans for the interim review and year-end audit. The Committee also assessed KPMG's findings, conclusions and recommendations arising from the interim review and year-end audit.

Following the publication of the 2021 Financial Reporting Council (FRC) Report on KPMG UK's Audit Quality Inspection and Supervision, the Committee questioned KPMG Ireland on the report's outcome and received assurance from KPMG Ireland that all of the concerns raised were being addressed and that KPMG considered the report as an opportunity to challenge and improve their own systems and processes.

The Committee considers that appropriate safeguards are in place to protect the independence and objectivity of KPMG. The Committee operates a policy to regulate the use of KPMG for non-audit services, to ensure compliance with the revised Ethical Standards for Auditors (Ireland) 2017 from the Irish Auditing Accounting Supervisory Authority (IAASA), the FRC's revised Ethical Standards 2019 and applicable legislation.

In order to ensure the objectivity and independence of the external auditor, the policy formalises certain restrictions on the provision of non-audit services and requires that all non-audit services provided by KPMG must be approved in advance by the Committee, or, in exceptional circumstances by the Committee Chair, prior to engagement with KPMG. Additional provision is made for the approval by certain members of senior management of non-material services which are below the threshold. Annually, details of expected non-audit services for the coming year are presented to the Committee for pre-approval. Any proposed additional services exceeding these levels require additional specific pre-approval.

The fees paid payable to KPMG for the year ended 31 December 2021 amounted to €5.7 million (2020: €5.5 million), of which €0.9 million (2020: €1.1 million) was payable in respect of assurance services. Assurance services represented 16% of the statutory audit fee (2020: 24%). Further information on fees paid in respect of audit and assurance services, along with details of assurance services provided during the year are set out in note 15 to the consolidated financial statements 'auditor's remuneration'. The interim fee of €0.2 million is reflected on the assurance services line as in similar years and is included in the statutory fee.

In considering the independence and effectiveness of the external audit process, the Committee reviewed the robustness and quality of performance across key categories of process, delivery, reporting, people and service. The Committee concluded that it was satisfied with the independence, quality and performance of KPMG in respect of the year ended 31 December 2021 and recommended that the Court propose KPMG for appointment for approval at the 2022 AGM.

Niamh Marshall's term as the lead audit partner concludes in H1 2022 and a new lead audit partner will be appointed from 2022 onwards. The Committee wishes to extend its appreciation to Niamh Marshall for her engagement and constructive challenge during her tenure which included two years' operating against a backdrop of a global pandemic.

Financial reporting

A key activity for the Committee is the consideration of significant matters relating to the annual financial report, with key accounting judgements and disclosures subject to in-depth discussion with management and KPMG. The Committee provides robust challenge to key judgements in advance of making a recommendation to the Court that all financial reports are considered to be a fair, balanced and understandable assessment of the Group's financial position.

Report of the Court Audit Committee *(continued)*

The continuation of the COVID-19 pandemic and its unprecedented impact on the global economy, the true impacts of which remain unknown, led to additional and dedicated focus by the CAC and CRC on the approach to and implementation of, a management overlay for the Expected Credit Loss (ECL) model to account for the expected impairment arising from COVID-19 impacts, prior to the publication of the interim and year-end financial statements. Much of this consideration took place in conjunction with the CRC, following which the Committees made recommendations to the Court regarding the approach and quantum of the proposed net impairment loss applied to the Group's financial statements.

The Committee also considers, provides challenge to and ultimately recommends, the annual and semi-annual Pillar III Disclosures to the Court for approval. It also considers and approves the Country-by-Country report required under the Capital Requirements Directives (CRD).

Further information on some of these significant items is set out in note 2 Critical Accounting Estimates and Judgements. Overall, the Committee was satisfied that the 2021 annual report, including the financial statements, is fair, balanced and understandable.

Matters considered and action taken by the Committee in 2021

Key issue	Committee considerations	Committee conclusion
IFRS 9 and impairment of financial instruments	The Committee reviewed management papers and discussed and challenged management judgements used in determining the following based on IFRS 9 requirements: • correct classification and measurement of financial instruments; • model parameter updates incorporating Forward Looking Information (FLI); • Group management adjustments to reflect management judgement in impairment model parameters, COVID-19 Group management adjustment and other Post-Model Management Adjustments; • net impairment loss for the year; and • quantum of Non-performing exposures (NPE). The Group's approach to the measurement of impairment is set out in the Group Impairment Policy. The policy includes the Group's criteria for allocating financial instruments to stages, the method used to measure impairment for each material portfolio, core impairment model methodologies and the criteria for classifying financial assets as NPEs. The policy was approved by the Court in December 2021 on the recommendation of the Committee, following recommendation by the Group Credit Risk Committee and the Group Executive Risk Committee. The impairment models are approved for use by the Risk Measurement Committee and are maintained and executed by a specialist central unit within Group Risk. The Committee reviewed the impact of key model changes and of management overlays in response to COVID-19 made during the reporting period.	The Committee is satisfied that the classification and measurement of financial assets, stage allocations, model parameter updates (including FLI), impairment loss allowances and the net impairment loss for the reporting year, has been appropriately determined in accordance with the Group's methodologies and IFRS 9. The Committee is also satisfied that the associated disclosures were appropriate based on the relevant accounting standards including International Accounting Standard (IAS) 1 and IFRS 7. As a result of the COVID-19 pandemic and the subsequent economic impact of lockdown measures applied in the Group's key markets during 2021, in conjunction with the CRC, the Committee considered and made recommendations to the Court regarding the approach to and measurement of, the proposed net impairment gain applied to the Group's 2021 financial statements.
Retirement benefit obligations	The Committee considered management's key assumptions and judgements used in determining the actuarial values of the liabilities of each of the Group's sponsored defined benefit pension schemes under IAS 19 'Employee Benefits'. Management considered advice from independent actuaries, WTW, for the determination of significant actuarial assumptions. The key assumptions proposed by management and considered by the Committee were the discount rates and inflation rates applied in valuing liabilities in both Ireland and the UK.	The Committee is satisfied that the inflation rates, discount rates and other significant assumptions are appropriate and that the accounting for the Group's sponsored defined benefit pension schemes and related disclosures are in accordance with IAS 19.

Report of the Court Audit Committee *(continued)*

Matters considered and action taken by the Committee in 2021 *(continued)*

Key issue	Committee considerations	Committee conclusion
Deferred taxation	The Committee considered the extent of deferred tax assets (DTA) to be recognised in respect of unutilised tax losses and in particular the projections for future taxable profits against which those losses may be utilised. In order for the Group to recognise these assets, it must be probable that sufficient future taxable profits will be available against which the losses can be utilised. The Group has prepared financial projections which are used to support the Group's ICAAP. The financial projections are prepared for the purpose of the Group's assessment of its capital adequacy. They are subjected to considerable internal governance at a divisional and Group level and are reviewed and approved by Executive management and the Court. Management's assessment of the projections determined that it was probable that there would be sufficient taxable profits in the future to recover the DTA recognised arising from unused tax losses. In relation to DTAs arising from Irish tax losses carried forward by The Governor and Company of the Bank of Ireland (the 'Bank') management considered the following: • IAS 12 provides that a DTA can only be recognised when it is probable that taxable profits will be available against which the losses and deductible temporary differences can be utilised. • European Securities & Markets Authority (ESMA) guidance issued in 2019 discusses considerations regarding the reliability of forecasting and its impact on probability in the context of the DTA. • Whilst management and the Committee believe that the Bank will continue to be profitable for the foreseeable future, there was an acknowledgement of the external challenges facing the banking industry. In particular, the continued low interest rate environment along with the uncertainty around the long-term impact of COVID-19 and Brexit. Consistent with 2020, management considered that at 31 December 2021, the recognition of DTAs in respect of tax losses of the Bank should be limited by reference to the amount of losses that are expected to be utilised within a 20-year period of projected profits. This 20-year timescale is supported by forecast taxable profits and takes into account the Group's long-term financial and strategic plans and reflects the period over which management believes it can conclude that it is probable that future taxable profits will be available in the Bank. The most recent financial projections indicate a recovery period of 11 years for the Bank and thus the carrying value of DTA relating to trading losses carried forward is not required to be reduced for the year ended 31 December 2021.	The Committee discussed with management its assessment of the recoverability of the DTA and the related disclosures. The Committee agrees that the Irish DTA should be restricted to the quantum of profits expected to be recovered within the next 20 years and that the related disclosures are as required under IAS 12 'Income Taxes'.
Life assurance accounting	The Committee considered management's key assumptions and judgements used in determining the valuations of the Value of in Force (ViF) asset and insurance contract liabilities. The key assumptions in projecting future surpluses and other net cash flows attributable to the shareholder arising from business written were the interest rate and unit growth rates, lapse rates, mortality, morbidity and expenses. Interest rates and unit-growth rates are based on a range of duration-specific rates determined by a risk-free yield curve. This yield curve is provided by the European Insurance and Occupational Pensions Authority (EIOPA).	The Committee is satisfied that the significant assumptions are appropriately applied and that the accounting for the Group's ViF and insurance contract liabilities is appropriate.

Report of the Court Audit Committee *(continued)*

Matters considered and action taken by the Committee in 2021 *(continued)*

Key issue	Committee considerations	Committee conclusion
Intangible assets - capitalisation and impairment assessment	The Committee considered the appropriateness of management's internal controls and governance surrounding the capitalisation of costs related to internally generated intangible assets associated with the transformation investment asset. The Committee also considered management's assessment of the existence of impairment indicators in respect of the asset and the impact on the carrying value of the associated intangible assets.	The Committee considers management's view that no impairment charge should be recognised in 2021, to be reasonable and in line with the requirements of IFRS.
Viability statement	In accordance with the requirements of the UK Corporate Governance Code, the Committee considered whether it had a reasonable expectation that the Group will be able to continue in operation and meet its liabilities as they fall due over the period of assessment and made a recommendation to the Court in that regard. This required a robust assessment of the principal risks facing the Group, including those that would threaten its business model and future performance, solvency and liquidity.	The Committee undertook a robust assessment of the principal risks facing the Group, including those that would threaten its business model, future performance, solvency or liquidity and concludes that there is a reasonable expectation that the Group will be able to continue in operation and meet its liabilities as they fall due over the period of their assessment. The Group adopted a three-year period, having regard to existing relevant process and frameworks which are performed over time periods ranging from six months to three years.
Going concern	The Committee considered management's assessment of the appropriateness of preparing the financial statements of the Group for the year ended 31 December 2021 on a going concern basis. In making this assessment, matters considered included the performance of the Group's business, profitability projections, funding and capital plans, under both base and plausible stress scenarios, including consideration of the impact of COVID-19. The considerations assessed by the Committee are set out on page 86 in the Going Concern disclosure within the Accounting Policies in note 1 to the consolidated financial statements.	On the basis of the review performed and the discussions with management, the Committee is satisfied that there are no material uncertainties related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern over the period of assessment. This assessment together with the Going Concern disclosure (as set out on page 86) was subsequently approved by the Court.
IT risk	The Committee considered and discussed management's assessment of IT risks and the ongoing risk management programme to identify, rate, mitigate and report on IT risks, including GIA and KPMG's findings of the internal control environment and actions arising therefrom.	On the basis of the review performed, discussions with management and the continued operation of the comprehensive internal control framework over financial reporting, the Committee is satisfied that these risks do not impact financial reporting processes.

Report of the Court Audit Committee *(continued)*

The Committee also:

- considered the impact of the interest rate benchmark reform and the adoption of the related amendments to IAS 39 and IFRS 9;
- approved a voluntary change in accounting policy on the presentation of interest income and expense on derivatives designated as hedging instruments and discussed its impact noting that interest income or expense on derivatives designated as hedging instruments will continue to be presented in net interest income, in line with the underlying hedged asset or liability;
- agreed an accounting policy to take account of the Group's TLTRO III transactions;
- considered Group conduct matters, particularly giving consideration to management views related to the requirements, where applicable, of IAS 37;
- received a report from the Group's Money Laundering Reporting Officer on the operation and effectiveness of the systems and controls established by the Group to manage Financial Crime Compliance risk incorporating money laundering, terrorist financing, sanctions and bribery. This responsibility will move to the CRC from 2022;
- oversaw, in parallel with the CRC, the Basel Committee on Banking Supervision (BCBS) Principles for Effective Risk Data Aggregation and Risk Reporting. Responsibility for this oversight moved in full to the CRC during the course of 2021;
- dedicated time to the consideration of semi-annual Regulatory Reporting updates;
- considered updates from the Audit Committee Chairs and Head of Audit of each of the Group's material subsidiaries as well as minutes of the respective subsidiary Audit Committee meetings; and
- reviewed talent development in and succession planning for, the Finance function.

A full list of responsibilities is detailed in the Committee's terms of reference, which can be found at the Bank of Ireland Group Website.

Evelyn Bourke

Evelyn Bourke
Chair of the Court Audit Committee

25 February 2022

Report of the Court Risk Committee

Richard Goulding
Chair

Dear Shareholders,

On behalf of the Court Risk Committee (the 'Committee' or 'CRC'), I am pleased to introduce the report on the Committee's activities for the year ended 31 December 2021.

Committee responsibilities

At a high level, the Committee was established to advise and support the Court on risk management and ensuring that the Group's risks are properly identified, reported and assessed; that risks are properly controlled; and, that strategy is informed by and aligned with, the Group's risk appetite. It makes recommendations to the Court, or approves under delegation, certain risk matters and maintains oversight of the Group's risk profile, including setting and monitoring adherence to Group risk principles, policies and standards. The Committee oversees the Group's Risk Framework and the risk management functions, which are primarily managed on a day to day basis by the Group CRO.

Committee membership and meeting attendance

Details on Committee Members, Committee meetings and attendance at meetings during 2021 are outlined below.

Committee meetings	Eligible to attend[1]	Attended
Giles Andrews	25	25
Evelyn Bourke	25	24
Ian Buchanan	25	25
Richard Goulding	25	25
Michele Greene	25	25
Steve Pateman	25	25

The Committee acts independently of the Executive and comprises six NEDs, including five independent NEDs and one NED who is deemed non-independent by virtue of her nomination by the Minister for Finance who has a 5.94% holding in the Group, on behalf of the Irish State.

The Committee's composition ensures appropriate coverage of core banking skills and competence in the financial sector, with experience and expertise in risk that is considered appropriate to the scale and complexity of the Group. Committee Members have extensive knowledge of financial markets, consumer banking and risk management, with technology, digital and operational experience together with a keen awareness of the importance of taking all reasonable steps to ensure good customer outcomes. Members' biographies can be found on pages 28 to 31.

Court consideration of risk-related issues is considered to be enhanced by Members serving on more than one Court sub-committee. The CRC is required under regulation to have one shared member with each of the GAC and GRC. Given its focus on transformation activities and related risk considerations, the Group has determined that shared membership with the GTOC is also appropriate.

Shared membership between the CRC and each of the GAC, GRC and the GTOC is currently maintained as follows:

Committee	Shared Members with the CRC
GAC	Richard Goulding, Steve Pateman and Evelyn Bourke
GRC	Steve Pateman, Giles Andrews and Ian Buchanan[2]
GTOC	Richard Goulding, Giles Andrews, Ian Buchanan and Michele Greene

The Group CRO has full access to the Committee and normally attends all meetings. The Group Chief Internal Auditor and members of the wider Executive also attend meetings as appropriate and at my invitation as Committee Chair.

The Committee also holds private sessions with senior management. During 2021, the Committee met in private session (without other members of executive management being present) with each of the Interim Group CRO and the Group CEO.

The former Group CRO, Vincent Mulvey, retired from the Group on 31 March 2021. Declan Murray, the former Group Chief Credit Officer, stepped in as the Interim Group CRO pending the arrival of the new Group CRO, Stephen Roughton-Smith, on 13 December 2021. We are delighted to have Stephen on board and look forward to working with him. The Committee would like to express its appreciation to Declan for his contribution during the busy interim period, which included, inter alia, consideration of two announced acquisitions and the continuation of the Coronavirus pandemic. Declan remains as Deputy Group CRO, supporting Stephen's transition to the Group.

Committee activities in 2021

The Committee reports to the Court on how it discharges its responsibilities and makes recommendations to the Court on key matters. An internal effectiveness evaluation of the Court and its Committees was conducted during 2021 and, as part of that process, a positive outcome was reported regarding the Committee's continued effectiveness.

1 Including 6 joint meetings with the GAC to consider the impairment charges being applied to the 2020 financial statements and the 30 June 2021 interim financial statements and two joint meetings with the Group Nomination, Governance & Responsible Business Committee to consider ESG matters.

2 With effect from 1 January 2022

Report of the Court Risk Committee *(continued)*

While not intending to be an exhaustive list of the Committee's considerations and activities in 2021, a number of areas that were subject to Committee focus during the year are outlined below.

Significant transactions

The decisions to acquire Davy and KBCI portfolios, both of which are considered transformative for the Group and to strongly support the Group's commercial and strategic objectives, followed extensive assessment by and oversight from the CRC.

With regard to the Davy acquisition, consideration was given to a standalone assessment of the Davy's risk profile, including inherent risk, Davy's risk appetite and risk culture through a BOI lens, the incremental risk an acquisition would bring to BOI, Davy's capacity to manage its risks, BoI bandwidth and considerations as to how BoI would manage the related risk in the event of a successful acquisition. The risk assessment took place over multiple meetings and was informed also by an extensive due diligence process. The acquisition was approved by the Competition and Consumer Protection Commission (CCPC) in December 2021 and remains conditional on approval by the Central Bank of Ireland. Since the decision to acquire Davy was taken in July 2021, focus has transitioned to integration planning. CRC will consider the integration plan in terms of the outcome of the earlier risk assessments undertaken and key areas of focus identified therefrom and the strength of Davy's risk management infrastructure and related personnel.

With regard to the announced acquisition of KBCI portfolios arising from KBC Bank's planned exit from the Republic of Ireland market, the Committee's considerations included risk assessment of credit due diligence undertaken to inform a detailed profile of the assets and expected losses under base and stress conditions, which in turn informed capital requirements and pricing and the Group's risk appetite and related limits. The transaction remains conditional on CCPC and Department of Finance approvals which entered phase 2 of the investigative process in October 2021. Pending CCPC approval, focus has transitioned to the conditions of the transfer agreement which focuses on customer impact assessments, establishment of appropriate governance and migration approach, while ensuring due consideration of the customer at all times. These areas will be of priority focus for the CRC and the Court in 2022.

Non-Financial Risks

Our 2019 and 2020 reports shared details on our intention of ensuring a greater level of focus on Non-Financial Risks (NFR). During 2021, the Committee continued to support and challenge the Head of NFR and the Interim Group CRO to establish and evolve the NFR Improvement Programme (NFRIP) to further enhance the Group's operational, conduct and regulatory frameworks and capabilities.

Through the CRC-approved NFRIP, accountability for the improvement of the Bank's non-financial risk profile and NFR management capability uplift has been assigned to owners across the first and second lines of defence. The ambition is to uplift the existing risk management capabilities across operational, conduct and regulatory risk by driving a simplified, common and consistent approach and sound methodologies for the management of these risks under one overarching framework. The framework is being developed on a phased basis across (1) Operational Risk pillar; (2) Conduct and Regulatory Risk pillar; and (3) Overarching NFR Framework.

Key areas of focus during 2021 included: addressing gaps in NFR Capability & Capacity; enhancing the independent oversight and challenge afforded to NFR by the second line of defence; simplification and commonality of approach to the management of all NFR in the Operational Risk pillar of the NFR Framework; oversight of performance against key milestones on agreed paths to target across key areas of NFR; and establishing process mapping across the Group processes, laying the foundations for the next phase of delivering improved reliability in processes in 2022.

The NFRIP will remain subject to detailed oversight during 2022 and the Committee expects further progress to be made under the leadership of the new Group CRO. Further detail on the NFRIP can be found on pages 36 to 46 of the BOIG plc Group Annual Report 2021.

Risk Management Framework

During 2021, at the request of the CRC, a detailed review and challenge of the Group's Risk Management Framework including the Group's risk taxonomy was undertaken. Through the detailed review and challenge, the CRC had required Management to ensure that (i) sound methodologies underpinned the Group's risk taxonomy and three lines of defence model; (ii) clarity was provided as to how the taxonomy is applied to managing risks across our key processes and the allocation of accountability for risk management activities; (iii) clear criteria for handling risk acceptance outside of Group Risk Appetite and risk acceptance relating to risks outside of control tolerances were established; and (iv) the Framework was accessible to all colleagues and supported the right behaviours in relation to identifying the root causes of risk events and applying the lessons learnt to improving outcomes, particularly for our customers.

The refreshed Framework was approved in July 2021, with further enhancements to the Framework required by the Committee to be delivered during 2022. Further detail on the refreshed Framework can be found on pages 150 to 157 of the BOIG plc Group Annual Report 2021.

Deep dives on Credit risk and NFR

In addition to the more standard CRC reports and considerations and challenges, during 2021 the Committee enhanced its work programme to incorporate more detailed, forward looking deep dives across Credit Risk and NFR. Areas we probed in this context include:

Credit risk	NFR
Property & Construction	Information Technology / Information Security / Cyber Risk
UK Consumer Unsecured Loans	Conduct Risk
Corporate Banking ROI & UK (non-property)	Sourcing Risk Data Protection Fraud

Report of the Court Risk Committee *(continued)*

The Committee also held detailed discussions with the Board Risk Committee Chairs and CROs of the respective material subsidiary entities, during which we received reports from the CROs on the risk profiles and areas of focus of the subsidiary board risk committees during the year; we subsequently held a private session with each of the subsidiary board risk committee chairs in the absence of management.

A full schedule of forward-looking deep dives has been agreed for 2022.

Together, the CRC and the GAC oversee the Group's risk framework and internal control environment. Based on the oversight activities of the GAC and the CRC, the Committee is satisfied that a strong financial risk management and control environment is in place, whilst acknowledging areas requiring further improvement across NFR, which are the subject of increasing focus. More details on the Group's wider approach to risk management can be found in the risk management report on pages 137 to 193 of the BOIG plc Group Annual Report 2021.

The continuation of the COVID-19 pandemic and its unprecedented impact on the global economy, the true impacts of which remain unknown, led to additional and dedicated focus by the CRC and GAC on the approach to and implementation of, a management overlay for the Expected Credit Loss (ECL) model to account for the expected impairment arising from COVID-19 impacts, prior to the publication of the interim and year-end financial statements. Much of this consideration took place in conjunction with the GAC, following which the Committees made recommendations to the Court regarding the approach and quantum of the proposed net impairment loss applied to the Group's financial statements.

Full details of the Committee's responsibilities are set out in its terms of reference, which can be found at https://www.bankofireland.com/aboutbank-of-ireland/corporate-governance/.

Further information on the Committee's other activities during 2021 is set out below.

Matters considered and action taken by the Committee in 2021

Key issue	Committee considerations	Committee conclusion
Credit risk	Credit Risk continues to be an area of focus, including in the context of the economic impact of COVID-19 and associated restrictions. During 2021, CRC considered overall credit quality and regular updates on the Group's Strategic and Operating Plan for customers impacted by COVID-19.	The level of NPEs declined slightly during 2021 as the Group deployed workout strategies and the economic impact of COVID-19 was more muted than initially expected.
Capital adequacy	Regular reviews are undertaken to ensure that Regulatory and Fully Loaded capital ratios have appropriate buffers above the Group's own minimum targets and regulatory requirements. The CRC considered the impacts of future capital requirements and capital availability and reviewed in detail the ICAAP, including under stress scenarios and with due regard to the two announced acquisitions.	The Group holds sufficient capital to meet its regulatory and business requirements over its planning horizon.
Funding and Liquidity risk	Regular reviews are undertaken to ensure that the Group is compliant with all risk appetite measures and regulatory liquidity requirements. The Committee reviewed the results of regular stress testing and of the ILAAP.	The Group continues to be fully compliant and has no issues with market access or pricing.
Market risk	Regular reviews are undertaken to ensure that the Group is compliant with all risk appetite measures across credit spread risk, discretionary risk, Value at Risk (VaR) and scenario-based stress testing. The CRC reviewed the results of regular market risk reporting.	The Group risk appetite in this area remains appropriate and the Group continues to operate within that appetite.
Operational risk	Managing operational risk continues to be a key focus, due to the complexity and volume of change, the IT infrastructure, cyber risk and reliance on third party suppliers. CRC focuses on ensuring the Group has an effective framework for managing operational risk, including enhancing the use of key risk and control indicators and residual risk reporting. CRC receives regular reports on the operational risk framework and approved an updated framework reflecting enhancements aligned with the new Risk Management Framework and the NFRIP during 2021, with more work to be done in 2022.	The Group has made progress in its management of operational risk, with a renewed focus on all aspects of NFR, including operational, regulatory and conduct risks. This is strengthening the linkages and alignment of the risk management approach across these closely-related risk disciplines and ensure a coordinated uplift in capabilities. The Group will continue to focus on enhancing the maturity of the framework and internal capability during 2022.

Report of the Court Risk Committee *(continued)*

Matters considered and action taken by the Committee in 2021 *(continued)*

Key issue	Committee considerations	Committee conclusion
Regulatory & Conduct risk	Managing regulatory risk continues to be a key focus for the Group due to the complexity, pace and volume of regulatory change to be managed. The CRC continued to experience a busy regulatory and compliance agenda in 2021, as a result of ongoing regulatory interactions, coupled with a significant uplift in engagement as a result of the two announced acquisitions of Davy and KBCI portfolios. CRC also focused on ensuring adherence across the Group to policies and risk appetite and that effective controls are in place to ensure oversight of Regulatory Risk. Focus was also enhanced during 2021 on reports on progress in addressing regulatory risk mitigation plans. The effective management of conduct risk is essential to serving our customers and creating the right culture and, in 2021, the CRC considered frequent reports on the resolution of customer conduct issues, with a particular focus on tracker mortgages and consumer errors. The pace and quality of remediation remained a focus, including root cause analysis to help prevent similar issues in the future. CRC continues to consider developments in the Group's conduct culture and receive reports on conduct risk appetite performance and remediation action plans.	The Group has placed significant focus on overseeing and seeking to ensure compliance with regulatory requirements and continues to seek to ensure positive progress across a range of matters from a regulatory perspective. The ongoing enhancement of regulatory risk frameworks and a strong compliance culture will remain an area of focus in 2022, along with a continued focus on the pipeline of regulatory engagement and developments. While progress has been made in 2021 with enhanced focus on improvement of the management of consumer errors, further improvement is planned for 2022. Embedding of conduct initiatives remains a priority.
Business risk and Strategic risk	CRC recognises the risk associated with delivering the approved strategy, given the scale of the associated transformation agenda, the two announced acquisitions and meeting evolving customer and regulatory expectations. The risk is further exacerbated by uncertainties arising in the macro environment, such as Brexit and COVID-19. A strategy refresh commenced in 2021 and is due to conclude during 2022, which has been subject to ongoing risk assessment.	The Group is engaged in a significant programme to deliver its strategy. The Group acknowledges the challenge in executing its strategy effectively and progress against key milestones receives significant oversight through a number of means, including the Organisational Balanced Scorecard.
IT and Information Security	A resilient IT environment is critical to providing reliable services to customers and meeting current and future demands. The risk of cybersecurity attacks, which target financial institutions and corporates as well as governments and other institutions, remains material as their frequency, sophistication and severity continue to develop in an increasingly digital world. Alongside GTOC, the CRC considered a wide range of issues, including cyber and IT controls, technology resilience and cybersecurity programme updates. During the year, the CRC received reports regarding the major ransomware cyberattack causing the Health Service Executive of Ireland's IT systems to be shut down nationwide in May 2021. The CRC focused on the support being provided by the Bank to assist the HSE's cyber team and the lessons learned approach being taken by the Bank to reflect on the cyber-attack and review the Bank's own state of affairs and readiness to withstand a similar attack.	Whilst there has been significant improvement in cyber capability, IT resilience and transformation risk will remain areas of key focus during 2022 as the Group continues to invest in these key areas. The CRC has challenged the Information Security Path to Target established to accelerate cyber risk reduction to ensure delivery within an acceptable timeframe. The CRC also considered the risk profile for key IT and Business Process Outsourcing services that are provided to the Bank by Tier 1 Partners with resources in India given the current status of COVID-19 within the country during 2021. The approach to managing the critical situation in India and actions related to enhanced governance, monitoring and Business Continuity was challenged and noted as appropriate. The Group is satisfied that it is appropriately prioritising IT / cyber risk and security in the context of its overall strategy and priority set.

Report of the Court Risk Committee *(continued)*

Matters considered and action taken by the Committee in 2021

Key issue	Committee considerations	Committee conclusion
People	With a substantial transformation programme, a voluntary redundancy scheme in progress and cost agenda underway, a global pandemic and remuneration restrictions in place, the CRC regularly reviewed the arrangements to manage people risk. The level of transformation and business change across the organisation, combined with a global pandemic, inevitably results in heightened people risk which has been a key focus for the CRC in 2021. People was agreed as a key risk type for the Group in July 2021; as a key risk type with potential to have material impact on the Group, management of People Risk is critical in protecting the franchise. A new Group People Risk Framework was approved to support and provide clear direction for the management of People Risks across the Group.	In 2021, People risks were mitigated and managed through collaborative work between the first, second and third lines of defence, particularly evident through the risk approach to the enhanced voluntary redundancy scheme which has reported effectively as it has been deployed during 2021. The CRC received and challenged reports on people strain, with key actions underway to mitigate such strain including a structured Group-wide wellbeing programme, a Group Operating Plan structure and process enabling enhanced prioritisation / resource allocation and some temporary resource uplift where required. The Group's People risk challenges are further compounded by the recruitment and retention challenges arising from the continuing restrictions enforced by the Irish Government on Irish bank boards' autonomy to determine remuneration policies that are appropriate to attract and retain talent and align executives' interests to the long term sustainable success of the banks. People risk will continue to be a key area of focus for the CRC during 2022.

Richard Goulding
Chair of the Court Risk Committee

25 February 2022

Attendance table

The table below reports Directors' attendance at scheduled and out of course Court and Committee meetings in 2021.

	Court		Audit Committee		Nomination Governance & Responsible Business Committee		Remuneration Committee		Risk Committee		Group Transformation Oversight Committee	
	A	B	A	B	A	B	A	B	A	B	A	B
Giles Andrews	21	21	-	-	-	-	11	11	25	25	8	8
Evelyn Bourke	21	20	14	14	-	-	-	-	25	24	-	-
Ian Buchanan	21	20	-	-	-	-	-	-	25	25	8	8
Eileen Fitzpatrick	21	20	14	14	8	8	11	11	-	-	-	-
Richard Goulding	21	21	14	14	8	8	-	-	25	25	8	8
Michele Greene	21	21	-	-	-	-	-	-	25	25	8	8
Francesca McDonagh	21	21	-	-	-	-	-	-	-	-	-	-
Patrick Kennedy	21	21	-	-	8	8	-	-	-	-	8	8
Fiona Muldoon	21	21	14	14	8	8	11	11	-	-	-	-
Myles O'Grady	21	21	-	-	-	-	-	-	-	-	-	-
Steve Pateman	21	21	14	14	-	-	11	11	25	25	-	-

Column A: Indicates the number of meetings held during the year the Director was a member of the Court and / or the Committee and was eligible to attend.
Column B: Indicates the number of meetings attended.

Report of the Directors

Results
In 2021, the Group made a profit before tax of €1,213 million (2020: loss €776 million) and an after tax profit of €1,048 million (2020: loss €721 million).

Dividends
No dividend on ordinary stock was paid in respect of the year ended 31 December 2021.

Group activities
The Group provides a range of banking and other financial services. The business review on pages 3 to 9 contains a review of the results and operations of the Group, of most recent events and of likely future developments.

In relation to the Group's business, no contracts of significance to the Group within the meaning of LR 6.1.77(10) of the Euronext Dublin Listing Rules existed at any time during the year ended 31 December 2021.

Principal Risks and Uncertainties
Information concerning the Principal Risks and Uncertainties facing the Group is set out on pages 10 to 21.

Financial risk management objectives and policies
Information regarding the financial risk management objectives and policies of the Group, in relation to the use of financial instruments, is set out in note 27. The Group's approach to risk management, including risk policies, risk appetite, measurement bases and sensitivities, in particular for credit risk, liquidity risk, market risk and life insurance risk, is aligned to that of BOIG plc, the Bank's immediate and ultimate parent. Further information can be found in the BOIG plc Group Annual Report 2021.

Capital stock
As at 31 December 2021, the Group had 32,363,275,074 units of issued ordinary stock of €0.05 each. Further detail on the structure of the Group's capital is set out in note 49.

Directors
The names of the members of the Court of Directors of the Company as at 31 December 2021, together with a short biographical note on each Director appear on pages 28 to 31.

At the AGC held on 25 May 2021, Giles Andrews was elected following his appointment to the Court on 17 November 2020. Evelyn Bourke, Ian Buchanan, Eileen Fitzpatrick, Richard Goulding, Michele Greene, Patrick Kennedy, Francesca McDonagh, Fiona Muldoon, Myles O'Grady and Steve Pateman were re-elected.

Substantial stockholdings
All ordinary stock of the Bank was held by its parent company, BOIG plc, at 31 December 2021. There were no other interests disclosed to the Bank in accordance with the Market Abuse Regulation and Part 5 of the Transparency Regulations and the related transparency rules during the period from 31 December 2021 to 25 February 2022.

Corporate governance
The Corporate Governance Statement forms part of the Report of the Directors. Statements by the Directors in relation to the Bank's compliance with the CBI's Corporate Governance Requirements for Credit Institutions 2015, (the 'Irish Code') and additional requirements of Appendix 1 and Appendix 2 of the Irish Code for High Impact Designated Institutions and Credit Institutions which are deemed 'Significant' Institutions (for the purposes of the CRD IV), respectively, are set out on pages 22 to 65. The Bank is also subject to the to the Listing rules of the Irish Stock Exchange, t/a Euronext Dublin.

Directors' Compliance Statement
As required by Section 225 of the Companies Act 2014, as amended, of Ireland, the Directors acknowledge that they are responsible for securing the Company's compliance with its 'relevant obligations' (as defined in that legislation). The Directors further confirm that a compliance policy statement has been drawn up and that appropriate arrangements and structures have been put in place that are, in the directors' opinion, designed to secure material compliance with the relevant obligations. A review of those arrangements and structures has been conducted in the financial year to which this report relates.

Political donations
Political donations are required to be disclosed under the Electoral Acts 1992 to 2014. The Directors, on enquiry, have satisfied themselves that there were no political donations made during 2021.

Branches outside the State
The Bank has branches in the UK, France, Germany, the US and Spain.

Going concern
The Directors have considered the appropriateness of the going concern basis in preparing the financial statements for 2021 on page 86, which forms part of the Report of the Directors and on page 56 in the Corporate Governance Statement.

Viability statement
In accordance with the requirements of the UK Code, the Directors have assessed the viability of the Group, taking account of the Group's current position and the potential impact of the principal risks facing the Group.

The Directors have selected a three-year period for this assessment, reflecting the time horizon that they consider fits with the various risk and planning frameworks taken into account in arriving at the viability statement.

The Directors have assessed the prospects of the Group through a number of frameworks, including the ICAAP, the ILAAP, each of which include an assessment of the impacts of COVID-19 and Brexit, the monitoring of key risks identified under the Group's risk identification process by the ERC, the CRC and the Board (see page 154 of the Risk Management Report in the BOIG plc Group Annual Report 2021) and the assessment of Principal Risks and Uncertainties (pages 10 to 21) together with the Group's strategic direction as set out in the Strategic report (pages 51 and 52 of the BOIG plc Group Annual Report 2021). Within the Principal Risks and Uncertainties, the Directors consider Credit risk, Funding and Liquidity risk and Capital adequacy to be the most relevant to the viability assessment.

The ICAAP process facilitates the Court and senior management in adequately identifying, measuring and monitoring the Group's risks and ensures that the Group holds adequate capital to support its risk profile. ICAAP is subject to review by the Group's prudential regulator, the ECB Single Supervisory Mechanism (SSM). Underpinning the ICAAP process, the Group prepares

Report of the Directors *(continued)*

detailed financial projections under both a base case and a stress case. Base case projections are prepared using consensus macroeconomic forecasts together with Group-specific assumptions and the stress case is prepared based on a severe but plausible stress economic scenario, (BOIG plc Risk Management Report sections 2.3, 3.5 and 4). The ICAAP process demonstrates that the Group has sufficient capital under both the base and stress case scenarios to support its business and achieve its objectives having regard to Court approved risk appetite and strategy and to meet its CRD IV regulatory capital, leverage and liquidity requirements.

The economic impact of Brexit and the anticipated recovery from the COVID-19 crisis in the Group's core markets have been considered in a number of areas of the Group's ILAAP, which demonstrates that the volume and capacity of liquidity resources available to the Group are adequate to support its business model, to achieve its strategic objectives under both business as usual and severe but plausible stress scenarios and to meet regulatory requirements including the Liquidity Coverage Ratio (LCR) and Net Stable Funding Ratio (NSFR).

The Directors confirm that their assessment of the principal risks facing the Group, through the processes set out above, was robust. Based upon this assessment and their assessment of the Group's prospects, the Directors have a reasonable expectation that the Group will be able to continue in operation and meet its liabilities as they fall due over the period to 31 December 2024.

Accounting records

The Directors ensure that adequate accounting records are kept at the Company's registered office, through the appointment of suitably qualified competent personnel, the implementation of appropriate computerised systems and the use of financial and other controls over the systems and the data.

Auditor

KPMG, Chartered Accountants, were appointed statutory auditor on 19 April 2018. They have been re-appointed annually since that date and will continue in office in accordance with section 383(2) of the Companies Act 2014.

Relevant audit information

The Directors in office at the date of this report have each confirmed that as far as they are aware, there is no relevant audit information of which the Group's Auditor is unaware; and they have taken all the steps that they ought to have taken as Directors in order to make themselves aware of any relevant audit information and to establish that the Group's Auditor is aware of that information.

Directors' and Secretary's interests in stock

The Directors and Secretary had no interests in the stock / securities of the Bank or its Group undertakings at 31 December 2021 and no change to this provision has been disclosed to the Bank under the provisions of article 19 of the Market Abuse Regulation occurring between the end of the year under review and 25 February 2022.

Non-financial information

Information required in accordance with the EU (Disclosure of Non-Financial and Diversity Information by certain large undertakings and Groups) Regulations 2017 can be found in in the Strategic Report in the BOIG plc Group Annual Report 2021 on page 46. The strategic report also includes information on topics such as the Environment and Employee matters.

Post balance sheet events

These are described in note 65 to the financial statements.

Patrick Kennedy
Governor

Richard Goulding
Deputy Governor

The Governor and Company
of the Bank of Ireland
Registered Office
40 Mespil Road,
Dublin 4

25 February 2022

Financial Statements

Contents

Statement of Directors' Responsibilities

The following statement, which should be read in conjunction with the Independent Auditor's Report set out on pages 68 to 74, is made with a view to distinguishing for shareholders the respective responsibilities of the Directors and of the Auditor in relation to the financial statements.

The Directors are responsible for preparing the Annual Report and the consolidated financial statements in accordance with IFRS adopted by the EU and with those parts of the Companies Act 2014 applicable to companies reporting under IFRS, the EU (Credit Institutions: Financial Statements) Regulations, 2015 and, in respect of the consolidated financial statements, Article 4 of the IAS regulation. Company law requires the Directors to prepare Group and Bank financial statements for each financial year.

The Directors are responsible for preparing the Bank financial statements in accordance with Generally Accepted Accounting Practice in Ireland (accounting standards issued by the Financial Reporting Council of the UK, including Financial Reporting Standard 101 '*Reduced disclosure framework*' and promulgated by the Institute of Chartered Accountants in Ireland and Irish law).

Under Irish law the Directors shall not approve the Group's and Bank's financial statements unless they are satisfied that they give a true and fair view of the Group's and the Bank's assets, liabilities and financial position as at the end of the financial year and of the profit or loss of the Group for the financial year.

In preparing these financial statements, the Directors are required to:
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the consolidated financial statements have been prepared in accordance with IFRS adopted by the EU and the Bank financial statements have been prepared in accordance with Financial Reporting Standards (FRS) 101 and ensure that they contain the additional information required by the Companies Act 2014; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and Bank will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to:
- correctly record and explain the transactions of the Bank; and
- enable, at any time, the assets, liabilities, financial position and profit or loss of the Bank to be determined with reasonable accuracy.

The Directors are also responsible under Section 282 of the Companies Act 2014 for taking all reasonable steps to ensure such records are kept by its subsidiaries which enable them to ensure that the financial statements of the Group comply with the provisions of the Companies Act 2014, including Article 4 of the IAS Regulation and enable the financial statements to be audited.

The Directors are also responsible for monitoring the effectiveness of the Bank's systems of internal control in relation to the financial reporting processes and have a general responsibility for safeguarding the assets of the Group and the Bank and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Under applicable law and the requirements of the Listing Rules issued by the Irish and London Stock Exchanges, the Directors are also responsible for preparing a Directors' Report and a report relating to corporate governance. The Directors are also required by the Transparency (Directive 2004/109/EC) Regulations 2007, as amended and the Central Bank (Investment Market Conduct) Rules to include a management report containing a fair review of the business and a description of the Principal Risks and Uncertainties facing the Group.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Group's website.

Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Directors confirm that, to the best of each Director's knowledge and belief:
- they have complied with the above requirements in preparing the financial statements;
- the consolidated financial statements, prepared in accordance with IFRS as adopted by the EU, give a true and fair view of the assets, liabilities and financial position of the Group and of the profit of the Group;
- the Bank financial statements, prepared in accordance with FRS 101, give a true and fair view of the assets, liabilities and financial position of the Bank;
- the management report contained in the Business Review includes a fair review of the development and performance of the business and the position of the Group and the Bank, together with a description of the Principal Risks and Uncertainties that they face; and
- the Annual Report and the financial statements, taken as a whole, is fair, balanced and understandable and provides the information necessary for shareholders to assess the Group's position and performance, business model and strategy.

Signed on behalf of the Court by
25 February 2022

Patrick Kennedy	Richard Goulding	Francesca McDonagh
Governor	*Deputy Governor*	*Group Chief Executive*

Independent Auditor's Report
to the members of The Governor and Company of the Bank of Ireland

Opinion
We have audited the Non-Statutory financial statements of The Governor and Company of the Bank of Ireland (the 'Bank') and its consolidated undertakings (the 'Group') for the year ended 31 December 2021 set out on pages 75 to 296 which comprise the consolidated income statement, consolidated statement of comprehensive income, balance sheet of the Group and Bank, consolidated statement of changes in equity of the Group and Bank, consolidated cash flow statement and related notes, including Group and Bank accounting policies set out in note 1 and the Bank accounting policies set out on page 86 to 103. Certain required disclosures have been presented elsewhere in the Annual Report, rather than in the notes to the financial statements. These are incorporated in the financial statements by cross-reference and are identified as audited. The financial reporting framework that has been applied in the preparation of the Group financial statements is Irish Law and International Financial Reporting Standards (IFRS) as adopted by the European Union and, as regards the Bank financial statements, Irish Law and FRS 101 Reduced Disclosure Framework issued in the United Kingdom by the Financial Reporting Council.

In our opinion:
- the financial statements give a true and fair view of the assets, liabilities and financial position of the Group and Bank as at 31 December 2021 and of the Group's profit for the year then ended;
- the Group financial statements have been properly prepared in accordance with IFRS as adopted by the European Union;
- the Bank financial statements have been properly prepared in accordance with FRS 101 Reduced Disclosure Framework issued by the UK's Financial Reporting Council; and
- the Group and Bank financial statements have been properly prepared in accordance with the requirements of the Companies Act 2014 and, as regards the Group financial statements, Article 4 of the IAS Regulation.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities section of our report. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion. Our audit opinion is consistent with our reporting to the Court Audit Committee (CAC).

We were appointed as auditor by the Board of Directors on 19 April 2018. The period of total uninterrupted engagement is therefore four years ended 31 December 2021. We have fulfilled our ethical responsibilities under and we remained independent of the Group in accordance with, ethical requirements applicable in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA) as applied to public interest entities. No non-audit services prohibited by that standard were provided.

Other Matter Non-statutory financial statements
The Non-Statutory financial statements of The Governor and Company of the Bank of Ireland (the 'Bank') and its consolidated undertakings for the year ended 31 December 2021 are a true copy of the human readable layer of the statutory financial statements which are prepared in accordance with Commission Delegated Regulation 2019/815 regarding the single electronic reporting format (ESEF) whereas the non-statutory financial statements are not prepared in accordance with ESEF.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our evaluation of the Director's assessment of the Group's and Bank's ability to continue to adopt the going concern basis of accounting included the following:
- we used our knowledge of the Group and Bank, the financial services industry and the general economic environment to identify the inherent risks to the business model and analysed how those risks might affect the Group and Bank's financial resources or ability to continue operations over the going concern period. The risks that we considered most likely to adversely affect the Group and Bank's available financial resources over this period were;
  - the availability of funding and liquidity in the event of a market wide stress scenario; and
  - the impact on regulatory capital requirements in the event of an economic slowdown or recession.
- we also considered whether these risks could plausibly affect the availability of financial resources in the going concern period by comparing severe, but plausible, downside scenarios that could arise from these risks individually and collectively against the level of available financial resources indicated by the Group's financial forecasts.

Based on the work we have performed, we have not identified a material uncertainty relating to events or conditions that, individually or collectively, may cast significant doubt on the Group or the Bank's ability to continue as a going concern for the going concern period.

We found the assumptions associated with the use of the going concern basis of accounting, outlined in the disclosure in note 1 to be acceptable.

In relation to the Group and the Company's reporting on how they have applied the UK Corporate Governance Code, we have nothing material to add or draw attention to in relation to the Directors' statement in the financial statements about whether the Directors considered it appropriate to adopt the going concern basis of accounting.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

The impact of climate change on our audit

In planning our audit, we considered the potential impact of climate change on the Group's business and financial statements. The Group has set out its commitments to making its own operations net zero by 2030. Climate change risk could have a significant impact on the Group's business as the operations and strategy of the Group are adapted to address the potential financial risks which could arise from both the physical and transition risks associated with climate change. Climate change initiatives and commitments impact the Group in a variety of ways including credit risk and market risk and accordingly, greater narrative and disclosure of the impact of climate change risk is also incorporated into the annual report. As a part of our audit, we have made enquiries of management to understand the extent of the potential impact of climate change risk on the Group's financial statements and the Group's preparedness for this. We have performed a risk assessment of how the impact of climate change may affect the financial statements and our audit. We have assessed how the Group considers the impact of climate change risk on the Business, including physical and transition risks across a range of scenarios and there was no impact of this on our key audit matters.

Key audit matters: our assessment of risks of material misstatement

Key audit matters are those matters that, in our professional judgment, were of most significance in the audit of the financial statements and include the most significant assessed risks of material misstatement (whether or not due to fraud) identified by us, including those which had the greatest effect on: the overall audit strategy; the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole and in forming our opinion thereon and we do not provide a separate opinion on these matters.

In arriving at our audit opinion above, the key audit matters, in decreasing order of audit significance, were as follows, were as follows:

Impairment loss allowance under IFRS 9

Refer to pages 90 to 92 (accounting policy) and note 26 (financial statement disclosures)

The key audit matter

The calculation of credit provisions requires a high degree of judgement to reflect recent developments in credit quality, arrears experience and / or emerging macroeconomic risks.
The key areas where we identified greater levels of management judgement and therefore increased levels of audit focus in the Group's compliance with IFRS 9 include but are not limited to:

Accuracy of PD models
The Probability of Default (PD) models are the key drivers of the expected credit loss calculation and also impact the staging of assets.

We have therefore identified a significant risk of error in expected credit losses (ECLs) as a result of inaccurate PDs being generated by the models.

Post model adjustment
Post model adjustments are raised by management to address known impairment model limitations, data limitations, market uncertainty and / or emerging trends.

There is a high degree of estimation uncertainty and management judgment involved in post model adjustments (PMA's)

Economic scenarios
IFRS 9 requires the Group to measure ECLs on an unbiased forward-looking basis reflecting a range of future economic conditions. Significant management judgement is applied in determining the economic scenarios used and the probability weightings applied to them especially when considering the current economic environment.

Identification and quantification of Stage 3 loans
There is a risk that individually assessed ECLs held against counterparties are incorrectly or inappropriately calculated by management. Management judgement is applied to value the collateral, in determining the probability weighting of scenarios used to calculate the level of provisioning required and the impact of the likely courses of action with borrowers on ECL.

We have identified a significant risk due to error and fraud with respect to the measurement of impairment of stage 3 individually assessed assets.

How the matter was addressed in our audit

Accuracy of PD models
- We performed end-to-end process walkthroughs to identify the key systems, applications and controls used in the ECL processes. We tested the design and operating effectiveness of the key controls over the completeness and accuracy of the significant assumptions and data into the IFRS 9 impairment models.
- In conjunction with our credit modelling specialists, we tested the design, implementation and operating effectiveness of key controls including; model validation, implementation and model monitoring processes for the PD models; monitoring the staging effectiveness to assess whether the PD models are appropriately identifying assets which have experienced a significant increase in credit risk; and controls over model outputs.
- We inspected the testing and outputs of the model validation work performed by the Independent Validation Unit in the Bank.
- In conjunction with our credit modelling specialists, for a sample of models which were changed or updated during the year, we evaluated whether the changes (including the updated model code) were appropriate by assessing the updated model methodology.
- In conjunction with our credit modelling specialists, we performed detailed model code inspections and independently calculated certain key model calculations, as well as challenged the appropriateness of the PDs, PMAs and overall ECL having regard for the risk profile of loan books, recent loss history and performance of the relevant portfolios and market uncertainties such as COVID-19.

Post model adjustment
- We performed end to end process walkthroughs and assessed the design, implementation and operating effectiveness of key controls over the authorisation and calculation of PMAs.
- In conjunction with our credit modelling specialists, we assessed the completeness and adequacy of post model adjustments for certain portfolios, having regard for the risk profile of loan books, recent loss history and performance of the relevant portfolios and market uncertainties such as COVID-19.
- We assessed the reasonableness of PMAs by inspecting the calculation methodology and tracing a sample of the data used back to source documentation.
- We challenged key assumptions with reference to issues arising from our model testing, comparing PMAs across portfolios, considering changes in portfolios and credit risk and performing benchmarking against other banks.

- We assessed whether any PMAs identified for testing were indicative of fraud / management bias or other deficiencies.

Economic scenarios
- We performed end to end process walkthroughs and tested the design and implementation of key controls relating to the selection and implementation of macroeconomic forecasts used in measuring ECL including the economic scenarios and probability weightings applied to them.
- In conjunction with our economic specialists, we assessed the reasonableness of the Group's methodology for determining the economic scenarios used and the probability weightings applied to them with reference IFRS 9 requirements and industry practice
- We assessed the key economic variables used in Forward Looking Information (FLI) and challenged the overall reasonableness of macroeconomic variables with reference to independent and observable economic forecasts.
- We challenged the reasonableness of management's FLI upside/ downside scenario weightings, having regard to relevant available information at year-end.
- We critically assessed the sensitivity analysis of the ECL impact from the application of alternative weightings applied to upside and downside scenarios in FLI.

Identification and quantification of Stage 3 loans
- We performed end to end process walkthroughs and tested the design, implementation and operating effectiveness of key controls relating to the assignment of credit risk grades and overrides and the assignment to the higher risk and watchlist categories and calculation of individual impairments.
- For a selection of performing loans, we performed independent credit file reviews to assess the appropriateness of credit grade and staging allocations, by reference to the underlying documentation and through inquiry of management with a particular focus on high-risk sectors including those impacted by COVID-19; and
- For a selection of credit-impaired loans, we performed independent credit file reviews and assessed the reasonableness of base case Impairment Loss Allowance, challenging management in respect of key assumptions underpinning the individually assessed impairment calculations.
- We found the significant judgments used by management in determining the ECL charge and provision, including the accuracy of PD models, application of PMAs, economic scenarios and identification and quantification of stage 3 loans, to be reasonable.

Valuation of defined benefit pension net asset €598 million (2020: €126 million deficit)

Refer to page 99 (accounting policy) and note 47 (financial statement disclosures)

The key audit matter

The Group operates a number of defined benefit pension schemes which in total are significant in the context of both the overall balance sheet and the results of the Group. The schemes have an aggregate IAS 19 defined benefit pension net asset of €598 million at 31 December 2021.

The valuations of the defined benefit pension net asset are calculated with reference to a number of actuarial assumptions. We identified a significant risk relating to the assumptions which we consider to be most subjective and to which the valuation of the defined benefit pension net asset is most sensitive, being the discount rates.

We regard the determination of the Group's defined benefit pension net asset as a key audit matter because its valuation is complex and requires judgement in choosing appropriate actuarial assumptions. Small changes in these significant assumptions can have a material impact on the obligation.

How the matter was addressed in our audit
- We performed end to end process walkthroughs and tested the design and implementation of key controls relating to the defined benefit pension schemes.
- In conjunction with our actuarial specialists, we made inquiries with management and the scheme actuary to understand any changes in methodology, assessed the appropriateness of the methodology used and challenged the reasonableness of the significant assumptions, including the discount rates used in the calculations, comparing them to industry benchmarks.
- We also assessed the adequacy of the Group's disclosures in respect to the sensitivity of the pension liability to these significant assumptions.
- Overall, we found that the significant assumptions and methodologies used by management in the valuation of the retirement benefit obligations, including the discount rates, to be reasonable.

Valuation of the insurance contract liabilities €15.4 billion (2020: €13.5 billion) and the Value in Force business (ViF) asset €700 million (2020: €615 million)

Refer to pages 100 and 101 (accounting policy) and notes 37 and 41 (financial statement disclosures)

The key audit matter

We consider the valuation of insurance contract liabilities and the related ViF asset to be a key audit matter owing to the complex calculations and the use of detailed methodologies and significant judgements. This includes judgement over uncertain future outcomes which for insurance contract liabilities mainly relate to the ultimate settlement value of long term policyholder liabilities; and for the ViF asset, includes future margins on insurance contracts.

The valuation of the insurance contract liabilities and the related ViF asset is based on a number of significant assumptions such as future mortality, morbidity, persistency, lapses, longevity, expenses and PHI recovery rates.

How the matter was addressed in our audit

In testing the valuation of the insurance contract liabilities and ViF asset:
- we performed end to end process walkthroughs and evaluated and tested the design and implementation of key controls relevant to the valuation of the insurance contract liabilities and the ViF asset;
- in conjunction with our actuarial specialists, we evaluated the methodologies applied and the significant assumptions and judgements including consideration of alternatives used in the valuation of the insurance contract liabilities and the ViF asset;
- we assessed and challenged the methodologies and basis used to set the underlying all significant assumptions used in the insurance contract liabilities and the ViF asset with reference to guidance issued by the European Insurance and Occupational Pensions Authority (EIOPA), the Group's actuarial experience investigations and our experience of similar companies in the marketplace as applicable;
- we tested, on a sample basis, the completeness and accuracy of the key data used within the valuation calculation of the insurance contract liabilities and the ViF asset;
- we assessed the calculation of insurance contract liabilities and the ViF asset through;

- agreeing all significant assumptions and key data inputs into the actuarial models to those we have evaluated;
- testing the design and implementation of management's key controls over the output of the calculations; and
- evaluating the reports of the Group's external actuarial expert in relation to the examination of management's methodologies, significant assumptions and calculations
• we found that the significant assumptions used in the valuation of the insurance contract liabilities and the ViF asset, including future mortality, morbidity, persistency, lapses, longevity, expenses and PHI recovery rates, were reasonable.

Conduct risk

Refer to pages 98 and 99 (accounting policy) and note 44 (financial statement disclosures)

The key audit matter

The calculation of provisions for conduct matters requires the Directors to determine a number of key inputs and to consider a range of information. The most significant conduct-related provision at the year-end relates to the Group's provision in respect of the tracker mortgage examination (TME) which is approximately €94 million, primarily relating to remaining unpaid customer remediation and appeals costs, enforcement action costs and other remaining programme costs.

In addition to the TME, we also consider other conduct related matters, for which the Group has provided €12 million at 31 December 2021, due to the level of judgement and estimation uncertainty involved.

The level of uncertainty associated with the ultimate outcome of these matters remains high at year end.

Therefore, the risk associated with conduct-related provisions has significant estimation uncertainty, with a potential range of reasonable outcomes that are greater than our materiality for the financial statements as a whole. As a result, we consider the conduct risk provision to be a key audit matter.

How the matter was addressed in our audit

- We read relevant correspondence between the CBI and the Group in relation to the TME and other conduct matters and discussed the key matters with the Company and with those charged with governance.
- We obtained an understanding of the methodology used by management in the determination of the TME provision and other conduct matters and assessed the design and implementation of controls relating to the provision calculation at year-end.
- For significant assumptions inherent in the TME provision at year-end and in particular those related to estimates as to remaining enforcement costs, we challenged the judgements made by management with regard to other available and relevant information, where possible, to determine whether they were reasonable.
- In respect of other conduct related matters, we inspected legal correspondence obtained by the Group and challenged the judgements made by management in the determination of provisions or contingent liabilities as required under IAS 37.
- We inspected the adequacy of disclosures in respect of the TME and other conduct matters provision to determine whether they were consistent with our understanding and in line with the relevant accounting standard.
- We found the key inputs and assumptions used by management in determining the conduct-related provisions, including the remaining enforcement costs, to be reasonable and the disclosures provided in respect of the TME and other conduct matters to be in accordance with the relevant accounting standard.

IT Operational Risk

The key audit matter

As with many banks, the Group is highly dependent on IT systems for the processing and recording of significant volumes of transactions. Our audit approach relies extensively on automated controls and therefore on the effectiveness of controls over IT systems.

In particular, we consider privileged user access management controls to be critical in ensuring that only appropriately authorised changes are made to relevant IT systems. Moreover, appropriate access controls contribute to mitigating the risk of potential fraud or error as a result of changes to applications and data.

The Group has a complex IT environment and operates a large number of applications, many of which are legacy systems which we understand will be replaced as the Group executes its multiyear investment programme to replace its core banking IT platforms. This programme operates in tandem with existing initiatives to maintain the operating effectiveness of the Group's existing IT systems. Each of these elements has been brought together in an Integrated IT Plan. Management has an ongoing risk management programme in place to identify, rate, mitigate and report on risk including IT and Operational risk matters.

We regard this area as a key audit matter owing to the high level of IT dependency within the Group as well as the associated complexity and the risk that automated controls are not designed and operating effectively.

How the matter was addressed in our audit

- We tested the design and implementation and operating effectiveness, of the key controls over the continued integrity of the IT systems that are relevant to financial reporting.
- In conjunction with our IT audit specialists, we updated our understanding of the Group's IT environment having particular regard for developments with respect to the Group's Integrated IT plans. We used this understanding to identify those IT systems which support financial reporting processes.
- We tested the design of the governance framework associated with the Group's IT architecture. We tested relevant General IT Controls for IT applications we considered relevant to the financial reporting process, including access management, program development and change management.
- We also tested the design and implementation and operating effectiveness, of key IT application controls, including the configuration, security and accuracy of end user computing controls. Where IT controls could not be relied upon, we conducted additional substantive procedures and where relevant, we determined whether compensating controls were effective mitigants for any design or operating deficiencies.
- While we continue to identify certain design and operating effectiveness deficiencies with user access controls, the existence of compensating controls provided us with sufficient evidence to rely on the operation of the Group's IT systems for the purposes of our audit.

Recoverability of deferred tax assets (DTAs) €1,044 million (2020: €1,165 million)
Refer to pages 99 and 100 (accounting policy) and note 35 (financial statement disclosures)

The key audit matter
The Group has DTAs of €1,044 million which are projected to be recovered by 2032. The total DTAs before netting by jurisdiction is €1,251 million. This includes unutilised tax losses of €1,118 million, of which €1,044 million relates to Ireland and €68 million relates to the UK, with recovery periods of 11 and 10 years respectively.

Detailed projections of future taxable profits for a five-year period are prepared by the Group. The projections for the final year are then extrapolated, at estimated annual long term growth rates for the Irish and UK economies for the purposes of projecting future taxable profits beyond five years.

The recognition of a DTA relies on management's judgements relating to the probability, timing and sufficiency of future taxable profits, which in turn is based on assumptions concerning future economic conditions and business performance and current legislation governing the use of historical trading losses carried forward. These are inherently subjective and subject to a high degree of estimation uncertainty.

Under UK and Irish tax legislation, there is no time limit on the utilisation of the Group's tax losses. However, in the UK the amount of a bank's annual profits that can be sheltered with trading losses carried forward is restricted to 25%.

We regard this area as a key audit matter because of the judgements required by management as the estimation of future taxable profits is inherently judgemental.

How the matter was addressed in our audit
- We tested the design, implementation and operating effectiveness of key controls over the determination and approval of the forecast profits used to support the recognition of the deferred tax assets.
- With the assistance of our tax specialists, we tested the accuracy of the DTA calculations and the appropriateness of tax utilisation strategies applied.
- We considered the expected future growth projections and cost reduction assumptions of the Group for reasonableness using our knowledge of the business, Group strategy and wider initiatives within the Group.
- We critically assessed the reasonableness of the external economic assumptions applied in the assessment with reference to observable market data.
- We assessed how management considered alternative outcomes and potential estimation uncertainty in arriving at their projections considering base and stressed case;
- We inspected key assumptions within the DTA calculations to ensure they were internally consistent.
- We assessed the reasonableness of the period over which the asset is projected to be recovered.
- We assessed the adequacy of disclosures in the Group's financial statements.
- On the basis of the work performed, we found the assumptions associated with the recoverability of the DTA, including the timing and sufficiency of future taxable profits, to be reasonable.

Recoverability of the carrying value of the investment by Governor and Company of the Bank of Ireland (Company only risk and key audit matter) in material subsidiaries €4,023 million (2020: €3,665 million)
Refer to pages 101 and 102 (accounting policy) and note 29 of the Company Financial statements (financial disclosures)

The key audit matter
The Company balance sheet includes a €4 billion investment in material subsidiaries.

The accounting policy followed by the Company is to carry the investments at cost less impairment. Impairment testing includes the comparison of the carrying value with its recoverable amount for each investment. The recoverable amount is the higher of the investment's fair value less costs of disposal or its value in use.

We consider this a key audit matter because of the significance of the material investments to the Company and the judgement associated with their recovery which is predicated on the achievement of future projections.

How the matter was addressed in our audit
- We tested the design, implementation and operating effectiveness of key controls over the over the forecasting and approval of the projections of future profits.
- We assessed the investments for indicators of impairment and challenged the significant assumptions underlying the value in use calculations.
- We assessed the assumptions underlying the projections in the value in use calculations based on our knowledge of the Group and the markets in which the subsidiaries operate and tested the resulting impairment amount.
- We compared management's historic forecasts against actual cash flows achieved in the year and previously to ascertain their historical accuracy.
- We assessed the adequacy of disclosures in the Company's financial statements.
- Based on evidence obtained, we found that the significant assumptions associated with recoverability of the carrying value of the investments, including the underlying projections in the Group's value in use calculations and the discount rate, to be reasonable.

Our application of materiality and an overview of the scope of our audit
The materiality for the Group financial statements as a whole was set at €44.8 million (2020: €32.5 million). This represents 3.6% of the Group's benchmark of profit before taxation of €1,221 million, which we consider to be one of the principal considerations for members of the Bank in assessing the financial performance of the Group. We reported to the Court Audit Committee all corrected and uncorrected misstatements we identified through our audit with a value in excess of €2.2 million (2020: €1.5 million) in addition to other audit misstatements below that threshold that we believe warranted reporting on qualitative grounds.

The materiality for the Bank financial statements is €91 million (2020: €87 million) which represents 1% of net assets. The Bank is the ultimate holding company of the Group and its activities to date have been limited to its investment in GovCo and the issue of subordinated liabilities and debt securities. Hence a benchmark based on net assets reflects the focus of the users of the financial statements.

Our audit work addressed each of the Group's five operating segments which are headquartered in Ireland and the UK: Retail Ireland, Wealth and Insurance, Retail UK, Corporate and Markets and Group Centre. In planning the audit, we used materiality to assist in making the determination to perform full scope audits of the complete financial information of the Retail Ireland, Wealth and Insurance, Retail UK, Corporate and Markets and Group Centre operating segments.

We applied materiality to assist us determine what risks were significant risks and the Group audit team instructed component auditors as to the significant areas to be covered by them, including the relevant risks detailed above and the information to be reported back. The Group audit team approved the materiality for components which ranged from €13 million to €22 million, having regard to the mix of size and risk profile of the Group across the components.

The Group team undertook an assessment of the audit risk and strategy and regular video-conference meetings were held with component auditors. At these meetings, the findings reported to the Group team were discussed in more detail and any further work required by the Group team was then performed by the component auditor.

Audit coverage for individual line items within the consolidated income statement and consolidated balance sheet falls above 90% in most instances. The work on 2 of the 5 components was performed by component auditors and the rest, including the audit of the parent company, was performed by the Group team.

Other information

The Directors are responsible for the other information presented in the Annual Report together with the financial statements. The other information comprises the information included in the Business Review on pages 3 to 21, the Governance section on pages 22 to 65, the Report of the Directors and the unaudited parts of the Other Information on pages 297 to 299.

The financial statements and our auditor's report thereon do not comprise part of the other information. Our opinion on the Financial Statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

Based solely on our work on the other information undertaken during the course of the audit, we report that, in those parts of the directors' report specified for our consideration:

- we have not identified material misstatements in the Directors' report;
- in our opinion, the information given in the Directors' report is consistent with the financial statements; and
- in our opinion, the Directors' report has been prepared in accordance with the Companies Act 2014.

Disclosures of principal risks and longer-term viability

As a result of the Directors' voluntary reporting on how they have applied the UK Corporate Governance Code, we are required to report to you based on the knowledge we acquired during our financial statements audit, we have nothing material to add or draw attention to in relation to:

- the Principal Risks disclosures describing these risks and explaining how they are being managed and mitigated;
- the Directors' confirmation within The Report of the Directors on page 65 that they have carried out a robust assessment of the principal risks facing the Group, including those that would threaten its business model, future performance, solvency and liquidity; and
- the Directors' explanation in the Report of the Directors of how they have assessed the prospects of the Group, over what period they have done so and why they considered that period to be appropriate and their statement as to whether they have a reasonable expectation that the Group will be able to continue in operation and meet its liabilities as they fall due over the period of their assessment, including any related disclosures drawing attention to any necessary qualifications or assumptions.

Other corporate governance disclosures

As a result of the Directors' voluntary reporting on how they have applied the UK Corporate Governance Code, we are required to address the following items and report to you in the following circumstances:

- fair, balanced and understandable: if we have identified material inconsistencies between the knowledge we acquired during our financial statements audit and the Directors' statement that they consider that the Annual Report and financial statements taken as a whole is fair, balanced and understandable and provides the information necessary for shareholders to assess the Group's position and performance, business model and strategy;
- Report of the Audit Committee: if the section of the Annual Report describing the work of the CAC does not appropriately address matters communicated by us to the CAC; or
- Statement of compliance with UK Corporate Governance Code: if the Directors' statement does not properly disclose a departure from provisions of the UK Corporate Governance Code specified by the Listing Rules of Euronext Dublin and the UK Listing Authority for our review; and
- if the Directors' statement relating to Going Concern required under the Listing Rules of Euronext Dublin and / or the UK Listing Authority set out on page 64 is materially inconsistent with our audit knowledge.

We have nothing to report in these respects.

In addition as required by the Companies Act 2014, we report, in relation to information given in the Corporate Governance Statement on pages 22 to 65 that:

- based on the work undertaken for our audit, in our opinion, the description of the main features of internal control and risk management systems in relation to the financial reporting process and information relating to voting rights and other matters required by the European Communities (Takeover Bids (Directive 2004/EC) Regulations 2006 and specified for our consideration, is consistent with the financial statements and has been prepared in accordance with the Act;

- based on our knowledge and understanding of the Bank and its environment obtained in the course of our audit, we have not identified any material misstatements in that information; and
- the Governance Statement contains the information required by the European Union (Disclosure of Non-Financial and Diversity Information by certain large undertakings and groups) Regulations 2017.

We also report that, based on work undertaken for our audit, the information required by the Act is contained in the Corporate Governance Statement.

Our opinions on other matters prescribed by the Companies Act 2014 are unmodified

We have obtained all the information and explanations which we consider necessary for the purpose of our audit.

In our opinion the accounting records of the Bank were sufficient to permit the financial statements to be readily and properly audited, information and returns for our audit have been received from branches of the Bank not visited by us and the Bank financial statements are in agreement with the accounting records.

We have nothing to report on other matters on which we are required to report by exception

The Companies Act 2014 requires us to report to you if, in our opinion:

- the disclosures of Directors' remuneration and transactions required by Sections 305 to 312 of the Act are not made;
- the Bank has not provided the information required by Section 1110N in relation to its remuneration report for the financial year 31 December 2020;
- the Bank has not provided the information required by section 5(2) to (7) of the European Union (Disclosure of Non-Financial and Diversity Information by certain large undertakings and groups) Regulations 2017 for the year ended 31 December 2020 as required by the European Union (Disclosure of Non-Financial and Diversity Information by certain large undertakings and groups) (amendment) Regulations 2018.

We have nothing to report in this regard.

The Listing Rules of Euronext Dublin and/or the UK Listing Authority require us to review:

- the Directors' Statement, set out on page 64, in relation to going concern and longer-term viability;
- the part of the Corporate Governance Statement on page 23 relating to the Bank's compliance with the provisions of the UK Corporate Governance Code and the Irish Corporate Governance Annex specified for our review; and
- certain elements of disclosures in the report to shareholders by the Board of Directors' remuneration committee.

We have nothing to report in this regard.

Respective responsibilities and restrictions on use

Directors' responsibilities

As explained more fully in their statement set out on page 67, the Directors are responsible for: the preparation of the financial statements including being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Group and Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the Group or the Bank or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance but does not guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud, other irregularities or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements. The risk of not detecting a material misstatement resulting from fraud or other irregularities is higher than for one resulting from error, as they may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control and may involve any area of law and regulation and not just those directly affecting the financial statements.

A fuller description of our responsibilities is provided on IAASA's website at http://www.iaasa.ie/Publications/Auditing-standards/International-Standards-on-Auditing-for-use-in-Ire/Description-of-the-auditor-s-responsibilities-for.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Bank's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Bank's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Bank and the Bank's members, as a body, for our audit work, for our report, or for the opinions we have formed.

N. Marshall

N Marshall
for and on behalf of
KPMG
Chartered Accountants, Statutory Audit Firm
1 Harbourmaster Place
IFSC
Dublin 1
Ireland

25 February 2022

Consolidated and Bank financial statements

Consolidated income statement *(for the year ended 31 December 2021)*

	Note	2021 €m	*Restated[1]* 2020 €m
Interest income calculated using the effective interest method	4	2,398	2,321
Other interest income	4	372	387
Interest income		**2,770**	**2,708**
Interest expense	5	(553)	(636)
Net interest income		**2,217**	**2,072**
Net insurance premium income	6	2,018	1,627
Fee and commission income	7	448	428
Fee and commission expense	7	(178)	(172)
Net trading income	8	111	26
Life assurance investment income, gains and losses	9	1,284	270
Other leasing income	10	63	65
Other leasing expense	10	(47)	(55)
Other operating income	11	153	57
Total operating income		**6,069**	**4,318**
Insurance contract liabilities and claims paid	12	(3,089)	(1,690)
Total operating income, net of insurance claims		**2,980**	**2,628**
Total operating expenses		**(1,858)**	**(2,035)**
- Other operating expenses	13	*(1,857)*	*(1,887)*
- Impairment of intangible assets	32	*(1)*	*(139)*
- Impairment of goodwill	32	*-*	*(9)*
Cost of restructuring programme	14	(110)	(245)
Operating profit before impairment losses on financial instruments		**1,012**	**348**
Net impairment gains / (losses) on financial instruments	16	194	(1,133)
Operating profit / (loss)		**1,206**	**(785)**
Share of results of associates and joint ventures (after tax)	17	5	(4)
Gain/ (loss) on disposal / liquidation of business activities	18	2	13
Profit / (loss) before tax		**1,213**	**(776)**
Taxation (charge) / credit	19	(165)	55
Profit / (loss) for the year		**1,048**	**(721)**
Attributable to stockholders		1,048	(721)
Attributable to non-controlling interests		-	-
Profit / (loss) for the year		**1,048**	**(721)**

[1] As outlined in the Group accounting policies on page 87, comparative figures have been restated to reflect the impact of the voluntary change in the Group's accounting policy for the presentation of interest income and expense on derivatives designated as hedging instruments. See note 63 additional for information.

Consolidated statement of comprehensive income *(for the year ended 31 December 2021)*

	Note	2021 €m	2020 €m
Profit / (loss) for the year		**1,048**	**(721)**
Other comprehensive income, net of tax:			
Items that may be reclassified to profit or loss in subsequent years:			
Debt instruments at fair value through other comprehensive income reserve, net of tax:			
Changes in fair value		(20)	11
Transfer to income statement - asset disposal		(14)	(6)
Net change in debt instruments at fair value through other comprehensive income reserve		**(34)**	**5**
Cash flow hedge reserve, net of tax:			
Changes in fair value		(801)	344
Transfer to income statement		791	(356)
Net change in cash flow hedge reserve		**(10)**	**(12)**
Foreign exchange reserve:			
Foreign exchange translation gains / (losses)		183	(169)
Transfer to income statement		1	(5)
Net change in foreign exchange reserve		**184**	**(174)**
Total items that may be reclassified to profit or loss in subsequent years		**140**	**(181)**
Items that will not be reclassified to profit or loss in subsequent years:			
Remeasurement of the net defined benefit pension liability, net of tax		597	(80)
Revaluation of property, net of tax		-	(7)
Net change in liability credit reserve, net of tax		(5)	2
Total items that will not be reclassified to profit or loss in subsequent years		**592**	**(85)**
Other comprehensive income for the year, net of tax		**732**	**(266)**
Total comprehensive income for the year, net of tax		**1,780**	**(987)**
Total comprehensive income attributable to equity stockholders		1,780	(987)
Total comprehensive income attributable to non-controlling interests		-	-
Total comprehensive income for the year, net of tax		**1,780**	**(987)**

The effect of tax on these items is shown in note 19.

Balance sheet *(as at 31 December 2021)*

		Group		Bank	
	Note	31 Dec 2021 €m	31 Dec 2020 €m	31 Dec 2021 €m	31 Dec 2020 €m
Assets					
Cash and balances at central banks	51	31,360	10,953	27,247	8,672
Items in the course of collection from other banks		159	166	38	43
Trading securities		20	-	20	-
Derivative financial instruments	20	1,571	2,217	1,658	2,366
Other financial assets at fair value through profit or loss	21	20,099	17,417	430	430
Loans and advances to banks	22	2,750	2,453	15,626	15,864
Debt securities at amortised cost	23	6,008	6,266	7,745	8,422
Financial assets at fair value through other comprehensive income	24	9,457	10,942	9,457	10,942
Assets classified as held for sale	25	5	5	3	5
Loans and advances to customers	26	76,346	76,581	41,256	36,918
Shares in Group undertakings	29	-	-	4,023	3,665
Interest in associates	30	59	54	4	-
Interest in joint ventures	31	57	54	1	-
Intangible assets and goodwill	32	852	751	754	665
Investment properties	33	992	843	-	-
Property, plant and equipment	34	820	889	642	739
Current tax assets		38	42	27	30
Deferred tax assets	35	1,044	1,165	931	1,150
Other assets	36	2,919	2,826	540	462
Retirement benefit assets	47	740	162	725	151
Total assets		**155,296**	**133,786**	**111,127**	**90,524**
Equity and liabilities					
Deposits from banks	38	12,946	2,388	14,073	4,335
Customer accounts	39	93,445	88,718	77,198	70,419
Items in the course of transmission to other banks		207	216	134	141
Derivative financial instruments	20	2,185	2,257	2,367	2,407
Debt securities in issue	40	8,491	6,972	5,103	3,214
Liabilities to customers under investment contracts	41	6,671	5,892	-	-
Insurance contract liabilities	41	15,399	13,479	-	-
Other liabilities	42	2,399	2,271	499	380
Lease liabilities	43	452	498	447	491
Current tax liabilities		16	10	-	-
Provisions	44	190	268	113	178
Loss allowance provision on loan commitments and financial guarantees	46	48	99	46	91
Deferred tax liabilities	35	89	64	-	-
Retirement benefit obligations	47	142	288	81	173
Subordinated liabilities	48	1,984	1,436	1,945	1,400
Total liabilities		**144,664**	**124,856**	**102,006**	**83,229**

Balance sheet *(as at 31 December 2021) (continued)*

		Group		Bank	
	Note	31 Dec 2021 €m	31 Dec 2020 €m	31 Dec 2021 €m	31 Dec 2020 €m
Equity					
Capital stock	49	1,625	1,625	1,625	1,625
Stock premium account		571	571	561	561
Retained earnings		6,552	5,057	5,215	3,486
Other reserves		907	700	745	648
Stockholders' equity		**9,655**	**7,953**	**8,146**	**6,320**
Other equity instruments - Additional Tier 1	50	975	975	975	975
Total equity excluding non-controlling interests		**10,630**	**8,928**	**9,121**	**7,295**
Non-controlling interests		2	2	-	-
Total equity		**10,632**	**8,930**	**9,121**	**7,295**
Total equity and liabilities		**155,296**	**133,786**	**111,127**	**90,524**

The Bank recorded a profit after tax of €1,258 million for the year ended 31 December 2021 (2020: loss after tax of €902 million).

Patrick Kennedy	***Richard Goulding***	***Francesca McDonagh***	***Sarah McLoughlin***
Governor	*Deputy Governor*	*Group Chief Executive*	*Group Secretary*

Consolidated statement of changes in equity

(for the year ended 31 December 2021)

Group				Other reserves									
	Capital stock €m	Stock premium account €m	Retained earnings €m	Debt instruments at FVOCI reserve €m	Cash flow hedge reserve €m	Liability credit reserve €m	Foreign exchange reserve €m	Capital reserve €m	Revaluation reserve €m	Attributable to equity holders of Parent €m	Other equity instruments €m	Non-controlling interests €m	Total €m
Balance at 1 January 2021	**1,625**	**571**	**5,057**	**163**	**(26)**	**(1)**	**(877)**	**1,414**	**27**	**7,953**	**975**	**2**	**8,930**
Profit for the year	-	-	1,048	-	-	-	-	-	-	1,048	-	-	1,048
Other comprehensive income for the year	-	-	597	(34)	(10)	(5)	184	-	-	732	-	-	732
Total comprehensive income for the year	**-**	**-**	**1,645**	**(34)**	**(10)**	**(5)**	**184**	**-**	**-**	**1,780**	**-**	**-**	**1,780**
Transactions with owners													
Contributions by and distributions to owners of the Group													
- AT1 securities issued during the year, net of expenses (note 50)	-	-	-	-	-	-	-	-	-	-	-	-	-
- Redemption of AT1 securities (note 50)	-	-	-	-	-	-	-	-	-	-	-	-	-
- Distribution on other equity instruments - Additional tier 1 coupon	-	-	(71)	-	-	-	-	-	-	(71)	-	-	(71)
- Dividends on preference equity interests paid in cash	-	-	(7)	-	-	-	-	-	-	(7)	-	-	(7)
Total transactions with owners	**-**	**-**	**(78)**	**-**	**-**	**-**	**-**	**-**	**-**	**(78)**	**-**	**-**	**(78)**
Transfer from retained earnings to capital reserves	-	-	(72)	-	-	-	-	72	-	-	-	-	-
Other movements	-	-	-	-	-	-	-	-	-	-	-	-	-
Balance at 31 December 2021	**1,625**	**571**	**6,552**	**129**	**(36)**	**(6)**	**(693)**	**1,486**	**27**	**9,655**	**975**	**2**	**10,632**

Consolidated statement of changes in equity *(continued)*
(for the year ended 31 December 2020)

Group	Capital stock €m	Stock premium account €m	Retained earnings €m	Other reserves: Debt instruments at FVOCI reserve €m	Other reserves: Cash flow hedge reserve €m	Other reserves: Liability credit reserve €m	Other reserves: Foreign exchange reserve €m	Other reserves: Capital reserve €m	Other reserves: Revaluation reserve €m	Attributable to equity holders of Parent €m	Other equity instruments €m	Non-controlling interests €m	Total €m
Balance at 1 January 2020	**1,625**	**571**	**5,915**	**158**	**(14)**	**(3)**	**(703)**	**1,428**	**34**	**9,011**	**740**	**2**	**9,753**
Loss for the year	-	-	(721)	-	-	-	-	-	-	(721)	-	-	(721)
Other comprehensive income for the year	-	-	(80)	5	(12)	2	(174)	-	(7)	(266)	-	-	(266)
Total comprehensive income for the year	**-**	**-**	**(801)**	**5**	**(12)**	**2**	**(174)**	**-**	**(7)**	**(987)**	**-**	**-**	**(987)**
Transactions with owners													
Contributions by and distributions to owners of the Group													
- AT1 securities issued during the year, net of expenses (note 50)	-	-	-	-	-	-	-	-	-	-	975	-	975
- Redemption of AT1 securities (note 50)	-	-	(10)	-	-	-	-	-	-	(10)	(740)	-	(750)
- Distribution on other equity instruments - Additional tier 1 coupon	-	-	(54)	-	-	-	-	-	-	(54)	-	-	(54)
- Dividends on preference equity interests paid in cash	-	-	(7)	-	-	-	-	-	-	(7)	-	-	(7)
Total transactions with owners	**-**	**-**	**(71)**	**-**	**-**	**-**	**-**	**-**	**-**	**(71)**	**235**	**-**	**164**
Transfer from capital reserve to retained earnings	-	-	14	-	-	-	-	(14)	-	-	-	-	-
Other movements	-	-	-	-	-	-	-	-	-	-	-	-	-
Balance at 31 December 2020	**1,625**	**571**	**5,057**	**163**	**(26)**	**(1)**	**(877)**	**1,414**	**27**	**7,953**	**975**	**2**	**8,930**

Consolidated statement of changes in equity *(continued)*

(for the year ended 31 December 2021)

Bank	Capital stock €m	Stock premium account €m	Retained earnings €m	Other reserves: Debt instruments at FVOCI reserve €m	Cash flow hedge reserve €m	Liability credit reserve €m	Foreign exchange reserve €m	Capital reserve €m	Revaluation reserve €m	Attributable to equity holders of Parent €m	Other equity instruments €m	Total €m
Balance at 1 January 2021	**1,625**	**561**	**3,486**	**163**	**(70)**	**(3)**	**(448)**	**976**	**30**	**6,320**	**975**	**7,295**
Profit for the year	-	-	1,258	-	-	-	-	-	-	1,258	-	1,258
Other comprehensive income for the year	-	-	549	(34)	14	(7)	124	-	-	646	-	646
Total comprehensive income for the year	**-**	**-**	**1,807**	**(34)**	**14**	**(7)**	**124**	**-**	**-**	**1,904**	**-**	**1,904**
Transactions with owners												
Contributions by and distributions to owners of the Group												
- AT1 securities issued during the year, net of expenses (note 50)	-	-	-	-	-	-	-	-	-	-	-	-
- Redemption of AT1 securities (note 50)	-	-	-	-	-	-	-	-	-	-	-	-
- Distribution on other equity instruments - Additional tier 1 coupon	-	-	(71)	-	-	-	-	-	-	(71)	-	(71)
- Dividends on preference equity interests paid in cash	-	-	(7)	-	-	-	-	-	-	(7)	-	(7)
Total transactions with owners	**-**	**-**	**(78)**	**-**	**-**		**- -**	**-**	**-**	**(78)**	**-**	**(78)**
Other movements	-	-	-	-	-	-	-	-	-	-	-	-
Balance at 31 December 2021	**1,625**	**561**	**5,215**	**129**	**(56)**	**(10)**	**(324)**	**976**	**30**	**8,146**	**975**	**9,121**

Consolidated statement of changes in equity *(continued)*
(for the year ended 31 December 2020)

Bank				Other reserves								
	Capital stock €m	Stock premium account €m	Retained earnings €m	Debt instruments at FVOCI reserve €m	Cash flow hedge reserve €m	Liability credit reserve €m	Foreign exchange reserve €m	Capital reserve €m	Revaluation reserve €m	Attributable to equity holders of Parent €m	Other equity instruments €m	Total €m
Balance at 1 January 2020	**1,625**	**561**	**4,526**	**158**	**(38)**	**(5)**	**(316)**	**976**	**36**	**7,523**	**740**	**8,263**
Loss for the year	-	-	(902)	-	-	-	-	-	-	(902)	-	(902)
Other comprehensive income for the year	-	-	(67)	5	(32)	2	(132)	-	(6)	(230)	-	(230)
Total comprehensive income for the year	**-**	**-**	**(969)**	**5**	**(32)**	**2**	**(132)**	**-**	**(6)**	**(1,132)**	**-**	**(1,132)**
Transactions with owners												
Contributions by and distributions to owners of the Group												
- AT1 securities issued during the year, net of expenses (note 50)	-	-	-	-	-	-	-	-	-	-	975	975
- Redemption of AT1 securities (note 50)	-	-	(10)	-	-	-	-	-	-	(10)	(740)	(750)
- Distribution on other equity instruments - Additional tier 1 coupon	-	-	(54)	-	-	-	-	-	-	(54)	-	(54)
- Dividends on preference equity interests paid in cash	-	-	(7)	-	-	-	-	-	-	(7)	-	(7)
Total transactions with owners	**-**	**-**	**(71)**	**-**	**-**	**-**	**-**	**-**	**-**	**(71)**	**235**	**164**
Other movements	-	-	-	-	-	-	-	-	-	-	-	-
Balance at 31 December 2020	**1,625**	**561**	**3,486**	**163**	**(70)**	**(3)**	**(448)**	**976**	**30**	**6,320**	**975**	**7,295**

Consolidated cash flow statement *(for the year ended 31 December 2021)*

	Note	2021 €m	2020 €m
Cash flows from operating activities			
Profit / (loss) before tax		1,213	(776)
Share of results of associates and joint ventures	17	(5)	4
Gain on disposal / liquidation of business activities	18	(2)	(13)
Depreciation and amortisation	10,13	247	281
Net impairment (gains) / losses on financial instruments, excluding cash recoveries	16	(159)	1,171
Impairment of property, plant and equipment	34	30	6
Revaluation loss on property	13	-	4
Impairment of intangible assets and goodwill	32	2	148
Reversal of impairment on property	14,13	(2)	(3)
Revaluation of investment property	33	17	77
Interest expense on subordinated liabilities	5	82	77
Interest expense on lease liabilities	5	11	14
Charge for pension and similar obligations	47	99	50
Net change in accruals and interest payable		6	(99)
Net change in prepayments and interest receivable		(60)	22
Charge for provisions	44	102	256
Non-cash and other items		97	44
Cash flows from operating activities before changes in operating assets and liabilities		**1,678**	**1,263**
Net change in items in the course of collection from other banks		(2)	54
Net change in trading securities		(20)	32
Net change in derivative financial instruments		934	(515)
Net change in other financial assets at fair value through profit or loss		(2,682)	(933)
Net change in loans and advances to banks		(38)	186
Net change in loans and advances to customers		2,328	77
Net change in other assets		(33)	(358)
Net change in deposits from banks		10,396	298
Net change in customer accounts		3,372	5,920
Net change in debt securities in issue		1,482	(1,779)
Net change in liabilities to customers under investment contracts		779	2
Net change in insurance contract liabilities		1,920	785
Net change in other operating liabilities		(264)	(249)
Net cash flow from operating assets and liabilities		**18,172**	**3,520**
Net cash flow from operating activities before tax		**19,850**	**4,783**
Tax paid		(87)	(56)
Net cash flow from operating activities		**19,763**	**4,727**
Investing activities (section a below)		842	(2,111)
Financing activities (section b below)		287	(785)
Effect of exchange translation and other adjustments		(226)	108
Net change in cash and cash equivalents		**20,666**	**1,939**
Opening cash and cash equivalents		13,265	11,326
Closing cash and cash equivalents	**51**	**33,931**	**13,265**

Consolidated cash flow statement *(for the year ended 31 December 2021) (continued)*

	Note	2021 €m	2020 €m
(a) Investing activities			
Additions to financial assets at FVOCI	24	(1,446)	(3,029)
Disposal / redemption of financial assets at FVOCI	24	2,620	2,863
Additions to debt securities at amortised cost		(312)	(1,858)
Redemption of debt securities at amortised cost		432	91
Additions to property, plant and equipment - owned assets	34	(73)	(54)
Disposal of property, plant and equipment		22	25
Additions to intangible assets	32	(247)	(229)
Additions to investment property	33	(157)	-
Disposal of investment property		1	65
Dividends received from joint ventures	31	-	16
Net change in interest in associates	30	2	(1)
Cash flows from investing activities		**842**	**(2,111)**
(b) Financing activities			
Net proceeds from the issue of subordinated liabilities	48	500	-
Interest paid on subordinated liabilities	52	(78)	(65)
Distribution paid on other equity instruments - Additional tier 1 coupon	50	(71)	(54)
Payment of lease liability	43	(46)	(62)
Interest paid on lease liability	43	(11)	(14)
Dividend paid on other preference equity interests		(7)	(7)
Net proceeds from the issue of other equity instruments	50	-	975
Redemption of AT1 securities	50	-	(750)
Partial remittance of dividend payable to Parent	52	-	(600)
Repayment of subordinated liabilities	52	-	(208)
Cash flows from financing activities		**287**	**(785)**

Notes to the consolidated and Bank financial statements

1 Group accounting policies

Basis of preparation

These financial statements are the consolidated financial statements of The Governor and Company of the Bank of Ireland (the 'Bank') and its subsidiaries (collectively the 'Group') and the separate financial statements of the Bank.

The financial statements comprise the Consolidated income statement, the Consolidated statement of comprehensive income, the Consolidated and Bank balance sheets, the Consolidated and Bank statements of changes in equity, the Consolidated cash flow statement and the notes to the Consolidated and Bank statements on pages 86 to 103.

The separate financial statements of the Bank reflect the financial position of the Bank only and do not consolidate the results of any subsidiaries.

The consolidated financial statements of the Group are prepared in accordance with IFRS as adopted by the EU and with those parts of the Companies Act 2014 applicable to companies reporting under IFRS and with the EU (Credit Institutions: Financial Statements) Regulations, 2015 and the Asset Covered Securities Acts 2001 and 2007. The financial statements of the Bank are prepared under FRS 101 'Reduced disclosure framework' and in accordance with Section 290 (1) of the Companies Act 2014.

These Non-Statutory financial statements are a true copy of the human readable layer of the statutory financial statements which are prepared in accordance with Commission Delegated Regulation 2019/815 regarding the single electronic reporting format (ESEF) whereas the non-statutory financial statements are not prepared in accordance with ESEF.

The Statutory financial statements prepared in accordance with ESEF are included on the Group's website.

For more information click here or go to:
https://investorrelations.bankofireland.com/results-centre/

In preparing these financial statements the Bank applies the recognition, measurement and disclosure requirements of IFRS as adopted by the EU (but makes amendments where necessary in order to comply with the Companies Act 2014). The Bank has applied the exemptions available under FRS 101 in respect of the following disclosures:
- statement of Cash Flows;
- disclosures in respect of transactions with wholly-owned subsidiaries;
- certain requirements of IAS 1 'Presentation of Financial Statements';
- certain disclosure requirements in respect of IFRS 15, 'Revenue from Contracts with Customers'; and
- the effects of new but not yet effective IFRSs.

Where relevant, equivalent disclosures have been given in the Group financial statements. Accounting policies that are relevant to the Bank only are set out on page 101.

The financial statements have been prepared under the historical cost convention as modified to include the fair valuation of certain financial instruments and land and buildings.

The preparation of the financial statements in conformity with IFRS or FRS 101 requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of the amount, event or actions, actual results ultimately may differ from those estimates. A description of the critical estimates and judgements is set out in note 2.

References to the 'State' throughout this document should be taken to refer to the RoI, its Government and, where and if relevant, Government departments, agencies and local Government bodies.

FX rates used during the year are as follows:

	2021		2020	
	Average	Closing	Average	Closing
€ / Stg£	0.8596	0.8403	0.8897	0.8990
€ / US$	1.1827	1.1326	1.1422	1.2271

Going concern

The time period that the Directors have considered in evaluating the appropriateness of the going concern basis in preparing the financial statements for 2021 is a period of twelve months from the date of approval of these financial statements (the 'period of assessment').

In making this assessment, the Directors considered the Group's business, profitability projections, funding and capital plans, together with a range of other factors such as the economic outlook in the Group's core markets and the ongoing challenges and continued impact of COVID-19.

The matters of primary consideration by the Directors are set out below:

Capital
The Group has developed capital plans under base and stress scenarios and the Directors believe that the Group has sufficient capital to meet its regulatory capital requirements throughout the period of assessment.

Funding and liquidity
The Directors have considered the Group's funding and liquidity position and are satisfied that the Group has sufficient funding and liquidity throughout the period of assessment.

Conclusion
On the basis of the above, the Directors consider it appropriate to prepare the financial statements on a going concern basis having concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern over the period of assessment.

1 Group accounting policies *(continued)*

Adoption of new and amended accounting standards and voluntary change in accounting policy

The following amendments to standards have been adopted by the Group during the year ended 31 December 2021:

Interest Rate Benchmark Reform - Phase 2 (Amendments to IFRS 4, IFRS 7, IFRS 9, IFRS 16 and IAS 39)

The Interest Rate Benchmark Reform - Phase 2 amendments deal with issues affecting financial reporting during the implementation of the benchmark rate (BMR) reform. The amendments provide practical expedients related to accounting for changes in the basis for determining contractual cash flows of financial instruments and lease contracts, arising as a direct consequence of the BMR reform. The amendments also provide additional temporary exceptions from applying specific hedge accounting requirements of IAS 39 and IFRS 9 to hedge accounting relationships, which will generally allow hedging accounting relationships directly affected by the BMR reform to continue.

The key amendments adopted by the Group are as follows:

Changes in the basis for determining contractual cashflows

On transition to an alternative BMR, changes in the basis of determining the contractual cash flows of a financial instrument are treated in the same way as changes to market rates for a floating rate instrument by updating the effective interest rate, without the recognition of a modification gain or loss. This practical expedient is only applied where:

- the change to the contractual cash flows is necessary as a direct consequence of the BMR reform; and
- the new basis for determining the contractual cash flows is economically equivalent to the previous basis.

Where additional changes to the basis for determining the contractual cash flows of a financial instrument are made at the same time as changes required by the BMR reform, the Group first applies the practical expedient noted above to the changes arising as a direct consequence of the BMR reform and then applies its existing policy to account for the additional modifications.

Hedge accounting changes

The Group applies the following reliefs where changes are made to hedge relationships as a result of the BMR reform:

- amending the formal hedge designations and documentation to reflect one or more of specified changes required by the BMR reform, without discontinuing those hedge accounting relationships;
- when performing retrospective hedge effectiveness assessment for hedge accounting relationships where hedge designations are amended as a direct result of the BMR reform, electing on the amendment date to reset the cumulative fair value changes of the hedging instrument and the hedged item to zero;
- when the description of the hedged item is amended to reference the alternative BMR, the amount accumulated in the cash flow hedge reserve in equity is deemed to be based on the alternative BMR on which the hedged future cash flows are determined; and
- allocating hedged items to subgroups based on the benchmark rate being hedged and designating the benchmark rate for each subgroup as the hedged risk when an item in a group of items designated as the hedged items is amended as a direct result of the BMR reform.

These amendments do not have a significant impact on the Group during the year ended 31 December 2021. See note 63 for further information.

Voluntary change in accounting policy on the presentation of interest income and expense on derivatives designated as hedging instruments

The Group has voluntarily changed its accounting policy for the presentation of interest income and expense on derivatives designated as hedges of financial assets and liabilities.

In prior periods, interest on the hedging derivatives was presented on the same line as the interest income or expense on the hedged item. Interest on the hedging derivatives was presented as interest income where the hedged item was an asset and as interest expense where the hedged item was a liability.

To provide reliable and more relevant information on the impact of hedge accounting on the Group's performance, the Group has adopted an amended accounting policy in 2021, such that:

- interest income or expense on derivatives designated as hedging instruments continues to be presented in net interest income, in line with the underlying hedged asset or liability;
- for macro fair value hedges of financial liabilities and macro fair value hedges and cash flow hedges of financial assets, the Group aggregates the interest income or expense on the hedged assets or liabilities with the interest income or expense on the related derivatives designated as hedging instruments. Where the resulting total is an expense, the amount is presented as interest expense on the assets or liabilities. Where the resulting total is income, it is presented as interest income on the assets or liabilities; and
- for micro fair value hedges of financial assets or liabilities, the Group aggregates, for each hedged asset or liability separately, the interest income or expense on the asset or liability with the interest income or expense on the related derivative or derivatives designated as hedging instruments. Where the resulting total for an asset or liability is an expense, the amount is presented as interest expense on the asset or liability. Where the resulting total is income, it is presented as interest income on the asset or liability.

The Group believes this revised accounting policy provides reliable and more relevant information on the Group's interest income and expense and in particular the impact of hedge accounting.

This change in accounting policy has been accounted for retrospectively as required under IAS 8 and the comparative period has been restated to reflect this change. The effect of this change is explained further in notes 4, 5 and 63.

1 Group accounting policies *(continued)*

Comparatives

Comparative figures have been restated where necessary, to conform with changes in presentation or where additional analysis has been provided in the current period. Any adjustments to comparatives are disclosed in the relevant note or supplementary asset disclosure as appropriate.

Interest income and expense

Interest income and expense are recognised in the income statement using the effective interest method for financial instruments measured at amortised cost and financial assets which are debt instruments measured at fair value through other comprehensive income (FVOCI), in accordance with IFRS 9.

The Group presents interest resulting from negative effective interest rates on financial liabilities as interest income. The Group presents interest resulting from negative effective interest rates on financial assets as interest expense.

The effective interest method is the method that is used in the calculation of the amortised cost of a financial asset or liability and in the allocation and recognition of interest revenue or interest expense in profit or loss over the relevant period.

The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial asset or financial liability to the gross carrying amount of a financial asset or to the amortised cost of a financial liability. When calculating the effective interest rate, the Group estimates the expected cash flows by considering all the contractual terms of the financial instrument (for example, prepayment, extension, call and similar options) but does not consider the ECL (except, in accordance with IFRS 9 in the case of Purchased or Originated Credit-impaired financial asset (POCI) financial assets where ECL are included in the calculation of a 'credit-adjusted effective interest rate'). The calculation includes all fees and points paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums or discounts.

In the case of a financial asset that is neither credit-impaired nor a POCI financial asset, interest revenue is calculated by applying the effective interest rate to the gross carrying amount.

In the case of a financial asset that is not a POCI financial asset but is credit-impaired at the reporting date, interest revenue is calculated by applying the effective interest rate to the amortised cost, which is the gross carrying amount adjusted for any impairment loss allowance.

In the case of a POCI financial asset, interest revenue is recognised by applying the credit-adjusted effective interest rate to the amortised cost.

Where the Group revises its estimates of payments or receipts on a financial instrument (excluding modifications of a financial asset and changes in ECL), it recalculates the gross carrying amount of the financial asset or amortised cost of the financial liability as the present value of the estimated future contractual cash flows that are discounted at the financial instrument's original effective interest rate (or credit-adjusted effective interest rate for POCI financial assets). The adjustment is recognised as interest income or expense.

Interest income or expense on derivatives designated as hedging instruments are presented in net interest income, in line with the underlying hedged asset or liability.

For macro fair value hedges of financial liabilities and macro fair value hedges and cash flow hedges of financial assets, the Group aggregates the interest income or expense on the hedged assets or liabilities with the interest income or expense on the related derivatives designated as hedging instruments. Where the resulting total is an expense, the amount is presented as interest expense on the assets or liabilities. Where the resulting total is income, it is presented as interest income on the assets or liabilities.

For micro fair value hedges of financial assets or liabilities, the Group aggregates, for each hedged asset or liability separately, the interest income or expense on the asset or liability with the interest income or expense on the related derivative or derivatives designated as hedging instruments. Where the resulting total for an asset or liability is a expense, the amount is presented as interest expense on the asset or liability. Where the resulting total is income, it is presented as interest income on the asset or liability.

Interest income or expense on derivatives that are held with hedging intent, but for which hedge accounting is not applied (economic hedges) is included in other interest income or expense. Interest income or expense on derivatives held with trading intent is included in trading income.

Interest income on debt financial assets measured at fair value through profit or loss (FVTPL), excluding assets held for trading and those within the Group's life assurance operations, is recognised when earned and presented within other interest income.

Interest expense on debt financial liabilities measured at FVTPL, excluding liabilities held for trading, is recognised when incurred and presented in other interest expense.

Modifications

Where the contractual cash flows of a financial asset are modified and the modification does not result in derecognition of the financial asset, the Group recalculates the gross carrying amount of the financial asset as the present value of the modified contractual cash flows that are discounted at the financial asset's original effective interest rate and recognises a modification gain or loss in the income statement. Where a modification is a forbearance measure which does not result in derecognition, the modification gain or loss is included in the income statement within net impairment gains or losses. Otherwise, the modification gain or loss is included within interest income.

As a result of the Interest Rate Benchmark Reform, on transition to an alternative benchmark rate (BMR), changes in the basis of determining the contractual cash flows of a financial instrument are treated in the same way as changes to market rates for a floating rate instrument by updating the effective interest rate, without the recognition of a modification gain or loss. This practical expedient is only applied where:

- the change to the contractual cash flows is necessary as a direct consequence of the BMR reform; and
- the new basis for determining the contractual cash flows is economically equivalent to the previous basis.

1 Group accounting policies *(continued)*

Where additional changes to the basis for determining the contractual cash flows of a financial instrument are made at the same time as changes required by the BMR reform, the Group first applies the practical expedient noted above to the changes arising as a direct consequence of the BMR reform and then applies its existing policy to account for the additional modifications.

Financial assets

1. Recognition, classification and measurement

A financial asset is recognised in the balance sheet when and only when, the Group becomes a party to its contractual provisions. At initial recognition, a financial asset is measured at fair value (plus, in the case of a financial asset not at FVTPL, directly attributable transaction costs) and is assigned one of the following classifications for the purposes of subsequent measurement:

- financial assets at amortised cost;
- financial assets at FVOCI; or
- financial assets at FVTPL.

The Group determines the appropriate classification based on the contractual cash flow characteristics of the financial asset and the objective of the business model within which the financial asset is held.

In determining the business model for a group of financial assets, the Group considers factors such as how performance is evaluated and reported to key management personnel (KMP); the risks that affect performance and how they are managed; how managers are compensated; and the expected frequency, value and timing of sales of financial assets.

In considering the contractual cash flow characteristics of a financial asset, the Group determines whether the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. In this context, 'principal' is the fair value of the financial asset on initial recognition and 'interest' is consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin. In making the determination, the Group assesses whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making this assessment, the Group considers contingent events, leverage features, prepayment and term extensions, terms which limit the Group's recourse to specific assets and features that modify consideration of the time value of money.

a. Financial assets at amortised cost.

Debt instruments

A debt instrument is measured, subsequent to initial recognition, at amortised cost where it meets both of the following conditions and has not been designated as measured at FVTPL:

- the financial asset has contractual terms that give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding; and
- the financial asset is held within a business model whose objective is achieved by holding financial assets to collect contractual cash flows.

Purchases and sales of debt securities at amortised cost are recognised on trade date: the date on which the Group commits to purchase or sell the asset. Loans measured at amortised cost are recognised when cash is advanced to the borrowers.

Interest revenue using the effective interest method is recognised in the income statement. An impairment loss allowance is recognised for ECL with corresponding impairment gains or losses recognised in the income statement.

b. Financial assets at fair value through other comprehensive income

Debt instruments

A debt instrument is measured, subsequent to initial recognition, at FVOCI where it meets both of the following conditions and has not been designated as measured at FVTPL:

- the financial asset has contractual terms that give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding; and
- the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets.

Purchases and sales of debt instruments at FVOCI are recognised on trade date. Gains and losses arising from changes in fair value are included in other comprehensive income (OCI). Interest revenue using the effective interest method and FX gains and losses on the amortised cost of the financial asset are recognised in the income statement.

The impairment loss allowance for ECL does not reduce the carrying amount but an amount equal to the allowance is recognised in OCI as an accumulated impairment amount, with corresponding impairment gains or losses recognised in the income statement. On derecognition, the cumulative gain or loss previously recognised in OCI is reclassified to the income statement.

Equity instruments

Where an irrevocable election has been made by the Group at initial recognition, an investment in an equity instrument that is neither 'held for trading' nor contingent consideration recognised by the acquirer in a business combination to which IFRS 3 'Business Combinations' applies, is measured at FVOCI. Amounts presented in OCI are not subsequently transferred to profit or loss. Dividends on such investments are recognised in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment.

1 Group accounting policies *(continued)*

Regular way purchases and sales of financial assets measured at FVOCI are recognised on trade date.

c. **Financial assets at fair value through profit or loss**
All other financial assets are measured, subsequent to initial recognition, at FVTPL. Financial assets at FVTPL comprise:

Financial assets mandatorily measured at fair value through profit or loss
Financial assets meeting either of the conditions below are mandatorily measured at FVTPL (other than in respect of an equity investment designated as at FVOCI):
- financial assets with contractual terms that do not give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding; and
- financial assets held within a business model whose objective is achieved neither by collecting contractual cash flows nor both collecting contractual cash flows and selling financial assets. This includes financial assets held within a portfolio that is managed and whose performance is evaluated on a fair value basis, such as investments held by the Group's life assurance business. It further includes portfolios of financial assets which are 'held for trading', which includes financial assets acquired principally for the purpose of selling in the near term and financial assets that on initial recognition are part of an identified portfolio where there is evidence of a recent pattern of short-term profit-taking.

Financial assets designated as measured at fair value through profit or loss
A financial asset may be designated at FVTPL only if doing so eliminates or significantly reduces measurement or recognition inconsistencies (an 'accounting mismatch') that would otherwise arise from measuring financial assets or liabilities or recognising gains and losses on them on different bases.

Regular way purchases and sales of financial assets at FVTPL are recognised on trade date. They are carried on the balance sheet at fair value, with all changes in fair value included in the income statement.

2. Reclassification
When and only when, the Group changes its business model for managing financial assets, it reclassifies all affected financial assets. Reclassification is applied prospectively from the reclassification date, which is the first day of the first reporting period, interim or annual, following the change in business model that results in the reclassification. Any previously recognised gains, losses or interest are not restated.

3. Derecognition
A financial asset is derecognised when the contractual rights to the cash flows from the financial asset expire or the Group has transferred substantially all the risks and rewards of ownership. Where the Group retains the obligation to service the transferred financial asset, the transferred asset is derecognised if it meets the derecognition criteria and an asset or liability is recognised for the servicing contract if the servicing fee is more than adequate (an asset) or is less than adequate (a liability) for performing the servicing.

Where a modification results in a substantial change on a quantitative or qualitative basis, to the contractual cash flows of a financial asset, it may be considered to represent expiry of the contractual cash flows, resulting in derecognition of the original financial asset and recognition of a new financial asset at fair value. The Group reduces the gross carrying amount of a financial asset and the associated impairment loss allowance when it has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof.

Impairment of financial instruments

Scope
The Group recognises impairment loss allowances for ECL on the following categories of financial instruments unless measured at FVTPL:
- financial assets that are debt instruments;
- loan commitments;
- lease receivables recognised under IFRS 16 'Leases';
- financial guarantee contracts issued and not accounted for under IFRS 4 'Insurance Contracts'; and
- receivables and contract assets recognised under IFRS 15 'Revenue from Contracts with Customers'.

Basis for measuring impairment
The Group allocates financial instruments into the following categories at each reporting date to determine the appropriate accounting treatment.

Stage 1: 12-month expected credit losses (not credit-impaired)
These are financial instruments where there has not been a significant increase in credit risk since initial recognition. An impairment loss allowance equal to 12- month ECL is recognised. This is the portion of lifetime ECL resulting from default events that are possible within the next 12 months.

Stage 2: Lifetime expected credit losses (not credit-impaired)
These are financial instruments where there has been a significant increase in credit risk since initial recognition but which are not credit-impaired. An impairment loss allowance equal to lifetime ECL is recognised. Lifetime ECL are the ECL resulting from all possible default events over the expected life of the financial instrument.

Stage 3: Lifetime expected credit losses (credit-impaired)
These are financial instruments which are credit-impaired at the reporting date but were not credit-impaired at initial recognition. An impairment loss allowance equal to lifetime ECL is recognised.

Purchased or Originated Credit-impaired financial assets
These are financial assets that were credit-impaired at initial recognition. They are not subject to any initial impairment loss allowance but an impairment loss allowance is subsequently recognised for the cumulative changes in lifetime ECL since initial recognition. A POCI financial asset remains classified as such until it is derecognised, even if assessed as no longer credit-impaired at a subsequent reporting date.

1 Group accounting policies *(continued)*

With the exception of POCI financial assets, a financial instrument may migrate between stages from one reporting date to the next.

Significant increase in credit risk

In determining if a financial instrument has experienced a significant increase in credit risk since initial recognition, the Group assesses whether the risk of default over the remaining expected life of the financial instrument is significantly higher than had been anticipated at initial recognition, taking into account changes in prepayment expectations where relevant. The Group uses reasonable and supportable information available without undue cost or effort at the reporting date, including forward-looking information. A combination of quantitative, qualitative and backstop indicators are generally applied in making the determination. For certain portfolios, the Group assumes that no significant increase in credit risk has occurred if credit risk is 'low' at the reporting date.

Credit-impaired

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

a. significant financial difficulty of the issuer or the borrower;
b. a breach of contract, such as a default or past due event;
c. the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider;
d. it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation;
e. the disappearance of an active market for that financial asset because of financial difficulties; or
f. the purchase or origination of a financial asset at a deep discount that reflects the incurred credit losses.

It may not be possible to identify a single discrete event - instead, the combined effect of several events may have caused financial assets to become credit-impaired.

Measurement of expected credit losses and presentation of impairment loss allowances

ECL are measured in a way that reflects:

a. an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes;
b. the time value of money; and
c. reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

ECL are measured as follows:

- Financial assets that are not credit-impaired at the reporting date: the present value of the difference between all contractual cash flows due to the Group in accordance with the contract and all the cash flows the Group expects to receive.
- Financial assets that are credit-impaired at the reporting date: the difference between the gross carrying amount and the present value of estimated future cash flows.
- Undrawn loan commitments: the present value difference between the contractual cash flows that are due to the Group if the commitment is drawn and the cash flows that the Group expects to receive.
- Financial guarantee contracts: the expected payments to reimburse the holder less any amounts that the Group expects to recover, discounted at an appropriate risk-free rate.

Expected cash flows arising from the sale on default of a loan are included in the measurement of expected credit losses under IFRS 9 where the following conditions are met:

- selling the loan is one of the recovery methods that the Group expects to pursue in a default scenario;
- the Group is neither legally nor practically prevented from realising the loan using that recovery method; and
- the Group has reasonable and supportable information upon which to base its expectations and assumptions.

For financial assets, the discount rate used in measuring ECL is the effective interest rate (or 'credit-adjusted effective interest rate' for a POCI financial asset) or an approximation thereof. For undrawn loan commitments, it is the effective interest rate, or an approximation thereof, that will be applied when recognising the financial asset resulting from the loan commitment.

Impairment loss allowances for ECL are presented in the financial statements as follows:

- **Financial assets at amortised cost:** as a deduction from the gross carrying amount in the balance sheet.
- **Loan commitments and financial guarantee contracts:** generally, as a provision in the balance sheet.
- **Debt instruments at FVOCI:** an amount equal to the allowance is recognised in OCI as an accumulated impairment amount.

Utilisation of impairment loss allowances

The Group reduces the gross carrying amount of a financial asset and the associated impairment loss allowance when it has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. Indicators that there is no reasonable expectation of recovery include the collection process having been exhausted or it becoming clear during the collection process that recovery will fall short of the amount due to the Group. The Group considers, on a case-by-case basis, whether enforcement action in respect of an amount that has been written off from an accounting perspective is or remains appropriate. Any subsequent recoveries are included in the income statement as an impairment gain.

Forbearance

Forbearance occurs when a borrower is granted a concession or agreed change to a loan ('forbearance measure') for reasons relating to the actual or apparent financial stress or distress of that borrower. Forbearance has not occurred if the concession or agreed change to a loan granted to a borrower is not related to the actual or apparent financial stress or distress of that borrower.

Prior to any decision to grant forbearance, the Group performs an assessment of a customer's financial circumstances and

1 Group accounting policies *(continued)*

ability to repay and assesses whether the loan is credit-impaired. Where the loan is credit-impaired, it is allocated to Stage 3 (unless a POCI financial asset). If a forborne loan has a variable interest rate, the discount rate for measuring ECL is the current effective interest rate determined under the contract before the modification of terms.

Financial assets to which forbearance has been applied continue to be reported as forborne until such time as they satisfy conditions to exit forbearance in line with EBA guidance on non-performing and forborne classifications. Forborne financial assets which are not credit-impaired are generally classified as Stage 2. A financial asset can only be reclassified from Stage 3 when certain conditions are met over a pre-defined period of time or probation period, in line with regulatory requirements.

Where the cash flows from a forborne loan are considered to have expired, due to the loan being restructured in such a way that results in a substantial modification, the original financial asset is derecognised and a new financial asset is recognised, initially measured at fair value. Any difference between the carrying value of the original financial asset and the fair value of the new financial asset on initial recognition are recognised in the income statement. The new financial asset may be initially allocated to Stage 1 or, if credit-impaired, be categorised as a POCI financial asset.

Where a forbearance measure represents a modification of the contractual cash flows of a financial asset and does not result in its derecognition, the Group recalculates the gross carrying amount of the financial asset as the present value of the modified contractual cash flows that are discounted at the financial asset's original effective interest rate (before any modification of terms) and a modification gain or loss is included in the income statement within net impairment gains or losses.

Financial liabilities

The Group classifies its financial liabilities as being measured at amortised cost unless it has designated liabilities at FVTPL or is required to measure liabilities mandatorily at FVTPL, such as derivative liabilities. Financial liabilities are initially recognised at fair value, (normally the issue proceeds i.e. the fair value of consideration received) less, in the case of financial liabilities subsequently carried at amortised cost, transaction costs. For financial liabilities carried at amortised cost, any difference between the proceeds, net of transaction costs and the redemption value is recognised in the income statement using the effective interest method.

When a financial liability that is measured at amortised cost is modified without resulting in derecognition, a gain or loss is recognised in profit or loss. The gain or loss is calculated as the difference between the original contractual cash flows and the modified contractual cash flows discounted at the original effective interest rate.

Preference shares which carry a mandatory coupon are classified as financial liabilities. The dividends on these preference shares are recognised in the income statement as interest expense using the effective interest method.

A financial liability may be designated as at FVTPL only when:

i. it eliminates or significantly reduces a measurement or recognition inconsistency (an 'accounting mismatch') that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases; or
ii. a group of financial assets, financial liabilities or both is managed and its performance is evaluated on a fair value basis in accordance with documented risk management or investment strategy; or
iii. a contract contains one or more embedded derivatives that significantly changes the cash flows of the contract and the separation of the embedded derivative(s) is not prohibited.

The Group designates certain financial liabilities at FVTPL as set out in note 58 to the financial statements.

The movement in own credit risk related to financial liabilities designated at FVTPL is recorded in OCI unless this would create or enlarge an accounting mismatch in profit or loss for the Group (in which case all gains or losses are recognised in profit or loss).

Financial liabilities are derecognised when they are extinguished, that is when the obligation is discharged, cancelled or expires.

Targeted Longer-Term Refinancing Operations (TLTRO III)

In March 2021, the Group secured funding of €10.8 billion from the European Central Bank (ECB) under the third series of TLTRO III, which provides funding to banks at interest rates which can be as low as 50 basis points below the average interest rate on the ECB's deposit facility over the period to 23 June 2022, with the actual rate dependent on whether the Group equals or exceeds benchmark net lending targets.

The Group considers TLTRO funding provided by the ECB to be on market terms on the basis that the ECB has established a separate market with TLTRO programmes. They have specific terms which are different from other sources of funding available to banks, including those provided by the ECB. Consequently, the rate under TLTRO is considered to be a market conforming rate and TLTRO funding is recognised fully as a financial liability.

The Group interprets the rate set by the ECB as consisting of a floating rate element (average interest rate on the ECB's deposit facility) and a fixed rate element (amount receivable for equalling or exceeding benchmark net lending targets) on the TLTRO financial liability.

For floating-rate financial liabilities, periodic re-estimation of cash flows to reflect movements in the market interest rates alters the effective interest rate. Changes in the Group's expectations of meeting the benchmark lending targets are treated as an adjustment of the amortised cost of the TLRO financial liability, to reflect actual and revised estimated contractual cash flows. This adjustment is recognised in profit or loss as income or expense. The details involved in measuring interest income and amortised cost of the TLTRO III funding are set in note 4 Interest Income.

1 Group accounting policies *(continued)*

Sale and repurchase agreements and lending of assets
Assets sold subject to repurchase agreements ('repos') are retained on the balance sheet and reclassified as pledged assets when the transferee has the right by contract or custom to sell or repledge the collateral; the counterparty liability is included in deposits from banks or customer accounts, as appropriate.

Securities purchased under agreements to resell ('reverse repos') are treated as collateralised loans and recorded as loans and advances to banks or customers, as appropriate.

The difference between sale and repurchase price is treated as interest and recognised in the income statement over the life of the agreement using the effective interest method.

Securities lent to counterparties are also retained on the balance sheet. Securities borrowed are not recognised in the financial statements, unless these are sold to third parties, in which case the purchase and sale are recorded with the gain or loss included in trading income. The obligation to return the securities is recorded at fair value as a trading liability.

Issued debt and equity securities
The classification of instruments as a financial liability or an equity instrument is dependent upon the substance of the contractual arrangement. Instruments which carry a contractual obligation to deliver cash or another financial asset to another entity are classified as financial liabilities. The coupons on these instruments are recognised in the income statement as interest expense using the effective interest method. Where the Group has absolute discretion in relation to the payment of coupons and repayment of principal, the instrument is classified as equity and any coupon payments are classified as distributions in the period in which they are made.

If the Group purchases its own debt, it is removed from the balance sheet and the difference between the carrying amount of the liability and the consideration paid is included in other operating income, net of any costs or fees incurred.

Derivative financial instruments and hedge accounting
The Group has made the accounting policy choice allowed under IFRS 9 to continue to apply the hedge accounting requirements of IAS 39.

Derivatives are initially recognised at fair value on the date on which the contract is entered into and are subsequently remeasured at their fair value at each reporting date. All derivatives are carried as assets when their fair value is positive and as liabilities when their fair value is negative.

Certain derivatives embedded in other financial instruments that are not financial assets are separated from the host contract and accounted for as derivatives, when their economic characteristics and risks are not closely related to those of the host contract and the entire host contract is not carried at FVTPL.

Fair value gains or losses on derivatives are normally recognised in the income statement. However where they are designated as hedging instruments, the treatment of the fair value gains and losses depends on the nature of the hedging relationship.

The Group designates certain derivatives as either:
i. hedges of the exposure to changes in the fair value of recognised assets or liabilities that is attributable to a particular risk (fair value hedge); or
ii. hedges of highly probable future cash flows attributable to a recognised asset or liability, or a forecast transaction (cash flow hedge).

Hedge accounting is applied to these derivatives provided certain criteria are met. The Group documents, at the inception of the transaction, the relationship between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. The Group also documents its assessment, both at hedge inception and on an ongoing basis, of whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged items. Hedge relationships are concluded to be effective if the hedging instruments that are used in hedging transactions offset the changes in fair value or cash flow of the hedged items within a range of 80% to 125%.

Where a hedging instrument is novated to a clearing counterparty, the Group does not discontinue hedge accounting where the following criteria are met:
- the novation arises due to laws or regulations, or the introduction of laws and regulations;
- the parties to the hedging instrument agree that one or more clearing counterparties replace their original counterparty to become the new counterparty to each of the parties; and
- the novation does not result in changes to the terms of the original instrument except for those changes necessary to effect the change in counterparty.

Hedges directly affected by the BMR reform
When there is no longer uncertainty arising about the cash flows of the hedged item or the hedging instrument, the Group amends the formal hedge designations and documentation to reflect one or more of specified changes required by the BMR reform, without discontinuing those hedge accounting relationships. The hedge designations and documentations are amended by the end of the reporting period during which a change required by BMR reform is made to the hedged risk, hedged item or hedging instrument and only to make one or more of the following changes:
- designating an alternative BMR as the hedged risk;
- amending the description of the hedged item, including the description of the designated portion of the cash flows or fair value being hedged; or
- amending the description of the hedging instrument.

The description of the hedging instrument is only amended if the following conditions are met:
- the Group makes a change required by the BMR reform using an approach other than changing the basis for determining the contractual cash flows of the hedging instrument;
- the chosen transition approach is economically equivalent to changing the basis for determining the contractual cash flows of the original hedging instrument; and
- the original hedging instrument is not derecognised.

1 Group accounting policies *(continued)*

When performing retrospective hedge effectiveness assessment for hedge accounting relationships where hedge designations are amended as a direct result of the BMR reform, the Group elects on the amendment date to reset the cumulative fair value changes of the hedging instrument and the hedged item to zero.

When the description of the hedged item designated in a cash flow hedge is amended to reference the alternative BMR, the amount accumulated in the cash flow hedge reserve in equity is deemed to be based on the alternative BMR on which the hedged future cash flows are determined.

When an item in a group of items designated as the hedged items is amended as a direct result of the BMR reform, the Group allocates hedged items to subgroups based on the benchmark rate being hedged and designates the benchmark rate for each subgroup as the hedged risk.

a. **Fair value hedge**
Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in the income statement, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

The hedged item in a micro fair value hedge is a single specified item e.g. a fixed rate commercial loan or a FVOCI bond.

The hedged item in a macro fair value hedge is a pool of assets or liabilities with similar risk characteristics and profiles, such as a pool of fixed rate mortgages. Unlike micro fair value hedge accounting, macro fair value hedge accounting is not discontinued if an individual asset or liability within the pool of hedged items is sold, so long as the overall pool of hedged items retains its characteristics as documented at inception of the hedge. In addition, hedge effectiveness testing is performed on a portfolio basis rather than on an individual hedge relationship by hedge relationship basis.

The Group also avails of the relaxed hedge accounting provisions permitted by IAS 39 'Financial Instruments: recognition and measurement' as adopted by the EU. The Group applies these relaxed provisions to portfolio fair value hedges of interest rate risk on its demand deposit and mortgage lending books. The Group resets portfolio fair value hedges of its demand deposit book on a weekly basis and other macro fair value hedges are reset either fortnightly or on a monthly basis.

If the criteria for hedge accounting cease to be met, no further adjustments are made to the hedged item for fair value changes attributable to the hedged risk. The cumulative adjustment to the carrying amount of a hedged item is amortised to profit or loss over the period to maturity using straight line method for macro hedges and the effective interest method for micro hedges. When a hedged item held at amortised cost that is designated in a micro fair value hedge or included in a repricing time period of a portfolio hedge is derecognised the unamortised fair value adjustment included in the carrying value of that hedged item is immediately reclassified to the income statement.

b. **Cash flow hedge**
The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in OCI. The gain or loss relating to the ineffective portion is recognised immediately in the income statement.

Amounts accumulated in OCI are reclassified to the income statement in the periods in which the hedged item affects profit or loss.

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in OCI at that time remains in OCI and is recognised in the income statement when the forecast transaction occurs. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in OCI is immediately reclassified to the income statement.

Embedded derivatives

An embedded derivative is a component of a hybrid contract that also includes a non-derivative host, with the effect that some of the cash flows of the combined instrument vary in a way similar to a stand-alone derivative.

If a hybrid contract contains a host that is not a financial asset within the scope of IFRS 9, an embedded derivative is separated from the host and accounted for as a derivative if and only if, its economic characteristics and risks are not closely related to those of the host, a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative and the hybrid contract is not measured at FVTPL.

Financial guarantees

Financial guarantees are contracts that require the issuer to make specified payments to reimburse the holder for a loss that it incurs because a specified debtor fails to make payment when it is due in accordance with the original or modified terms of a debt instrument.

Financial guarantees held by the Group

A financial guarantee contract requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due. Where the Group is the holder of such a guarantee and it is considered integral to the contractual terms of the guaranteed debt instrument(s), the guarantee is not accounted for separately but is considered in the determination of the impairment loss allowance for ECL of the guaranteed instrument(s).

Financial guarantees issued by the Group

The Group issues financial guarantees to banks, financial institutions and other bodies on behalf of customers to secure loans, overdrafts and other banking facilities and in connection with the performance of customers under payment obligations related to contracts and the payment of import duties. The Group's liability under an issued financial guarantee contract is initially measured at fair value. The liability is subsequently measured at the higher of the amount of the impairment loss allowance for ECL determined in accordance with the

1 Group accounting policies *(continued)*

requirements of IFRS 9 and the initial measurement less the cumulative amount of income recognised in accordance with the principles of IFRS 15.

Any change in the liability is taken to the income statement and recognised on the balance sheet within provisions. Where the Group issues a financial liability which contains a financial guarantee, the liability is measured at amortised cost using the effective interest method.

Offsetting

Financial assets and liabilities are offset and the net amount reported in the balance sheet when there is currently a legally enforceable right of set off and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously. No impairment loss allowance for ECL is recognised on a financial asset, or portion thereof, which has been offset.

Valuation of financial instruments

The Group recognises trading securities, other financial assets and liabilities designated at FVTPL, derivatives and financial assets at FVOCI at fair value in the balance sheet. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal, or in its absence, the most advantageous market to which the Group has access at that date.

The fair values of financial assets and liabilities traded in active markets are based on unadjusted bid and offer prices respectively. If an active market does not exist, the Group establishes fair value using valuation techniques. These include the use of recent arm's length transactions, discounted cash flow (DCF) analysis, option pricing models and other valuation techniques commonly used by market participants. To the extent possible, these valuation techniques use observable market data. Where observable data does not exist, the Group uses estimates based on the best information available.

The best evidence of the fair value of a financial instrument at initial recognition is the transaction price in an arm's length transaction, unless the fair value of that instrument is evidenced by comparison with other observable current market transactions in the same instrument (i.e. without modification or repackaging) or based on a valuation technique which uses only observable market inputs. When such evidence exists, the initial valuation of the instrument may result in the Group recognising a profit on initial recognition. In the absence of such evidence, the instrument is initially valued at the transaction price. Any day one profit is deferred and recognised in the income statement to the extent that it arises from a change in a factor that market participants would consider in setting a price. Straight line amortisation is used where it approximates to that amount. Subsequent changes in fair value are recognised immediately in the income statement without the reversal of deferred day one profits or losses.

Where a transaction price in an arm's length transaction is not available, the fair value of the instrument at initial recognition is measured using a valuation technique.

For liabilities designated at FVTPL, the fair values reflect changes in the Group's own credit spread.

Transfers between levels of the fair value hierarchy

The Group recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change occurred.

Group accounts

1. Subsidiaries

Subsidiary undertakings are investees controlled by the Group. The Group controls an investee when it has power over the investee, is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The Group reassesses whether it controls an investee when facts and circumstances indicate that there are changes to one or more elements of control. The existence and effect of potential voting rights are considered when assessing whether the Group controls an investee only if the rights are substantive.

A structured entity is an entity designed so that its activities are not governed by way of voting rights. The Group assesses whether it has control over such entities by considering factors such as: the purpose and design of the entity; the nature of its relationship with the entity; and the size of its exposure to the variability of returns from the entity.

Assets, liabilities and results of all Group undertakings have been included in the Group financial statements on the basis of financial statements or, where relevant, additional financial information, made up to the end of the financial year.

Business combinations

Except for where predecessor accounting applies, subsidiaries are consolidated from the date on which control is transferred to the Group and are no longer consolidated from the date that control ceases. The Group uses the acquisition method of accounting to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair value of the assets transferred, the liabilities incurred and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. On an acquisition-by-acquisition basis, the Group recognises any non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's net assets. The excess of the sum of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition date fair value of any previous equity interest in the acquiree, over the fair value of the Group's share of the identifiable net assets acquired, is recorded as goodwill.

1 Group accounting policies *(continued)*

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of impairment of the asset transferred. In addition, FX gains and losses which arise on the retranslation to functional currency of intercompany monetary assets and liabilities are not eliminated.

Accounting policies of subsidiaries have been changed, where necessary, to ensure consistency with the policies adopted by the Group.

2. Associates and Joint Ventures

Associates are all entities over which the Group has significant influence, but not control, over the entity's financial and operating decisions, generally accompanying a shareholding of between 20% and 50% of the voting rights. A joint arrangement is an arrangement of which two or more parties have joint control. A joint venture is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement. Those parties are called joint ventures.

Investments in associates and joint ventures are accounted for using the equity method of accounting and are initially recognised at cost.

The Group utilises the venture capital exemption for investments where significant influence is present and the business operates as a venture capital business. These investments are designated at initial recognition at FVTPL.

A joint operation is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the assets and obligations for the liabilities, relating to the arrangement. Those parties are called joint operators.

The Group accounts for the assets, liabilities, revenues and expenses relating to its interest in joint operations in accordance with the IFRSs applicable to the particular assets, liabilities, revenues and expenses.

Accounting policies of associates and joint ventures have been changed, where necessary, to ensure consistency with the policies adopted by the Group.

3. Non-controlling interests

Transactions with non-controlling interests where the Group has control over the entity are accounted for using the Economic entity model. This accounting model requires that any surplus or deficit that arises on any transaction(s) with non-controlling interests to dispose of or to acquire additional interests in the entity that does not result in loss of control is recognised in equity.

4. Securitisations

Certain Group undertakings have entered into securitisation transactions in order to finance specific loans and advances to customers.

All financial assets continue to be held on the Group balance sheet and a liability recognised for the proceeds of the funding transaction, unless:

- the rights to the cash flows have expired or been transferred;
- substantially all the risks and rewards associated with the financial instruments have been transferred outside the Group, in which case the assets are derecognised in full; or
- a significant portion, but not all, of the risks and rewards have been transferred outside the Group. In this case the asset is derecognised entirely if the transferee has the ability to sell the financial asset. Otherwise the asset continues to be recognised only to the extent of the Group's continuing involvement.

Where the above conditions apply to a fully proportionate share of all or specifically identified cash flows, the relevant accounting treatment is applied to that proportion of the asset.

Foreign currency translation

Items included in the financial statements of each entity of the Group are measured using the currency of the primary economic environment in which the entity operates (the 'functional currency'). The consolidated financial statements of the Group and the financial statements of the Company are presented in euro.

Foreign currency transactions are translated into functional currency at the exchange rates prevailing at the dates of the transactions. FX gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement. Non-monetary assets and liabilities denominated in foreign currencies that are measured at historical cost are translated into the appropriate functional currency using the exchange rate at the transaction date and those measured at fair value are translated at the exchange rate at the date the fair value was determined. Exchange rate differences on non-monetary items are recognised based on the classification of the underlying items.

Assets, liabilities and equity of all the Group entities that have a functional currency different from the presentation currency ('foreign operations') are translated at the closing rate at the reporting date and items of income and expense are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions). All resulting exchange differences are recognised in OCI and accumulated in a separate component of equity. On disposal of a foreign operation the amount accumulated in the separate component of equity is reclassified from equity to profit or loss. The Group may dispose of its interest in a foreign operation through sale, liquidation, repayment of share capital, abandonment or through loss of control or significant influence.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate.

1 Group accounting policies *(continued)*

Operating profit / loss

Operating profit / loss includes the Group's earnings from ongoing activities after net impairment losses on financial instruments and before share of profit or loss on associates and joint ventures (after tax), profit / loss on disposal of property and gain / loss on disposal / liquidation of business activities.

Fee and commission income

The Group accounts for fee and commission income when the contract with the customer is agreed and each party's rights under the contract, together with the payment terms, are identified. In addition it must be probable that the Group will collect the consideration to which it is entitled. Fee and commission income is measured based on the consideration specified in a contract with a customer and excludes amounts collected on behalf of third parties. The Group recognises revenue when it transfers control of a product or service to a customer. Fee income on the provision of current accounts to customers is recognised as the service is provided. Portfolio and other management advisory and service fees are recognised based on the applicable service contracts usually on a time apportioned basis. Asset management fees related to investment funds are recognised rateably over the period the service is provided. The same principle is applied for wealth management, financial planning and custody services that are continuously provided over an extended period of time. Loan syndication and arrangement fees are recognised at a point in time when the performance obligation is completed. Other fees including interchange income, ATM fees and FX fees are recognised on completion of the transaction and once the Group has completed its performance obligations under the contract.

Leases

Identifying a lease

Under IFRS 16, a contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

A Group company is the lessee

The Group recognises a Right of Use (RoU) asset and lease liability at the lease commencement date. This policy is applied to contracts entered into (or changed) on or after 1 January 2019. RoU assets are initially measured at cost and subsequently measured at cost less any accumulated depreciation and impairment losses and adjusted for certain remeasurement of lease liabilities. The recognised RoU assets are depreciated on a straight-line basis over the shorter of their estimated useful lives and the lease term. RoU assets are subject to impairment under IAS 36 'Impairment of Assets'.

The Group has elected not to recognise RoU assets and lease liabilities for leases of low-value assets and short-term leases. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

RoU assets, comprised of leases of buildings which do not meet the definition of investment properties and computer equipment, are presented in property, plant and equipment. RoU assets which meet the definition of investment properties are presented within investment properties.

Lease liabilities are initially measured at the present value of lease payments that are not paid at the commencement date, discounted using the Incremental borrowing rate (IBR) if the interest rate implicit in the lease is not readily determinable. Lease payments include fixed rental payments. Generally, the Group uses its IBR as the discount rate. The lease liability is subsequently increased by the interest cost on the lease liability and decreased by lease payments made. It is remeasured if there is a change in future lease payments, a change in the lease term, or as appropriate, a change in the assessment of whether an extension option is reasonably certain to be exercised or a termination option is reasonable certain not to be exercised.

When the lease liability is remeasured a corresponding adjustment is made to the RoU asset and / or profit or loss, as appropriate.

The Group has applied judgement in determining the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised. The assessment of whether the Group is reasonably certain to exercise such options impacts the lease term, which significantly affects the amount of lease liabilities and RoU assets recognised.

The Group has a number of leases which contain break options and applies judgement in evaluating whether it is reasonably certain not to exercise the option. That is, on commencement of a lease the Group considers all relevant factors that create an incentive for it to exercise the option. After the commencement date, the Group reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise (or not to exercise) the option.

Under IFRS 16, where the Group is an intermediate lessor the subleases are classified with reference to the RoU asset arising from the head lease, not with reference to the underlying asset. Where the Group continues to retain the risks and rewards of ownership as the intermediate lessor, it retains the lease liability and the RoU asset relating to the head lease in its balance sheet. If the Group does not retain the risks and rewards of ownership as the intermediate lessor, these subleases are deemed finance leases. During the term of the sublease, the Group recognises both finance lease income on the sublease and interest expense on the head lease.

A Group company is the lessor

When assets are held under a finance lease, the present value of the lease payments is recognised as a receivable. The difference between the gross receivable and the present value of the receivable is recognised as unearned finance income. Lease income is included within net interest income and is recognised over the term of the lease reflecting a constant periodic rate of return on the net investment in the lease.

Property, plant and equipment

Freehold land and buildings are initially recognised at cost and subsequently are revalued annually to fair value by independent external valuers. Revaluations are made with sufficient regularity to ensure that the carrying amount does not differ materially from the open market value at the reporting date.

1 Group accounting policies *(continued)*

RoU assets recognised as property, plant and equipment are measured at cost less any accumulated depreciation and impairment losses and adjusted for certain remeasurement of lease liabilities.

All other property, plant and equipment, including freehold and leasehold adaptations, are stated at historical cost less accumulated depreciation.

Increases in the carrying amount arising on the revaluation of land and buildings, are recognised in OCI. Decreases that offset previous increases on the same asset are recognised in OCI: all other decreases are charged to the income statement.

The Directors consider that residual values of freehold and long leasehold property based on prices prevailing at the time of acquisition or subsequent valuation are such that depreciation is not material.

Depreciation is calculated on the straight line method to write down the carrying value of other items of property, plant and equipment to their residual values over their estimated useful lives as follows:

- adaptation works on freehold and leasehold property - 15 years, or the remaining period of the lease; and
- computer and other equipment - maximum of ten years.
- the recognised RoU assets are depreciated on a straight-line basis over the earlier of the end of the useful life of the RoU asset or the end of the lease term.

The assets' residual values and useful lives are reviewed and adjusted if appropriate, at each reporting date. Property, plant and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if its carrying amount is greater than its estimated recoverable amount. The estimated recoverable amount is the higher of the asset's fair value less costs to sell or its Value in Use (VIU).

Gains and losses on the disposal of property, plant and equipment are determined by reference to their carrying amount and are taken into account in determining profit before tax. If the asset being disposed of had previously been revalued then any amount in OCI relating to that asset is reclassified directly to retained earnings on disposal rather than the income statement.

Investment property

Property held for long-term rental yields and capital appreciation is classified as investment property, except where the property is used by the Group for administrative purposes or the supply of services, in which case it is classified as owner occupied property. Investment property comprises freehold and long leasehold land and buildings. It is carried at fair value in the balance sheet based on annual revaluations at open market value as determined by external qualified property surveyors and is not depreciated. Changes in fair values are recorded in the income statement. Rental income from investment properties is recognised as it becomes receivable over the term of the lease.

Intangible assets

a. Computer software

Acquired computer software licences are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. These costs are amortised on the basis of the expected useful lives, which is normally five years.

Costs associated with research activities or maintaining computer software programmes are recognised as an expense as incurred. Costs that are directly associated with the production of identifiable and unique software products controlled by the Group and which will probably generate economic benefits exceeding costs beyond one year, are recognised as intangible assets. Direct costs include software development, employee costs and an appropriate portion of relevant overheads. Computer software development costs recognised as assets are amortised using the straight line method over their useful lives, which is normally between five and ten years.

b. Other intangible assets

Other intangible assets are carried at cost less amortisation and impairment, if any and are amortised on a straight line basis over their useful lives, which range from five years to twenty years.

Computer software and other intangible assets are assessed for impairment indicators annually or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. If such indicators exist, the asset's recoverable amount is estimated. An asset's carrying amount is written down immediately to its recoverable amount if its carrying amount is greater than its estimated recoverable amount. The estimated recoverable amount is the higher of the asset's fair value less costs to sell and its VIU.

c. Goodwill

Goodwill represents the excess of consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition date fair value of any previous equity interest in the acquiree, over the fair value of the Group's share of identifiable net assets acquired. Goodwill on acquisition of subsidiaries is included in intangible assets.
Goodwill is tested annually for impairment or more frequently if there is any indication that it may be impaired and carried at cost less accumulated impairment losses. Goodwill is allocated to cash generating units (CGU) for the purpose of impairment testing. An impairment loss arises if the carrying value of the CGU exceeds the recoverable amount. The recoverable amount of a CGU is the higher of its fair value less costs to sell and its VIU, where the VIU is the present value of the future cash flows expected to be derived from the CGU.

Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

1 Group accounting policies *(continued)*

Provision is made for the anticipated costs of restructuring, including related redundancy costs, when an obligation exists. An obligation exists when the Group has a detailed formal plan for restructuring a business and has raised valid expectations in those affected by the restructuring by starting to implement the plan or announcing its main features. A levy payable to a Government is provided for on the occurrence of the event identified by the legislation that triggers the obligation to pay the levy.

Contingent liabilities are not recognised but are disclosed unless the probability of their occurrence is remote.

Employee benefits

a. Pension obligations

The Group operates both defined contribution and defined benefit plans. A defined benefit plan is a pension plan that defines an amount of pension benefit to be provided, usually as a function of one or more factors such as age, years of service or compensation. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity (a fund) and will have no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees' benefits relating to employee service in the current and prior periods.

The asset or liability recognised in the balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates on high quality corporate bonds that are denominated in the currency in which the benefits will be paid and that have terms to maturity approximating the terms of the related pension liability.

Where a plan amendment, curtailment or settlement occurs and the net defined benefit liability is remeasured to determine past service cost or the gain or loss on settlement, the current service cost and net interest for the remainder of the period are remeasured using the same assumptions.

Service cost and net interest on the net defined benefit liability / (asset) are recognised in profit or loss, within operating expenses.

Remeasurements of the net defined benefit liability / (asset) that are recognised in OCI include:
- actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions; and
- the return on plan assets, excluding amounts included in net interest on the net defined benefit liability / (asset).

A settlement is a transaction that eliminates all further legal and constructive obligations for part or all of the benefits provided under a defined benefit plan, other than a payment of benefits to, or on behalf of, employees that is set out in the terms of the plan and included in the actuarial assumptions.

For defined contribution plans, contributions are recognised as employee benefit expense when they are due.

b. Short-term employee benefits

Short-term employee benefits, such as salaries and other benefits, are accounted for on an accruals basis over the period in which the employees' service is rendered.

c. Termination payments

Termination payments are recognised as an expense at the earlier of:
- when the Group can no longer withdraw the offer of those benefits; and
- when the Group recognises costs for a restructuring that is within the scope of IAS 37 and involves the payment of termination benefits.

For this purpose, in relation to termination benefits for voluntary redundancies, the Group is considered to be no longer able to withdraw the offer on the earlier of the following dates:
- when the employee accepts the offer; and
- when a restriction (e.g. a legal, regulatory or contractual requirement) on the Group's ability to withdraw the offer takes effect.

Income taxes

a. Current income tax

Income tax payable on profits, using the tax rates (and tax laws) that have been enacted or substantively enacted by the reporting date, is recognised as an expense in the period in which profits arise.

Tax provisions are provided on a transaction by transaction basis using either the 'most likely amount' method or the 'expected value' method as appropriate for the particular uncertainty and by management assessing the relative merits and risks of tax treatments assumed, taking into account statutory, judicial and regulatory guidance and, where appropriate, external advice.

A current tax provision is recognised when the Group has a present obligation as a result of a past event and it is probable that there will be a future outflow of funds to a fiscal authority to settle the obligation. Interest on tax liabilities is recognised as interest expense.

b. Deferred income tax

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred income tax is determined using tax rates (and tax laws) that have been enacted or substantively enacted by the reporting date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss.

1 Group accounting policies *(continued)*

The tax effects of income tax losses available for carry forward are recognised as DTAs to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised and by reference to the expiry dates (if any) of the relevant unused tax losses or tax credits. DTAs and deferred tax liabilities are not discounted.

Deferred income tax is provided on temporary differences arising from investments in subsidiaries, associates and joint ventures, except where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the difference will not reverse in the foreseeable future.

Deferred tax on items taken to OCI is also recognised in OCI and is subsequently reclassified to the income statement together with the deferred gain or loss. Income tax on items recognised directly in equity is recognised directly in equity, except for the income tax consequences of dividends on a financial instrument classified as equity, which are recognised according to where the previous transactions or events that generated distributable profits were recognised.

c. Uncertain tax positions

The Group considers uncertain tax positions together or separately depending on which approach better predicts how the uncertainties will be resolved. Where the Group concludes it is not probable that a tax authority will accept its assessment of an uncertain tax position, it reflects the effect of the uncertainty using either the 'most likely amount' method or the 'expected value' method, as appropriate for the particular uncertainty.

Where the Group concludes it is probable that a tax authority will accept its assessment of an uncertain tax position, the taxable profit or loss, the tax bases, unused tax losses, unused tax credits and the tax rates are determined consistently with the tax treatment used or planned to be used in the income tax filing.

Capital stock and reserves

1. Equity transaction costs

Incremental external costs directly attributable to equity transactions, including the issue of new equity shares or options, are shown as a deduction from the component of equity in which the equity transaction is recognised, net of tax.

2. Dividends on ordinary shares

Final dividends on ordinary shares are recognised in equity in the period in which they are approved by the Company's shareholders on the recommendation of the Court of Directors, or approved by the Court of Directors, as appropriate. Interim dividends are recognised in equity in the period in which they are paid.

3. Treasury shares

Where the Company or its subsidiaries purchase the Company's equity share capital, the consideration paid is deducted from total shareholders' equity as treasury shares until they are cancelled. Where such shares are subsequently sold or reissued, any consideration received is included in shareholders' equity. Any changes in the value of treasury shares held are recognised in equity at the time of the disposal and dividends are not recognised as income or distributions.

4. Capital reserve

The capital reserve represents transfers from share capital, retained earnings and other reserves in accordance with relevant legislation. The capital reserve is not distributable.

5. Foreign exchange reserve

The FX reserve represents the cumulative gains and losses on the translation of the Group's net investment in its foreign operations since 1 April 2004. Gains and losses accumulated in this reserve are reclassified to the income statement when the Group loses control, joint control or significant influence over the foreign operation or on disposal or partial disposal of the operation.

6. Revaluation reserve

The revaluation reserve represents the cumulative gains and losses on the revaluation of property occupied by Group businesses, included within property, plant and equipment and non-financial assets classified as held for sale. The revaluation reserve is not distributable.

7. Share premium account

Where the company issues shares at a premium, a sum equal to the aggregate amount or value of the premiums on those shares is transferred to the share premium account. Where, pursuant to Section 84 of the Companies Act 2014, there has been a reduction of the Company's share capital by the cancellation of share premium, the resulting profits available for distribution, as defined by Section 117 of the Companies Act 2014, are reclassified from the share premium account to retained earnings.

8. Cash flow hedge reserve

The cash flow hedge reserve represents the cumulative changes in fair value, excluding any ineffectiveness, of cash flow hedging derivatives. These are transferred to the income statement when hedged transactions impact the Group's profit or loss.

9. Debt instruments at fair value through other comprehensive income reserve

The debt instruments at FVOCI reserve comprises the cumulative net change in the fair value of debt securities measured at FVOCI together with the impact of fair value hedge accounting, less the ECL allowance recognised in profit or loss.

10. Liability credit reserve

The liability credit reserve represents the cumulative changes in the fair value of financial liabilities designated as at FVTPL that are attributable to changes in the credit risk of those liabilities, other than those recognised in profit or loss.

Life assurance operations

In accordance with IFRS 4, the Group classifies all life assurance products as either insurance or investment contracts for accounting purposes.

1 Group accounting policies *(continued)*

Insurance contracts are those contracts that transfer significant insurance risk. These contracts are accounted for using an embedded value basis.

Investment contracts are accounted for in accordance with IFRS 9. All of the Group's investment contracts are unit-linked in nature. These contracts are accounted for as financial liabilities whose value is contractually linked to the fair value of the financial assets within the policyholders' unit-linked funds. The value of the unit-linked financial liabilities is determined using current unit prices multiplied by the number of units attributed to the contract holders at the reporting date. Their value is never less than the amount payable on surrender, discounted for the required notice period where applicable.

The Group recognises an asset for deferred acquisition costs relating to investment contracts. Upfront fees received for investment management services are deferred. These amounts are amortised over the period of the contract.

Non unit-linked insurance liabilities are calculated using a gross premium method of valuation. The computation is made on the basis of recognised actuarial methods annually by an actuary, with due regard to the applicable actuarial principles recognised in the European framework for the prudential and financial monitoring of direct life assurance business.

The Group recognises the ViF life assurance business asset as the present value of future profits expected to arise from contracts classified as insurance contracts under IFRS 4. This represents the present value of expected future cash flows, using appropriate assumptions in assessing factors such as future mortality, lapse rates and levels of expenses and discounting using the risk free interest rate curve. Thus, the use of best estimate assumptions in the valuation of the ViF asset ensures that the net carrying amount of insurance liabilities less the ViF asset is adequate.

The ViF asset in the consolidated balance sheet and movements in the asset in the income statement are presented on a gross of tax basis. The tax charge comprises both current and deferred tax expense and includes tax attributable to both shareholders and policyholders for the period.

Premiums and claims

Premiums receivable in respect of non unit-linked insurance contracts are recognised as revenue when due from policyholders.

Premiums received in respect of unit-linked insurance contracts are recognised in the same period in which the related policyholder liabilities are created. Claims are recorded as an expense when they are incurred.

Reinsurance

Contracts entered into by the Group with reinsurers under which the Group is compensated for losses on one or more contracts issued by the Group are dealt with as insurance contracts, subject to meeting the significant insurance risk test in IFRS 4. The impairment requirements of IFRS 4 are applied to these assets. Outward reinsurance premiums are accounted for in accordance with the contract terms when due for payment.

Collateral

The Group enters into master agreements with counterparties, to ensure that if an event of default occurs, all amounts outstanding with those counterparties will be settled on a net basis. The Group obtains collateral in respect of customer liabilities where this is considered appropriate. The collateral normally takes the form of a lien over the customers' assets and gives the Group a claim on these assets for both existing and future liabilities. The collateral is, in general, not recorded on the Group balance sheet.

The Group also receives collateral in the form of cash or securities in respect of other credit instruments, such as stock borrowing contracts and derivative contracts, in order to reduce credit risk. Collateral received in the form of securities is not recorded on the balance sheet. Collateral received in the form of cash is recorded on the balance sheet, with a corresponding liability recognised within deposits from banks or deposits from customers. Any interest payable arising is recorded as interest expense.

In certain circumstances, the Group pledges collateral in respect of liabilities or borrowings. Collateral pledged in the form of securities or loans and advances continues to be recorded on the balance sheet. Collateral placed in the form of cash is recorded in loans and advances to banks or customers. Any interest receivable arising is recorded as interest income.

Operating segments

The Group's reportable operating segments have been identified on the basis that the chief operating decision maker uses information based on these segments to make decisions about assessing performance and allocating resources. The analysis of results by operating segment is based on management accounts information.

Accounting Policies relevant to the Bank only

Common control transactions

A business combination involving entities or businesses under common control is excluded from the scope of IFRS 3: Business Combinations. The exemption is applicable where the combining entities or businesses are controlled by the same party both before and after the combination. Where such transactions occur, the Bank, in accordance with IAS 8, uses its judgement in developing and applying an accounting policy that is relevant and reliable. Where the transactions meet the definition of a group reconstruction or achieve a similar result, predecessor accounting is applied. The assets and liabilities of the business transferred are measured in the acquiring entity upon initial recognition at their existing book value in the Group, as measured under IFRS. The Bank incorporates the results of the acquired businesses only from the date on which the business combination occurs.

Shares in Group undertakings

The Bank's shares in Group undertakings are stated at cost less any impairment. The Bank reviews its shares in Group undertakings for impairment at each reporting date. Impairment testing involves the comparison of the carrying value of the investment with its recoverable amount. The recoverable amount is the higher of the investment's fair value and its VIU.

1 Group accounting policies *(continued)*

VIU is the present value of expected future cash flows from the investment. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Impairment testing inherently involves a number of judgemental areas: the preparation of cash flow forecasts for periods that are beyond the normal requirements of management reporting; the assessment of the discount rate appropriate to the business; estimation of the fair value of the investment; and the valuation of the separable assets comprising the overall investment in the Group undertaking. The use of reasonably possible alternative assumptions would not materially impact the carrying value of the Bank's shares in Group undertakings. See note 29 for further information.

Impact of new accounting standards

The following standards will be relevant to the Group but were not effective at 31 December 2021 and have not been applied in preparing these financial statements. There are no other standards that are not yet effective and that would be expected to have a material impact on the Group in future reporting periods. The Group's current view of the impact of these standards is outlined as follows.

Pronouncement
IFRS 17 'Insurance Contracts'

Nature of change
IFRS 17 replaces IFRS 4 'Insurance Contracts', which was introduced as an interim standard in 2004. IFRS 17 addresses the comparison problems created by IFRS 4 by requiring all insurance contracts to be accounted for in a consistent manner. IFRS 17 establishes the principles for the recognition, measurement, presentation and disclosures of insurance contract liabilities, ensuring an entity provides relevant information that faithfully represents those contracts.

The standard was endorsed by the EU on 19 November 2021.

Effective date
The effective date is for financial periods beginning on or after 1 January 2023, with early application permitted.

Impact
The Group issues insurance contracts through its subsidiary NIAC, which forms part of the Wealth and Insurance operating segment. The Group expects that IFRS 17 is likely to have a material impact on recognition, measurement and presentation of the insurance business in the Group's financial statements. The Value In Force asset recognised under IFRS 4 will be derecognised and estimated future profits on insurance contracts issued will instead be included in the measurement of the insurance contract liability as the contractual service margin (CSM). While there is no change in the profit over the life of the contract, the implementation of IFRS 17 will result in the profit being gradually recognised over the life of the insurance contract, rather than generally at the inception of the insurance contract.

Solvency II remains as NIAC's capital and regulatory framework and is unchanged: NIAC's ability to pay dividends to its parent is therefore unaffected.

The Group IFRS 17 implementation programme has focused on interpreting the requirements of the standard and developing systems and data requirements to enable IFRS17 readiness. The development of methodologies and accounting policies is well progressed with auditor review ongoing. It is expected that the key methodology and decision papers following audit and technical partner review will complete in Quarter 1 2022. The work required to scope and assess changes required to the reporting data and the data sourcing work in now complete on all administration systems and the build phase of the development is well advanced and on track. The Actuarial modelling development required for IFRS17 compliance is now complete and tested.

End to end testing and parallel runs will be completed during 2022.

The Group will adopt IFRS17 from 1 January 2023, with comparative figures for 2022 restated. Equity at transition will be impacted by the elimination of the VIF asset and the creation of a CSM liability. However given the ongoing implementation activity, the Group is not yet in a position to reasonably estimate the impact on the Group's financial statements.

Pronouncement
Amendments to IAS 1 - Classification of liabilities as current or non-current

Nature of change
The purpose of these amendments is to promote consistency in application and to clarify the requirements on determining whether a liability is current or non-current. The amendments specify that the conditions which exist at the end of the reporting period are those which will be used to determine if a right to defer settlement of a liability exists. Management expectations about events after the balance sheet date, for example on whether a covenant will be breached, or whether early settlement will take place, are not relevant. The amendments also clarify the situations that are considered to be the settlement of a liability.

The amendments are still subject to EU endorsement.

Effective date
The effective date is for financial periods beginning on or after 1 January 2023, with early application permitted.

Impact
The amendments are not expected to have a significant impact on the Group.

1 Group accounting policies *(continued)*

Pronouncement
Amendments to IAS 8 – Definition of accounting estimates

Nature of change
The amendments introduce a new definition for accounting estimates, clarifying that they are monetary amounts in the financial statements that are subject to measurement uncertainty. The amendments also clarify the relationship between accounting policies and accounting estimates by specifying that a company develops an accounting estimate to achieve the objective set out by an accounting policy.

The amendments are still subject to EU endorsement.

Effective date
The effective date is for financial periods beginning on or after 1 January 2023, with early application permitted.

Impact
The amendments are not expected to have a significant impact on the Group.

Pronouncement
Amendments to IAS 1 and IFRS Practice Statement 2 – Disclosure of accounting policies

Nature of change
The effect of the amendments is that an entity will disclose its material accounting policies, instead of its significant accounting policies. Further amendments are made to IAS 1 to explain how an entity can identify a material accounting policy. To support the amendments, the IASB has also developed guidance and examples to explain and demonstrate the application of the 'four-step materiality process' described in IFRS Practice Statement 2.

The amendments are still subject to EU endorsement.

Effective date
The effective date is for financial periods beginning on or after 1 January 2023, with early application permitted.

Impact
The amendments are not expected to have a significant impact on the Group.

2 Critical accounting estimates and judgements

In preparing the financial statements, the Group makes estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Due to the inherent uncertainty involved in estimating the likelihood of future events, actual results could differ from those estimates, which could affect the future reported amounts of assets and liabilities. The estimates and judgements that have had the most significant effect on the amounts recognised in the Group's financial statements are set out below.

a. Impairment loss allowance on financial assets

The measurement of impairment loss allowance requires significant judgement and estimation and is dependent on complex impairment models.

In arriving at impairment loss allowances, accounting estimates which could change and have a material influence on the quantum of impairment loss allowance and net impairment charge within the next financial year include:

- generation of forward looking macroeconomic scenarios and their probability weightings which are used in both the assessment of 'significant increase in credit risk' and in the measurement of impairment loss allowances; and
- valuing property collateral (including residential property).

Accounting judgements which could change and have a material influence on the quantum of impairment loss allowance and net impairment charge within the next financial year include determining if Group management adjustments may be necessary to impairment model outputs to address impairment model limitations or late breaking events.

Other key accounting estimates which are not expected to change and materially influence the quantum of impairment loss allowance and net impairment charge within the next financial year, include:

- determining the period over which to measure ECL for uncommitted RCFs; and
- determining timeframes to realisation and likely net sale proceeds.

Other key accounting judgements which are not expected to change and materially influence the quantum of impairment loss allowance and net impairment charge within the next financial year, include:

- the Group's criteria for assessing if there has been a significant increase in credit risk since initial recognition such that a loss allowance for lifetime rather than 12 month ECL is required;
- the selection of appropriate methodologies and model factors for internal risk rating and impairment models;
- the approximation made at transition to IFRS 9 of the residual lifetime PD expectations for most exposures originated prior to adoption of IFRS 9; and
- selection of the most relevant macroeconomic variables for particular portfolios and determining associations between those variables and model components such as PD and Loss Given Default (LGD)

The Group's approach to measurement of impairment loss allowances and associated methodologies is set out in the credit risk methodologies section on pages 208 to 211.

Changes in estimates

Forward Looking Information

FLI refers to probability weighted future macroeconomic scenarios approved semi-annually by the ERC and used in the assessment of 'significant increase in credit risk' and in the measurement of impairment loss allowances under IFRS 9. The Group has used four RoI FLI scenarios and four UK FLI scenarios at 31 December 2021, a decrease from five scenarios in 2020, comprising of a central scenario, an upside scenario and two downside scenarios, all extending over a five year forecast period, with reversion to long run averages for property for years beyond the forecast period. The Group keeps under review the number of FLI scenarios and the need to produce projections for other jurisdictions.

The central FLI scenario for the year ending 31 December 2021 is based on internal and external information and management judgement and follows the same process as used in prior periods.

The upside and downside scenarios in previous reporting periods were generated using a simulation model that used historical volatilities and correlations for key macroeconomic variables to generate a distribution around the central forecast.

However, due to the unprecedented nature of the COVID-19 economic shock, the Group employed an amended approach for the selection of the upside and downside FLI scenarios for the 31 December 2021 and 31 December 2020 reporting date in order to avoid counter-intuitive trends in the respective periods.

In order to incorporate available reasonable and supportable information and apply meaningful upside and downside FLI scenarios, three narrative driven alternative scenarios (one upside and two downside) were constructed.

The existing FLI methodology was leveraged to assign probability weightings to the narrative driven scenarios. The FLI methodology is a simulation tool that uses recent actual observed values and historical data to produce a number of possible paths for the relevant economic variables based on their historical relationships and volatilities. The FLI model is used for scenario generation for a defined probability weighting and for assessing probability weights for a given scenario.

The narrative-driven scenarios were assessed relative to the simulated distribution. The probability weightings attached to the scenarios are a function of their relative position on the distribution, with a lower probability weighting attached to the scenarios that were assessed to be more distant from the centre of the distribution. The weightings were also informed by external forward looking information (e.g. equity market indicators).

The table below shows the mean average forecast values for the key macroeconomic variables under each scenario for the forecast period 2022 to 2026, together with the scenario weightings for both the RoI and the UK.

2 Critical accounting estimates and judgements *(continued)*

	Republic of Ireland				United Kingdom			
			Downside				Downside	
	Central Scenario	Upside scenario	Scenario 1	Scenario 2	Central Scenario	Upside scenario	Scenario 1	Scenario 2
Scenario probability weighting	45%	20%	25%	10%	45%	20%	25%	10%
GDP Growth[1]	3.8%	4.2%	3.2%	2.1%	2.3%	2.8%	1.7%	0.7%
GNP Growth[1]	3.8%	4.1%	3.1%	2.0%	n/a	n/a	n/a	n/a
Unemployment rate[2]	5.9%	5.1%	7.3%	9.3%	4.4%	3.8%	5.8%	8.0%
Residential property price growth[3]	2.2%	3.4%	(0.8%)	(3.0%)	1.8%	3.0%	(1.2%)	(3.6%)
Commercial property price growth[3]	1.4%	2.4%	(0.4%)	(3.4%)	1.6%	2.8%	(0.4%)	(3.4%)

The tables below sets out the forecast values for 2022 and 2023 and the average forecast values for the period 2024 to 2026 for the key macroeconomic variables which underpin the above mean average values

	Republic of Ireland			United Kingdom		
	2022	2023	2024-2026	2022	2023	2024-2026
Central scenario - 45% weighting						
GDP Growth[1]	5.7%	3.9%	3.2%	5.2%	1.8%	1.5%
GNP Growth[1]	6.1%	3.6%	3.0%	n/a	n/a	n/a
Unemployment rate[2]	7.0%	6.0%	5.5%	4.6%	4.4%	4.3%
Residential property price growth[3]	4.0%	1.0%	2.0%	3.0%	0.0%	2.0%
Commercial property price growth[3]	0.0%	1.0%	2.0%	0.0%	1.0%	2.3%
Upside - 20% weighting						
GDP Growth[1]	7.0%	4.1%	3.3%	6.6%	2.1%	1.7%
GNP Growth[1]	7.3%	3.8%	3.2%	n/a	n/a	n/a
Unemployment rate[2]	6.4%	5.2%	4.6%	4.3%	3.8%	3.7%
Residential property price growth[3]	6.0%	2.0%	3.0%	5.0%	1.0%	3.0%
Commercial property price growth[3]	1.0%	2.0%	3.0%	2.0%	2.0%	3.3%
Downside scenario 1 - 25% weighting						
GDP Growth[1]	3.9%	3.7%	2.9%	3.2%	1.6%	1.2%
GNP Growth[1]	4.2%	3.4%	2.7%	n/a	n/a	n/a
Unemployment rate[2]	8.2%	7.2%	7.1%	6.0%	5.9%	5.8%
Residential property price growth[3]	0.0%	(2.0%)	(0.7%)	(1.0%)	(3.0%)	(0.7%)
Commercial property price growth[3]	(3.0%)	(1.0%)	0.7%	(3.0%)	(1.0%)	0.7%
Downside scenario 2 - 10% weighting						
GDP Growth[1]	1.6%	0.5%	2.7%	0.3%	(0.3%)	1.2%
GNP Growth[1]	1.9%	0.2%	2.6%	n/a	n/a	n/a
Unemployment rate[2]	9.1%	9.7%	9.3%	7.1%	8.5%	8.2%
Residential property price growth[3]	(5.0%)	(4.0%)	(2.0%)	(6.0%)	(6.0%)	(2.0%)
Commercial property price growth[3]	(8.0%)	(6.0%)	(1.0%)	(8.0%)	(6.0%)	(1.0%)

[1] *Gross Domestic Product (GDP) and Gross National Product (GNP) - annual growth rate.*
[2] *Average yearly rate.*
[3] *Year-end figures.*

2 Critical accounting estimates and judgements *(continued)*

The central, upside and downside scenarios are described below for the both the RoI and the UK:

Central scenario

The roll-out of COVID-19 vaccines and the re-opening of the Irish and UK economies have boosted activity, with the two countries set to post robust GDP growth in 2021. In the RoI, domestic demand is rebounding and the multinational sector is going strong; while in the UK, the economy is continuing to recover the ground it lost during the pandemic. Large GDP gains are also in store for 2022 as consumer spending and business investment increase further, followed by more moderate growth over the rest of the forecast horizon. Against this backdrop, the Central Scenario has the unemployment rate tracking lower in both countries. Inflation is expected to pick up in the short term though reflecting inter alia high energy prices and COVID-19 and post-Brexit supply bottlenecks before easing over the medium term.

Upside scenario

With vaccines keeping the public health situation under control and COVID-19 restrictions lifted, the Upside Scenario sees the Irish and UK economies benefitting from stronger confidence effects. Amid a consumer spending splurge and buoyant business activity, GDP expands vigorously in 2021 and again in 2022. Solid growth continues over the remainder of the forecast horizon and unemployment settles at a low rate in both countries.

Downside scenario 1

Vaccines fail to prevent a resurgence of COVID-19 in the downside scenario 1, leading to the re-imposition of some public health restrictions. These persist through much of 2022 and briefly tip the Irish and UK economies into mild recession. Cautious consumer behaviour and increasing business failures keep a lid on the subsequent GDP recovery and mean the unemployment rate in the two countries stays high out the forecast horizon.

Downside scenario 2

The downside scenario 2 sees an intensification of COVID-19 related bottlenecks and post-Brexit disruption (including the termination of the EU-UK trade agreement) which, together with higher oil prices, dampens economic activity and adds significantly to inflation in the RoI and the UK. Financial conditions tighten considerably as markets price in rising central bank interest rates, further depressing consumer and business confidence and spending. GDP growth slows sharply in the early years of the forecast horizon, with both economies in recession for a time in 2022 and again in 2023. Activity picks up and inflation eases in later years but the unemployment rate in the two countries remains elevated.

Property price growth, all scenarios

In the central scenario, following significant growth throughout 2021 residential price growth slows to 4% and 3% in RoI and the UK in 2022 respectively. Growth slows further in 2023 to 1% in RoI and is flat in the UK. From 2024 onwards both markets record stable positive growth of 2% pa. Following commercial property price falls in RoI in 2021 and marginal growth in the UK, prices are flat in 2022 in both jurisdictions before recovering in 2023 to 1% and remaining in a range of 2-2.5% pa in remaining years.

In the downside scenarios, residential price growth is lower than the central scenario in each year of the forecast period and this is more negative in downside 2. For RoI and the UK respectively, downside scenario 1 produces a trough point of -4% to -6% whilst downside scenario 2 produces -15% to -18%. Similarly, commercial prices see additional negativity in 2022 with this negativity persisting into 2023 in downside scenario 1 and 2024 and 2025 in downside scenario 2 before returning to flat growth in 2026. Downside scenario 1 produces a trough of -4% and downside scenario 2 -17% in both jurisdictions.

In the upside scenario for RoI and the UK respectively residential prices slow from a high level of growth in 2021 to 6% and 5% in 2022 before slowing further to 2% and 1% in 2023. Price growth remains positive through the remainder of the forecast period increasing by 3% in each year in both jurisdictions. Commercial prices are marginally positive in 2022 in both jurisdictions before showing modest growth levels of 2% to 3.5% p.a. out to the end of the forecast period.

The quantum of impairment loss allowance is impacted by the application of four probability weighted future macroeconomic scenarios. The following table indicates the approximate extent to which the impairment loss allowance at 31 December 2021 was increased by virtue of applying multiple scenarios rather than only a central scenario. This analysis excludes post model Group management adjustments, as such adjustments to impairment loss allowance are applied using management judgement outside of the macro-economic conditioned ECL model framework (refer to the Management Judgement in Impairment Measurement section below).

Comparative figures as at 31 December 2020 are also outlined below (and in subsequent tables in this section). Changes in the figures as at 31 December 2021 compared to the previous reporting date reflect a number of inter-related dynamics including changes in forward-looking scenarios and associated probability weights; impairment model methodology updates in the year; and the composition of the underlying portfolios at the respective reporting dates.

2 Critical accounting estimates and judgements *(continued)*

2021 **Impact of applying multiple scenarios rather than only central scenario**[1]	**Additional impairment loss allowance**							
	Stage 1		**Stage 2**		**Stage 3**		**Total**	
	Impact €m	**Impact %**	**Impact €m**	**Impact %**	**Impact €m**	**Impact %**	**Impact €m**	**Impact %**
Residential mortgages	2	37%	3	74%	6	2%	11	4%
- Retail Ireland	*1*	*24%*	*2*	*82%*	*4*	*2%*	*7*	*3%*
- Retail UK	*1*	*49%*	*1*	*62%*	*2*	*7%*	*4*	*14%*
Non-property SME and corporate	7	14%	24	20%	-	-	31	5%
Property and construction	1	6%	10	19%	4	1%	15	3%
Consumer	4	10%	3	12%	-	-	7	5%
Total	**14**	**13%**	**40**	**19%**	**10**	**1%**	**64**	**4%**

2020 **Impact of applying multiple scenarios rather than only central scenario 1**	**Additional impairment loss allowance**							
	Stage 1		**Stage 2**		**Stage 3**		**Total**	
	Impact €m	**Impact %**	**Impact €m**	**Impact %**	**Impact €m**	**Impact %**	**Impact €m**	**Impact %**
Residential mortgages	5	15%	6	34%	5	2%	16	4%
- Retail Ireland	*3*	*14%*	*4*	*34%*	*3*	*1%*	*10*	*3%*
- Retail UK	*2*	*17%*	*2*	*34%*	*2*	*6%*	*6*	*9%*
Non-property SME and corporate	7	8%	29	10%	-	-	36	4%
Property and construction	-	1%	12	12%	3	1%	15	3%
Consumer	13	15%	3	13%	-	-	16	8%
Total	**25**	**11%**	**50**	**11%**	**8**	**1%**	**83**	**4%**

The following table indicates the approximate extent to which impairment loss allowance, excluding Group management adjustments, would be higher or lower than reported were a 100% weighting applied to the central, upside and downside future macroeconomic scenarios respectively:

2021 **Impact of applying only a central, upside or downside scenarios rather than multiple probability weighted scenarios**[1]	**Multiple scenarios**	**Central scenario**		**Upside scenario**		**Downside scenario 1**		**Downside scenario 2**	
	Impairment loss allowance €m	**Impairment loss allowance €m**	**Impact %**	**Impairment loss allowance €m**	**Impact %**	**Impairment loss allowance €m**	**Impact %**	**Impairment loss allowance €m**	**Impact %**
Residential mortgages	287	(11)	(4%)	(12)	(4%)	19	7%	93	32%
- Retail Ireland	*251*	*(7)*	*(3%)*	*(7)*	*(3%)*	*7*	*3%*	*42*	*17%*
- Retail UK	*36*	*(4)*	*(14%)*	*(5)*	*(14%)*	*12*	*33%*	*51*	*142%*
Non property SME and corporate	619	(31)	(5%)	(59)	(10%)	48	8%	205	33%
Property and construction	510	(15)	(3%)	(26)	(5%)	18	4%	89	17%
Consumer	153	(7)	(5%)	(13)	(8%)	10	7%	34	22%
Total	**1,569**	**(64)**	**(4%)**	**(110)**	**(7%)**	**95**	**6%**	**421**	**27%**

[1] *The scenarios outlined in the table are based on the FLI weightings outlined on page 105.*

2 Critical accounting estimates and judgements *(continued)*

2020	Multiple Scenarios	Central Scenario 1		Central Scenario 2	
Impact of applying only central scenarios rather than multiple probability weighted scenarios	**Impairment loss allowance €m**	**Impairment loss allowance €m**	**Impact %**	**Impairment loss allowance €m**	**Impact %**
Residential mortgages	377	(16)	(4%)	(3)	(1%)
- Retail Ireland	*309*	*(10)*	*(3%)*	*1*	*-*
- Retail UK	*68*	*(6)*	*(9%)*	*(4)*	*(6%)*
Non property SME and corporate	837	(36)	(4%)	(26)	(3%)
Property and construction	585	(15)	(3%)	4	1%
Consumer	206	(16)	(8%)	(7)	(3%)
Total	**2,005**	**(83)**	**(4%)**	**(32)**	**(2%)**

2020	Multiple Scenarios	Upside Scenario	
Impact of applying only upside scenarios rather than multiple probability weighted scenarios	**Impairment loss allowance €m**	**Impairment loss allowance €m**	**Impact %**
Residential mortgages	377	(43)	(11%)
- Retail Ireland	*309*	*(29)*	*(9%)*
- Retail UK	*68*	*(14)*	*(21%)*
Non property SME and corporate	837	(86)	(10%)
Property and construction	585	(41)	(7%)
Consumer	206	(36)	(17%)
Total	**2,005**	**(206)**	**(10%)**

2020	Multiple Scenarios	Downside Scenario 1		Downside Scenario 2	
Impact of applying only downside scenarios rather than multiple probability weighted scenarios	**Impairment loss allowance €m**	**Impairment loss allowance €m**	**Impact %**	**Impairment loss allowance €m**	**Impact %**
Residential mortgages	377	75	20%	143	38%
- Retail Ireland	*309*	*33*	*11%*	*58*	*19%*
- Retail UK	*68*	*42*	*62%*	*85*	*125%*
Non property SME and corporate	837	115	14%	242	29%
Property and construction	585	46	8%	97	17%
Consumer	206	47	23%	79	38%
Total	**2,005**	**283**	**14%**	**561**	**28%**

2 Critical accounting estimates and judgements *(continued)*

The following table indicates the approximate extent to which impairment loss allowances for the residential mortgage portfolios, excluding post model Group management adjustments, would be higher or lower than the application of the central scenario if there was an immediate change in residential property prices. Although such changes would not be observed in isolation, as economic indicators tend to be correlated in a coherent scenario, this gives insight into the sensitivity of the Group's impairment loss allowance for residential mortgages to a once-off change in residential property values.

2021 **Impact of an immediate change in residential property prices compared to central scenario impairment loss allowances**	**Impairment loss allowance - central scenario €m**	**Residential property price reduction of 10%**		**Residential property price reduction of 5%**		**Residential property price increase of 5%**		**Residential property price increase of 10%**	
		Impact €m	**Impact %**	**Impact €m**	**Impact %**	**Impact €m**	**Impact %**	**Impact €m**	**Impact %**
Residential mortgages	276	50	18%	24	9%	(20)	(7%)	(38)	(14%)
- Retail Ireland	*244*	*34*	*14%*	*17*	*7%*	*(14)*	*(6%)*	*(28)*	*(11%)*
- Retail UK	*32*	*16*	*50%*	*7*	*22%*	*(6)*	*(19%)*	*(10)*	*(31%)*

2020 **Impact of an immediate change in residential property prices compared to central scenario 1 impairment loss allowances**	**Impairment loss allowance - central scenario 1 €m**	**Residential property price reduction of 10%**		**Residential property price reduction of 5%**		**Residential property price increase of 5%**		**Residential property price increase of 10%**	
		Impact €m	**Impact %**	**Impact €m**	**Impact %**	**Impact €m**	**Impact %**	**Impact €m**	**Impact %**
Residential mortgages	361	84	23%	40	11%	(35)	(10%)	(65)	(18%)
- Retail Ireland	*300*	*58*	*19%*	*28*	*9%*	*(25)*	*(8%)*	*(47)*	*(16%)*
- Retail UK	*61*	*26*	*43%*	*12*	*20%*	*(10)*	*(16%)*	*(18)*	*(30%)*

The sensitivity of impairment loss allowances to stage allocation is such that a transfer of 1% of Stage 1 balances at 31 December 2021 to Stage 2 would increase the Group’s impairment loss allowance by c.€14 million excluding Group management adjustments.

Management judgement in impairment measurement

Management judgement has been incorporated into the Group’s impairment measurement process for 2021. Management judgement can be described with reference to:

- management judgement in impairment model parameters; and
- post-model Group management adjustments to impairment loss allowance and staging classification.

Management judgement in impairment model parameters

In 2020 initial Probability of Default (PD) estimates from impairment models were considered to be unreasonable when benchmarked against observed default rates and / or pre COVID-19 expectations. Management judgement was utilised to select appropriate PDs for the central scenario. Corresponding PDs in the upside and downside scenarios were derived from the central scenario taking into account the severity of the respective scenarios. PD adjustments in 2020 reflected the macroeconomic situation, including the impact of COVID-19 and related governmental income supports, which was unprecedented compared to historic experience. This resulted in impairment models generating PD estimates that in certain cases were not considered to be reasonable.

For the year ending 31 December 2021, management has assessed the modelled PD estimates, with reference to updated macroeconomic forecasts and concluded that the PD adjustments are not required. Modelled impairment loss allowances and stage classifications are subject to review for post model Group management adjustments as outlined below.

The ECL model framework was also updated in the period to reflect changes to the LGD component of the residential mortgages impairment models (as outlined on page 209) and other model factor updates to reflect observed information. The changes to the LGD component of the residential mortgages impairment models, results in an increase in impairment loss allowance of c.€65 million, noting that the €50 million Group management adjustment for Stage 3 residential mortgages recognised at 31 December 2020 is no longer considered to be required (as outlined below).

2 Critical accounting estimates and judgements *(continued)*

The approach taken to incorporate forward-looking information into the estimation of Stage 3 impairment loss allowances for relationship-managed cases where recovery values are dependent on non-property related cash flows and / or collateral was updated in 2021. An enhanced approach was implemented whereby discounted cash flow analysis is flexed with respect to forward-looking scenarios. The combined impact of this change in approach is a c.€4 million net increase in impairment loss allowance.

Furthermore the approach to applying forward-looking forecasts for residential and commercial property prices into the estimation of Stage 3 impairment loss allowances in relevant models and discounted cash flow analysis was updated in 2021. The approach was refined whereby property price forecasts used to estimate Stage 3 impairment loss allowances are adjusted so that the property collateral value at the point of liquidation does not incorporate an improvement on the current market condition. The combined impact of this change is a c.€16 million increase in impairment loss allowance (c.€14 million for residential mortgages and c.€2 million for property and construction).

Post-model Group management adjustment

To ensure that the measurement of impairment reflects reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions, the need for a Group management adjustment to the outputs of the Group’s staging and impairment measurement methodologies is considered at each reporting date in arriving at the final impairment loss allowance. Such a need may arise, for example, due to a model limitation or late breaking event. At 31 December 2021, the Group’s stock of impairment loss allowance of €2.0 billion includes a c.€392 million total post-model Group management adjustment (2020: €237 million). Details of the components of the post-model Group management adjustment are outlined below.

Group management adjustment for COVID-19

At 31 December 2021, the Group considered the data and measurement limitations arising from the unprecedented impact of COVID-19, including the availability of government supports and the general availability of payment breaks in 2020 and early 2021 to all customers regardless of credit status.

While all payment breaks have expired prior to the reporting date the Group's view is that modelled impairment losses at 31 December 2021 may not fully capture expected COVID-19 related credit losses as ongoing government supports in particular may be masking increased credit risk for certain cohorts of customers.

As a result, a total post-model management adjustment of c.€132 million was applied (2020: €163 million). €20 million of the total adjustment is related to RoI and UK Residential mortgages, a further €80 million relates to the RoI and UK SME portfolios, €19 million is related to the Consumer portfolio and €13 million relates to Property and construction. The total post model adjustment comprises a c.€15 million increase in Stage 1 impairment loss allowance and a c.€117 million increase in Stage 2 impairment loss allowance. €129 million of the post model management adjustment is applied to loans and advances to customers, with the remaining €3 million applied to other financial instruments (i.e. off balance sheet commitments).

Sector-level COVID-19 risk assessments for the business banking portfolios were completed informed by management judgement with reference to observed credit performance in 2021 and internal and external sectoral analysis. In line with the position at 31 December 2020, certain sectors (e.g. hospitality and entertainment) were identified to be highly impacted where the COVID-19 risk was not considered to be adequately captured in the modelled PD estimates. Furthermore, other risk indicators (e.g. utilisation of a second payment break, payment performance post expiry of payment break) were also considered to identify highly impacted cases in micro-SME portfolios.

Similarly the mortgage, consumer and asset finance portfolios were reviewed to identify highly impacted customers, with reference to the outputs of the IFRS 9 impairment models, combined with other available data sources including a customer vulnerability assessment and management judgement. The vulnerability assessments were informed by data on loans that previously availed of payment breaks (particularly customers who availed of a second payment break) with cross reference to other credit characteristics (e.g. employment type; employment status; employment sector; IFRS 9 staging status).

The post model Group management adjustment of €132 million includes the application of a staging adjustment whereby highly impacted customers, as referenced above, that impairment models classify as Stage 1 are classified as Stage 2 with a lifetime impairment loss allowance applied. The impact of this staging adjustment is a c.€3.2 billion increase in Stage 2 volumes and a c.€31 million increase in impairment loss allowances (€3 million of which relates to Residential mortgages; €24 million to RoI SME; €1 million to Property and construction; and €3 million to UK SME).

Given the level at which the management adjustment review was performed for consumer and asset finance portfolios, the Group did not reclassify any exposures into a different stage than that initially identified by the impairment models for these portfolios. The Group’s management adjustment includes a €23 million impairment loss allowance in Stage 1 for these portfolios and is broadly equivalent to the impact from a transfer of c.€0.2 billion of Stage 1 assets into Stage 2.

The requirement to apply this post-model adjustment for latent risk associated with COVID-19 will continue to be assessed during 2022 as government supports are unwound and underlying customer specific risk can be identified in risk management models and credit metrics.

Group management adjustments for residential mortgages

The LGD component of the residential mortgages impairment models has been reviewed in 2021, including consideration of the rationale for the €50 million Group

2 Critical accounting estimates and judgements *(continued)*

management adjustment to impairment loss allowance for Stage 3 Irish residential mortgages applied at 31 December 2020, as well as other internal and external information available at the period end.

A number of enhancements to model parameters (e.g. sales ratio, cash recoveries) for long-dated Stage 3 assets in the ROI mortgage portfolio were completed within the model framework (as outlined above and on page 209). Accordingly the previous €50 million post model Group management adjustment is no longer required.

However, it was considered appropriate to recognise a post-model management adjustment to account for risk associated with diminished internal data on distressed asset sales in recent years, which limits the Group's ability to appropriately calibrate LGD estimates for variances between indexed valuations and individual property values for distressed sales. The quantification of this post-model adjustment has been estimated with reference to application of LGD floors for residential mortgage impairment loss allowance calculation.

Accordingly a €117 million post-model management adjustment is included in the residential mortgages impairment loss allowance at 31 December 2021. The adjustment is allocated to the ROI mortgage portfolio (€80 million) and the UK mortgage portfolio (€37 million). The requirement for this post-model adjustment will continue to be assessed with reference to further review of the residential mortgage LGD methodology in 2022.

In addition, the impairment loss allowance for Stage 3 residential mortgages at 31 December 2021 includes an €80 million post model management adjustment to reflect the potential for the Group to utilise portfolio sales and / or securitisations to a greater extent in its resolution strategies for NPEs in the Residential mortgages portfolios. The requirement for post-model adjustments reflects the fact that modelled LGD parameters are calibrated based on historical resolution strategies, which were more heavily reliant on case-by-case resolution (e.g. forbearance arrangements, voluntary sales or legal recovery processes).

The Group has identified cohorts of loans with certain current characteristics (e.g. defaulted cases in deep arrears) that may potentially form part of future portfolio sales and / or securitisations. The quantum of the post-model adjustment was calculated with reference to independent external benchmarking, internal impairment cover for these cohorts (i.e. incorporating the impact other post-model adjustments in the mortgage portfolios) and an assessment of the likelihood of the completion of future asset sales/ securitisations. The full amount of this post-model adjustment is recognised in the Retail Ireland Residential mortgages portfolio.

Group management adjustment for Loss Given Default in Corporate portfolios

A €32 million post model management adjustment has been recognised to reflect the estimated impact of enhancements to the Group's impairment models to be implemented in 2022.

While a number of enhancements to impairment models were implemented in 2021 (as outlined on page 208), a number of other items are to be implemented after the reporting date.

Internal analysis indicates that the most material item to be completed after the reporting date relates to an enhanced approach to applying forward-looking information within the LGD component of the impairment models within Corporate Banking. Accordingly the Group considers that it is appropriate to recognise the estimated impact of this enhancement as at 31 December 2021. The adjustment is allocated to the non-property corporate portfolio (€28 million) and the investment property portfolio (€4 million). The requirement for this adjustment should extinguish upon completion of impairment model updates in 2022.

Group management adjustment for RoI SME model

A review of the modelled impairment loss allowances for the relationship managed segment of the RoI SME portfolio indicated that the utilisation of the elevated RoI GDP growth rate in 2021 resulted in PD estimates that were not considered to be reasonable with reference to internal and external information. This dynamic within the model is expected to moderate in 2022 as the impact of COVID-19 on GDP metrics diminishes and growth rates revert to lower levels.

A post model adjustment of €31 million to RoI SME impairment loss allowance has been applied, which was calculated with reference to an upward adjustment in the PD estimate within the associated impairment model.

Group management adjustment for late breaking events

A post-model management adjustment to the Group's impairment loss allowance of €24 million was recognised as at 31 December 2020 to reflect the impact on macroeconomic scenarios of an acceleration in the incidence of COVID-19 and related announcements on increased social restrictions in the Group's key markets in late December 2020. At 31 December 2021 this adjustment is not considered to be required, noting the Group's impairment models have been updated and reflects information available at the reporting date (including forward-looking information).

b. Taxation

The current taxation charge of €110 million (note 19) accounts for amounts due to fiscal authorities in the various territories in which the Group operates and includes estimates, based on a judgement of the application of law and practice in certain cases, to determine the quantification of any liabilities arising. At 31 December 2021, the net DTA was €955 million (2020: €1,101 million), of which €1,118 million (2020: €1,157 million) related to trading losses. The closing DTA includes €1,044 million of Irish trading losses, €68 million of UK trading losses and €6 million of US trading losses.

A significant judgement relates to the Group's assessment of the recoverability of the portion of the DTA relating to trading losses.

2 Critical accounting estimates and judgements *(continued)*

The recognition of a DTA relies on management's estimate of the probability and sufficiency of future taxable profits and the future reversals of existing taxable temporary differences against which the losses can be utilised. This is particularly relevant due to the material impact of COVID-19 on business and financial performance in the previous period. Under current UK and Irish legislation, there is no time limit on the utilisation of these losses.

RoI deferred tax asset

Judgement

The Group's judgement takes into consideration the impact of both positive and negative evidence in assessing the recoverability of the deferred tax asset. Positive factors which have been considered include:
- as evidenced by the return to profitability in the current year and with the exception of the previous year and the years of the financial crisis, the Group has a sustained history of Irish operating profits and a large market share and it is considered likely that the Group's Irish activities will be profitable into the future;
- the absence of any expiry dates for Irish and UK tax losses; and
- external economic forecasts for Ireland and the UK which indicate continued economic growth and improved employment levels in 2022.

The Group also considered negative evidence and the inherent uncertainties in any long term financial assumptions and projections, including:
- the absolute level of deferred tax assets compared to the Group's equity;
- the quantum of profits required to be earned and the extended period over which it is projected that the tax losses will be utilised;
- the challenge of projecting over a long period, taking account of the level of competition and the low interest rate environment; and
- accelerated transformation of banking business models.

Based on the Group's financial projections, the DTA in respect of tax losses is estimated to be recovered in full by the end of 2032 (2020: 2039). The decrease in the recovery period is due to increased operating profits in 2021 and improved underlying profitability projections primarily driven by higher lending volumes and margins due to the projected higher interest rate environment together with an improved impairment outlook.

Based on the Group's proven earnings history, its strong position within the Irish financial services market and its strategic priorities to deliver sustained future Irish profits, the Directors believe that the Group will be profitable over the longer term but acknowledge the external challenges facing the banking industry, in particular, the traditional, full service banks and the inherent uncertainties of long-term financial projections.

There is a risk that the final taxation outcome could be different to the amounts currently recorded. If future profits or subsequent forecasts differ from current forecasts, an adjustment may be required to the DTA.

UK deferred tax assets

Judgement

UK legislation restricts the proportion of a bank's annual taxable profit that can be offset by carried forward losses to 25%. This restriction significantly lengthens the period over which the Group could use its UK trading losses and has been considered in the context of the measurement and recognition of the deferred tax asset at 31 December 2021.

UK Branch

Judgement

Notwithstanding the absence of any expiry date for trading losses in the UK, the Group continues to conclude that, for the purpose of valuing its DTA, its brought forward trading losses within the Bank's UK branch (the 'UK branch') will be limited by reference to a ten year period of projected UK branch profits at the prevailing UK tax rates. This ten year timescale is the period over which the Group believes it can conclude that it is probable that future taxable profits will be available in the UK branch. Any remaining unutilised UK branch carried forward trading losses have been recognised for DTA purposes at the Irish tax rate, on the basis that it is expected that these will be utilised against future Bank profits in Ireland as permitted by current tax legislation.

The DTA of the UK Branch relating to trading losses has been reassessed and increased by €7 million at 31 December 2021 (31 December 2020: reduction of €14 million).

Bank of Ireland (UK) plc

Judgement

The Directors believe that Bank of Ireland (UK) plc will be profitable for the foreseeable future but acknowledge external challenges facing the UK banking industry and wider economy. In particular, during 2020 and 2021 the economic environment in which the Bank operates has become more uncertain with changing customer product and service expectations, accelerated transformation of the banking business models, increased volatility in interest rate projections and residual uncertainties over the medium term impacts of the COVID-19 pandemic.

Therefore, notwithstanding the absence of any expiry date for trading losses in the UK, management believes it continues to be appropriate to restrict the recognition of the DTA relating to the tax losses of Bank of Ireland (UK) plc to the amount of losses that are expected to be used within ten years. This ten year timescale is supported by forecast taxable profits and takes into account the Group's long-term financial and strategic plans and reflects the period over which the Group believes it can conclude that it is probable that future taxable profits will arise in Bank of Ireland (UK) plc.

2 Critical accounting estimates and judgements *(continued)*

Due to improved profitability projections primarily driven by higher projected market interest rates, lending mix and margins, reduced funding costs and an improved impairment outlook, the Group are projecting a greater utilisation of Bank of Ireland (UK) plc tax losses than had been projected at December 2020 which results in a further reassessment and increase of the DTA relating to trading losses of €50 million at 31 December 2021 (31 December 2020: reduction of €21 million).

There is a risk that the final taxation outcome could be different to the amounts currently recorded. If future profits or subsequent forecasts differ from current forecasts, a further adjustment may be required to the DTA.

Sources of estimation uncertainty

To the extent that the recognition of a DTA is dependent on sufficient future profitability, a degree of estimation and the use of assumptions are required to support the conclusion that it is probable that future taxable profit will be available against which the unused tax losses can be utilised.

The Group's profitability projections are based on its strategic priorities where the focus will be to increase overall returns, improve cost efficiencies and grow sustainable profits. The projections also reflect the significant impact of COVID-19 on business performance, the external challenges facing the banking industry including the low interest rate environment and the residual uncertainty around the impact of Brexit on the UK economy.

The Group's assessment of deferred tax recoverability is based on its financial projections covering its five year initial planning period with an annual 2% growth rate thereafter. The forecast for after year five is based on the projections within that fifth year of the initial planning period and the deferred tax recoverability is most sensitive to the forecast in the initial planning period.

If the projected rate of growth of taxable profits after the fifth year of the strategic planning period was decreased by two percentage points or increased by one percentage point, the Group estimates that this would have no impact on the DTA recovery period.

c. Retirement benefit obligations

The Group sponsors a number of defined benefit pension schemes. In determining the actual pension cost, the actuarial values of the liabilities of the schemes are calculated by external actuaries. This involves modelling their future development and requires management to make assumptions as to discount rates, price inflation, salary and pensions increases, member mortality and other demographic assumptions.

Sources of estimation uncertainty

There are acceptable ranges in which these estimates can validly fall. The impact on the results for the period and financial position could be materially different if alternative assumptions were used. A quantitative analysis of the sensitivity of the defined benefit pension liability to changes in the key assumptions is set out in note 47.

d. Life assurance operations

The Group accounts for the value of the shareholders' interest in its long-term assurance business using Market Consistent Embedded Value (MCEV) Principles and Guidelines. Embedded value is comprised of the net tangible assets of Bank of Ireland Wealth and Insurance and the ViF asset. The ViF asset represents the expected future profits on insurance contracts and this is calculated using an embedded value approach with market consistent assumptions. The ViF asset is measured by projecting expected future surpluses using best estimate and market consistent assumptions and a risk free interest rate curve.

Sources of estimation uncertainty

The estimation of future surpluses will depend on experience in a number of areas such as investment returns, lapse rates, mortality and investment expenses. Surpluses are projected by making assumptions about future experience, having regard to both actual experience and projected long-term economic trends.

Changes to these assumptions may cause the present value of future surpluses to differ from those assumed at the reporting date and could significantly affect the value attributed to the in force business. The ViF asset could also be affected by changes in the amounts and timing of other net cash flows (principally annual management charges and other fees levied upon the policyholders) or the rate at which the future surpluses and cash flows are discounted. In addition, the extent to which actual experience is different from that assumed will be recognised in the income statement for the period. A quantitative analysis of the sensitivity of profit to changes in the key life assurance assumptions is set out in note 37.

e. Tracker Mortgage Examination Review

At 31 December 2021 the Group holds a provision of €94 million (2020: €74 million) in respect of the industry wide Tracker Mortgage Examination Review ('Review'). While the supervisory phase of the Review by the CBI has concluded, the CBI's investigation of tracker issues under its administrative sanctions procedure is ongoing. This provision covers the estimated costs of remediation of any remaining impacted customers, addressing customer appeals and closing out all other outstanding costs of the exercise and in particular any sanction that may be incurred under the CBI's administrative sanctions procedure.

Judgement

The Group has exercised judgement in particular in determining the level of potential appeals and the impact of any potential administrative sanction. With respect to the latter, the Group considers that there is a range of potential sanction outcomes based on general and specific circumstances and the amount of any sanction imposed may differ from the amount provided at 31 December 2021.

2 Critical accounting estimates and judgements *(continued)*

Critical accounting estimates and judgements relevant to the Bank only

Shares in Group undertakings

The Bank carries its investment in its subsidiaries at cost and reviews for impairment at each reporting date. If events or circumstances indicate that impairment may have occurred or there is any indication that an impairment loss recognised in prior periods may no longer exist or may have decreased, a comparison of the carrying value of each investment with its recoverable amount is made. The recoverable amount is the higher of the investment's fair value and its VIU, where the VIU is the present value of the future cash flows expected to be derived from the asset. The calculation of the recoverable amount is based upon a VIU calculation that discounts expected pre-tax cash flows at a rate appropriate to the cash generating unit.

At 31 December 2020, the VIU of Bank of Ireland (UK) plc was calculated at €1,427 million (£1,284 million) which was lower than the carrying value of the Bank's investment of €1,839 million (£1,654 million) and accordingly, an impairment charge of €409 million (£370 million) was recognised by the Bank at that date. At 31 December 2021, the VIU of Bank of Ireland (UK) plc was calculated as €2,146 million (£1,803 million). As this was higher than the carrying value, a reversal of impairment of €435 million (£370 million) was recognised by the Bank, increasing the carrying value to the amount that would have been determined had no impairment been recognised in 2020 (note 29).

Judgement

Impairment testing inherently involves a number of judgemental areas: the preparation of cash flow forecasts for periods that are beyond the normal requirements of management reporting; the assessment of the discount rate and growth rate appropriate to the business; estimation of the fair value of the investment; and the valuation of the separable assets comprising the overall investment in the Group undertaking.

Sources of estimation uncertainty

Cash flow forecasts

Cash flow forecasts are based on internal management information for a period of up to five years, after which a long-term growth rate appropriate for the business is applied (see below). The initial five years cash flows are consistent with approved plans for each business.

The cash flow forecasts involved significant judgements which were subject to review and validation at a number of levels of governance and are the current best estimate of the expected cash flows over the planning period.

The discounted cash flow model is most sensitive to cash flow changes at the 5 year point as these are projected forward using the growth rate. An increase / decrease in year 5 cash flows by £50 million would lead to an increase / decrease in VIU of €554 million (2020: €458 million).

Growth rates

Growth rates beyond five years are determined by reference to local economic growth rates. The assumed long term growth rate for the purpose of the impairment assessment is 2%.

An increase of 1% to the growth rate would lead to an increase in VIU of €158 million (2020: €95 million); a decrease of 1% would lead to a decrease of €138 million (2020: €83 million).

Discount rate

The discount rate used is the pre-tax weighted average cost of capital (WACC) for Bank of Ireland (UK) plc of 10.3% (2020: 11.0%). The equivalent post-tax rate is 8.1% (2020: 9.0%).

A decrease of 0.5% in the WACC would lead to an increase in VIU of €118 million (2020: €72 million); an increase of 0.5% would result in a decrease of €108 million (2020: €67 million).

3 Operating segments

The Group has five reportable operating segments which reflect the internal financial and management reporting structure and are organised as follows:

Retail Ireland
Retail Ireland is one of the largest providers of financial services in Ireland with a network of branches across the country, mobile and online banking applications and customer contact centre. Retail Ireland offers a broad range of financial products and services including current accounts, savings, mortgages, credit cards, motor finance and loans to personal and business banking customers and is managed through a number of customer focused business lines namely EveryDay Banking, Home Buying (including Bank of Ireland Mortgage Bank Unlimited Company) and Business Banking (including Bank of Ireland Finance) supported by Distribution, Marketing and Risk Management partners.

Wealth and Insurance
Wealth and Insurance includes the Group's life assurance subsidiary NIAC which distributes protection, investment and pension products to the Irish market, across three core channels made up of the Group's distribution channels, independent financial brokers and its own financial advisor network as well as corporate partners. It also includes Investment Markets and the Group's general insurance brokerage, Bank of Ireland Insurance Services, which offers home, car and travel insurance cover through its agency with insurance providers.

Retail UK
Retail UK incorporates the financial services partnership and FX joint venture with the UK Post Office, the financial services partnership with the AA, the UK residential mortgage business, the Group's branch network in Northern Ireland (NI), the Group's business banking business in NI and the Northridge Finance motor and asset finance, vehicle leasing and fleet management business. The Group also has a business banking business in GB which is being run down. The Retail UK division includes the activities of Bank of Ireland (UK) plc, the Group's wholly owned UK licenced banking subsidiary.

Corporate and Markets
Corporate and Markets[1] incorporates the Group's corporate banking, wholesale financial markets, specialised acquisition finance and large transaction property lending business, across the RoI, UK and internationally, with offices in Ireland, the UK, the US, Germany, France and Spain.

Group Centre
Group Centre comprises Group Technology and Customer Solutions, Group Finance, Group Risk, People Services, Group Strategy and Development and Group Internal Audit. The Group's central functions establish and oversee policies and provide and manage certain processes and delivery platforms for the divisions.

Other reconciling items
Other reconciling items represent inter segment transactions which are eliminated upon consolidation and the application of hedge accounting at Group level.

Basis of preparation of segmental information
The analysis of results by operating segment is based on the information used by the chief operating decision maker to allocate resources and assess performance. The CEO and CFO are considered to be the chief operating decision maker for the Group. The Group's operating segments reflect its organisational and management structures. The CEO and CFO review the Group's internal reporting based around these segments to assess performance and allocate resources. Transactions between the business segments are on normal commercial terms and conditions. Internal charges and transfer pricing adjustments have been reflected in the performance of each business. Revenue sharing agreements are used to allocate external customer revenues to a business segment on a reasonable basis.

The measures of segmental assets and liabilities provided to the chief operating decision maker are not adjusted for transfer pricing adjustments or revenue sharing agreements as the impact on the measures of segmental assets and liabilities is not significant. They also do not include adjustments for the impact of the assets and liabilities of BOIG plc, the Bank's holding company.

Capital expenditure comprises additions to property, plant and equipment and intangible assets.

On an ongoing basis, the Group reviews the methodology for allocating funding and liquidity costs in order to ensure that the allocations continue to reflect each division's current funding requirement.

External revenue comprises interest income, net insurance premium income, fee and commission income, net trading income, life assurance investment income gains and losses, other operating income, other leasing income and share of results of associates and joint ventures.

There were no revenues deriving from transactions with a single external customer that amounted to 10% or more of the Group's revenues.

The Group measures the performance of its operating segments through a measure of segment profit or loss which is referred to as 'Underlying profit' in its internal management reporting systems. Underlying profit or loss excludes:
- transformation programme costs[2];
- IT Service Continuity Framework;
- gross-up for policyholder tax in the Wealth and Insurance business;
- investment return on Treasury shares held for policyholders;
- customer redress charges;
- portfolio divestments;
- gain on disposal / liquidation of business activities;
- announced acquisition transaction costs; and
- impairment of internally generated computer software.

Underlying profit excludes any operating profit or loss attributable to BOIG plc.

[1] *Formerly Corporate and Treasury, renamed Corporate and Markets*
[2] *Other reconciling items represent inter segment transactions which are eliminated upon consolidation and the application of hedge accounting at Group level.*

3 Operating segments *(continued)*

Group 2021	Retail Ireland €m	Wealth and Insurance €m	Retail UK €m	Corporate and Markets[1] €m	Group Centre €m	Other reconciling items[2] €m	BOIG plc Group €m	BOIG plc €m	Group €m
Net interest income	**922**	**(7)**	**623**	**682**	**(2)**	**1**	**2,219**	**(10)**	**2,209**
Other income, net of insurance claims	217	300	5	191	10	2	725	1	726
Total operating income, net of insurance claims	**1,139**	**293**	**628**	**873**	**8**	**3**	**2,944**	**(9)**	**2,935**
Other operating expenses	(616)	(128)	(262)	(163)	(385)	-	(1,554)	1	(1,553)
- Other operating expenses (before Transformation Investment and levies and regulatory charges)	*(616)*	*(125)*	*(257)*	*(163)*	*(234)*	*-*	*(1,395)*	*1*	*(1,394)*
- Transformation Investment charge	*-*	*-*	*-*	*-*	*(29)*	*-*	*(29)*	*-*	*(29)*
- Levies and regulatory charges	*-*	*(3)*	*(5)*	*-*	*(122)*	*-*	*(130)*	*-*	*(130)*
Depreciation and amortisation	(52)	(9)	(23)	(8)	(130)	-	(222)	-	(222)
Impairment of goodwill and intangibles	-	(1)	-	-	-	-	(1)	-	(1)
Total operating expenses	**(668)**	**(138)**	**(285)**	**(171)**	**(515)**	**-**	**(1,777)**	**1**	**(1,776)**
Underlying operating profit / (loss) before impairment charges on financial assets	**471**	**155**	**343**	**702**	**(507)**	**3**	**1,167**	**(8)**	**1,159**
Net impairment losses on financial instruments	30	-	77	95	(8)	-	194	-	194
Share of results of associates and joint ventures	7	-	(2)	-	-	-	5	-	5
Underlying profit before tax	**508**	**155**	**418**	**797**	**(515)**	**3**	**1,366**	**(8)**	**1,358**

2021 **Reconciliation of underlying profit before tax to loss before tax**	**Group €m**
Underlying profit before tax	1,358
Transformation programme costs[3]	(122)
IT Service Continuity Framework	(25)
Gross-up for policyholder tax in the Wealth and Insurance business	24
Customer redress charges	(22)
Portfolio divestments	8
Investment return on treasury shares held for policyholders	(8)
Gain on disposal / liquidation of business activities	2
Announced acquisitions transaction costs	(2)
Impairment of internally generated computer software	-
Profit before tax	**1,213**

[1] Formerly Corporate and Treasury, renamed Corporate and Markets.
[2] Other reconciling items represent inter segment transactions which are eliminated upon consolidation and the application of hedge accounting at Group level.
[3] Formerly transformation investment costs. Transformation programme costs includes cost of restructuring and other transformation programme costs.

3 Operating segments *(continued)*

Group 2020	Retail Ireland €m	Wealth and Insurance €m	Retail UK €m	Corporate and Markets[1] €m	Group Centre €m	Other reconciling items[2] €m	BOIG plc Group €m	BOIG plc €m	Group €m
Net interest income	**937**	**(7)**	**559**	**630**	**(2)**	**(2)**	**2,115**	**(17)**	**2,098**
Other income, net of insurance claims	205	178	(2)	131	(10)	3	505	-	505
Total operating income, net of insurance claims	**1,142**	**171**	**557**	**761**	**(12)**	**1**	**2,620**	**(17)**	**2,603**
Other operating expenses	(642)	(106)	(254)	(172)	(416)	(2)	(1,592)	1	(1,591)
- Other operating expenses (before Transformation Investment and levies and regulatory charges)	*(642)*	*(104)*	*(250)*	*(172)*	*(241)*	*(2)*	*(1,411)*	*1*	*(1,410)*
- Transformation Investment charge	*-*	*-*	*-*	*-*	*(56)*	*-*	*(56)*	*-*	*(56)*
- Levies and regulatory charges	*-*	*(2)*	*(4)*	*-*	*(119)*	*-*	*(125)*	*-*	*(125)*
Depreciation and amortisation	(67)	(9)	(42)	(11)	(124)	-	(253)	-	(253)
Impairment of goodwill and intangibles	-	-	(9)	-	(3)	-	(12)	-	(12)
Total operating expenses	**(709)**	**(115)**	**(305)**	**(183)**	**(543)**	**(2)**	**(1,857)**	**1**	**(1,856)**
Underlying operating profit / (loss) before impairment charges on financial assets	**433**	**56**	**252**	**578**	**(555)**	**(1)**	**763**	**(16)**	**747**
Net impairment losses on financial instruments	(314)	-	(268)	(549)	(2)	-	(1,133)	-	(1,133)
Share of results of associates and joint ventures	(3)	-	(1)	-	-	-	(4)	-	(4)
Underlying (loss) before tax	**116**	**56**	**(17)**	**29**	**(557)**	**(1)**	**(374)**	**(16)**	**(390)**

2020 **Reconciliation of underlying loss before tax to loss before tax**	**Group €m**
Underlying loss before tax	(390)
Transformation programme costs[3]	(245)
Impairment of internally generated computer software	(136)
Customer redress charges	(39)
IT Service Continuity Framework	-
Gain on disposal / liquidation of business activities	13
Investment return on treasury shares held for policyholders	9
Gross-up for policyholder tax in the Wealth and Insurance business	7
Announced acquisition transaction costs	-
Portfolio divestments	5
Loss before tax	**(776)**

[1] *Formerly Corporate and Treasury, renamed Corporate and Markets.*
[2] *Other reconciling items represent inter segment transactions which are eliminated upon consolidation and the application of hedge accounting at Group level.*
[3] *Formerly transformation investment costs Transformation programme costs includes cost of restructuring and other transformation programme costs.*

3 Operating segments *(continued)*

Group 2021 Analysis by operating segment	Retail Ireland €m	Wealth and Insurance €m	Retail UK €m	Corporate and Markets[1] €m	Group Centre €m	Other reconciling items[2] €m	Group €m
Investment in associates and joint ventures	**59**	**-**	**56**	**-**	**1**	**-**	**116**
External assets[3]	33,010	23,537	33,407	36,197	29,120	(3)	155,268
Inter segment assets	83,620	483	1,313	108,501	28,289	(222,206)	-
Total assets	**116,630**	**24,020**	**34,720**	**144,698**	**57,409**	**(222,209)**	**155,268**
Other Bank assets							28
Group assets							**155,296**
External liabilities	66,061	22,841	23,274	23,653	8,105	(4)	143,930
Inter segment liabilities	45,609	247	9,085	122,447	44,835	(222,223)	-
Total liabilities	**111,670**	**23,088**	**32,359**	**146,100**	**52,940**	**(222,227)**	**143,930**
Other Bank liabilities							734
Group liabilities							**144,664**

Group *Restated[4,5]* 2020 Analysis by operating segment	Retail Ireland €m	Wealth and Insurance €m	Retail UK €m	Corporate and Markets[1] €m	Group Centre €m	Other reconciling items[2] €m	Group €m
Investment in associates and joint ventures	**54**	**-**	**54**	**-**	**-**	**-**	**108**
External assets[3]	33,933	20,666	32,688	36,107	10,375	(15)	133,754
Inter segment assets[4]	76,481	486	1,040	86,193	23,406	(187,606)	-
Total assets	**110,414**	**21,152**	**33,728**	**122,300**	**33,781**	**(187,621)**	**133,754**
Other Bank assets[5]							32
Group assets[5]							**133,786**
External liabilities	61,256	20,132	24,158	13,359	5,234	(6)	124,133
Inter segment liabilities[6]	44,026	255	7,312	111,592	24,450	(187,635)	-
Total liabilities	**105,282**	**20,387**	**31,470**	**124,951**	**29,684**	**(187,641)**	**124,133**
Other Bank liabilities							723
Group liabilities							**124,856**

1 *Formerly Corporate and Treasury, renamed Corporate and Markets.*
2 *Other reconciling items represent inter segment transactions which are eliminated upon consolidation and the application of hedge accounting at Group level.*
3 *External asset balances are inclusive of investments in associates and joint ventures.*
4 *Comparative figures for Inter segment assets have been restated as certain segmental balances were incorrectly allocated between segments in 2020. Retail Ireland assets have been restated from €73,281 million to €76,481 million, Retail UK assets have been restated from €879 million to €1,040 million, Corporate and Markets assets have been restated from €97,490 million to €86,193 million, Group Centre assets have been restated from €23,804 million to €23,406 million and Other reconciling items have been restated from €195,940 million to €187,606 million.*
5 *Comparative figures for Other Bank assets have been restated from €40 million to €32 million. Group assets have been restated from €133,794 million to €133,786.*
6 *Comparative figures for Inter segment liabilities have been restated as certain segmental balances were incorrectly allocated between segments in 2020. Retail UK liabilities have been restated from €7,151 million to €7,312 million, Corporate and Markets liabilities have been restated from €119,689 million to €111,592 million, Group Centre liabilities have been restated from €24,848 million to €24,450 million and Other reconciling items have been restated from €195,969 million to €187,635 million.*

3 Operating segments *(continued)*

Group 2021 Revenue by operating segments	Retail Ireland €m	Wealth and Insurance €m	Retail UK €m	Corporate and Markets[1] €m	Group Centre €m	Other reconciling items[2] €m	BOIG plc Group €m	BOIG plc €m	Group €m
External revenue	**1,291**	**3,464**	**776**	**1,323**	**(1)**	**(1)**	**6,852**	**-**	**6,852**
Inter segment revenues	567	23	136	361	292	(1,379)	-	-	-
Revenue before claims paid	**1,858**	**3,487**	**912**	**1,684**	**291**	**(1,380)**	**6,852**	**-**	**6,852**
Insurance contract liabilities and claims paid	-	(3,089)	-	-	-	-	(3,089)	-	(3,089)
Revenue	**1,858**	**398**	**912**	**1,684**	**291**	**(1,380)**	**3,763**	**-**	**3,763**
Interest expense	**(33)**	**-**	**(84)**	**(225)**	**(246)**	**45**	**(543)**	**(10)**	**(553)**
Capital expenditure	**18**	**24**	**93**	**45**	**144**	**-**	**324**	**-**	**324**

Restated[3] Group 2020 Revenue by operating segments	Retail Ireland €m	Wealth and Insurance €m	Retail UK €m	Corporate and Markets[1] €m	Group Centre €m	Other reconciling items[2] €m	BOIG plc Group €m	BOIG plc €m	Group €m
External revenue	**1,233**	**1,955**	**1,057**	**994**	**9**	**(71)**	**5,177**	**-**	**5,177**
Inter segment revenues	530	(9)	(84)	542	197	(1,176)	-	-	-
Revenue before claims paid	**1,763**	**1,946**	**973**	**1,536**	**206**	**(1,247)**	**5,177**	**-**	**5,177**
Insurance contract liabilities and claims paid	-	(1,691)	-	-	1	-	(1,690)	-	(1,690)
Revenue	**1,763**	**255**	**973**	**1,536**	**207**	**(1,247)**	**3,487**	**-**	**3,487**
Interest expense	**(58)**	**-**	**(176)**	**(276)**	**(171)**	**62**	**(619)**	**(17)**	**(636)**
Capital expenditure	**10**	**96**	**58**	**25**	**144**	**-**	**333**	**-**	**333**

1 *Formerly Corporate and Treasury, renamed Corporate and Markets.*
2 *Other reconciling items represent inter segment transactions which are eliminated upon consolidation and the application of hedge accounting at Group level.*
3 *As outlined in the Group accounting policies on page 87, comparative figures have been restated to reflect the impact of the voluntary change in the Group's accounting policy which was implemented in 2021 for the presentation of interest income and interest expense on derivatives designated as hedging instruments. See note 63 for additional information.*

3 Operating segments *(continued)*

Group 2021 Geographical analysis	Republic of Ireland €m	United Kingdom €m	Rest of World €m	Other reconciling items €m	BOIG plc Group €m	BOIG plc €m	Group €m
External revenue	**5,747**	**1,014**	**91**	**-**	**6,852**	**-**	**6,852**
Inter segments revenue	83	76	13	(172)	-	-	-
Revenue before claims paid	**5,830**	**1,090**	**104**	**(172)**	**6,852**	**-**	**6,852**
Insurance contracts liabilities and claims paid	(3,089)	-	-	-	(3,089)	-	(3,089)
Revenue	**2,741**	**1,090**	**104**	**(172)**	**3,763**	**-**	**3,763**
Capital expenditure	**228**	**93**	**3**	**-**	**324**	**-**	**324**
External assets	119,034	34,498	1,736	-	155,268		
Inter segment assets	12,192	2,259	779	(15,230)	-		
Total assets	**131,226**	**36,757**	**2,515**	**(15,230)**	**155,268**		
Other Bank assets					28		
Group assets					**155,296**		
External liabilities	120,056	23,797	77	-	143,930		
Inter segment liabilities	2,309	10,692	2,231	(15,232)	-		
Total liabilities	**122,365**	**34,489**	**2,308**	**(15,232)**	**143,930**		
Other Bank liabilities					734		
Group liabilities					**144,664**		

Restated[1] Group 2020 Geographical analysis	Republic of Ireland €m	United Kingdom €m	Rest of World €m	Other reconciling items €m	BOIG plc Group €m	BOIG plc €m	Group €m
External revenue	3,972	1,106	99	-	5,177	-	5,177
Inter segment revenues	102	121	16	(239)	-	-	-
Revenue before claims paid	**4,074**	**1,227**	**115**	**(239)**	**5,177**	**-**	**5,177**
Insurance contract liabilities and claims paid	(1,691)	-	1	-	(1,690)	-	(1,690)
Revenue	**2,383**	**1,227**	**116**	**(239)**	**3,487**	**-**	**3,487**
Capital expenditure	**284**	**49**	**-**	**-**	**333**	**-**	**333**
External assets	98,449	33,915	1,390	-	133,754		
Inter segment assets	10,003	2,862	1,293	(14,158)			-
Total assets	**108,452**	**36,777**	**2,683**	**(14,158)**	**133,754**		
Other Bank assets[2]					32		
Group assets[2]					**133,786**		
External liabilities	99,259	24,798	76	-	124,133		
Inter segment liabilities	1,810	9,887	2,463	(14,160)	-		
Total liabilities	**101,069**	**34,685**	**2,539**	**(14,160)**	**124,133**		
Other Bank liabilities					723		
Group liabilities					**124,856**		

[1] *As outlined in the Group accounting policies on page 87 comparative figures have been restated to reflect the impact of the voluntary change in the Group's accounting policy which was implemented in 2021 for the presentation of interest income and interest expense on derivatives designated as hedging instruments. See note 63 for additional information.*

[2] *Comparative figures for Other Bank assets have been restated from €40 million to €32 million. Group assets have been restated from €133,794 million to €133,786.*

4 Interest income

Interest income includes interest on debt financial assets measured at FVTPL (excluding assets held for trading and those within the Group's life assurance operations); and interest income on derivatives that are held with hedging intent, but for which hedge accounting is not applied (economic hedges).

Interest income on loans and advances to customers is shown net of a charge of €3 million (2020: €4 million) related to redress arising from the Tracker Mortgage Examination Review.

Interest income on loans and advances to customers includes a credit of €11 million (2020: €22 million charge) arising from an interest rate implementation review which was carried out by the Group in 2020. For further details, see note 44.

Interest income recognised on loans and advances to customers
In 2021, interest income of €92 million (2020: €87 million) was recognised and €100 million was received (2020: €98 million) on credit-impaired loans and advances to customers.

In 2021, interest income of €170 million (2020: €152 million) was recognised and €169 million (2020: €154 million) was received on total forborne loans and advances to customers.

Transferred from cash flow hedge reserve
Interest income is presented net of a charge of €82 million (2020: €61 million charge) transferred from the cash flow hedge reserve (note 19).

Interest income recognised on debt securities at FVOCI
Interest income on FVOCI financial assets is recognised net of negative interest on derivatives which are in a hedge relationship with the relevant financial asset of €25 million (2020: €28 million)[2].

Interest income on TLTRO III
In March 2021, the Group secured funding of €10.8 billion from the ECB under the third series of TLTRO III, which provides funding to banks at interest rates which can be as low as 50 basis points below the average interest rate on the ECB's deposit facility over the period to 23 June 2022, with the actual rate dependent on whether the Group equals or exceeds benchmark net lending targets.

In determining the effective interest rate of this financial liability at initial recognition, the Group did not assume that it would exceed the benchmark net lending targets during the additional special reference period (1 October 2020 to 31 December 2021).

In measuring the amortised cost of the liability at 31 December 2021, the Group reflected the fact that it did exceed the benchmark net lending targets during the additional special reference period, resulting in a reduction in the amortised cost of the liability and recognition of an additional €51 million of interest income.

Net interest income of €62 million was recognised through participating in the TLTRO III programme during the year, consisting of €104 million of interest income on the TLTRO III liability, less €42 million of interest expense on placing the funds at a negative interest rate of 0.50%.

Interest income recognised on customer accounts
Interest income on customer accounts of €181 million (2020: €135 million) comprises interest income of €71 million resulting from negative effective interest rates (2020: €31 million) and interest income of €110 million (2020: €104 million) arising on related derivatives which are in a hedge relationship.

	2021 €m	*Restated*[1] 2020 €m
Financial assets measured at amortised cost		
Loans and advances to customers	2,079	2,129
Debt securities at amortised cost	6	7
Loans and advances to banks	5	10
Interest income on financial assets measured at amortised cost	**2,090**	**2,146**
Financial assets at fair value through other comprehensive income		
Debt securities at FVOCI	22	38
Interest income on financial assets at FVOCI	**22**	**38**
Negative Interest on Financial Liabilities		
Customer accounts	181	135
Deposits from banks	105	2
Negative interest on financial liabilities	**286**	**137**
Interest income calculated using the effective interest method	**2,398**	**2,321**
Other interest income		
Non-trading derivatives (not in hedge accounting relationships - economic hedges)	193	197
Finance leases and hire purchase receivables	161	171
Loans and advances to customers at FVTPL	18	18
Other financial assets at FVTPL	-	1
Other interest income	**372**	**387**
Interest income	**2,770**	**2,708**

[1] As outlined in the Group accounting policies on page 87, comparative figures have been restated to reflect the impact of the voluntary change in the Group's accounting policy which was implemented in 2021 for the presentation of interest income and expense on derivatives designated as hedging instruments. See note 63 for additional information.

[2] The comparative disclosure of negative interest on derivatives in a hedge relationship with debt securities at FVOCI has been restated in line with the voluntary change in the Group's accounting policy. Negative interest on derivatives in a hedge relationship with debt securities at FVOCI decreased by €58 million from €86 million to €28 million.

5 Interest expense

Interest expense includes interest on debt financial liabilities measured at FVTPL (excluding liabilities held for trading); and interest expense on derivatives that are held with hedging intent, but for which hedge accounting is not applied (economic hedges).

Interest expense recognised on debt securities in issue
Interest expense on debt securities in issue is recognised on an Effective Interest Rate basis net of interest income of €49 million (2020: €49 million) on derivatives which are in a hedge relationship with the relevant liability.

Interest expense recognised on subordinated liabilities
Interest expense on subordinated liabilities is recognised on an Effective Interest Rate basis, net of interest income of €15 million (2020: €11 million) on derivatives which are in a hedge relationship with the relevant liability.

Interest expense recognised on Debt securities at amortised cost
Interest expense of €20 million on debt securities at amortised cost (2020: €11 million) comprises interest income of €22 million (2020: €23 million) recognised net of interest expense on related derivatives which are in a hedge relationship of €42 million (2020: €34 million).

Interest expense recognised on Debt securities at FVOCI
Interest expense of €34 million on debt securities at FVOCI (2020: €23 million) comprises interest income of €24 million (2020: €35 million) recognised net of interest expense on related derivatives which are in a hedge relationship of €58 million (2020: €58 million).

Other interest expense
Other interest expense of €5 million in 2020 primarily related to interest expense on certain taxable gains arising from liability management exercises between 2009 and 2011 (see note 19 for further information).

Group	2021 €m	*Restated*[1] 2020 €m
Financial liabilities measured at amortised cost		
Customer accounts	74	163
Debt securities in issue	76	99
Subordinated liabilities	67	66
Lease liabilities	11	14
Deposits from banks	3	9
Interest expense on financial liabilities measured at amortised cost	**231**	**351**
Negative interest on financial assets		
Loans and advances to banks	77	10
Debt securities at FVOCI	34	23
Debt securities at amortised cost	20	11
Negative interest on financial assets	**131**	**44**
Interest expense calculated using the effective interest method	**362**	**395**
Other interest expense		
Non-trading derivatives (not in hedge accounting relationships - economic hedges)	189	231
Customer accounts at FVTPL	2	5
Other interest expense	-	5
Other interest expense	**191**	**241**
Interest expense	**553**	**636**

[1] As outlined in the Group accounting policies on page 87, comparative figures have been restated to reflect the impact of the voluntary change in the Group's accounting policy which was implemented in 2021 for the interest income and expense on derivatives designated as hedging instruments. See note 63 for additional information.

6 Net insurance premium income

	2021 €m	2020 €m
Gross premiums written	2,189	1,905
Ceded reinsurance premiums	(171)	(278)
Net premium written	**2,018**	**1,627**

7 Fee and commission income and expense

2021 Income	Retail Ireland €m	Wealth and Insurance €m	Retail UK €m	Corporate and Markets[1] €m	Group Centre €m	Group €m
Retail banking customer fees	256	-	60	44	-	360
Credit related fees	5	-	2	22	-	29
Insurance commissions	-	11	1	-	-	12
Asset management fees	-	3	-	-	-	3
Brokerage fees	-	-	-	-	-	-
Other	6	5	5	28	-	44
Fee and commission income	**267**	**19**	**68**	**94**	**-**	**448**

2020 Income	Retail Ireland €m	Wealth and Insurance €m	Retail UK €m	Corporate and Markets[1] €m	Group Centre €m	Group €m
Retail banking customer fees	229	-	64	40	-	333
Credit related fees	6	-	2	14	-	22
Insurance commissions	-	11	1	-	-	12
Asset management fees	-	3	-	-	-	3
Brokerage fees	2	-	1	-	-	3
Other	7	3	22	23	-	55
Fee and commission income	**244**	**17**	**90**	**77**	**-**	**428**

Expense

Fee and commission expense of €178 million (2020: €172 million) primarily comprises brokerage fees, sales commissions and other fees paid to third parties.

[1] *Formerly Corporate and Treasury, renamed Corporate and Markets.*

8 Net trading income

Net trading income includes the gains and losses on financial instruments mandatorily measured at FVTPL and those designated at FVTPL (other than unit-linked life assurance assets and investment contract liabilities). It includes the fair value movement on these instruments and the realised gains and losses arising on the purchase and sale. It also includes the interest income receivable and expense payable on financial instruments held for trading and €13 million of a net gain arising from FX (2020: net gain €14 million).

It does not include interest income on debt financial assets mandatorily measured at FVTPL, interest expense on financial liabilities designated at FVTPL and interest income or expense on derivatives that are held with hedging intent, but for which hedge accounting is not applied (economic hedges).

Net fair value hedge ineffectiveness reflects a net gain from hedging instruments of €35 million (2020: net charge of €42 million) offsetting a net charge from hedged items of €32 million (2020: net gain of €39 million).

The total hedging ineffectiveness on cash flow hedges reflected in the income statement in 2021 amounted to €nil (2020: €nil).

	2021 €m	**2020 €m**
Financial liabilities designated at fair value	(72)	40
Related derivatives held for trading	72	(44)
	-	**(4)**
Net income from financial instruments mandatorily measured at fair value through profit or loss[1]		
Other financial instruments held for trading	84	31
Equities[2]	21	6
Loans and advances	1	(2)
Non-trading debt securities[2]	2	(2)
	108	**29**
Net fair value hedge ineffectiveness	3	(3)
Net trading income	**111**	**26**

[1] Net income from other financial assets mandatorily measured at fair value through profit or loss includes interest income from debt instruments and dividend income from equities. It also includes realised and unrealised gains and losses.

[2] Non-trading equities and debt securities mandatorily measured at fair value through profit or loss are reported in the balance sheet under the caption 'Other financial assets at fair value through profit or loss'. The income from life assurance investments which also comprise 'Other financial assets at fair value through profit or loss is reported in note 9 Life assurance investment income, gains and losses.

9 Life assurance investment income, gains and losses

Life assurance investment income, gains and losses comprise the investment return, realised gains and losses and unrealised gains and losses which accrue to the Group on all investment assets held by the Wealth and Insurance division, other than those held for the benefit of policyholders whose contracts are considered to be investment contracts. These instruments are mandatorily measured at FVTPL.

Life assurance investment income, gains are €1,284 million for the year ended 31 December 2021 (2020: gains of €270 million). The gains on other financial assets is consistent with favourable investment market performance. Movement in insurance contract liabilities (note 41) is consistent with the investment returns in the year.

The gains / (losses) on investment property is consistent with change in fair value revaluation loss net of rental income and expenses.

	2021 €m	2020 €m
Gains / (losses) on other financial assets held on behalf of Wealth and Insurance policyholders	1,258	299
Gains / (losses) on investment property held on behalf of Wealth and Insurance policyholders	26	(29)
Life assurance investment income, gains and (losses)	**1,284**	**270**

10 Other leasing income and expense

Other leasing income and expense relate to the business activities of Marshall Leasing Limited (MLL), a wholly-owned subsidiary of the Group. MLL is a car and commercial leasing and fleet management company based in the UK.

	2021 €m	2020 €m
Other leasing income	63	65
- Operating lease payments	*37*	*35*
- Sale of leased assets	*21*	*25*
- Other income	*5*	*5*
Other leasing expense	(47)	(55)
- Depreciation of rental vehicles	*(25)*	*(28)*
- Other selling and disposal costs	*(22)*	*(27)*
Net other leasing income	**16**	**10**

11 Other operating income

	2021 €m	2020 €m
Other insurance income	52	58
Movement in Value of in Force asset (note 37)	85	(16)
Transfer from debt instruments at FVOCI reserve on asset disposal (note 24)	16	7
Elimination of investment return on treasury shares held for the benefit of policyholders in the Wealth and Insurance business	(3)	4
Other income	-	3
Dividend income	3	1
Other operating income	**153**	**57**

12 Insurance contract liabilities and claims paid

	2021 €m	2020 €m
Claims paid		
Policy surrenders	836	915
Death and critical illness claims	207	187
Annuity payments	110	91
Other claims	114	79
Gross claims paid	**1,267**	**1,272**
Recovered from reinsurers	(150)	(124)
Net claims paid	**1,117**	**1,148**
Change in insurance contract liabilities		
Change in gross liabilities	1,923	786
Change in reinsured liabilities	49	(244)
Net change in insurance contract liabilities	**1,972**	**542**
Insurance contract liabilities and claims paid	**3,089**	**1,690**

13 Other operating expenses

Group **Administrative expenses and staff costs**	2021 €m	2020 €m
Staff costs excluding transformation programme[1] and transformation investment staff costs	811	826
Amortisation of intangible assets (note 32)	150	164
Levies and regulatory charges	130	125
- Irish bank levy	*25*	*34*
- Other	*105*	*91*
Depreciation of property, plant and equipment (note 34)	72	89
Transformation Investment charge	29	56
Lease expenses	2	9
- Variable lease payments (note 43)	*1*	*8*
- Short-term leases (note 43)	*1*	*1*
Revaluation loss on property (note 34)	-	4
Reversal of previously recognised impairment (note 34)	-	(3)
Other administrative expenses	663	617
Total	**1,857**	**1,887**
Total staff costs are analysed as follows:		
Wages and salaries	626	681
Social security costs	72	78
Retirement benefit costs (defined benefit plans) (note 47)	105	66
Retirement benefit costs (defined contribution plans)	35	35
Other staff expenses	10	-
	848	**860**
Staff costs capitalised	(37)	(34)
Staff costs excluding transformation programme[1] and transformation investment staff costs	**811**	**826**
Additional transformation programme[1] and transformation investment staff costs:		
Included in transformation programme costs[1] (note 14)	23	193
Included in transformation investment charge	4	13
Total staff costs recognised in the income statement	**838**	**1,032**

[1] *Formerly transformation investment costs. Transformation programme costs includes cost of restructuring and other transformation programme costs.*

13 Other operating expenses *(continued)*

The Group has incurred levies and regulatory charges of €130 million (2020: €125 million).

Transformation investment charge of €29 million (2020: €56 million) includes €nil (2020: €12 million) for associated application and infrastructure costs.

There was €45 million (2020: €63 million) depreciation of RoU assets under IFRS 16 included within depreciation of property, plant and equipment.

Other administrative expenses includes a charge of €28 million (2020: €10 million) relating to the Tracker Mortgage Examination Review and €2 million (2020: €3 million) arising from an interest rate implementation review which was carried out by the Group in 2020 (see note 44 for further details).

Pension costs of €140 million were €39 million or 39% higher than 2020. Defined benefit pension costs have increased by €39 million due to a €26 million gain in 2020 in respect of a change in allowance for future pension increases in the NIAC pension scheme. There is no negative past service cost recognised in 2021 (2020: €26 million).

Staff numbers

At 31 December 2021, the number of staff (full time equivalents) was 8,696 (2020: 9,782) (Bank 2021: 7,551, 2020: 8,298) which reflects the number of employees who exited the Group under the Voluntary Parting Scheme up to and including 31 December 2021.

The table below outlines the reduction in the average number of staff employed by the Group.

Average number of staff (full time equivalents)	**2021**	**2020**
Retail Ireland	3,512	4,056
Retail UK	1,325	1,433
Wealth and Insurance	816	891
Corporate and Markets[1]	626	697
Group Centre	3,063	3,226
Total	**9,342**	**10,303**

Bank **Staff costs**	**2021** **€m**	**2020** **€m**
Total staff costs are analysed as follows:		
Wages and salaries	533	584
Social security costs	60	66
Retirement benefit costs (defined benefit plans) (note 47)	96	82
Retirement benefit costs (defined contribution plans)	28	31
Other staff expenses	6	-
	723	**763**
Staff costs capitalised	(35)	(33)
Staff costs excluding transformation programme[2] and platforms investment staff costs	**688**	**730**
Additional transformation programme[2] and platforms investment staff costs:		
Included in transformation programme costs[2]	16	167
Included in transformation investment charge	4	13
Total staff costs recognised in the income statement	**708**	**910**
Average number of staff (full time equivalents)	8,127	8,735

[1] *Formerly Corporate and Treasury, renamed Corporate and Markets.*
[2] *Formerly transformation investment costs. Transformation programme costs includes cost of restructuring and other transformation programme costs.*

14 Cost of restructuring programme

	2021 €m	Restated[1] 2020 €m
Transformation programme costs[2]	110	245
- Property-related costs	*70*	*6*
- UK Strategic review costs	*22*	*16*
- Staff costs	*19*	*193*
- Programme management costs	*4*	*22*
- Other restructuring (credit) / charges	*(5)*	*8*
Total	**110**	**245**

Cost of restructuring programme costs are required to meet the definition of 'restructuring' under IAS 37. In 2021, the Group had €110 million (2020: €245 million) which relate to:

- the implementation of the Group's RoI property strategy of €70 million (2020: €6 million) which includes impairment of property and other related costs;
- costs incurred of €22 million (2020: €16 million) relating to planning, scoping and implementation of the strategic review of the Group's UK operations, of which €4 million (2020: €nil) is staff costs;
- staff costs of €19 million includes voluntary redundancy costs of €16 million (2020: €189 million) for employees and €3 million (2020: €4 million) for other staff costs;
- external programme management costs of €4 million (2020: €22 million); offset by
- a gain of €5 million (2020: €8 million charge) within other restructuring costs, relating to the release of €3 million provision and reversal of €2 million impairment on property recognised in prior periods.

15 Auditor's remuneration (excluding Value Added Tax)

Audit and assurance services	Note	RoI (i) €m	Overseas (ii) €m	2021 €m	2020[3] €m
Statutory audit of financial statements		3.5	1.3	4.8	4.4
Other assurance services	iii	0.8	0.1	0.9	1.0
		4.3	**1.4**	**5.7**	**5.4**
Tax advisory services		-	-	-	0.1
Total Auditor's remuneration		**4.3**	**1.4**	**5.7**	**5.5**

Disclosure of Auditor's fees is made in accordance with Section 322 of the Companies Act which mandates the disclosure of fees in particular categories and that fees payable to the Group Auditor (KPMG) for services provided to the Group be disclosed in this format. All years presented are on that basis.

The GAC has reviewed the level of fees and is satisfied that it has not affected the independence of the auditors.

i. Fees paid to the Statutory Auditor, KPMG.

ii. Fees paid to overseas auditors consist of fees paid to KPMG UK in the UK.

iii. Other assurance services consist primarily of review of the interim financial statements, fees in connection with reporting to regulators including the CBI, letters of comfort and review of compliance with the Government Guarantee Schemes.

[1] *Comparative figures for transformation programme costs (formerly transformation investment costs) have been restated from €237 million to €245 million, to include €8 million other restructuring charges previously shown separately to total transformation programme costs on the table above.*

[2] *Formerly transformation investment costs.*

[3] *As outlined in the Group accounting policies on page 87, comparative figures have been restated to reflect the additional fee recognised in 2021 income statement for incremental demands in completing the audit given the challenges caused by COVID-19, new auditing standards, additional IT work and other areas of incremental effort.*

16 Net impairment gains / (losses) on financial instruments

	2021 €m	2020 €m
Loans and advances to customers	147	(1,061)
- Movement in impairment loss allowance (note 26)	*112*	*(1,099)*
- Cash recoveries	*35*	*38*
Loan commitments	52	(65)
Guarantees and irrevocable letters of credit	1	(4)
Other financial assets	(6)	(3)
Net impairment gains / (losses) on financial instruments	**194**	**(1,133)**

Loans and advances to customers at amortised cost

Net impairment gains / (losses)

The Group's net impairment gains / (losses) on loans and advances to customers at amortised cost are set out in this table.

In June 2021, the Group completed a transaction whereby it derecognised €0.3 billion of loans and advances to customers (after impairment loss allowance). Expected cash flows arising from the sale on default of a loan are included in the measurement of expected credit losses under IFRS 9, where certain conditions are met. As this transaction satisfied these conditions, the cash flows have been included in the impairment calculation.

As a result, net impairment gains / (losses) on financial instruments includes a net impairment gain of €12 million arising on this transaction. See note 26 for further information.

	2021 €m	2020 €m
Residential mortgages	(41)	(53)
- Retail Ireland	*(58)*	*(23)*
- Retail UK	*17*	*(30)*
Non-property SME and corporate	102	(512)
- Republic of Ireland SME	*37*	*(217)*
- UK SME	*23*	*(29)*
- Corporate	*42*	*(266)*
Property and construction	43	(388)
- Investment	*28*	*(372)*
- Development	*15*	*(16)*
Consumer	43	(108)
Total	**147**	**(1,061)**

17 Share of results of associates and joint ventures (after tax)

	2021 €m	2020 €m
Associates (note 30)	7	(3)
First Rate Exchange Services (note 31)	(2)	(1)
Share of results of associates and joint ventures (after tax)	**5**	**(4)**

18 Gain on disposal / liquidation of business activities

In 2021, €1 million (2020: €8 million) was released to the income statement relating to the 2019 disposal of the UK Credit card portfolio upon final review of the migration.

As part of the Group's focus on simplifying its corporate structure, the Group has an ongoing programme of winding up a number of wholly-owned, dormant and non-trading companies, a number of which are foreign operations. During 2021, the Group voluntarily appointed a liquidator to manage the winding up of a number of foreign operations. Upon appointment of the liquidator, the Group is considered to have lost control of the foreign operations and has accounted for this loss of control as a disposal. In accordance with IAS 21, the Group has reclassified net cumulative FX gains of €1 million relating to these foreign operations from the FX reserve to the income statement during 2021 (2020: gains of €5 million).

	2021 €m	2020 €m
Disposal of Retail UK card portfolio	1	8
Transfer of foreign exchange reserve to income statement on liquidation of non-trading entities	1	5
Gain on disposal / liquidation of business activities	**2**	**13**

19 Taxation

The taxation charge for the year is €165 million with an effective statutory taxation rate of 14% (2020: taxation credit of €55 million and taxation rate of 7%). The effective tax rate is influenced by changes in the jurisdictional mix of profits and losses, the impact of the UK corporation tax rate change and the re-assessment of the tax value of the losses carried forward.

The Group conducted a series of liability management exercises between 2009 and 2011 in order to enhance its equity capital which involved the repurchase or exchange of certain of its external liabilities in the UK at less than par, thus generating gains. During 2021, the Group agreed with the UK tax authority, HM Revenue & Customs (HMRC) that some of those gains are taxable whilst others are not subject to UK tax. The existing provision of €16 million, comprising c.€12 million tax and €4 million interest continues to be recognised at 31 December 2021. The provision is expected to be settled during 2022.

Recognised in income statement	2021 €m	2020 €m
Current tax		
Irish Corporation Tax		
- Current year	29	4
- Adjustments in respect of prior year	(7)	-
Foreign tax		
- Current year	91	25
- Adjustments in respect of prior year	(4)	7
Current tax charge	**109**	**36**
Deferred tax		
Current year profits / (losses)	95	(100)
Adjustments in respect of prior year	3	(6)
Origination and reversal of temporary differences	28	(11)
Impact of Corporation Tax rate change	(13)	(9)
Reassessment of value of tax losses carried forward	(57)	35
Deferred tax charge / (credit)	**56**	**(91)**
Taxation charge / (credit)	**165**	**(55)**

19 Taxation *(continued)*

Reconciliation of tax on the profit / (loss) before taxation at the standard Irish corporation tax rate to actual tax charge / (credit)	**2021 €m**	**2020 €m**
Profit / (loss) before tax multiplied by the standard rate of corporation tax in Ireland of 12.5% (2020: 12.5%)	152	(97)
Effects of:		
Reassessment of value of tax losses carried forward	(57)	35
Foreign earnings subject to different rates of tax	70	4
Wealth & Insurance companies - different basis of accounting	17	(9)
Adjustments in respect of prior year	(8)	1
Impact of Corporation tax rate change (note 35)	(13)	(9)
Other adjustments for tax purposes	4	20
Taxation charge / (credit)	**165**	**(55)**

	2021			**2020**		
	Pre-tax €m	**Tax €m**	**Net of Tax €m**	**Pre-tax €m**	**Tax €m**	**Net of Tax €m**
Debt instruments at FVOCI reserve						
Changes in fair value	(23)	3	(20)	13	(2)	11
Transfer to income statement - asset disposal	(16)	2	(14)	(7)	1	(6)
Net change in debt instruments at FVOCI reserve	**(39)**	**5**	**(34)**	**6**	**(1)**	**5**
Remeasurement of the net defined benefit pension liability	**710**	**(113)**	**597**	**(87)**	**7**	**(80)**
Cash flow hedge reserve						
Changes in fair value	(921)	120	(801)	394	(50)	344
Transfer to income statement	906	(115)	791	(403)	47	(356)
- Net trading income / (expense)	*824*	*(104)*	*720*	*(464)*	*54*	*(410)*
- Net interest income	*82*	*(11)*	*71*	*61*	*(7)*	*54*
Net change in cash flow hedge reserve	**(15)**	**5**	**(10)**	**(9)**	**(3)**	**(12)**
Net change in foreign exchange reserve	**184**	**-**	**184**	**(174)**	**-**	**(174)**
Net change in revaluation reserve	**-**	**-**	**-**	**(9)**	**2**	**(7)**
Liability credit reserve						
Changes in fair value of liabilities designated at fair value through profit or loss due to own credit risk	(6)	1	(5)	2	-	2
Other comprehensive income for the year	**834**	**(102)**	**732**	**(271)**	**5**	**(266)**

20 Derivative financial instruments

The Group's objectives and policies on managing the risks that arise in connection with derivatives, including the policies for hedging, are included in note 27 Financial Risk Management. The notional amounts of certain types of derivatives do not necessarily indicate the amounts of future cash flows involved or the current fair value of the instruments and, therefore, do not indicate the Group's exposure to credit risk. The derivative instruments give rise to assets or liabilities as a result of fluctuations in market rates or prices relative to their terms.

Derivatives held for trading comprise derivatives entered into with trading intent as well as derivatives entered into with economic hedging intent to which the Group does not apply hedge accounting. Derivatives classified as held for hedging comprise only those derivatives to which the Group applies hedge accounting.

The Group uses netting arrangements and collateral agreements to reduce its exposure to credit losses. Of the derivative assets of €1.6 billion at 31 December 2021 (2020: €2.2 billion):

- €1.4 billion (2020: €2.0 billion) are available for offset against derivative liabilities under master netting arrangements. These transactions do not meet the criteria under IAS 32 to enable the assets to be presented net of the liabilities. At 31 December 2021, cash collateral of €0.1 billion (2020: €0.2 billion) was held against these assets and is reported within deposits from banks (note 38); and
- €0.2 billion (2020: €0.2 billion) are not covered by master netting arrangements or relate to counterparties covered by master netting arrangements with whom a net asset position was held at the reporting date.

At 31 December 2021, placements with other banks include cash collateral of €0.8 billion (2020: €0.6 billion) and loans and advances to customers include cash collateral of €0.1 billion placed (2020: €0.1 billion) with derivative counterparties in respect of a net derivative liability position of €0.9 billion (2020: €0.5 billion) and is reported within loans and advances to banks (note 22) and loans and advances to customers (note 26).

The notional amounts and fair values of derivative instruments held by the Group are set out in the table below.

Group	2021			2020		
	Contract notional amounts €m	Fair values Assets €m	Fair values Liabilities €m	Contract notional amounts €m	Fair values Assets €m	Fair values Liabilities €m
Derivatives held for trading						
Foreign exchange derivatives						
Currency swaps	5,641	73	66	2,068	13	13
Currency forwards	2,947	28	42	3,894	63	55
Over the counter currency options	377	3	4	115	1	1
Total foreign exchange derivatives held for trading	**8,965**	**104**	**112**	**6,077**	**77**	**69**
Interest rate derivatives						
Interest rate swaps	171,204	899	1,025	173,036	1,268	1,393
Cross currency interest rate swaps	442	10	11	1,801	34	19
Over the counter interest rate options	14,933	37	15	12,090	8	7
Interest rate futures	158	-	-	20	-	-
Forward rate agreements	2,092	1	1	4,304	2	3
Total interest rate derivatives held for trading	**188,829**	**947**	**1,052**	**191,251**	**1,312**	**1,422**
Equity contracts, commodity contracts and credit derivatives						
Equity index-linked contracts held	2,051	38	19	1,866	38	29
Total equity contracts and credit derivatives	**2,051**	**38**	**19**	**1,866**	**38**	**29**
Total derivative assets / liabilities held for trading	**199,845**	**1,089**	**1,183**	**199,194**	**1,427**	**1,520**
Derivatives held for hedging						
Derivatives designated as fair value hedges						
Interest rate swaps	52,979	482	513	46,522	595	707
Cross currency interest rate swaps	82	-	7	82	-	4
Total designated as fair value hedges	**53,061**	**482**	**520**	**46,604**	**595**	**711**
Derivatives designated as cash flow hedges						
Cross currency interest rate swaps	10,989	-	471	11,875	180	21
Interest rate swaps	217	-	11	857	15	5
Total designated as cash flow hedges	**11,206**	**-**	**482**	**12,732**	**195**	**26**
Total derivative assets / liabilities held for hedging	**64,267**	**482**	**1,002**	**59,336**	**790**	**737**
Total derivative assets / liabilities	**264,112**	**1,571**	**2,185**	**258,530**	**2,217**	**2,257**

20 Derivative financial instruments *(continued)*

In addition to the derivatives disclosed in the table above, as set out in note 54 the Group has entered into a binding agreement with KBCI and KBC Group for the acquisition of c.€8.8 billion of performing mortgages, c.€0.1 billion of performing commercial and consumer loans and c.€4.4 billion of deposits. The Group will acquire the performing mortgages for 103.6% of par value. This agreement is considered to represent a derivative financial instrument, the fair value of which was not material at 31 December 2021.

Interest rate benchmark reform

At 31 December 2021, USD LIBOR represented the most significant interbank offered rate benchmarks subject to reform to which the Group's fair value and cash flow hedge relationships of interest rate risk are exposed.

The process being used by the Group to manage the transition to alternative benchmark rates is further discussed in note 62.

The Group designates certain derivatives as hedging instruments in either fair value or cash flow hedge relationships. The Group has applied judgement in relation to market expectations when determining the fair value of the hedging instrument and the present value of the estimated cash flows of the hedged item.

The key judgement is that the cash flows for contracts indexing rates subject to the BMR reform are currently expected to be broadly equivalent to the cash flows when those contracts transition to alternative BMRs. However, if upon transition to an alternative benchmark rate, the new basis for determining contractual cash flows is not economically equivalent to the previous basis and the modification is deemed to be substantial, the hedging instrument and / or hedged item will be required to be derecognised, which would imply discontinuation of the corresponding hedge accounting relationship. Any subsequent re-designation of such hedge relationships may increase hedge ineffectiveness.

The timing of the nominal amounts of hedging instruments (excluding those subject to a dynamic macro-hedging process) and the applicable average rates were as follows.

Group	2021				2020			
Hedging strategy	Up to 1 year €m	1-2 years €m	2-5 years €m	>5 years €m	Up to 1 year €m	1-2 years €m	2-5 years €m	>5 years €m
Fair value hedge								
Interest rate risk								
- Interest rate swap - notional amount	3,363	3,125	8,112	6,939	1,783	4,375	7,438	8,127
- Average fixed interest rate	0.62%	0.62%	0.25%	0.36%	0.38%	0.69%	0.46%	0.41%
Foreign exchange risk								
- Cross currency interest rate swap - notional amount	-	-	-	82	-	-	-	82
- Average EUR- JPY foreign exchange risk	-	-	-	0.01	-	-	-	0.01
Cash flow hedge								
Interest rate risk								
- Interest rate swap - notional amount	-	-	-	217	434	-	-	423
- Average fixed interest rate	-	-	-	0.50%	0.84%	-	-	0.63%
Foreign exchange risk								
- Cross currency interest rate swap - notional amount	4,510	4,682	1,321	476	4,569	4,353	2,953	-
- Average EUR - GBP foreign exchange rate	0.87	0.89	0.84	0.84	0.89	0.87	0.91	-

20 Derivative financial instruments *(continued)*

Fair value hedges

Certain interest rate and cross currency interest rate derivatives are designated as hedging instruments. These are primarily used to reduce the interest rate and FX exposure on the Group's fixed rate debt held, fixed rate mortgages, customer accounts and debt issued portfolios. The amounts relating to items designated as hedging instruments and hedge ineffectiveness for the year were as follows:

Items designated as hedging instruments and hedge ineffectiveness Group - 2021 Risk category	Hedging instrument[1]	Nominal amount of the hedging instrument €m	Carrying amount of the hedging instrument Assets €m	 Liabilities €m	Changes in value used to calculate hedge ineffectiveness[2,3] €m	Ineffectiveness recognised in profit or loss[2,3] €m	Nominal amount of the hedging instruments affected by BMR reform[4] €m
Interest rate risk	Interest rate swaps	52,979	482	(513)	37	3	980
Foreign Exchange Risk	Cross Currency Interest Rate Swaps	82	-	(7)	(2)	-	-
Total		**53,061**	**482**	**(520)**	**35**	**3**	**980**

Items designated as hedging instruments and hedge ineffectiveness Group - 2020 Risk category	Hedging instrument[1]	Nominal amount of the hedging instrument €m	Carrying amount of the hedging instrument Assets €m	 Liabilities €m	Changes in value used to calculate hedge ineffectiveness[2,3] €m	Ineffectiveness recognised in profit or loss[2,3] €m	Nominal amount of the hedging instruments affected by BMR reform €m
Interest rate risk	Interest rate swaps	46,522	595	(707)	(38)	(3)	7,035
Foreign Exchange Risk	Cross Currency Interest Rate Swaps	82	-	(4)	(4)	-	-
Total		**46,604**	**595**	**(711)**	**(42)**	**(3)**	**7,035**

Group 2021 Line item on the balance sheet in which the hedged item is included	Carrying amount of the hedged item Assets €m	 Liabilities €m	Accumulated amount of fair value adjustments on the hedged item included in the carrying amount of the hedged item Assets €m	 Liabilities €m	Changes in value used for calculating hedge ineffectiveness €m	Remaining adjustments for discontinued hedges €m
Interest rate risk						
Debt instruments measured at FVOCI	9,021	-	8	-	(213)	27
Debt securities at amortised cost	5,053	-	43	-	(173)	1
Loans and advances to customers	10,826	-	(74)	-	(155)	(1)
Customer accounts	-	(20,664)	-	86	373	(66)
Debt securities in Issue	-	(6,161)	-	(57)	110	(1)
Subordinated liabilities	-	(1,865)	-	(7)	24	-
Foreign exchange risk						
Debt securities in issue	-	(75)	-	2	2	-
Total	**24,900**	**(28,765)**	**(23)**	**24**	**(32)**	**(40)**

1 All hedging instruments are included within derivative financial instruments on the balance sheet.
2 Ineffectiveness is included within net trading income on the income statement.
3 The main cause of ineffectiveness in the Group's fair value hedge relationships are differences in maturities between certain interest rate swaps and their related hedged items.
4 Consists of USD LIBOR interest rate swaps of which, €472 million in nominal value mature after the USD LIBOR cessation date of 30 June 2023 and €508 million mature before the cessation date.

20 Derivative financial instruments *(continued)*

Group 2020 Line item on the balance sheet in which the hedged item is included	Carrying amount of the hedged item Assets €m	 Liabilities €m	Accumulated amount of fair value adjustments on the hedged item included in the carrying amount of the hedged item Assets €m	 Liabilities €m	Changes in value used for calculating hedge ineffectiveness €m	Remaining adjustments for discontinued hedges €m
Interest rate risk						
Debt instruments measured at FVOCI	10,837	-	271	-	69	43
Debt securities at amortised cost	5,706	-	233	-	71	-
Loans and advances to customers	7,720	-	87	-	63	2
Customer accounts	-	(17,727)	-	(308)	(129)	(78)
Debt securities in issue[1]	-	(5,271)	-	(170)	(25)	(1)
Subordinated liabilities[1]	-	(1,324)	-	(26)	(14)	-
Foreign exchange risk						
Debt securities in issue	-	(78)	1	-	4	-
Total	**24,263**	**(24,400)**	**592**	**(504)**	**39**	**(34)**

Cash flow hedges

The Group designates certain interest rate and currency derivatives in cash flow hedge relationships in order to hedge the exposure to variability in future cash flows arising from floating rate assets and liabilities and from foreign currency assets.

The amounts relating to items designated as hedging instruments and hedge ineffectiveness for the year were as follows:

Group 2021 Risk category and hedging instrument[2]	Nominal amount of the hedging instrument €m	Carrying amount of the hedging instrument Assets €m	 Liabilities €m	Changes in value used for calculating hedge ineffectiveness €m	Changes in the value of the hedging instrument recognised in other comprehensive income €m	Ineffectiveness recognised in profit or (loss)[3,4] €m	Amount reclassified from the cash flow hedge reserve to profit or (loss)[5] €m	Nominal amount of the hedging instruments affected by BMR reform[6] €m
Interest rate risk								
Interest rate swaps	217	-	(11)	20	(20)	-	(6)	-
Foreign exchange risk								
Cross currency interest rate swaps	10,989	-	(471)	(838)	838	-	912	5
Total	**11,206**	**-**	**(482)**	**(818)**	**818**	**-**	**906**	**5**

[1] In the table above, the hedged item amounts related to debt securities in issue have been restated in order exclude and separately disclose the hedged item amounts related to subordinated liabilities in line with their balance sheet presentation. Within debt securities in issue, the carrying amount of the hedged item has been decreased by €1,324 million to €5,271 million, the accumulated amount of fair value hedge adjustments on the hedged item included in the carrying amount of the hedged item has been decreased by €26 million to €170 million and the change in value used for calculating hedge ineffectiveness has been decreased by €14 million to €25 million; with corresponding increases in subordinated liabilities.
[2] All hedging instruments are included within derivative financial instruments on the balance sheet.
[3] Ineffectiveness is included within net trading income on the income statement.
[4] There are no material causes of ineffectiveness in the Group's cash flow hedges.
[5] Balances include €nil (2020: €nil) amounts transferred to profit or loss for which hedge accounting was previously applied but for which hedged future cash flows are not expected to occur. The line items affected in profit or loss because of the reclassification are net interest income and net trading income.
[6] Represents one cross-currency interest rate swap covered by the ISDA fallback protocol, which was triggered immediately after the GBP LIBOR cessation date of 31 December 2021.

20 Derivative financial instruments *(continued)*

Group 2020 Risk category and hedging instrument[1]	Nominal amount of the hedging instrument €m	Carrying amount of the hedging instrument		Changes in value used for calculating hedge ineffectiveness €m	Changes in the value of the hedging instrument recognised in other comprehensive income €m	Ineffectiveness recognised in profit or (loss)[2,3] €m	Amount reclassified from the cash flow hedge reserve to profit or (loss)[4] €m	Nominal amount of the hedging instruments affected by BMR reform €m
		Assets €m	Liabilities €m					
Interest rate risk								
Interest rate swaps	856	15	(5)	9	(9)	-	(28)	228
Foreign exchange risk								
Cross currency interest rate swaps	11,876	180	(21)	464	(464)	-	(375)	3,152
Total	**12,732**	**195**	**(26)**	**473**	**(473)**	**-**	**(403)**	**3,380**

Group 2021 Risk category	Changes in the hedged risk used for calculating hedge ineffectiveness €m	Cash flow hedge reserve €m	Remaining adjustments for discontinued hedges €m
Interest rate risk	(20)	16	12
Foreign exchange risk	838	14	-
Total	**818**	**30**	**12**

Group 2020 Risk category	Changes in the hedged risk used for calculating hedge ineffectiveness €m	Cash flow hedge reserve €m	Remaining adjustments for discontinued hedges €m
Interest rate risk	(9)	(5)	8
Foreign exchange risk	(464)	24	-
Total	**(473)**	**19**	**8**

1 *All hedging instruments are included within derivative financial instruments on the balance sheet.*
2 *Ineffectiveness is included within net trading income on the income statement.*
3 *There are no material causes of ineffectiveness in the Group's cash flow hedges.*
4 *Balances include €nil (2020: €nil) amounts transferred to profit or loss for which hedge accounting was previously applied but for which hedged future cash flows are not expected to occur. The line items affected in profit or loss because of the reclassification are net interest income and net trading income.*

20 Derivative financial instruments *(continued)*

In 2021 and 2020, there were no forecast transactions to which the Group had applied hedge accounting which were no longer expected to occur.

Movements in the cash flow hedge reserve are shown in note 19 on page 131.

Group **Movement in cash flow hedge reserve**	**2021 €m**	**2020 €m**
Changes in fair value		
- Interest rate risk	(19)	41
- Foreign exchange risk	(902)	353
Transfer to income statement		
Interest income		
- Interest rate risk	(2)	(7)
- Foreign exchange risk	84	68
Net trading income / (expense)		
- Interest rate risk	(4)	(21)
- Foreign exchange risk	828	(443)
Deferred tax on reserve movements	5	(3)
Net decrease in cash flow hedge reserve	**(10)**	**(12)**

20 Derivative financial instruments *(continued)*

The notional amounts and fair values of derivative instruments held by the Bank are set out in the table below.

Bank	2021			2020		
	Contract notional amounts €m	Fair values Assets €m	Fair values Liabilities €m	Contract notional amounts €m	Fair values Assets €m	Fair values Liabilities €m
Derivatives held for trading						
Foreign exchange derivatives						
Currency swaps	5,807	71	66	2,069	12	13
Currency forwards	2,777	29	43	3,900	64	55
Over the counter currency options	377	3	4	115	1	1
Total foreign exchange derivatives held for trading	**8,961**	**103**	**113**	**6,084**	**77**	**69**
Interest rate derivatives						
Interest rate swaps	217,036	1,127	1,251	228,479	1,534	1,658
Cross currency interest rate swaps	661	10	11	2,027	34	19
Over the counter interest rate options	14,933	37	15	12,080	8	4
Interest rate futures	158	-	-	20	-	-
Forward rate agreements	2,092	1	1	4,304	2	3
Total interest rate derivatives held for trading	**234,880**	**1,175**	**1,278**	**246,910**	**1,578**	**1,684**
Equity contracts, commodity contracts and credit derivatives						
Equity index-linked contracts held	2,051	38	22	1,866	38	29
Credit derivatives	362	-	1	218	19	-
Total designated as fair value hedges	**2,413**	**38**	**23**	**2,084**	**57**	**29**
Total derivative assets / liabilities held for trading	**246,254**	**1,316**	**1,414**	**255,078**	**1,712**	**1,782**
Derivatives held for hedging						
Derivatives designated as fair value hedges						
Interest rate swaps	42,988	342	471	35,513	472	595
Cross currency interest rate swaps	82	-	7	82	-	4
Total designated as fair value hedges	**43,070**	**342**	**478**	**35,595**	**472**	**599**
Derivatives designated as cash flow hedges						
Cross currency interest rate swaps	10,989	-	471	11,875	180	21
Interest rate swaps	8	-	4	442	2	5
Total designated as cash flow hedges	**10,997**	**-**	**475**	**12,317**	**182**	**26**
Total derivative assets / liabilities held for hedging	**54,067**	**342**	**953**	**47,912**	**654**	**625**
Total derivative assets / liabilities	**300,321**	**1,658**	**2,367**	**302,990**	**2,366**	**2,407**
Amounts include:						
Due from / to Group undertakings	263,574	89	189	44,736	160	175

The Bank uses netting arrangements and collateral agreements to reduce its exposure to credit losses. Of the derivative assets of €1.7 billion at 31 December 2021 (2020: €2.4 billion):

- €1.4 billion (2020: €2.0 billion) are available for offset against derivative liabilities under master netting arrangements. These transactions do not meet the criteria under IAS 32 to enable the assets to be presented net of the liabilities. At 31 December 2021, cash collateral of €0.1 billion (2020: €0.2 billion) was held against these assets and is reported within deposits from banks (note 38); and
- €0.2 billion (2020: €0.2 billion) are not covered by master netting arrangements or relate to counterparties covered by master netting arrangements with whom a net asset position was held at the reporting date.

At 31 December 2021, placements with other banks include cash collateral of €0.8 billion (2020: €0.6 billion) and loans and advances to customers include cash collateral of €0.1 billion (2020: €0.01 billion) placed with derivative counterparties in respect of a net derivative liability position of €0.9 billion (2020: €0.5 billion) and is reported within loans and advances to banks (note 22) and loans and advances to customers (note 26).

20 Derivative financial instruments *(continued)*

The Bank designates certain derivatives as hedging instruments in either fair value or cash flow hedge relationships. At 31 December 2021, the Bank held the following instruments in either fair value or cash flow hedge relationships.

The timing of the nominal amounts of hedging instruments (excluding those subject to a dynamic macro-hedging process) and the applicable average rates were as follows:

Bank	2021				2020			
Hedging strategy	**Up to 1 year €m**	**1-2 years €m**	**2-5 years €m**	**>5 years €m**	**Up to 1 year €m**	**1-2 years €m**	**2-5 years €m**	**>5 years €m**
Fair value hedge								
Interest rate risk								
- Interest rate swap	2,371	3,026	7,252	6,533	891	3,271	6,500	7,912
- Average fixed interest rate (%)	0.75%	0.62%	0.19%	0.30%	0.13%	0.76%	0.42%	0.36%
Foreign exchange risk								
- Cross currency interest rate swap - notional amount	-	-	-	82	-	-	-	82
- Average EUR - JPY foreign exchange rate	-	-	-	0.01	-	-	-	0.01
Cash flow hedge								
Interest rate risk								
- Interest rate swap	-	-	-	8	434	-	-	8
- Average fixed interest rate (%)	-	-	-	3.99%	0.86%	-	-	4.00%
Foreign exchange risk								
- Cross currency interest rate swap	4,510	4,682	1,321	476	4,569	4,353	2,953	-
- Average EUR - GBP foreign exchange rate	0.87	0.89	0.84	0.84	0.89	0.87	0.91	-

Fair value hedges

Certain interest rate and cross currency interest rate derivatives are designated as hedging instruments. These are primarily used to reduce the interest rate and FX exposure on the Bank's fixed rate debt held, fixed rate mortgages, customer accounts and debt issued portfolios. The amounts relating to items designated as hedging instruments and hedge ineffectiveness for the year were as follows.

Bank **Items designated as hedging instruments and hedge ineffectiveness** **2021** **Risk category**	**Hedging instrument**[1]	**Nominal amount of the hedging instrument €m**	**Carrying amount of the hedging instrument** **Assets €m**	 **Liabilities €m**	**Changes in value used to calculate hedge ineffectiveness**[2,3] **€m**	**Ineffectiveness recognised in profit or loss**[2,3] **€m**	**Nominal amount of the hedging instruments affected by BMR reform**[4] **€m**
Interest rate risk	Interest rate swaps	42,988	342	(471)	(27)	2	980
Foreign exchange Risk	Cross Currency Interest Rate Swaps	82	-	(7)	(2)	-	-
Total		**43,070**	**342**	**(478)**	**(29)**	**2**	**980**

[1] *All hedging instruments are included within derivative financial instruments on the balance sheet.*
[2] *Ineffectiveness is included within the Bank's net trading income on the income statement.*
[3] *The main cause of ineffectiveness in the Bank's fair value hedge relationships are differences in interest indices or maturities between certain interest rate swaps and their related hedged items.*
[4] *Consists of USD LIBOR interest rate swaps of which, €472 million in nominal value mature after the USD LIBOR cessation date of 30 June 2023 and €508 million mature before the cessation date.*

20 Derivative financial instruments *(continued)*

Bank
Items designated as hedging instruments and hedge ineffectiveness

2020 Risk category	Hedging instrument[1]	Nominal amount of the hedging instrument €m	Carrying amount of the hedging instrument Assets €m	Carrying amount of the hedging instrument Liabilities €m	Changes in value used to calculate hedge ineffectiveness[2,3] €m	Ineffectiveness recognised in profit or loss[2,3] €m	Nominal amount of the hedging instruments affected by BMR reform €m
Interest rate risk	Interest rate swaps	35,964	472	(596)	19	(2)	1,437
Foreign exchange Risk	Cross Currency Interest Rate Swaps	82	-	(4)	(4)	-	-
Total		**36,046**	**472**	**(600)**	**15**	**(2)**	**1,437**

Bank

2021 Line item on the balance sheet in which the hedged item is included	Carrying amount of the hedged item		Accumulated amount of fair value adjustments on the hedged item included in the carrying amount of the hedged item		Changes in value used for calculating hedge ineffectiveness €m	Remaining adjustments for discontinued hedges €m
	Assets €m	Liabilities €m	Assets €m	Liabilities €m		
Interest rate risk						
Debt instruments measured at FVOCI	9,021	-	8	-	(213)	27
Debt securities at amortised cost	4,630	-	50	-	(173)	-
Loans and advances to customers	4,479	-	(14)	-	(27)	(3)
Customer accounts	-	(19,427)	-	72	359	(66)
Debt securities in issue	-	(4,165)	-	3	59	-
Subordinated liabilities	-	(1,865)	-	(7)	24	-
Foreign exchange risk						
Debt securities in issue		(75)		2	2	-
Total	**18,130**	**(25,532)**	**44**	**70**	**31**	**(42)**

Bank

2020 Line item on the balance sheet in which the hedged item is included	Carrying amount of the hedged item		Accumulated amount of fair value adjustments on the hedged item included in the carrying amount of the hedged item		Changes in value used for calculating hedge ineffectiveness €m	Remaining adjustments for discontinued hedges €m
	Assets €m	Liabilities €m	Assets €m	Liabilities €m		
Interest rate risk						
Debt instruments measured at FVOCI	10,837	-	271	-	69	43
Debt securities at amortised cost	5,198	-	224	-	71	-
Loans and advances to customers	234	-	11	-	5	(1)
Customer accounts	-	(17,727)	-	(308)	(129)	(78)
Debt securities in issue[4]	-	(2,499)	-	(59)	(23)	-
Subordinated liabilities[4]	-	(1,324)	-	(26)	(14)	-
Foreign exchange risk						
Debt securities in issue	-	(78)	1	-	4	-
Total	**16,269**	**(21,628)**	**507**	**(393)**	**(17)**	**(36)**

[1] *All hedging instruments are included within derivative financial instruments on the balance sheet.*
[2] *Ineffectiveness is included within the Bank's net trading income on the income statement.*
[3] *The main cause of ineffectiveness in the Bank's fair value hedge relationships are differences in interest indices or maturities between certain interest rate swaps and their related hedged items.*
[4] *In the table above, the hedged item amounts related to debt securities in issue have been restated in order exclude and separately disclose the hedged item amounts related to subordinated liabilities in line with their balance sheet presentation. Within debt securities in issue, the carrying amount of the hedged item has been decreased by €1,324 million to €2,499 million, the accumulated amount of fair value hedge adjustments on the hedged item included in the carrying amount of the hedged item has been decreased by €26 million to €59 million and the change in value used for calculating hedge ineffectiveness has been decreased by €14 million to €23 million; with corresponding increases in subordinated liabilities.*

20 Derivative financial instruments *(continued)*

Cash flow hedges

The Bank designates certain interest rate and currency derivatives in cash flow hedge relationships in order to hedge the exposure to variability in future cash flows arising from floating rate assets and liabilities and from foreign currency assets. The amounts relating to items designated as hedging instruments and hedge ineffectiveness were as follows.

Bank 2021 Risk category and hedging instrument[1]	Nominal amount of the hedging instrument €m	Carrying amount of the hedging instrument Assets €m	 Liabilities €m	Changes in value used for calculating hedge ineffectiveness €m	Changes in the value of the hedging instrument recognised in other comprehensive income €m	Ineffectiveness recognised in profit or loss[2,3] €m	Amount reclassified from the cash flow hedge reserve to profit or loss[4] €m	Nominal amount of the hedging instruments affected by BMR reform[5] €m
Interest rate risk								
Interest rate swaps	8	-	(4)	1	(1)	-	8	-
Foreign exchange risk								
Cross currency interest rate swaps	10,989	-	(471)	(838)	838	-	912	5
Total	**10,997**	**-**	**(475)**	**(837)**	**837**	**-**	**920**	**5**

Bank 2020 Risk category and hedging instrument[1]	Nominal amount of the hedging instrument €m	Carrying amount of the hedging instrument Assets €m	 Liabilities €m	Changes in value used for calculating hedge ineffectiveness €m	Changes in the value of the hedging instrument recognised in other comprehensive income €m	Ineffectiveness recognised in profit or loss[2,3] €m	Amount reclassified from the cash flow hedge reserve to profit or loss[4] €m	Nominal amount of the hedging instruments affected by BMR reform €m
Interest rate risk								
Interest rate swaps	441	2	(5)	4	(4)	-	(16)	8
Foreign exchange risk								
Cross currency interest rate swaps	11,876	180	(21)	466	(466)	-	(375)	3,152
Total	**12,317**	**182**	**(26)**	**470**	**(470)**	**-**	**(391)**	**3,160**

[1] *All hedging instruments are included within derivative financial instruments on the balance sheet.*
[2] *Ineffectiveness is included within net trading income / (expense) on the Bank's income statement.*
[3] *There are no material causes of ineffectiveness in the Bank's cash flow hedges.*
[4] *Balances include €nil (2020: €nil) amounts transferred to profit or loss for which hedge accounting was previously applied but for which hedged future cash flows are not expected to occur. The line items affected in the Bank's profit or loss because of the reclassification are net interest income and net trading income.*
[5] *Represents one cross-currency interest rate swap covered by the ISDA fallback protocol, which was triggered immediately after the GBP LIBOR cessation date of 31 December 2021.*

20 Derivative financial instruments *(continued)*

Bank 2021 Risk category	Changes in the hedged risk used for calculating hedge ineffectiveness €m	Cash flow hedge reserve €m	Remaining adjustments for discounted hedges €m
Interest rate risk	(1)	11	46
Foreign exchange risk	838	14	-
Total	**837**	**25**	**46**

Bank 2020 Risk category	Changes in the hedged risk used for calculating hedge ineffectiveness €m	Cash flow hedge reserve €m	Remaining adjustments for discounted hedges €m
Interest rate risk	(4)	10	53
Foreign exchange risk	(466)	24	-
Total	**(470)**	**34**	**53**

In 2020 and 2021, there were no forecast transactions to which the Bank had applied hedge accounting which were no longer expected to occur.

Bank Movement in cash flow hedge reserve	2021 €m	2020 €m
Changes in fair value		
- Interest rate risk	(2)	1
- Foreign exchange risk	(902)	354
Transfer to income statement		
Interest income		
- Interest rate risk	(1)	(3)
- Foreign exchange risk	84	68
Net trading income / (expense)		
- Interest rate risk	9	(13)
- Foreign exchange risk	828	(443)
Deferred tax on reserve movements	(2)	4
Net increase / (decrease) in cash flow hedge reserve	**14**	**(32)**

21 Other financial assets at fair value through profit or loss

Other financial assets at FVTPL include assets managed on a fair value basis by the life assurance business and those assets which do not meet the requirements in order to be measured at FVOCI or amortised cost.

A portion of the Group's life assurance business takes the legal form of investment contracts, under which legal title to the underlying investment is held by the Group, but the inherent risks and rewards in the investments are borne by the policyholders. Due to the nature of these contracts, the carrying value of the assets is always the same as the value of the liabilities due to policyholders and any change in the value of the assets results in an equal change in the value of the amounts due to policyholders. The associated liabilities are included in liabilities to customers under investment contracts and insurance contract liabilities on the balance sheet. At 31 December 2021, such assets were €17,991 million (2020: €15,258 million). Included in these assets are investments in unconsolidated structured entities which comprise investments in collective investment vehicles of €13,108 million (2020: €10,889 million) (note 57).

Other financial assets of €2,108 million (2020: €2,159 million) include €1,964 million (2020: €1,980 million) relating to assets held by the Group's life assurance business for solvency margin purposes or as backing for non-linked policyholder liabilities. Further details on financial assets mandatorily measured at FVTPL is set out in note 59. Included in these assets are investments in unconsolidated structured entities which comprise investments in collective investment vehicles of €303 million (2020: €219 million) (note 57).

At 31 December 2021, NIAC held ordinary shares of BOIG plc the Bank's ultimate Parent company, with a fair value of €16 million (2020: €17 million), for the benefit of life assurance policyholders.

Bank other financial assets of €430 million include €357 million (£300 million) relating to Bank of Ireland (UK) plc MREL issuance.

	Group		Bank	
	2021 €m	2020 €m	2021 €m	2020 €m
Assets linked to policyholder liabilities				
Equity securities	13,674	11,266	-	-
Unit trusts	1,450	1,710	-	-
Debt securities	1,900	1,644	-	-
Government bonds	967	638	-	-
	17,991	**15,258**	**-**	**-**
Other financial assets				
Government bonds	836	904	-	-
Debt securities	868	898	359	335
Unit trusts	275	192	-	-
Equity securities	129	165	71	95
	2,108	**2,159**	**430**	**430**
Other financial assets at fair value through profit or loss	**20,099**	**17,417**	**430**	**430**
Amounts include:				
Due from Group undertakings	-	-	357	334

22 Loans and advances to banks

Loans and advances to banks are classified as financial assets at amortised cost or financial assets mandatorily at FVTPL. The associated impairment loss allowance on loans and advances to banks is measured on a 12-month or lifetime ECL approach.

Loans and advances to banks at FVTPL include assets managed on a fair value basis by the life assurance business and those assets which do not meet the requirements in order to be measured at FVOCI or amortised cost. At 31 December 2021, the Group's loans and advances to banks includes €184 million (2020: €200 million) of assets held on behalf of Wealth and Insurance life policyholders.

Mandatory deposits with central banks includes €1.2 billion relating to collateral in respect of the Group's issued bank notes in NI (2020: €1.2 billion).

Placements with other banks includes cash collateral of €0.8 billion (2020: €0.6 billion) placed with derivative counterparties in relation to net derivative liability positions (note 20).

The Group enters into transactions to purchase securities with agreement to resell and accepts collateral that it is permitted to be sold or repledged in the absence of default by the owner of the collateral. At 31 December 2021, the fair value of this collateral was €61 million (2020: €nil). This balance is now included in the loans and advances to banks at FVTPL.

There has been no significant change in the impairment loss allowance on loans and advances to banks held at amortised cost during the year. The composition of loans and advances to banks at amortised cost by stage is set out on page 176 and the asset quality of loans and advances to banks at amortised cost is set out on page 205.

Loans and advances to banks at FVTPL are not subject to impairment under IFRS 9.

	Group		Bank	
	2021 €m	2020 €m	2021 €m	2020 €m
Mandatory deposits with central banks	1,263	1,288	13	14
Placements with banks	1,172	917	15,549	15,857
Funds placed with central banks not on demand	36	22	-	-
	2,471	**2,227**	**15,562**	**15,871**
Less impairment loss allowance on loans and advances to banks	(1)	(1)	(8)	(7)
Loans and advances to banks at amortised cost	**2,470**	**2,226**	**15,554**	**15,864**
Loans and advances to banks at FVTPL	280	227	72	-
Loans and advances to banks	**2,750**	**2,453**	**15,626**	**15,864**
Amounts include:				
Due from Group undertakings	-	-	14,625	15,169

23 Debt securities at amortised cost

	Group		Bank	
	2021 €m	2020 €m	2021 €m	2020 €m
Government bonds	5,231	5,494	5,019	5,210
Other debt securities at amortised cost	737	739	2,700	3,200
Asset backed securities	41	36	28	14
Less impairment loss allowance	(1)	(3)	(2)	(2)
Debt securities at amortised cost	**6,008**	**6,266**	**7,745**	**8,422**
Amounts include				
Due from Group undertakings	-	-	2,699	3,198

23 Debt securities at amortised cost *(continued)*

The table above details the significant categories of debt securities at amortised cost.

At 31 December 2021, debt securities at amortised cost with a fair value of €4,712 million (2020: €99 million) (Bank 2021: €4,776 million, 2020: €99 million) had been pledged to third parties in sale and repurchase agreements. This relates to Irish Government bonds pledged to the CBI as part of the TLTRO III drawdown. The Group has not derecognised any securities delivered in such sale and repurchase agreements on the balance sheet.

The composition of debt securities at amortised cost by stage is set out on page 176 and the asset quality of debt securities at amortised cost is set out on page 205.

24 Financial assets at fair value through other comprehensive income

At 31 December 2021, debt instruments at FVOCI with a fair value of €5,326 million (2020: €24 million) had been pledged to third parties in sale and repurchase agreements. This relates to government and corporate bonds pledged to the CBI as part of the TLTRO III drawdown. The Group has not derecognised any securities delivered in such sale and repurchase agreements on the balance sheet.

The impairment loss allowance for ECL of €3 million (2020: €3 million) on debt instruments at FVOCI does not reduce the carrying amount, but an amount equal to the allowance is recognised in OCI as an accumulated impairment amount, with corresponding impairment gains or losses recognised in the income statement.

The composition of debt instruments at FVOCI by stage is set out on page 176 and the asset quality of debt instruments at FVOCI is set out on page 204.

In 2021, the Group disposed of debt instruments at FVOCI of €1,924 million (2020: €1,124 million) which resulted in a transfer of €16 million (2020: €7 million) from the debt instruments at FVOCI reserve to the income statement.

At 31 December 2021, financial assets at FVOCI included €5,486 million (2020: €921 million) placed with Monetary Authorities as collateral, to access intra-day and other funding facilities. These include assets pledged to the CBI as part of the TLTRO III.

Group and Bank	2021 €m	2020 €m
Debt instruments at fair value through other comprehensive income		
Government bonds	5,082	5,879
Other debt securities - listed	4,375	5,063
Total debt instruments at fair value through other comprehensive income	**9,457**	**10,942**
Impairment loss allowance on debt instruments at FVOCI	**(3)**	**(3)**

Group and Bank **Fair value**	2021 €m	2020 €m
Opening balance	**10,942**	**10,7977**
Additions	1,446	3,029
Redemptions and disposals	(2,620)	(2,863)
Revaluation, exchange and other adjustments	(311)	(21)
Closing balance	**9,457**	**10,942**

25 Assets classified as held for sale

At 31 December 2021, the Group is in the process of disposing of a number of its RoI and NI branch properties and two ATM fleets with a carrying value of €5 million. These transactions are as follows:

- Retail UK is in the process of disposing of some of its NI branch properties with a carrying value of €2 million. As a result, these assets have been reclassified from property, plant and equipment to assets classified as held for sale. The assets are measured at their fair value less costs to sell of €2 million.
- Retail UK reached an agreement in 2020 to transfer ownership of c.1,400 ATMs directly to the Post Office and to remove a further c.600 Bank of Ireland UK Post Office ATMs.The remaining assets at 31 December 2021 are measured at their fair value less costs to sell of €2 million (2020: €3 million).
- Retail Ireland is in the process of disposing of its non-branch ATMs and a small number of its ROI branch properties with a combined carrying value of €1 million (2020: €2 million).

	Group		Bank	
	2021 €m	**2020 €m**	**2021 €m**	**2020 €m**
Retail UK	4	3	2	3
- NI Branches	*2*	-	-	-
- Post Office ATMs	*2*	*3*	*2*	*3*
Retail RoI	1	2	1	2
At end of year	**5**	**5**	**3**	**5**

26 Loans and advances to customers

Loans and advances to customers includes cash collateral of €118 million (2020: €5 million) placed with derivative counterparties in relation to net derivative liability positions.

Of loans and advances to customers at FVTPL, €225 million (2020: €239 million) represent the Life Loan mortgage product, which was offered by the Group until November 2010. The cash flows of the Life Loans are not considered to consist solely of payments of principal and interest and as such are classified as FVTPL. The remaining €201 million (2020: €122 million) of loans and advances to customers at FVTPL relate to syndicated corporate facilities. As the Group's objective is to realise cash flows through the sale of these assets, they are classified as loans and advances to customers at FVTPL.

Included within loans and advances to customers is €360 million (2020: €328 million) of lending in relation to the UK government-backed Bounce Back Loan and Coronavirus Business Interruption schemes.

In June 2021, the Group completed a transaction whereby it derecognised €0.3 billion of loans and advances to customers (after impairment loss allowance) as follows:

- the Group entered into a securitisation arrangement for a portfolio of residential mortgage NPEs through an unconsolidated special purpose vehicle, Mulcair 2 (note 57). The portfolio had a gross carrying value of €339 million (before impairment loss allowance allowance) and a net carrying value of €301 million (after impairment loss allowance);
- the Group has transferred the beneficial interest in the loans to Mulcair 2 which in turn has issued notes backed by these loans. The Group have retained 5% of the risks, rewards and cash flows in Mulcair 2 by way of a Vertical Risk Retention Loan which is held in debt securities at amortised cost;
- the residential mortgage assets have been derecognised from the balance sheet; and
- the Group has recognised an impairment gain of €12 million relating to the disposal of these loans which has been reported through net impairment losses on financial instruments, see note 16.

In November 2021, the Bank completed the purchase of a portfolio of Residential performing mortgages from its subsidiary, Bank of Ireland (UK) plc; the consideration paid in respect of this transaction was €3.4 billion.

[1] *Loans and advances to customers at fair value through profit or loss are not subject to impairment under IFRS 9.*

26 Loans and advances to customers *(continued)*

	Group 2021 €m	Group 2020 €m	Bank 2021 €m	Bank 2020 €m
Loans and advances to customers at amortised cost	74,324	74,870	41,242	37,199
Finance leases and hire purchase receivables	3,554	3,592	1,102	1,089
	77,878	**78,462**	**42,344**	**38,288**
Less allowance for impairment charges on loans and advances to customers	(1,958)	(2,242)	(1,451)	(1,653)
Loans and advances to customers at amortised cost	**75,920**	**76,220**	**40,893**	**36,635**
Loans and advances to customers at fair value through profit or loss[1]	426	361	363	283
Total loans and advances to customers	**76,346**	**76,581**	**41,256**	**36,918**
Amounts include				
Due from joint ventures and associates	131	106		
Due from Group undertakings			995	977

The following tables show the gross carrying amount and impairment loss allowances subject to 12 month and lifetime ECL on loans and advances to customers at amortised cost.

Group **2021** **Gross carrying amount at amortised cost (before impairment loss allowance)**	**Residential mortgages €m**	**Non-property SME and corporate €m**	**Property and construction €m**	**Consumer €m**	**Total €m**
Stage 1 - 12 month ECL (not credit impaired)	38,708	14,354	3,280	4,863	61,205
Stage 2 - Lifetime ECL (not credit impaired)	2,779	5,100	4,299	229	12,407
Stage 3 - Lifetime ECL (credit impaired)	1,773	1,305	970	137	4,185
Purchased or originated credit-impaired[1]	2	15	64	-	81
Gross carrying amount at 31 December 2021	**43,262**	**20,774**	**8,613**	**5,229**	**77,878**

Group **2021** **Impairment loss allowance**	**Residential mortgages €m**	**Non-property SME and corporate €m**	**Property and construction €m**	**Consumer €m**	**Total €m**
Stage 1 - 12 month ECL (not credit impaired)	28	67	10	65	170
Stage 2 - Lifetime ECL not credit impaired	60	247	78	31	416
Stage 3 - Lifetime ECL credit impaired	416	439	416	76	1,347
Purchased or originated credit-impaired[1]	-	2	23	-	25
Impairment loss allowance at 31 December 2021	**504**	**755**	**527**	**172**	**1,958**

[1] *At 31 December 2021, Purchased or originated credit-impaired (POCI) assets of €81 million included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

26 Loans and advances to customers *(continued)*

Group 2020 Gross carrying amount at amortised cost (before impairment loss allowance)	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Stage 1 - 12 month ECL (not credit impaired)	40,016	10,637	2,639	4,961	58,253
Stage 2 - Lifetime ECL (not credit impaired)	2,528	8,181	4,869	165	15,743
Stage 3 - Lifetime ECL (credit impaired)	2,196	1,014	1,021	145	4,376
Purchased or originated credit-impaired[1]	2	26	62	-	90
Gross carrying amount at 31 December 2020	**44,742**	**19,858**	**8,591**	**5,271**	**78,462**

Group 2020 Impairment loss allowance	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Stage 1 - 12 month ECL (not credit impaired)	74	134	9	129	346
Stage 2 - Lifetime ECL not credit impaired	31	368	126	27	552
Stage 3 - Lifetime ECL credit impaired	374	416	442	80	1,312
Purchased or originated credit-impaired[1]	-	13	19	-	32
Impairment loss allowance at 31 December 2020	**479**	**931**	**596**	**236**	**2,242**

The following tables show the changes in gross carrying amount and impairment loss allowances of loans and advances to customers at amortised cost for the year ended 31 December 2021. The tables are prepared based on a combination of aggregation of monthly movements for material term loan portfolios (i.e. incorporating all movements a loan in these portfolios has made during the year) and full year movements for revolving-type facilities and less material (primarily Consumer) portfolios.

Transfers between stages represent the migration of loans from Stage 1 to Stage 2 following a 'significant increase in credit risk' or to Stage 3 as loans enter defaulted status. Conversely, improvement in credit quality and loans exiting default result in loans migrating in the opposite direction. The approach taken to identify a 'significant increase in credit risk' and identifying defaulted and credit-impaired assets is outlined in note 27 and the Group accounting policies note on pages 90 and 91 with updates for 2021 outlined in note 27 on pages 209 and 210.

Transfers between each stage reflect the balances and impairment loss allowances prior to transfer. The impact of re-measurement of impairment loss allowance on stage transfer is reported within 're-measurement' in the new stage that a loan has transferred into. For those tables based on an aggregation of the months transfers between stages, transfers may include loans which have subsequently transferred back to their original stage or migrated further to another stage.

'Net changes in exposure' comprise the movements in the gross carrying amount and impairment loss allowance as a result of new loans originated and repayments of outstanding balances throughout the reporting period.

'Net impairment (losses) / gains in income statement' does not include the impact of cash recoveries which are recognised directly in the income statement (note 16).

'Re-measurements' includes the impact of remeasurement on stage transfers noted above, other than those directly related to the update of FLI and / or other model and parameter updates, changes in management adjustments and remeasurement due to changes in asset quality that did not result in a transfer to another stage.

'ECL model parameter changes' represents the impact on impairment loss allowances of semi-annual updates to the FLI and other model and parameter updates used in the measurement of impairment loss allowances , including the impact of stage migrations where the migration is directly related to the update of FLI and / or other model and parameter updates.

'Impairment loss allowances utilised' represents the reduction in the gross carrying amount and associated impairment loss allowance on loans where the Group has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. The utilisation of an allowance does not, of itself, alter a customer's obligations nor does it impact on the Group's rights to take relevant enforcement action.

[1] *At 31 December 2020, Purchased or originated credit-impaired (POCI) assets of €90 million included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

26 Loans and advances to customers *(continued)*

Group 2021 Gross carrying amount (before impairment loss allowance)	Stage 1 - 12 month ECL (not credit impaired) €m	Stage 2 - Lifetime ECL (not credit impaired) €m	Stage 3 - Lifetime ECL (credit impaired) €m	Purchased / originated credit impaired[1] €m	Total gross carrying amount €m
Opening balance 1 January 2021	**58,253**	**15,743**	**4,376**	**90**	**78,462**
Total net transfers	(1,049)	173	876	-	-
- to 12-month ECL not credit-impaired	*9,095*	*(9,086)*	*(9)*	-	-
- to lifetime ECL not credit-impaired	*(9,828)*	*10,356*	*(528)*	-	-
- to lifetime ECL credit-impaired	*(316)*	*(1,097)*	*1,413*	-	-
Net changes in exposure	2,034	(3,910)	(937)	2	(2,811)
Impairment loss allowances utilised	-	-	(244)	(16)	(260)
Exchange adjustments	2,050	387	113	5	2,555
Measurement reclassification and other movements	(83)	14	1	-	(68)
Gross carrying amount at 31 December 2021	**61,205**	**12,407**	**4,185**	**81**	**77,878**

Impairment loss allowances utilised on loans and advances to customers at amortised cost during 2021 includes €97 million of contractual amounts outstanding that are still subject to enforcement activity.

Group 2021 Impairment loss allowance	Stage 1 - 12 month ECL (not credit-impaired) €m	Stage 2 - Lifetime ECL (not credit-impaired) €m	Stage 3 - Lifetime ECL (credit-impaired) €m	Purchased / originated credit-impaired[1,2] €m	Total impairment loss allowance €m
Opening balance 1 January 2021	**346**	**552**	**1,312**	**32**	**2,242**
Total net transfers	128	(166)	38	-	-
- to 12-month ECL not credit-impaired	*235*	*(232)*	*(3)*	-	-
- to lifetime ECL not credit-impaired	*(102)*	*165*	*(63)*	-	-
- to lifetime ECL credit-impaired	*(5)*	*(99)*	*104*	-	-
Net impairment (losses) / gains in income statement	(315)	22	174	7	(112)
- Re-measurement	*(186)*	*249*	*313*	*7*	*383*
- Net changes in exposure	*9*	*(130)*	*(165)*	-	*(286)*
- ECL model parameter changes	*(138)*	*(97)*	*26*	-	*(209)*
Impairment loss allowances utilised	-	-	(244)	(16)	(260)
Exchange adjustments	10	6	16	2	34
Measurement reclassification and other movements	1	2	51	-	54
Impairment loss allowance at 31 December 2021	**170**	**416**	**1,347**	**25**	**1,958**
Impairment coverage at 31 December 2021 (%)	**0.28%**	**3.35%**	**32.19%**	**30.86%**	**2.51%**

Total gross loans and advances to customers decreased during the period by €0.6 billion from €78.5 billion as at 31 December 2020 to €77.9 billion as at 30 December 2021.

Stage 1 loans have increased by €3.0 billion primarily reflecting the impact of net new lending of €2.0 billion and positive foreign exchange movements of €2.0 billion offset by net transfers to other risk stages of €1.0 billion. Total net transfers to other risk stages reflects the impact of a post model staging adjustment whereby customers identified as highly impacted by COVID-19, that impairment models classify as Stage 1 are classified as Stage 2.

Impairment loss allowances (ILAs) on Stage 1 loans have decreased by €176 million resulting in a decrease in coverage on Stage 1 loans from 0.59% at 31 December 2020 to 0.28% at 31 December 2021. ECL model parameter changes, which includes the impact of FLI / impairment model parameter updates, resulted in a reduction of €138 million during 2021 due to positive changes in the macroeconomic outlook. Re-measurements contributed a decrease of €186 million reflecting a reduction in the proportion of the Group's COVID-19 post-model management adjustment applied to Stage 1 loans combined with the impact of re-measuring ILAs net transfers from the other stages from lifetime ECL to 12 month ECL.

[1] *At 31 December 2021, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

[2] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2021 is €nil.*

26 Loans and advances to customers *(continued)*

Stage 2 loans have decreased by €3.3 billion with net repayments of €3.9 billion, primarily in the Non-property SME and corporate portfolio offset by foreign exchange movements of €0.4 billion and net transfers from other stages of €0.2 billion. Net transfers from other stages of €0.2 billion reflects the impact of the post model staging adjustment of €3.2 billion at 31 December 2021 offset by impairment model updates incorporating the improved macroeconomic outlook.

Coverage on Stage 2 loans has decreased from 3.51% at 31 December 2020 to 3.35% at 31 December 2021. The impact of the net repayment of Stage 2 exposures noted above was a reduction in ILAs with net transfers to other stages resulting in a reduction of €166 million. 'ECL model parameter changes' contributing a decrease of €97 million, of which €89 million relates to the Non-property SME and corporate portfolio reflecting the improved macroeconomic outlook. Re-measurement increased Stage 2 ILAs by €249 million, reflected an increase in post-model management adjustments allocated to Stage 2 loans.

Stage 3 loans have decreased by €0.2 billion with the key drivers being the impact of net reductions in exposures of €0.9 billion (including the €0.3 billion securitisation of ROI Mortgages NPEs) and the utilisation of impairment loss allowances of €0.2 billion, offset by a net transfer in from other stages of €0.9 billion. The net transfer in from other stages reflects the emergence of new defaults for case specific reasons primarily in the Corporate and Property and construction portfolios partly offset by ongoing resolution strategies that include appropriate and sustainable support to viable customers who are in financial difficulty.

Stage 3 ILAs have increased by €35 million with re-measurement of €313 million and ECL model parameter changes of €26 million offset by the utilisation of ILAs of €244 million and the impact of net reductions in exposure of €165 million across all portfolios. The increase in ILA due to Re-measurement reflects the impact of a net increase of €92 million in post-model management adjustments on Stage 3 Residential Mortgages as well as other model updates in Residential Mortgages and case specific loss emergence on a small number of defaulted cases in the Corporate Banking portfolio.

Cover on Stage 3 loans has increased from 30% at 31 December 2020 to 32% at 31 December 2021. The increase is primarily driven by an increase in Stage 3 cover in the Residential Mortgages portfolio from 17% at 31 December 2020 to 23% at 31 December 2020 due to the impact of the increase in post model management adjustments. This was offset by a decrease in impairment cover observed in the Non-property SME and corporate from 41% to 34% reflecting case specific impairment assessments for some larger defaulted assets.

Group **2020** **Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit impaired) €m**	**Stage 2 - Lifetime ECL (not credit impaired) €m**	**Stage 3 - Lifetime ECL (credit impaired) €m**	**Purchased / originated credit impaired[1] €m**	**Total gross carrying amount €m**
Opening balance 1 January 2020	**71,778**	**5,571**	**3,099**	**95**	**80,543**
Total net transfers	(13,909)	11,867	2,042	-	-
- to 12-month ECL not credit-impaired	*4,139*	*(4,076)*	*(63)*	-	-
- to lifetime ECL not credit-impaired	*(17,512)*	*18,036*	*(524)*	-	-
- to lifetime ECL credit-impaired	*(536)*	*(2,093)*	*2,629*	-	-
Net changes in exposure	2,149	(1,457)	(528)	(1)	163
Impairment loss allowances utilised	-	-	(173)	-	(173)
Exchange adjustments	(1,849)	(234)	(65)	(4)	(2,152)
Measurement reclassification and other movements	84	(4)	1	-	81
Gross carrying amount at 31 December 2020	**58,253**	**15,743**	**4,376**	**90**	**78,462**

[1] *At 31 December 2020, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

26 Loans and advances to customers *(continued)*

Group **2020** **Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1,2] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2020	**142**	**188**	**976**	**2**	**1,308**
Total net transfers	(3)	(58)	61	-	-
- to 12-month ECL not credit-impaired	*110*	*(101)*	*(9)*	-	-
- to lifetime ECL not credit-impaired	*(101)*	*161*	*(60)*	-	-
- to lifetime ECL credit-impaired	*(12)*	*(118)*	*130*	-	-
Net impairment (losses) / gains in income statement	212	424	433	30	1,099
- Re-measurement	*116*	*165*	*602*	*30*	*913*
- Net changes in exposure	*(1)*	*(63)*	*(131)*	-	*(195)*
- ECL model parameter changes	*97*	*322*	*(38)*	-	*381*
Impairment loss allowances utilised	-	-	(173)	-	(173)
Exchange adjustments	(4)	(2)	(9)	-	(15)
Measurement reclassification and other movements	(1)	-	24	-	23
Impairment loss allowance at 31 December 2020	**346**	**552**	**1,312**	**32**	**2,242**
Impairment coverage at 31 December 2020 (%)	**0.59%**	**3.51%**	**29.98%**	**35.56%**	**2.86%**

[1] *At 31 December 2020, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

[2] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2020 was €nil.*

26 Loans and advances to customers *(continued)*

Impairment loss allowances utilised on loans and advances to customers at amortised cost during 2020 includes €78 million of contractual amounts outstanding that are still subject to enforcement activity.

Bank 2021 Gross carrying amount at amortised cost (before impairment loss allowance)	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Stage 1 - 12 month ECL (not credit impaired)	10,813	13,923	3,208	1,746	29,690
Stage 2 - Lifetime ECL (not credit impaired)	799	4,694	4,100	135	9,728
Stage 3 - Lifetime ECL (credit impaired)	689	1,179	913	64	2,845
Purchased or originated credit-impaired	2	15	64	-	81
Gross carrying amount at 31 December 2021	**12,303**	**19,811**	**8,285**	**1,945**	**42,344**

Bank 2021 Impairment loss allowance	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Stage 1 - 12 month ECL (not credit impaired)	11	62	9	18	100
Stage 2 - Lifetime ECL not credit impaired	20	234	72	9	335
Stage 3 - Lifetime ECL credit impaired	142	408	410	31	991
Purchased or originated credit-impaired	-	2	23	-	25
Impairment loss allowance at 31 December 2021	**173**	**706**	**514**	**58**	**1,451**

Bank 2020 Gross carrying amount at amortised cost (before impairment loss allowance)	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Stage 1 - 12 month ECL (not credit impaired)	8,051	10,283	2,559	1,773	22,666
Stage 2 - Lifetime ECL (not credit impaired)	513	7,616	4,603	51	12,783
Stage 3 - Lifetime ECL (credit impaired)	819	904	957	69	2,749
Purchased or originated credit-impaired	2	26	62	-	90
Gross carrying amount at 31 December 2020	**9,385**	**18,829**	**8,181**	**1,893**	**38,288**

Bank 2020 Impairment loss allowance	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Stage 1 - 12 month ECL (not credit impaired)	23	125	8	29	185
Stage 2 - Lifetime ECL not credit impaired	9	341	120	6	476
Stage 3 - Lifetime ECL credit impaired	124	384	418	34	960
Purchased or originated credit-impaired	-	13	19	-	32
Impairment loss allowance at 31 December 2020	**156**	**863**	**565**	**69**	**1,653**

26 Loans and advances to customers *(continued)*

Bank **2021** **Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit impaired) €m**	**Stage 2 - Lifetime ECL (not credit impaired) €m**	**Stage 3 - Lifetime ECL (credit impaired) €m**	**Purchased / originated (credit impaired)[1] €m**	**Total gross carrying amount €m**
Opening balance 1 January 2021	**22,666**	**12,783**	**2,749**	**90**	**38,288**
Total net transfers	(525)	(146)	671	-	-
- to 12-month ECL not credit-impaired	*5,586*	*(5,578)*	*(8)*	-	-
- to lifetime ECL not credit-impaired	*(5,957)*	*6,231*	*(274)*	-	-
- to lifetime ECL credit-impaired	*(154)*	*(799)*	*953*	-	-
Net changes in exposure	6,892	(3,209)	(485)	2	3,200
Impairment loss allowances utilised	-	-	(165)	(16)	(181)
Exchange adjustments	501	285	72	5	863
Measurement reclassification and other movements	156	15	3	-	174
Gross carrying amount at 31 December 2021	**29,690**	**9,728**	**2,845**	**81**	**42,344**

Bank **2021** **Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1,2] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2021	**185**	**476**	**960**	**32**	**1,653**
Total net transfers	81	(125)	44	-	-
- to 12-month ECL not credit-impaired	*169*	*(167)*	*(2)*	-	-
- to lifetime ECL not credit-impaired	*(85)*	*123*	*(38)*	-	-
- to lifetime ECL credit-impaired	*(3)*	*(81)*	*84*	-	-
Net impairment (losses) / gains in income statement	(166)	(20)	106	6	(74)
- Re-measurement	*(111)*	*184*	*223*	*7*	*303*
- Net changes in exposure	*23*	*(111)*	*(130)*	*(1)*	*(219)*
- ECL model parameter and / or methodology changes	*(78)*	*(93)*	*13*	-	*(158)*
Impairment loss allowances utilised	-	-	(165)	(16)	(181)
Exchange adjustments	1	2	10	1	14
Measurement reclassification and other movements	(1)	2	36	2	39
Impairment loss allowance at 31 December 2021	**100**	**335**	**991**	**25**	**1,451**
Impairment coverage at 31 December 2021 (%)	**0.34%**	**3.44%**	**34.83%**	**30.86%**	**3.43%**

Impairment loss allowances utilised on loans and advances to customers at amortised cost during 2021 includes €52 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *At 31 December 2021, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

[2] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2021 is €nil.*

26 Loans and advances to customers *(continued)*

Bank 2020 Gross carrying amount (before impairment loss allowance)	Stage 1 - 12 month ECL (not credit impaired) €m	Stage 2 - Lifetime ECL (not credit impaired) €m	Stage 3 - Lifetime ECL (credit impaired) €m	Purchased / originated credit impaired[1] €m	Total gross carrying amount €m
Opening balance 1 January 2020	**33,204**	**4,120**	**1,868**	**94**	**39,286**
Total net transfers	(11,377)	9,989	1,388	-	-
- to 12-month ECL not credit-impaired	*2,695*	*(2,659)*	*(36)*	-	-
- to lifetime ECL not credit-impaired	*(13,827)*	*14,116*	*(289)*	-	-
- to lifetime ECL credit-impaired	*(245)*	*(1,468)*	*1,713*	-	-
Net changes in exposure	1,282	(1,134)	(344)	-	(196)
Impairment loss allowances utilised	-	-	(123)	-	(123)
Exchange adjustments	(554)	(188)	(40)	(4)	(786)
Measurement reclassification and other movements	111	(4)	-	-	107
Gross carrying amount at 31 December 2020	**22,666**	**12,783**	**2,749**	**90**	**38,288**

Bank 2020 Impairment loss allowance	Stage 1 - 12 month ECL (not credit-impaired) €m	Stage 2 - Lifetime ECL (not credit-impaired) €m	Stage 3 - Lifetime ECL (credit-impaired) €m	Purchased / originated credit-impaired[1,2] €m	Total impairment loss allowance €m
Opening balance 1 January 2020	**82**	**141**	**644**	**2**	**869**
Total net transfers	(13)	(42)	55	-	-
- to 12-month ECL not credit-impaired	*77*	*(72)*	*(5)*	-	-
- to lifetime ECL not credit-impaired	*(87)*	*118*	*(31)*	-	-
- to lifetime ECL credit-impaired	*(3)*	*(88)*	*91*	-	-
Net impairment (losses) / gains in income statement	116	378	377	30	901
- Re-measurement	*96*	*125*	*490*	*30*	*741*
- Net changes in exposure	*(38)*	*(47)*	*(99)*	-	*(184)*
- ECL model parameter and / or methodology changes	*58*	*300*	*(14)*	-	*344*
Impairment loss allowances utilised	-	-	(123)	-	(123)
Exchange adjustments	-	(1)	(5)	-	(6)
Measurement reclassification and other movements	-	-	12	-	12
Impairment loss allowance at 31 December 2020	**185**	**476**	**960**	**32**	**1,653**
Impairment coverage at 31 December 2020 (%)	**0.82%**	**3.72%**	**34.92%**	**35.56%**	**4.32%**

[1] *At 31 December 2020, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

[2] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2020 was €nil.*

26 Loans and advances to customers *(continued)*

The movement in both the gross carrying amount and impairment loss allowances subject to 12 month and lifetime ECL on loans and advances to customers at amortised cost by portfolio asset class is set out in the following tables. These tables are prepared on the same basis as the total Group tables as set out above.

Residential Mortgages

Group **2021** **Residential mortgages - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total gross carrying amount €m**
Opening balance 1 January 2021	**40,016**	**2,528**	**2,196**	**2**	**44,742**
Total net transfers	(890)	743	147	-	-
- to 12-month ECL not credit-impaired	*3,820*	*(3,820)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(4,519)*	*4,859*	*(340)*	-	-
- to lifetime ECL credit-impaired	*(191)*	*(296)*	*487*	-	-
Net changes in exposure	(1,857)	(540)	(581)	-	(2,978)
Impairment loss allowances utilised	-	-	(37)	-	(37)
Exchange adjustments	1,435	46	48	-	1,529
Measurement reclassification and other movements	4	2	-	-	6
Gross carrying amount at 31 December 2021	**38,708**	**2,779**	**1,773**	**2**	**43,262**

Group **2021** **Residential mortgages - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1,2] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2021	**74**	**31**	**374**	**-**	**479**
Total net transfers	59	(44)	(15)	-	-
- to 12-month ECL not credit-impaired	*75*	*(75)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(15)*	*42*	*(27)*	-	-
- to lifetime ECL credit-impaired	*(1)*	*(11)*	*12*	-	-
Net impairment (losses) / gains in income statement	(109)	72	83	1	47
- Re-measurement	*(68)*	*81*	*101*	*1*	*115*
- Net changes in exposure	*(18)*	*(8)*	*(34)*	-	*(60)*
- ECL model parameter changes	*(23)*	*(1)*	*16*	-	*(8)*
Impairment loss allowances utilised	-	-	(37)	-	(37)
Exchange adjustments	4	1	3	(1)	7
Measurement reclassification and other movements	-	-	8	-	8
Impairment loss allowance at 31 December 2021	**28**	**60**	**416**	**-**	**504**
Impairment coverage at 31 December 2021 (%)	**0.07%**	**2.16%**	**23.46%**	**-**	**1.16%**

Impairment loss allowances utilised on Residential mortgages at amortised cost during 2021 includes €6 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *At 31 December 2021, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

[2] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2021 is €nil.*

26 Loans and advances to customers *(continued)*

Group 2020 Residential mortgages - Gross carrying amount (before impairment loss allowance)	Stage 1 - 12 month ECL (not credit-impaired) €m	Stage 2 - Lifetime ECL (not credit-impaired) €m	Stage 3 - Lifetime ECL (credit-impaired) €m	Purchased / originated credit-impaired[1] €m	Total gross carrying amount €m
Opening balance 1 January 2020	**42,898**	**1,677**	**1,693**	**3**	**46,271**
Total net transfers	(1,788)	1,050	738	-	-
- to 12-month ECL not credit-impaired	*1,827*	*(1,787)*	*(40)*	-	-
- to lifetime ECL not credit-impaired	*(3,330)*	*3,657*	*(327)*	-	-
- to lifetime ECL credit-impaired	*(285)*	*(820)*	*1,105*	-	-
Net changes in exposure	78	(168)	(190)	(1)	(281)
Impairment loss allowances utilised	-	-	(20)	-	(20)
Exchange adjustments	(1,190)	(31)	(25)	-	(1,246)
Measurement reclassification and other movements	18	-	-	-	18
Gross carrying amount at 31 December 2020	**40,016**	**2,528**	**2,196**	**2**	**44,742**

Group 2020 Residential mortgages - Impairment loss allowance	Stage 1 - 12 month ECL (not credit-impaired) €m	Stage 2 - Lifetime ECL (not credit-impaired) €m	Stage 3 - Lifetime ECL (credit-impaired) €m	Purchased / originated credit-impaired[1,2] €m	Total impairment loss allowance €m
Opening balance 1 January 2020	**16**	**36**	**380**	**-**	**432**
Total net transfers	34	(36)	2	-	-
- to 12-month ECL not credit-impaired	*45*	*(42)*	*(3)*	-	-
- to lifetime ECL not credit-impaired	*(10)*	*38*	*(28)*	-	-
- to lifetime ECL credit-impaired	*(1)*	*(32)*	*33*	-	-
Net impairment (losses) / gains in income statement	25	32	3	-	60
- Re-measurement	*13*	*28*	*52*	-	*93*
- Net changes in exposure	*(4)*	-	*(16)*	-	*(20)*
- ECL model parameter changes	*16*	*4*	*(33)*	-	*(13)*
Impairment loss allowances utilised	-	-	(20)	-	(20)
Exchange adjustments	(1)	(1)	(2)	-	(4)
Measurement reclassification and other movements	-	-	11	-	11
Impairment loss allowance at 31 December 2020	**74**	**31**	**374**	**-**	**479**
Impairment coverage at 31 December 2020 (%)	**0.18%**	**1.23%**	**17.03%**	**-**	**1.07%**

Impairment loss allowances utilised on Residential mortgages at amortised cost during 2020 included €16 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *At 31 December 2020, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*
[2] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2020 was €nil.*

26 Loans and advances to customers *(continued)*

Bank **2021** **Residential mortgages -** **Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total gross carrying amount €m**
Opening balance 1 January 2021	**8,051**	**513**	**819**	**2**	**9,385**
Total net transfers	(428)	376	52	-	-
- to 12-month ECL not credit-impaired	*699*	*(699)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(1,051)*	*1,186*	*(135)*	-	-
- to lifetime ECL credit-impaired	*(76)*	*(111)*	*187*	-	-
Net changes in exposure	2,876	(101)	(187)	-	2,588
Impairment loss allowances utilised	-	-	(19)	-	(19)
Exchange adjustments	179	9	23	-	211
Measurement reclassification and other movements	135	2	1	-	138
Gross carrying amount at 31 December 2021	**10,813**	**799**	**689**	**2**	**12,303**

Bank **2021** **Residential mortgages -** **Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1,2] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2021	**23**	**9**	**124**	**-**	**156**
Total net transfers	14	(8)	(6)	-	-
- to 12-month ECL not credit-impaired	*20*	*(20)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(5)*	*16*	*(11)*	-	-
- to lifetime ECL credit-impaired	*(1)*	*(4)*	*5*	-	-
Net impairment (losses) / gains in income statement	(25)	19	38	-	32
- Re-measurement	*(18)*	*23*	*42*	-	*47*
- Net changes in exposure	*1*	*(3)*	*(6)*	-	*(8)*
- ECL model parameter and / or methodology changes	*(8)*	*(1)*	*2*	-	*(7)*
Impairment loss allowances utilised	-	-	(19)	-	(19)
Exchange adjustments	1	-	2	-	3
Measurement reclassification and other movements	(2)	-	3	-	1
Impairment loss allowance at 31 December 2021	**11**	**20**	**142**	**-**	**173**
Impairment coverage at 31 December 2021 (%)	**0.10%**	**2.50%**	**20.61%**	**0.00%**	**1.41%**

Impairment loss allowances utilised on Residential mortgages at amortised cost during 2021 includes €2 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *At 31 December 2021, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

[2] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2021 is €nil.*

26 Loans and advances to customers *(continued)*

Bank **2020** **Residential mortgages - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total gross carrying amount €m**
Opening balance 1 January 2020	**8,888**	**595**	**611**	**3**	**10,097**
Total net transfers	(280)	(18)	298	-	-
- to 12-month ECL not credit-impaired	*595*	*(577)*	*(18)*	-	-
- to lifetime ECL not credit-impaired	*(767)*	*898*	*(131)*	-	-
- to lifetime ECL credit-impaired	*(108)*	*(339)*	*447*	-	-
Net changes in exposure	(450)	(53)	(72)	(1)	(576)
Impairment loss allowances utilised	-	-	(6)	-	(6)
Exchange adjustments	(161)	(11)	(12)	-	(184)
Measurement reclassification and other movements	54	-	-	-	54
Gross carrying amount at 31 December 2020	**8,051**	**513**	**819**	**2**	**9,385**

Bank **2020** **Residential mortgages - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1,2] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2020	**8**	**15**	**121**	**-**	**144**
Total net transfers	13	(16)	3	-	-
- to 12-month ECL not credit-impaired	*18*	*(16)*	*(2)*	-	-
- to lifetime ECL not credit-impaired	*(4)*	*15*	*(11)*	-	-
- to lifetime ECL credit-impaired	*(1)*	*(15)*	*16*	-	-
Net impairment (losses) / gains in income statement	2	11	4	-	17
- Re-measurement	*(2)*	*11*	*23*	-	*32*
- Net changes in exposure	*(1)*	*(1)*	*(7)*	-	*(9)*
- ECL model parameter and / or methodology changes	*5*	*1*	*(12)*	-	*(6)*
Impairment loss allowances utilised	-	-	(6)	-	(6)
Exchange adjustments	-	(1)	(1)	-	(2)
Measurement reclassification and other movements	-	-	3	-	3
Impairment loss allowance at 31 December 2020	**23**	**9**	**124**	**-**	**156**
Impairment coverage at 31 December 2020 (%)	**0.29%**	**1.75%**	**15.14%**	**-**	**1.66%**

Impairment loss allowances utilised on Residential mortgages at amortised cost during 2020 included €5 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *At 31 December 2020, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

[2] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2020 was €nil.*

26 Loans and advances to customers *(continued)*

Non-property SME and corporate

Group **2021** **Non-property SME and corporate - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total gross carrying amount €m**
Opening balance 1 January 2021	**10,637**	**8,181**	**1,014**	**26**	**19,858**
Total net transfers	681	(1,175)	494	-	-
- to 12-month ECL not credit-impaired	*3,896*	*(3,890)*	*(6)*	*-*	*-*
- to lifetime ECL not credit-impaired	*(3,137)*	*3,260*	*(123)*	*-*	*-*
- to lifetime ECL credit-impaired	*(78)*	*(545)*	*623*	*-*	*-*
Net changes in exposure	2,683	(2,150)	(132)	3	404
Impairment loss allowances utilised	-	-	(95)	(16)	(111)
Exchange adjustments	341	228	21	1	591
Measurement reclassification and other movements	12	16	3	1	32
Gross carrying amount at 31 December 2021	**14,354**	**5,100**	**1,305**	**15**	**20,774**

Group **2021** **Non-property SME and corporate - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2021	**134**	**368**	**416**	**13**	**931**
Total net transfers	60	(91)	31	-	-
- to 12-month ECL not credit-impaired	*138*	*(136)*	*(2)*	*-*	*-*
- to lifetime ECL not credit-impaired	*(76)*	*100*	*(24)*	*-*	*-*
- to lifetime ECL credit-impaired	*(2)*	*(55)*	*57*	*-*	*-*
Net impairment (losses) / gains in income statement	(128)	(34)	70	4	(88)
- Re-measurement	*(91)*	*143*	*106*	*4*	*162*
- Net changes in exposure	*22*	*(88)*	*(46)*	*-*	*(112)*
- ECL model parameter changes	*(59)*	*(89)*	*10*	*-*	*(138)*
Impairment loss allowances utilised	-	-	(95)	(16)	(111)
Exchange adjustments	-	2	2	1	5
Measurement reclassification and other movements	1	2	15	-	18
Impairment loss allowance at 31 December 2021	**67**	**247**	**439**	**2**	**755**
Impairment coverage at 31 December 2021 (%)	**0.47%**	**4.84%**	**33.64%**	**13.33%**	**3.63%**

Impairment loss allowances utilised on Non-property SME and corporate during 2021 includes €40 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2021 is €nil.*

26 Loans and advances to customers *(continued)*

Group **2020** **Non-property SME and corporate - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total gross carrying amount €m**
Opening balance 1 January 2020	**17,474**	**2,175**	**757**	**27**	**20,433**
Total net transfers	(7,786)	7,196	590	-	-
- to 12-month ECL not credit-impaired	*1,393*	*(1,377)*	*(16)*	-	-
- to lifetime ECL not credit-impaired	*(9,020)*	*9,132*	*(112)*	-	-
- to lifetime ECL credit-impaired	*(159)*	*(559)*	*718*	-	-
Net changes in exposure	1,277	(1,045)	(222)	-	10
Impairment loss allowances utilised	-	-	(89)	-	(89)
Exchange adjustments	(389)	(143)	(23)	(1)	(556)
Measurement reclassification and other movements	61	(2)	1	-	60
Gross carrying amount at 31 December 2020	**10,637**	**8,181**	**1,014**	**26**	**19,858**

Group **2020** **Non-property SME and corporate - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2020	**56**	**78**	**353**	**-**	**487**
Total net transfers	(38)	13	25	-	-
- to 12-month ECL not credit-impaired	*38*	*(35)*	*(3)*	-	-
- to lifetime ECL not credit-impaired	*(72)*	*92*	*(20)*	-	-
- to lifetime ECL credit-impaired	*(4)*	*(44)*	*48*	-	-
Net impairment (losses) / gains in income statement	117	277	126	13	533
- Re-measurement	*100*	*91*	*214*	*13*	*418*
- Net changes in exposure	*(27)*	*(38)*	*(87)*	-	*(152)*
- ECL model parameter changes	*44*	*224*	*(1)*	-	*267*
Impairment loss allowances utilised	-	-	(89)	-	(89)
Exchange adjustments	-	-	(2)	-	(2)
Measurement reclassification and other movements	(1)	-	3	-	2
Impairment loss allowance at 31 December 2020	**134**	**368**	**416**	**13**	**931**
Impairment coverage at 31 December 2020 (%)	**1.26%**	**4.50%**	**41.03%**	**50.00%**	**4.69%**

Impairment loss allowances utilised on Non-property SME and corporate during 2020 included €11 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2020 was €nil.*

26 Loans and advances to customers *(continued)*

Bank **2021** **Non-property SME and corporate - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired €m**	**Total gross carrying amount €m**
Opening balance 1 January 2021	**10,283**	**7,616**	**904**	**26**	**18,829**
Total net transfers	659	(1,124)	465	-	-
- to 12-month ECL not credit-impaired	*3,576*	*(3,571)*	*(5)*	-	-
- to lifetime ECL not credit-impaired	*(2,847)*	*2,940*	*(93)*	-	-
- to lifetime ECL credit-impaired	*(70)*	*(493)*	*563*	-	-
Net changes in exposure	2,590	(2,004)	(119)	3	470
Impairment loss allowances utilised	-	-	(88)	(16)	(104)
Exchange adjustments	270	190	13	2	475
Measurement reclassification and other movements	121	16	4	-	141
Gross carrying amount at 31 December 2021	**13,923**	**4,694**	**1,179**	**15**	**19,811**

Bank **2021** **Non-property SME and corporate - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2021	**125**	**341**	**384**	**13**	**863**
Total net transfers	55	(86)	31	-	-
- to 12-month ECL not credit-impaired	*129*	*(128)*	*(1)*	-	-
- to lifetime ECL not credit-impaired	*(72)*	*93*	*(21)*	-	-
- to lifetime ECL credit-impaired	*(2)*	*(51)*	*53*	-	-
Net impairment (losses) / gains in income statement	(119)	(24)	68	4	(71)
- Re-measurement	*(77)*	*144*	*100*	*5*	*172*
- Net changes in exposure	*17*	*(84)*	*(42)*	*(1)*	*(110)*
- ECL model parameter and / or methodology changes	*(59)*	*(84)*	*10*	-	*(133)*
Impairment loss allowances utilised	-	-	(88)	(16)	(104)
Exchange adjustments	-	1	-	-	1
Measurement reclassification and other movements	1	2	13	1	17
Impairment loss allowance at 31 December 2021	**62**	**234**	**408**	**2**	**706**
Impairment coverage at 31 December 2021 (%)	**0.45%**	**4.99%**	**34.61%**	**13.33%**	**3.56%**

Impairment loss allowances utilised on Non-property SME and corporate during 2021 includes €39 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2021 is €nil.*

26 Loans and advances to customers *(continued)*

Bank **2020** **Non-property SME and corporate - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired €m**	**Total gross carrying amount €m**
Opening balance 1 January 2020	**16,736**	**2,008**	**698**	**26**	**19,468**
Total net transfers	(7,158)	6,672	486	-	-
- to 12-month ECL not credit-impaired	*1,277*	*(1,261)*	*(16)*	-	-
- to lifetime ECL not credit-impaired	*(8,324)*	*8,421*	*(97)*	-	-
- to lifetime ECL credit-impaired	*(111)*	*(488)*	*599*	-	-
Net changes in exposure	972	(932)	(186)	1	(145)
Impairment loss allowances utilised	-	-	(78)	-	(78)
Exchange adjustments	(318)	(130)	(16)	(1)	(465)
Measurement reclassification and other movements	51	(2)	-	-	49
Gross carrying amount at 31 December 2020	**10,283**	**7,616**	**904**	**26**	**18,829**

Bank **2020** **Non-property SME and corporate - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2020	**53**	**74**	**326**	**-**	**453**
Total net transfers	(35)	8	27	-	-
- to 12-month ECL not credit-impaired	*36*	*(34)*	*(2)*	-	-
- to lifetime ECL not credit-impaired	*(69)*	*84*	*(15)*	-	-
- to lifetime ECL credit-impaired	*(2)*	*(42)*	*44*	-	-
Net impairment (losses) / gains in income statement	107	259	109	13	488
- Re-measurement	*106*	*87*	*184*	*13*	*390*
- Net changes in exposure	*(41)*	*(38)*	*(73)*	-	*(152)*
- ECL model parameter and / or methodology changes	*42*	*210*	*(2)*	-	*250*
Impairment loss allowances utilised	-	-	(78)	-	(78)
Exchange adjustments	-	-	(2)	-	(2)
Measurement reclassification and other movements	-	-	2	-	2
Impairment loss allowance at 31 December 2020	**125**	**341**	**384**	**13**	**863**
Impairment coverage at 31 December 2020 (%)	**1.22%**	**4.48%**	**42.48%**	**50.00%**	**4.58%**

Impairment loss allowances utilised on non-property SME and corporate during 2020 included €10 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2020 was €nil.*

26 Loans and advances to customers *(continued)*

Property and construction

Group **2021** **Property and construction - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total gross carrying amount €m**
Opening balance 1 January 2021	**2,639**	**4,869**	**1,021**	**62**	**8,591**
Total net transfers	(649)	469	180	-	-
- to 12-month ECL not credit-impaired	*1,268*	*(1,268)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(1,915)*	*1,968*	*(53)*	-	-
- to lifetime ECL credit-impaired	*(2)*	*(231)*	*233*	-	-
Net changes in exposure	1,333	(1,141)	(205)	(1)	(14)
Impairment loss allowances utilised	-	-	(64)	-	(64)
Exchange adjustments	58	106	40	4	208
Measurement reclassification and other movements	(101)	(4)	(2)	(1)	(108)
Gross carrying amount at 31 December 2021	**3,280**	**4,299**	**970**	**64**	**8,613**

Group **2021** **Property and construction - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1,2] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2021	**9**	**126**	**442**	**19**	**596**
Total net transfers	6	(25)	19	-	-
- to 12-month ECL not credit-impaired	*12*	*(12)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(6)*	*12*	*(6)*	-	-
- to lifetime ECL credit-impaired	*-*	*(25)*	*25*	-	-
Net impairment (losses) / gains in income statement	(5)	(24)	(9)	2	(36)
- Re-measurement	*(8)*	*3*	*72*	*2*	*69*
- Net changes in exposure	*6*	*(22)*	*(82)*	*-*	*(98)*
- ECL model parameter changes	*(3)*	*(5)*	*1*	*-*	*(7)*
Impairment loss allowances utilised	-	-	(64)	-	(64)
Exchange adjustments	-	1	9	2	12
Measurement reclassification and other movements	-	-	19	-	19
Impairment loss allowance at 31 December 2021	**10**	**78**	**416**	**23**	**527**
Impairment coverage at 31 December 2021 (%)	**0.30%**	**1.81%**	**42.89%**	**35.94%**	**6.12%**

Impairment loss allowances utilised on Property and construction during 2021 includes €7 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *At 31 December 2021, POCI assets included €nil of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*
[2] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2021 is €nil.*

26 Loans and advances to customers *(continued)*

Group **2020** **Property and construction - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired €m**	**Total gross carrying amount €m**
Opening balance 1 January 2020	**5,985**	**1,513**	**549**	**65**	**8,112**
Total net transfers	(4,158)	3,541	617	-	-
- to 12-month ECL not credit-impaired	*769*	*(769)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(4,895)*	*4,963*	*(68)*	-	-
- to lifetime ECL credit-impaired	*(32)*	*(653)*	*685*	-	-
Net changes in exposure	896	(128)	(104)	-	664
Impairment loss allowances utilised	-	-	(26)	-	(26)
Exchange adjustments	(90)	(55)	(15)	(3)	(163)
Measurement reclassification and other movements	6	(2)	-	-	4
Gross carrying amount at 31 December 2020	**2,639**	**4,869**	**1,021**	**62**	**8,591**

Group **2020** **Property and construction - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2020	**6**	**42**	**180**	**2**	**230**
Total net transfers	(1)	(22)	23	-	-
- to 12-month ECL not credit-impaired	*10*	*(10)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(11)*	*17*	*(6)*	-	-
- to lifetime ECL credit-impaired	-	*(29)*	*29*	-	-
Net impairment (losses) / gains in income statement	4	106	262	17	389
- Re-measurement	-	*16*	*282*	*17*	*315*
- Net changes in exposure	*2*	*(5)*	*(21)*	-	*(24)*
- ECL model parameter changes	*2*	*95*	*1*	-	*98*
Impairment loss allowances utilised	-	-	(26)	-	(26)
Exchange adjustments	-	-	(3)	-	(3)
Measurement reclassification and other movements	-	-	6	-	6
Impairment loss allowance at 31 December 2020	**9**	**126**	**442**	**19**	**596**
Impairment coverage at 31 December 2020 (%)	**0.34%**	**2.59%**	**43.29%**	**30.65%**	**6.94%**

Impairment loss allowances utilised on Property and construction during 2020 included €20 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2020 was €nil.*

26 Loans and advances to customers *(continued)*

Bank **2021** **Property and construction - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired €m**	**Total gross carrying amount €m**
Opening balance 1 January 2021	**2,559**	**4,603**	**957**	**62**	**8,181**
Total net transfers	(627)	486	141	-	-
- to 12-month ECL not credit-impaired	*1,219*	*(1,219)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(1,844)*	*1,889*	*(45)*	-	-
- to lifetime ECL credit-impaired	*(2)*	*(184)*	*186*	-	-
Net changes in exposure	1,324	(1,073)	(172)	(1)	78
Impairment loss allowances utilised	-	-	(47)	-	(47)
Exchange adjustments	52	86	36	3	177
Measurement reclassification and other movements	(100)	(2)	(2)	-	(104)
Gross carrying amount at 31 December 2021	**3,208**	**4,100**	**913**	**64**	**8,285**

Bank **2021** **Property and construction - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2021	**8**	**120**	**418**	**19**	**565**
Total net transfers	6	(23)	17	-	-
- to 12-month ECL not credit-impaired	*11*	*(11)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(5)*	*10*	*(5)*	-	-
- to lifetime ECL credit-impaired	*-*	*(22)*	*22*	-	-
Net impairment (losses) / gains in income statement	(5)	(26)	(4)	2	(33)
- Re-measurement	*(8)*	*-*	*74*	*2*	*68*
- Net changes in exposure	*6*	*(21)*	*(79)*	*-*	*(94)*
- ECL model parameter and / or methodology changes	*(3)*	*(5)*	*1*	*-*	*(7)*
Impairment loss allowances utilised	-	-	(47)	-	(47)
Exchange adjustments	-	1	8	1	10
Measurement reclassification and other movements	-	-	18	1	19
Impairment loss allowance at 31 December 2021	**9**	**72**	**410**	**23**	**514**
Impairment coverage at 31 December 2021 (%)	**0.28%**	**1.76%**	**44.91%**	**35.94%**	**6.20%**

Impairment loss allowances utilised on Property and construction during 2021 includes €7 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2021 is €nil.*

26 Loans and advances to customers *(continued)*

Bank **2020** **Property and construction - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired €m**	**Total gross carrying amount €m**
Opening balance 1 January 2020	**5,647**	**1,409**	**506**	**65**	**7,627**
Total net transfers	(3,910)	3,344	566	-	-
- to 12-month ECL not credit-impaired	*691*	*(691)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(4,581)*	*4,639*	*(58)*	-	-
- to lifetime ECL credit-impaired	*(20)*	*(604)*	*624*	-	-
Net changes in exposure	891	(101)	(77)	-	713
Impairment loss allowances utilised	-	-	(26)	-	(26)
Exchange adjustments	(75)	(47)	(12)	(3)	(137)
Measurement reclassification and other movements	6	(2)	-	-	4
Gross carrying amount at 31 December 2020	**2,559**	**4,603**	**957**	**62**	**8,181**

Bank **2020** **Property and construction - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2020	**5**	**40**	**166**	**2**	**213**
Total net transfers	(2)	(18)	20	-	-
- to 12-month ECL not credit-impaired	*9*	*(9)*	*-*	-	-
- to lifetime ECL not credit-impaired	*(11)*	*15*	*(4)*	-	-
- to lifetime ECL credit-impaired	*-*	*(24)*	*24*	-	-
Net impairment (losses) / gains in income statement	5	98	255	17	375
- Re-measurement	*-*	*14*	*268*	*17*	*299*
- Net changes in exposure	*2*	*(5)*	*(14)*	*-*	*(17)*
- ECL model parameter and / or methodology changes	*3*	*89*	*1*	*-*	*93*
Impairment loss allowances utilised	-	-	(26)	-	(26)
Exchange adjustments	-	-	(2)	-	(2)
Measurement reclassification and other movements	-	-	5	-	5
Impairment loss allowance at 31 December 2020	**8**	**120**	**418**	**19**	**565**
Impairment coverage at 31 December 2020 (%)	**0.31%**	**2.61%**	**43.68%**	**30.65%**	**6.91%**

Impairment loss allowances utilised on Property and construction during 2020 included €20 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2020 was €nil.*

26 Loans and advances to customers *(continued)*

Consumer

Group **2021** **Consumer - Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired €m**	**Total gross carrying amount €m**
Opening balance 1 January 2021	**4,961**	**165**	**145**	**-**	**5,271**
Total net transfers	(191)	136	55	-	-
- to 12-month ECL not credit-impaired	*111*	*(108)*	*(3)*	-	-
- to lifetime ECL not credit-impaired	*(257)*	*269*	*(12)*	-	-
- to lifetime ECL credit-impaired	*(45)*	*(25)*	*70*	-	-
Net changes in exposure	(125)	(79)	(19)	-	(223)
Impairment loss allowances utilised	-	-	(48)	-	(48)
Exchange adjustments	216	7	4	-	227
Measurement reclassification and other movements	2	-	-	-	2
Gross carrying amount at 31 December 2021	**4,863**	**229**	**137**		**5,229**

Group **2021** **Consumer - Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2021	**129**	**27**	**80**	**-**	**236**
Total net transfers	3	(6)	3	-	-
- to 12-month ECL not credit-impaired	*10*	*(9)*	*(1)*	-	-
- to lifetime ECL not credit-impaired	*(5)*	*11*	*(6)*	-	-
- to lifetime ECL credit-impaired	*(2)*	*(8)*	*10*	-	-
Net impairment (losses) / gains in income statement	(73)	8	30	-	(35)
- Re-measurement	*(19)*	*22*	*34*	-	*37*
- Net changes in exposure	*(1)*	*(12)*	*(3)*	-	*(16)*
- ECL model parameter changes	*(53)*	*(2)*	*(1)*	-	*(56)*
Impairment loss allowances utilised	-	-	(48)	-	(48)
Exchange adjustments	6	2	2	-	10
Measurement reclassification and other movements	-	-	9	-	9
Impairment loss allowance at 31 December 2021	**65**	**31**	**76**	**-**	**172**
Impairment coverage at 31 December 2021 (%)	**1.34%**	**13.54%**	**55.47%**	**-**	**3.29%**

Impairment loss allowances utilised on consumer during 2021 includes €44 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2021 is €nil.*

26 Loans and advances to customers *(continued)*

Group **2020** **Consumer -** **Gross carrying amount** **(before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired €m**	**Total gross carrying amount €m**
Opening balance 1 January 2020	**5,421**	**206**	**100**	**-**	**5,727**
Total net transfers	(177)	80	97	-	-
- to 12-month ECL not credit-impaired	*150*	*(143)*	*(7)*	-	-
- to lifetime ECL not credit-impaired	*(267)*	*284*	*(17)*	-	-
- to lifetime ECL credit-impaired	*(60)*	*(61)*	*121*	-	-
Net changes in exposure	(102)	(116)	(12)	-	(230)
Impairment loss allowances utilised	-	-	(38)	-	(38)
Exchange adjustments	(180)	(5)	(2)	-	(187)
Measurement reclassification and other movements	(1)	-	-	-	(1)
Gross carrying amount at 31 December 2020	**4,961**	**165**	**145**	**-**	**5,271**

Group **2020** **Consumer -** **Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2020	**64**	**32**	**63**	**-**	**159**
Total net transfers	2	(13)	11	-	-
- to 12-month ECL not credit-impaired	*17*	*(14)*	*(3)*	-	-
- to lifetime ECL not credit-impaired	*(8)*	*14*	*(6)*	-	-
- to lifetime ECL credit-impaired	*(7)*	*(13)*	*20*	-	-
Net impairment (losses) / gains in income statement	66	9	42	-	117
- Re-measurement	*3*	*30*	*54*	-	*87*
- Net changes in exposure	*28*	*(20)*	*(7)*	-	*1*
- ECL model parameter changes	*35*	*(1)*	*(5)*	-	*29*
Impairment loss allowances utilised	-	-	(38)	-	(38)
Exchange adjustments	(3)	(1)	(2)	-	(6)
Measurement reclassification and other movements	-	-	4	-	4
Impairment loss allowance at 31 December 2020	**129**	**27**	**80**	**-**	**236**
Impairment coverage at 31 December 2020 (%)	**2.60%**	**16.36%**	**55.17%**	**-**	**4.48%**

Impairment loss allowances utilised on consumer during 2020 included €31 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted expected credit losses at initial recognition on financial assets that were initially POCI during 2020 was €nil.*

26 Loans and advances to customers *(continued)*

Bank **2021** **Consumer -** **Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired €m**	**Total gross carrying amount €m**
Opening balance 1 January 2021	**1,773**	**51**	**69**	**-**	**1,893**
Total net transfers	(129)	116	13	-	-
- to 12-month ECL not credit-impaired	*92*	*(89)*	*(3)*	-	-
- to lifetime ECL not credit-impaired	*(215)*	*216*	*(1)*	-	-
- to lifetime ECL credit-impaired	*(6)*	*(11)*	*17*	-	-
Net changes in exposure	102	(31)	(7)	-	64
Impairment loss allowances utilised	-	-	(11)	-	(11)
Exchange adjustments	-	-	-	-	-
Measurement reclassification and other movements	-	(1)	-	-	(1)
Gross carrying amount at 31 December 2021	**1,746**	**135**	**64**	**-**	**1,945**

Bank **2021** **Consumer -** **Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2021	**29**	**6**	**34**	**-**	**69**
Total net transfers	6	(8)	2	-	-
- to 12-month ECL not credit-impaired	*9*	*(8)*	*(1)*	-	-
- to lifetime ECL not credit-impaired	*(3)*	*4*	*(1)*	-	-
- to lifetime ECL credit-impaired	-	*(4)*	*4*	-	-
Net impairment (losses) / gains in income statement	(17)	11	4	-	(2)
- Re-measurement	*(8)*	*17*	*7*	-	*16*
- Net changes in exposure	*(1)*	*(3)*	*(3)*	-	*(7)*
- ECL model parameter and / or methodology changes	*(8)*	*(3)*	-	-	*(11)*
Impairment loss allowances utilised	-	-	(11)	-	(11)
Exchange adjustments	-	-	-	-	-
Measurement reclassification and other movements	-	-	2	-	2
Impairment loss allowance at 31 December 2021	**18**	**9**	**31**	**-**	**58**
Impairment coverage at 31 December 2021 (%)	**1.03%**	**6.67%**	**48.44%**	**-**	**2.98%**

Impairment loss allowances utilised on Consumer during 2021 includes €4 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted ECL at initial recognition on financial assets that were initially POCI during 2021 is €nil.*

26 Loans and advances to customers *(continued)*

Bank **2020** **Consumer -** **Gross carrying amount (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired €m**	**Total gross carrying amount €m**
Opening balance 1 January 2020	**1,933**	**108**	**53**	**-**	**2,094**
Total net transfers	(29)	(9)	38	-	-
- to 12-month ECL not credit-impaired	*132*	*(130)*	*(2)*	-	-
- to lifetime ECL not credit-impaired	*(155)*	*158*	*(3)*	-	-
- to lifetime ECL credit-impaired	*(6)*	*(37)*	*43*	-	-
Net changes in exposure	(131)	(48)	(9)	-	(188)
Impairment loss allowances utilised	-	-	(13)	-	(13)
Exchange adjustments	-	-	-	-	-
Measurement reclassification and other movements	-	-	-	-	-
Gross carrying amount at 31 December 2020	**1,773**	**51**	**69**	**-**	**1,893**

Bank **2020** **Consumer -** **Impairment loss allowance**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total impairment loss allowance €m**
Opening balance 1 January 2020	**16**	**12**	**31**	**-**	**59**
Total net transfers	11	(16)	5	-	-
- to 12-month ECL not credit-impaired	*14*	*(13)*	*(1)*	-	-
- to lifetime ECL not credit-impaired	*(3)*	*4*	*(1)*	-	-
- to lifetime ECL credit-impaired	-	*(7)*	*7*	-	-
Net impairment (losses) / gains in income statement	2	10	9	-	21
- Re-measurement	*(8)*	*13*	*15*	-	*20*
- Net changes in exposure	*2*	*(3)*	*(5)*	-	*(6)*
- ECL model parameter and / or methodology changes	*8*	-	*(1)*	-	*7*
Impairment loss allowances utilised	-	-	(13)	-	(13)
Exchange adjustments	-	-	-	-	-
Measurement reclassification and other movements	-	-	2	-	2
Impairment loss allowance at 31 December 2020	**29**	**6**	**34**	**-**	**69**
Impairment coverage at 31 December 2020 (%)	**1.64%**	**11.76%**	**49.28%**	**-**	**3.65%**

Impairment loss allowances utilised on Consumer during 2020 included €6 million of contractual amounts outstanding that are still subject to enforcement activity.

[1] *The total amount of undiscounted ECL at initial recognition on financial assets that were initially POCI during 2020 was €nil.*

26 Loans and advances to customers *(continued)*

Finance leases and hire purchase receivables

The Group's material leasing arrangements include the provision of instalment credit and leasing finance for both consumer and business customers.

Loans and advances to customers include finance leases and hire purchase receivables, which are analysed in the table below. The net investment in finance leases at 31 December 2021 was €3,554 million, an decrease of €38 million since 31 December 2020. This was primarily driven by volume decreases in the Northridge business in Retail UK.

	Group		Bank	
	2021 €m	**2020 €m**	**2021 €m**	**2020 €m**
Gross investment in finance leases				
Not later than 1 year	1,081	1,169	246	330
1 to 2 years	1,017	1,057	249	280
2 to 3 years	845	926	303	253
3 to 4 years	595	496	188	166
4 to 5 years	256	186	180	122
Later than 5 years	13	15	4	6
	3,807	**3,849**	**1,170**	**1,157**
Unearned future finance income on finance leases	(253)	(257)	(68)	(68)
Net investment in finance leases	**3,554**	**3,592**	**1,102**	**1,089**
The net investment in finance leases is analysed as follows:				
Not later than 1 year	1,008	1,090	231	311
1 to 2 years	948	986	235	264
2 to 3 years	790	864	286	238
3 to 4 years	556	463	177	156
4 to 5 years	240	175	170	115
Later than 5 years	12	14	3	5
	3,554	**3,592**	**1,102**	**1,089**

Securitisations

Loans and advances to customers include balances that have been securitised but not derecognised, comprising both residential mortgages and commercial loans. In general, the assets, or interests in the assets, are transferred to structured entities, which then issue securities to third party investors or to other entities within the Group. With the exception of Mulcair Securities DAC and Mulcair Securities No.2 DAC, all of the Group's securitisation structured entities are consolidated. See note 57 for further details.

27 Financial risk management

Financial instruments are fundamental to the Group's activities and, as a consequence, the risks associated with financial instruments represent a significant component of the risks faced by the Group.

The primary risks affecting the Group and Bank through the use of financial instruments are: credit risk, liquidity risk and market risk. The Group is also exposed to life insurance risk. Information about the Group and Bank's management of these risks is given below.

The Group's approach to risk management including risk policies, risk appetite, measurement bases and sensitivities, in particular for credit risk, market risk and liquidity risk, is aligned to that of BOIG plc, the Bank's immediate and ultimate parent. Further information can be found in the BOIG plc Group Annual Report 2021.

The Group's approach to managing capital is also included in this note on page 221.

Credit risk

Credit risk is the risk of loss resulting from a counterparty being unable to meet its contractual obligations to the Group in respect of loans or other financial transactions. This risk includes counterparty default risk, concentration risk, cross border transfer risk, credit quality deterioration risk and collateral value deterioration risk. At portfolio level, credit risk is assessed in relation to the degree of name, product, industry and geographic concentration to inform the setting of appropriate risk mitigation and transfer mechanisms and to assess risk capital requirements. Risk appetite measures for credit risk are set by the Court.

Credit risk arises from loans and advances to customers and from certain other financial transactions such as those entered into by the Group with financial institutions, sovereigns and state institutions.

Credit facilities can be largely grouped into the following categories:
- cash advances (e.g. loans, overdrafts, revolving credit facilities (RCFs) and bonds) and associated commitments and letters of offer;
- credit related contingent facilities (issuing of guarantees / performance bonds / letters of credit);
- derivative instruments; and
- settlement lines.

The manner in which the Group's exposure to credit risk arises, its policies and processes for managing it and the methods used to measure and monitor it are set out below.

Default risk
Default risk is the risk that financial institutions, sovereigns, state institutions, companies or individuals will be unable to meet the required payments on their debt obligations. Default may be as a result of one or a number of factors including, but not limited to:
- deterioration in macroeconomic or general market conditions;
- deterioration in a borrower's capacity to service its credit obligation;
- a credit event (e.g. a corporate transaction);
- a natural or manmade disaster;
- regulatory change, or technological development that causes an abrupt deterioration in credit quality;
- a mismatch between the currency of a borrower's income and their borrowing / repayments; and
- environmental factors that impact on the credit quality of the counterparty.

Credit concentration risk
Credit concentration risk is the risk of loss due to exposures to a single entity or group of entities engaged in similar activities and having similar economic characteristics that would cause their ability to meet contractual obligations to be similarly affected by changes in economic or other conditions. Undue concentrations could lead to increased volatility in the Group's expected financial outcomes.

Cross border transfer risk
Cross border transfer risk is the risk that sovereign or other counterparties within a country may be unable, unwilling or precluded from fulfilling their cross-border obligations due to changing political, financial or economic circumstances such that a loss to the Group may arise.

Credit quality deterioration risk
Credit quality deterioration risk is the potential for loss due to an internal / external ratings downgrade which signals a change in the credit quality of the loan exposure.

Collateral value deterioration risk
Collateral value deterioration risk is the risk of loss arising from a change in the value or enforceability of security held in respect of a transaction with credit risk.

Credit risk management

Credit risk statement
The Group actively seeks opportunities to provide appropriately remunerated credit facilities to borrowers who are assessed as having the capacity to service and discharge their obligations and to allow growth in the volume of loan assets in line with the Group's risk appetite and to provide a solid foundation for sustained growth in earnings and stockholder value.

The Group's credit strategy is to underwrite credit risk within a clearly defined Court-approved risk appetite and risk governance framework through the extension of credit to customers and financial counterparties in a manner that results in an appropriate return for the risks taken and on the capital deployed while operating within prudent Court-approved risk parameters and to maximise recoveries on loans that become distressed.

Credit risk management
The Group's approach to the management of credit risk is focused on a detailed credit analysis at origination followed by early intervention and active management of accounts where creditworthiness has deteriorated.

27 Financial risk management *(continued)*

Through its ongoing credit review processes, the Group seeks early identification of deteriorating loans with a view to taking corrective action to prevent a loan becoming credit-impaired. Typically, loans that are at risk of becoming credit-impaired are managed by dedicated specialist units / debt collection teams focused on working out loans. For loans that become credit-impaired, the focus is to minimise the loss that the Group will incur. This may involve implementing forbearance solutions, entering into restructuring arrangements or action to enforce security, asset / portfolio disposals or securitisations.

The Group Credit Risk function has responsibility for the independent oversight of credit risk and for overall risk reporting to the Group Credit Risk Committee (GCRC), ERC, the CRC and the Court on developments in credit risk and compliance with specific risk limits. It is led by the Chief Credit Officer who reports directly to the Group CRO. The function provides independent oversight and management of the Group's credit risk strategy, credit risk management information and credit risk underwriting. A separate Customer Loans Solutions function also reports to the Group CRO and provides experienced and dedicated management of challenged assets.

Credit policy

The core values and principles governing the provision of credit are contained in Group Credit Policy, which is approved by the Court. Individual business unit credit policies (which include specific sectoral / product credit policies) define in greater detail the credit approach appropriate to the units concerned. These policies are aligned with and have regard to, the Group's Risk Appetite Statement and applicable credit limits, the lessons learned from the Group's loss history, the markets in which the business units operate and the products which they provide.

Lending authorisation

The Group's credit risk management systems operate through a hierarchy of lending authorities, which are related to internal loan ratings. All exposures above certain levels require approval by the Group Credit Transactions Committee (GCTC). Other exposures are approved according to a system of tiered individual authorities which reflect credit competence, proven judgement and experience. Material lending proposals are referred to credit units for independent assessment / approval or formulation of a recommendation for subsequent adjudication by the applicable approval authority. Certain retail loan applications may be approved automatically where they meet both approved policy rules and minimum thresholds for the score produced by internal credit scoring tools.

Controls and limits

The Group imposes credit risk control limits and guide points to mitigate significant concentration risk. These limits and guide points are informed by the Group's Risk Appetite Statement which is approved annually by the Court.

It includes specific long-term limits for each category and maximum exposure limits to a customer or a group of connected customers.

The Court approves a framework of country maximum exposure guide points which are used as benchmarks for the setting of country limits. A maximum exposure limit framework for exposures to banks is also approved by the GCRC for each rating category. Limits are set and monitored for countries, sovereign obligors and banks in accordance with these frameworks.

Credit risk measurement

All credit transactions are assessed at origination for credit quality and the borrower is assigned a credit grade based on a predefined credit rating scale. The risk and consequently the credit grade, is reassessed periodically. The use of internal credit rating models and scoring tools, which measure the degree of risk inherent in lending to specific counterparties, is central to the credit risk assessment and ongoing management processes within the Group.

Loan impairment

Under IFRS 9, essentially all credit risk exposures not measured at FVTPL are subject to recognition of an impairment loss allowance for ECL. The Group's impairment modelling methodologies are approved by MRC and / or RMC and the quantum of the Group's impairment gain or loss, NPEs and impairment loss allowances are reviewed by the GCRC and by the ERC in advance of providing a recommendation to the CAC.

The Group's credit risk rating systems and impairment models and methodologies play a key role in quantifying the appropriate level of impairment loss allowance. Further details are provided in the section on credit risk methodologies on page 206.

An analysis of the Group's impairment loss allowances at 31 December 2021 is set out on page 176.

Credit risk mitigation

An assessment of the borrower's ability to service and repay the proposed level of debt (principal repayment source) is undertaken for credit requests and is a key element in the Group's approach to mitigating risk. In addition, the Group mitigates credit risk through the adoption of both proactive preventative measures (e.g. controls and limits) and the development and implementation of strategies to assess and reduce the impact of particular risks should these materialise, including hedging, securitisation and the taking of collateral (which acts as a secondary repayment source) and selective asset / portfolio disposals and securitisations.

Risk transfer

The objective of risk mitigation / transfer is to limit the risk impact to acceptable levels. At portfolio level, credit risk is assessed in relation to the degree of name, sector and geographic concentration. Where possible emergence of undue risk concentrations are identified, the risk capital implications are assessed and, where appropriate, risk transfer and mitigation options (e.g. disposals, securitisations, hedging strategies) are explored.

Collateral

Credit risk mitigation includes the requirement to obtain collateral, depending on the nature of the product and local market practice, as set out in the Group's policies and procedures. The Group takes collateral as a secondary repayment source, which can be called upon if the borrower is unable or unwilling to service and repay debt as originally envisaged. Various types of collateral are accepted, including property, securities, cash, guarantees and insurance.

27 Financial risk management *(continued)*

The nature and level of collateral required depends on a number of factors including, but not limited to, the amount of the exposure, the type of facility made available, the term of the facility, the amount of the borrower's own cash input and an evaluation of the level of risk or PD.

The Group's requirements around completion, valuation and management of collateral are set out in appropriate Group or business unit policies and procedures. The extent to which collateral and other credit enhancements mitigate credit risk in respect of the Group's residential mortgage portfolio is set out in the tables on pages 200 to 203.

Counterparty credit risk arising from derivatives

Trading in over-the-counter (OTC) derivatives is governed by the European Market Infrastructure Regulation (EMIR). The Group has executed standard internationally recognised documents such as International Swaps and Derivatives Association (ISDA) agreements and Credit Support Annexes (CSAs) with all of its derivative financial counterparties. In addition, the Group has Cleared Derivatives Execution Agreements (CDEAs) with its principal interbank derivative counterparties enabling the Group to clear eligible derivatives through an EU approved and regulated central counterparty. If a derivative contract cannot be cleared through a central counterparty, a CSA serves to limit the potential cost of replacing that contract at market price in the event of a default by the financial counterparty. All of the Group's interbank derivatives are covered by CDEAs or CSAs and are hence collateralised.

Credit risk reporting / monitoring

Credit risk at a Group, divisional and significant operating unit / product type level is reported on a monthly basis to senior management. This monthly reporting includes information and detailed commentary on loan book growth, quality of the loan book (credit grade and PD profiles and RWAs), impairment loss allowances and individual large credit-impaired exposures.

Credit risk, including compliance with key credit risk limits, is monitored and reported monthly in the Court Risk Report. This report is presented to and discussed by the ERC and the Court. The quarterly Court Risk Report is also presented to and discussed by the CRC. A report on exceptions to credit policy is presented to and reviewed by the GCRC, ERC, the CRC and the Court on a quarterly basis.

On a quarterly basis the GCRC considers credit concentration reports which track changes in sectoral and single name concentrations measured under agreed parameters.

In addition, other reports are submitted to senior management and the Court as required.

Credit Review (CR), an independent function within GIA, reviews the quality and management of credit risk assets across the Group. Using a risk based approach, CR carries out periodic reviews of Group lending portfolios, lending units and credit units.

Management of challenged assets

The Group has in place a range of initiatives to manage challenged and vulnerable credit. These include:

- enhanced collections and recoveries processes;
- specialist work-out teams to ensure early intervention in vulnerable cases;
- intensive review cycles for 'at risk' exposures and the management of excess positions; and
- support from central teams in managing 'at risk' portfolios at a business unit level.

Group forbearance strategies

Forbearance occurs when a borrower is granted a concession or agreed change to a loan ('forbearance measure') for reasons relating to the actual or apparent financial stress or distress of that borrower. If the concession or agreed change to a loan granted to a borrower is not related to the actual or apparent financial stress or distress of that borrower, forbearance has not occurred.

The forbearance strategies adopted by the Group seek to maximise recoveries and minimise losses arising from non-repayment of debt, while providing suitable and sustainable restructure options that are supportive of customers in challenged circumstances. Such strategies may include, where appropriate, one or a combination of measures such as a temporary reduction in contractual payments, a term extension, capitalisation of arrears, adjustment or non-enforcement of covenants and / or more permanent restructuring measures. Forbearance requests are assessed on a case by case basis, taking due consideration of the individual circumstances and risk profile of the borrower.

A request for forbearance will always be a trigger event for the Group to undertake an assessment of the customer's financial circumstances and ability to repay prior to any decision to grant a forbearance treatment. This assessment may result in a deterioration in the credit grade assigned to the loan, potentially impacting how frequently the loan must be formally reviewed. This assessment may also result in a loan being considered to have experienced a 'significant increase in credit risk' or becoming classified as credit-impaired.

The Group Credit Policy and Group Credit Framework outlines the core principles and parameters underpinning the Group's approach to forbearance with individual business unit policies and procedures defining in greater detail the forbearance strategies appropriate to each unit.

Borrower compliance with revised terms and conditions may not be achieved in all cases. Non-compliance could, for example, arise because the individual circumstances and risk profile of the borrower continue to deteriorate, or fail to show an expected improvement, to the extent that an agreed reduced level of repayment can no longer be met. In the event of non-compliance, a request for further forbearance may be considered. It is possible that the Group, by virtue of having granted forbearance to a borrower, could suffer a loss that might otherwise have been avoided had enforcement action instead been taken - this could, for example, arise where the value of security held in respect of a loan diminishes over the period of a forbearance arrangement which ultimately proves unsustainable.

27 Financial risk management *(continued)*

It is the Group's policy to measure the effectiveness of forbearance arrangements over the lifetime of those arrangements. A forbearance arrangement is considered to be effective where the risk profile of the affected borrower stabilises or improves over the measured time period, resulting in an improved outcome for the Group and the borrower. The measurement of effectiveness takes account of the nature and intended outcome of the forbearance arrangement and the period over which it applies.

As outlined on page 211, in line with regulatory guidance and wider industry practice, cases where customers availed of COVID-19 payment breaks or concessions were typically not classified as forborne.

Where customers required further support following the expiry of COVID-19 payment breaks or concessions (i.e. are unable to return to paying full capital and interest) the Group offered suitable and sustainable solutions. The Group has alternative repayment arrangements available, including forbearance arrangements, for customers who require further financial support and these are based on an assessment of the individual needs of each customer and what is the most suitable solution.

Asset quality - Loans and advances to customers

Asset quality methodology

The Group has allocated financial instruments into one of the following categories at the reporting date:

- **Stage 1 - 12 month expected credit losses (not credit-impaired)**
  Financial instruments which have not experienced a significant increase in credit risk since initial recognition and are not credit-impaired. An impairment loss allowance equal to 12-month ECL is recognised, which is the portion of lifetime ECL resulting from default events that are possible within the next 12 months.

- **Stage 2 - Lifetime expected credit losses (not credit-impaired)**
  Financial instruments which have experienced a 'significant increase in credit risk since initial recognition' and are not credit-impaired. An impairment loss allowance equal to lifetime ECL is recognised, being the ECL resulting from all possible default events over the expected life of the financial instrument. 'Credit risk' in this context refers to the change in the risk of a default occurring over the expected life of the financial instrument.

- **Stage 3 - Lifetime expected credit losses (credit-impaired)**
  Credit-impaired financial instruments, other than POCI financial assets. An impairment loss allowance equal to lifetime ECL is recognised. The manner in which the Group identifies financial assets as credit-impaired results in the Group's population of credit-impaired financial assets being consistent with its population of defaulted financial assets (in accordance with regulatory guidelines including European Banking Authority (EBA) Guidelines on the application of the definition of default under Article 178 of the Capital Requirements Regulation (CRR)). This encompasses loans where: (i) the borrower is considered unlikely to pay in full without recourse by the Group to actions such as realising security and / or (ii) the borrower is greater than or equal to 90 days past due and the arrears amount is material.

- **Purchased or Originated Credit-impaired financial asset**
  Financial assets that were credit-impaired at initial recognition. A POCI is not subject to any initial impairment loss allowance but an impairment loss allowance is subsequently recognised for the cumulative changes in lifetime ECL since initial recognition. A POCI remains classified as such until it is derecognised, even if assessed as no longer credit-impaired at a subsequent reporting date.

Further information on the approach to identifying a 'significant increase in credit risk since initial recognition' and in identifying credit-impaired assets is outlined in the Credit risk methodologies section on pages 206 to 212.

The Group continued to apply the following classifications at the reporting date.

Forborne loans

Loans where a forbearance measure has been granted and where the criteria to exit a forborne classification, in line with EBA guidance, are not yet met. Loans that have never been forborne or loans that are no longer required to be reported as 'forborne' are classified as 'non-forborne'.

Non-performing exposures

These are:

(i) **credit-impaired loans** which includes loans where the borrower is considered unlikely to pay in full without recourse by the Group to actions such as realising security and / or loans where the borrower is greater than or equal to 90 days past due and the arrears amount is material; and

(ii) **other loans** meeting NPE criteria as aligned with regulatory requirements.

An analysis of loans and advances to customers that are non-performing by asset classification as at 31 December 2021 can be found on page 190.

27 Financial risk management *(continued)*

The table below illustrates the relationship between the Group's internal credit risk rating grades as used for credit risk management purposes and PD percentages and further illustrates the indicative relationship with credit risk ratings used by external rating agencies.

Internal credit risk ratings		
PD Grade	**PD %**	**Indicative S&P type external ratings**
1-4	0% ≤ PD < 0.26%	AAA, AA+, AA, AA-, A+, A, A-, BBB+, BBB
5-7	0.26% ≤ PD < 1.45%	BBB-, BB+, BB, BB-
8-9	1.45% ≤ PD < 3.60%	B+
10-11	3.60% ≤ PD < 100%	B, Below B
12 (credit-impaired)	100%	n/a

Financial assets

Composition and risk profile

The tables below summarises the composition and risk profile of the Group and Bank's financial assets subject to impairment and the impairment loss allowances on these financial assets.

Loans and advances to customers in the tables below excludes €426 million (Bank 2021: 363 million) of loans mandatorily measured at FVTPL at 31 December 2021 which are not subject to impairment under IFRS 9 and are therefore excluded from impairment related tables (Group 2020: €361 million, Bank 2020: €283 million) (note 26).

At 31 December 2021, other financial assets includes: cash and balances at central banks of €31,371 million (2020: €10,957 million) and items in the course of collection from other banks of €159 million (2020: €166 million). At 31 December 2021, the Bank's other financial assets includes: cash and balances at central banks of €27,258 million (2020: €8,676 million) and items in the course of collection from other banks of €38 million (2020: €43 million).

The tables below exclude loan commitments, guarantees and letters of credit of €16,023 million at 31 December 2021 (2020: €15,897 million) (Bank 2021: €13,793 million, 2020: €13,326 million) that are subject to impairment (note 46).

Group **2021** **Financial assets exposure by stage (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total €m**
Financial assets measured at amortised cost					
Loans and advances to customers	61,205	12,407	4,185	81	77,878
Loans and advances to banks	2,470	1	-	-	2,471
Debt securities	6,006	3	-	-	6,009
Other financial assets	31,530	-	-	-	31,530
Total financial assets measured at amortised cost	**101,211**	**12,411**	**4,185**	**81**	**117,888**
Debt instruments at FVOCI	9,457	-	-	-	9,457
Total	**110,668**	**12,411**	**4,185**	**81**	**127,345**

Group **2021** **Impairment loss allowance on financial assets**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total €m**
Financial assets measured at amortised cost					
Loans and advances to customers	170	416	1,347	25	1,958
Loans and advances to banks	1	-	-	-	1
Debt securities	1	-	-	-	1
Other financial assets	11	-	-	-	11
Total financial assets measured at amortised cost	**183**	**416**	**1,347**	**25**	**1,971**
Debt instruments at FVOCI	3	-	-	-	3
Total	**186**	**416**	**1,347**	**25**	**1,974**

[1] *At 31 December 2021, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

27 Financial risk management *(continued)*

Group 2020 Financial assets exposure by stage (before impairment loss allowance)	Stage 1 - 12 month ECL (not credit-impaired) €m	Stage 2 - Lifetime ECL (not credit-impaired) €m	Stage 3 - Lifetime ECL (credit-impaired) €m	Purchased / originated credit-impaired[1] €m	Total €m
Financial assets measured at amortised cost					
Loans and advances to customers	58,253	15,743	4,376	90	78,462
Loans and advances to banks	2,227	-	-	-	2,227
Debt securities	6,258	11	-	-	6,269
Other financial assets	11,123	-	-	-	11,123
Total financial assets measured at amortised cost	**77,861**	**15,754**	**4,376**	**90**	**98,081**
Debt instruments at FVOCI	10,942	-	-	-	10,942
Total	**88,803**	**15,754**	**4,376**	**90**	**109,023**

Group 2020 Impairment loss allowance on financial assets	Stage 1 - 12 month ECL (not credit-impaired) €m	Stage 2 - Lifetime ECL (not credit-impaired) €m	Stage 3 - Lifetime ECL (credit-impaired) €m	Purchased / originated credit-impaired[1] €m	Total €m
Financial assets measured at amortised cost					
Loans and advances to customers	346	552	1,312	32	2,242
Loans and advances to banks	1	-	-	-	1
Debt securities	1	2	-	-	3
Other financial assets	4	-	-	-	4
Total financial assets measured at amortised cost	**352**	**554**	**1,312**	**32**	**2,250**
Debt instruments at FVOCI	3	-	-	-	3
Total	**355**	**554**	**1,312**	**32**	**2,253**

[1] *At 31 December 2020, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

27 Financial risk management *(continued)*

Bank 2021 Financial assets exposure by stage (before impairment loss allowance)	Stage 1 - 12 month ECL (not credit-impaired) €m	Stage 2 - Lifetime ECL (not credit-impaired) €m	Stage 3 - Lifetime ECL (credit-impaired) €m	Purchased / originated credit-impaired[1] €m	Total €m
Financial assets measured at amortised cost					
Loans and advances to customers	29,690	9,728	2,845	81	42,344
Loans and advances to banks	15,561	1	-	-	15,562
Debt securities	7,747	-	-	-	7,747
Other financial assets	27,296	-	-	-	27,296
Total financial assets measured at amortised cost	**80,294**	**9,729**	**2,845**	**81**	**92,949**
Debt instruments at FVOCI	9,457	-	-	-	9,457
Total	**89,751**	**9,729**	**2,845**	**81**	**102,406**

Bank 2021 Impairment loss allowance on financial assets	Stage 1 - 12 month ECL (not credit-impaired) €m	Stage 2 - Lifetime ECL (not credit-impaired) €m	Stage 3 - Lifetime ECL (credit-impaired) €m	Purchased / originated credit-impaired[1] €m	Total €m
Financial assets measured at amortised cost					
Loans and advances to customers	100	335	991	25	1,451
Loans and advances to banks	8	-	-	-	8
Debt securities	2	-	-	-	2
Other financial assets	11	-	-	-	11
Total financial assets measured at amortised cost	**121**	**335**	**991**	**25**	**1,472**
Debt instruments at FVOCI	3	-	-	-	3
Total	**124**	**335**	**991**	**25**	**1,475**

[1] *At 31 December 2021, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

27 Financial risk management *(continued)*

Bank **2020** **Financial assets exposure by stage (before impairment loss allowance)**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total €m**
Financial assets measured at amortised cost					
Loans and advances to customers	22,666	12,783	2,749	90	38,288
Loans and advances to banks	15,871	-	-	-	15,871
Debt securities	8,424	-	-	-	8,424
Other financial assets	8,719	-	-	-	8,719
Total financial assets measured at amortised cost	**55,680**	**12,783**	**2,749**	**90**	**71,302**
Debt instruments at FVOCI	10,942	-	-	-	10,942
Total	**66,622**	**12,783**	**2,749**	**90**	**82,243**

Bank **2020** **Impairment loss allowance on financial assets**	**Stage 1 - 12 month ECL (not credit-impaired) €m**	**Stage 2 - Lifetime ECL (not credit-impaired) €m**	**Stage 3 - Lifetime ECL (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total €m**
Financial assets measured at amortised cost					
Loans and advances to customers	185	476	960	32	1,653
Loans and advances to banks	7	-	-	-	7
Debt securities	2	-	-	-	2
Other financial assets	3	-	-	-	3
Total financial assets measured at amortised cost	**197**	**476**	**960**	**32**	**1,665**
Debt instruments at FVOCI	3	-	-	-	3
Total	**200**	**476**	**960**	**32**	**1,668**

[1] *At 31 December 2020, POCI assets included €1 million of assets with an impairment loss allowance of €nil which, while credit-impaired upon purchase or origination were no longer credit-impaired at the reporting date due to improvements in credit risk. These assets will remain classified as POCI until derecognition.*

27 Financial risk management *(continued)*

Loans and advances to customers at amortised cost

Composition and risk profile

The tables below summarise the composition and risk profile of the Group and Bank's loans and advances to customers at amortised cost.

Group	2021				2020			
Loans and advances to customers Composition and risk profile (before impairment loss allowance)[1]	**Not credit-impaired €m**	**Credit-impaired €m**	**Total €m**	**Total %**	**Not credit-impaired €m**	**Credit-impaired €m**	**Total €m**	**Total %**
Residential mortgages	41,487	1,773	43,260	56%	42,544	2,196	44,740	57%
- Retail Ireland	*21,349*	*1,047*	*22,396*	*29%*	*21,432*	*1,508*	*22,940*	*29%*
- Retail UK	*20,138*	*726*	*20,864*	*27%*	*21,112*	*688*	*21,800*	*28%*
Non-property SME and corporate	19,454	1,305	20,759	26%	18,818	1,014	19,832	25%
- Republic of Ireland SME	*6,317*	*680*	*6,997*	*9%*	*6,401*	*672*	*7,073*	*9%*
- UK SME	*1,552*	*137*	*1,689*	*2%*	*1,676*	*114*	*1,790*	*2%*
- Corporate	*11,585*	*488*	*12,073*	*15%*	*10,741*	*228*	*10,969*	*14%*
Property and construction	7,579	970	8,549	11%	7,508	1,021	8,529	11%
- Investment	*6,549*	*939*	*7,488*	*10%*	*6,584*	*987*	*7,571*	*10%*
- Development	*1,030*	*31*	*1,061*	*1%*	*924*	*34*	*958*	*1%*
Consumer	5,092	137	5,229	7%	5,126	145	5,271	7%
Total	**73,612**	**4,185**	**77,797**	**100%**	**73,996**	**4,376**	**78,372**	**100%**
Impairment loss allowance on loans and advances to customers[2]	**586**	**1,347**	**1,933**	**2%**	**898**	**1,312**	**2,210**	**3%**

Bank	2021				2020			
Loans and advances to customers Composition and risk profile (before impairment loss allowance)[1]	**Not credit-impaired €m**	**Credit-impaired €m**	**Total €m**	**Total %**	**Not credit-impaired €m**	**Credit-impaired €m**	**Total €m**	**Total %**
Residential mortgages	11,612	689	12,301	29%	8,564	819	9,383	25%
- Retail Ireland	*5,671*	*348*	*6,019*	*14%*	*5,877*	*491*	*6,368*	*17%*
- Retail UK	*5,941*	*341*	*6,282*	*15%*	*2,687*	*328*	*3,015*	*8%*
Non-property SME and corporate	18,617	1,179	19,796	47%	17,899	904	18,803	49%
- Republic of Ireland SME	*7,016*	*677*	*7,693*	*19%*	*6,592*	*669*	*7,261*	*19%*
- UK SME	*59*	*20*	*79*	*-*	*79*	*13*	*92*	*-*
- Corporate	*11,542*	*482*	*12,024*	*28%*	*11,228*	*222*	*11,450*	*30%*
Property and construction	7,308	913	8,221	19%	7,162	957	8,119	21%
- Investment	*6,309*	*885*	*7,194*	*17%*	*6,283*	*934*	*7,217*	*19%*
- Development	*999*	*28*	*1,027*	*2%*	*879*	*23*	*902*	*2%*
Consumer	1,881	64	1,945	5%	1,824	69	1,893	5%
Total	**39,418**	**2,845**	**42,263**	**100%**	**35,449**	**2,749**	**38,198**	**100%**
Impairment loss allowance on loans and advances to customers[2]	**435**	**991**	**1,426**	**3%**	**661**	**960**	**1,621**	**4%**

[1] *Excluded from the table above are POCI assets of €81 million (2020: €90 million) (Bank 2021: €81 million, 2020: €90 million), €1 million (2020: €1 million) (Bank 2021: €1 million, 2020: €1 million) of which were no longer credit-impaired at the reporting date due to improvement in credit risk since purchase or origination. These assets will remain classified as POCI until derecognition.*

[2] *Excluded from the table above is Impairment loss allowance of €25 million (2020: €32 million) (Bank 2021: €32 million, 2020: €25 million) on POCI assets.*

27 Financial risk management *(continued)*

Asset quality - not credit-impaired

The tables below summarise the composition and impairment loss allowance of the Group and Bank's loans and advances to customers at amortised cost that are not credit-impaired.

Group	Stage 1				Stage 2			
2021 Not credit-impaired loans and advances to customers Composition and impairment loss allowance[1]	**Loans €m**	**Loans as % of total advances %**	**Impairment loss allowance €m**	**Impairment loss allowance as % of loans %**	**Loans €m**	**Loans as % of total advances %**	**Impairment loss allowance €m**	**Impairment loss allowance as % of loans %**
Residential mortgages	38,708	50%	28	0.07%	2,779	4%	60	2.16%
- Retail Ireland	*19,573*	*25%*	*17*	*0.09%*	*1,776*	*2%*	*47*	*2.65%*
- Retail UK	*19,135*	*25%*	*11*	*0.06%*	*1,003*	*2%*	*13*	*1.30%*
Non-property SME and corporate	14,354	18%	67	0.47%	5,100	7%	247	4.84%
- Republic of Ireland SME	*4,241*	*5%*	*39*	*0.92%*	*2,076*	*3%*	*136*	*6.55%*
- UK SME	*1,102*	*1%*	*4*	*0.36%*	*450*	*1%*	*16*	*3.56%*
- Corporate	9,011	12%	24	0.27%	2,574	3%	95	3.69%
Property and construction	3,280	4%	10	0.30%	4,299	5%	78	1.81%
- Investment	*2,596*	*3%*	*6*	*0.23%*	*3,953*	*5%*	*71*	*1.80%*
- Development	*684*	*1%*	*4*	*0.58%*	*346*	*-*	*7*	*2.02%*
Consumer	4,863	6%	65	1.34%	229	-	31	13.54%
Total	**61,205**	**78%**	**170**	**0.28%**	**12,407**	**16%**	**416**	**3.35%**

Group	Stage 1				Stage 2			
2020 Not credit-impaired loans and advances to customers Composition and impairment loss allowance[1]	**Loans €m**	**Loans as % of total advances %**	**Impairment loss allowance €m**	**Impairment loss allowance as % of loans %**	**Loans €m**	**Loans as % of total advances %**	**Impairment loss allowance €m**	**Impairment loss allowance as % of loans %**
Residential mortgages	40,016	51%	74	0.18%	2,528	3%	31	1.23%
- Retail Ireland	*19,552*	*25%*	*44*	*0.23%*	*1,880*	*2%*	*20*	*1.06%*
- Retail UK	*20,464*	*26%*	*30*	*0.15%*	*648*	*1%*	*11*	*1.70%*
Non-property SME and corporate	10,637	14%	134	1.26%	8,181	11%	368	4.50%
- Republic of Ireland SME	*4,155*	*5%*	*96*	*2.31%*	*2,246*	*3%*	*144*	*6.41%*
- UK SME	*1,064*	*1%*	*9*	*0.85%*	*612*	*1%*	*37*	*6.05%*
- Corporate	5,418	8%	29	0.54%	5,323	7%	187	3.51%
Property and construction	2,639	3%	9	0.34%	4,869	6%	126	2.59%
- Investment	*2,357*	*3%*	*7*	*0.30%*	*4,227*	*5%*	*103*	*2.44%*
- Development	*282*	*-*	*2*	*0.71%*	*642*	*1%*	*23*	*3.58%*
Consumer	4,961	6%	129	2.60%	165	-	27	16.36%
Total	**58,253**	**74%**	**346**	**0.59%**	**15,743**	**20%**	**552**	**3.51%**

[1] Excluded from the table above are POCI assets of €81 million (2020: €90 million), €1 million (2020: €1 million) of which were no longer credit-impaired at the reporting date due to improvement in credit risk since purchase or origination. These loans will remain classified as POCI loans until derecognition.

27 Financial risk management *(continued)*

Bank	**Stage 1**				**Stage 2**			
2021 Not credit-impaired loans and advances to customers Composition and impairment loss allowance[1]	**Loans €m**	**Loans as % of total advances %**	**Impairment loss allowance €m**	**Impairment loss allowance as % of loans %**	**Loans €m**	**Loans as % of total advances %**	**Impairment loss allowance €m**	**Impairment loss allowance as % of loans %**
Residential mortgages	10,813	25%	11	0.10%	799	2%	20	2.50%
- Retail Ireland	*5,120*	*12%*	*6*	*0.12%*	*551*	*1%*	*15*	*2.72%*
- Retail UK	*5,693*	*13%*	*5*	*0.09%*	*248*	*1%*	*5*	*2.02%*
Non-property SME and corporate	13,923	33%	62	0.45%	4,694	11%	234	4.99%
- RoI SME	*4,941*	*12%*	*38*	*0.77%*	*2,075*	*5%*	*135*	*6.51%*
- UK SME	*2*	*-*	*-*	*-*	*57*	*-*	*4*	*7.02%*
- Corporate	*8,980*	*21%*	*24*	*0.27%*	*2,562*	*6%*	*95*	*3.71%*
Property and construction	3,208	8%	9	0.28%	4,100	10%	72	1.76%
- Investment	*2,532*	*6%*	*6*	*0.24%*	*3,777*	*9%*	*67*	*1.77%*
- Development	*676*	*2%*	*3*	*0.44%*	*323*	*1%*	*5*	*1.55%*
Consumer	1,746	4%	18	1.03%	135	-	9	6.67%
Total	**29,690**	**70%**	**100**	**0.34%**	**9,728**	**23%**	**335**	**3.44%**

Bank	**Stage 1**				**Stage 2**			
2020 Not credit-impaired loans and advances to customers Composition and impairment loss allowance[1]	**Loans €m**	**Loans as % of total advances %**	**Impairment loss allowance €m**	**Impairment loss allowance as % of loans %**	**Loans €m**	**Loans as % of total advances %**	**Impairment loss allowance €m**	**Impairment loss allowance as % of loans %**
Residential mortgages	8,051	21%	23	0.29%	513	1%	9	1.75%
- Retail Ireland	*5,492*	*14%*	*15*	*0.27%*	*385*	*1%*	*6*	*1.56%*
- Retail UK	*2,559*	*7%*	*8*	*0.31%*	*128*	*-*	*3*	*2.34%*
Non-property SME and corporate	10,283	27%	125	1.22%	7,616	20%	341	4.48%
- RoI SME	*4,346*	*11%*	*96*	*2.21%*	*2,246*	*6%*	*144*	*6.41%*
- UK SME	*11*	*-*	*-*	*-*	*68*	*-*	*10*	*14.71%*
- Corporate	*5,926*	*16%*	*29*	*0.49%*	*5,302*	*14%*	*187*	*3.53%*
Property and construction	2,559	7%	8	0.31%	4,603	12%	120	2.61%
- Investment	*2,288*	*6%*	*6*	*0.26%*	*3,995*	*10%*	*99*	*2.48%*
- Development	*271*	*1%*	*2*	*0.74%*	*608*	*2%*	*21*	*3.45%*
Consumer	1,773	5%	29	1.64%	51	-	6	11.76%
Total	**22,666**	**60%**	**185**	**0.82%**	**12,783**	**33%**	**476**	**3.72%**

[1] *Excluded from the table above are POCI assets of €81million (2020: €90 million), €1 million (2020: €1 million) of which were no longer credit-impaired at the reporting date due to improvement in credit risk since purchase or origination. These loans will remain classified as POCI loans until derecognition.*

27 Financial risk management *(continued)*

The table below provides analysis of the asset quality of loans and advances to customers at amortised cost that are not credit-impaired based on mapping the IFRS 9 twelve month PD of each loan to a PD grade based on the table provided on page 176.

Group 2021 Not credit-impaired loans and advances to customers Asset quality[1] - PD grade	Residential mortgages €m	Residential mortgages %	Non-property SME and corporate €m	Non-property SME and corporate %	Property and construction €m	Property and construction %	Consumer €m	Consumer %	Total €m	Total %
Stage 1										
1-4	3,523	8%	4,636	24%	226	3%	11	-	8,396	11%
5-7	31,746	77%	6,534	34%	2,507	33%	612	12%	41,399	56%
8-9	2,465	6%	2,327	12%	399	5%	2,785	55%	7,976	11%
10-11	974	2%	857	4%	148	2%	1,455	29%	3,434	5%
Total Stage 1	**38,708**	**93%**	**14,354**	**74%**	**3,280**	**43%**	**4,863**	**96%**	**61,205**	**83%**
Stage 2										
1-4	32	-	211	1%	-	-	-	-	243	-
5-7	1,515	4%	1,567	7%	2,352	32%	2	-	5,436	7%
8-9	435	1%	1,658	9%	1,153	15%	67	1%	3,313	5%
10-11	797	2%	1,664	9%	794	10%	160	3%	3,415	5%
Total Stage 2	**2,779**	**7%**	**5,100**	**26%**	**4,299**	**57%**	**229**	**4%**	**12,407**	**17%**
Not credit-impaired										
1-4	3,555	8%	4,847	25%	226	3%	11	-	8,639	11%
5-7	33,261	81%	8,101	41%	4,859	65%	614	12%	46,835	63%
8-9	2,900	7%	3,985	21%	1,552	20%	2,852	56%	11,289	16%
10-11	1,771	4%	2,521	13%	942	12%	1,615	32%	6,849	10%
Total not credit-impaired	**41,487**	**100%**	**19,454**	**100%**	**7,579**	**100%**	**5,092**	**100%**	**73,612**	**100%**

Group 2020 Not credit-impaired loans and advances to customers Asset quality[1] - PD grade	Residential mortgages €m	Residential mortgages %	Non-property SME and corporate €m	Non-property SME and corporate %	Property and construction €m	Property and construction %	Consumer €m	Consumer %	Total €m	Total %
Stage 1										
1-4	1,819	4%	1,351	7%	-	-	1	-	3,171	4%
5-7	20,287	48%	2,290	12%	2,198	29%	325	6%	25,100	34%
8-9	13,952	33%	4,824	26%	375	5%	2,803	55%	21,954	30%
10-11	3,958	9%	2,172	12%	66	1%	1,832	36%	8,028	11%
Total Stage 1	**40,016**	**94%**	**10,637**	**57%**	**2,639**	**35%**	**4,961**	**97%**	**58,253**	**79%**
Stage 2										
1-4	-	-	48	-	-	-	-	-	48	-
5-7	266	1%	2,040	11%	1,933	26%	-	-	4,239	6%
8-9	946	2%	1,953	10%	1,994	27%	23	-	4,916	7%
10-11	1,316	3%	4,140	22%	942	12%	142	3%	6,540	8%
Total Stage 2	**2,528**	**6%**	**8,181**	**43%**	**4,869**	**65%**	**165**	**3%**	**15,743**	**21%**
Not credit-impaired										
1-4	1,819	4%	1,399	7%	-	-	1	-	3,219	4%
5-7	20,553	49%	4,330	23%	4,131	55%	325	6%	29,339	40%
8-9	14,898	35%	6,777	36%	2,369	32%	2,826	55%	26,870	37%
10-11	5,274	12%	6,312	34%	1,008	13%	1,974	39%	14,568	19%
Total not credit-impaired	**42,544**	**100%**	**18,818**	**100%**	**7,508**	**100%**	**5,126**	**100%**	**73,996**	**100%**

[1] *Excluded from the table above are POCI assets of €81 million (2020: €90 million), €1 million (2020: €1 million) of which were no longer credit-impaired at the reporting date due to improvement in credit risk since purchase or origination. These loans will remain classified as POCI loans until derecognition.*

27 Financial risk management *(continued)*

Bank **2021** **Not credit-impaired loans and advances to customers** **Asset quality[1] - PD grade**	**Residential mortgages** €m	**Residential mortgages** %	**Non-property SME and corporate** €m	**Non-property SME and corporate** %	**Property and construction** €m	**Property and construction** %	**Consumer** €m	**Consumer** %	**Total** €m	**Total** %
Stage 1										
1-4	765	7%	5,354	29%	226	3%	11	1%	6,356	16%
5-7	8,325	72%	5,618	30%	2,480	34%	507	27%	16,930	43%
8-9	1,317	11%	2,097	11%	364	5%	1,070	57%	4,848	12%
10-11	406	3%	854	5%	138	2%	158	8%	1,556	4%
Total Stage 1	**10,813**	**93%**	**13,923**	**75%**	**3,208**	**44%**	**1,746**	**93%**	**29,690**	**75%**
Stage 2										
1-4	2	-	204	1%	-	-	-	-	206	1%
5-7	339	3%	1,415	8%	2,328	31%	1	-	4,083	10%
8-9	183	2%	1,496	8%	1,073	15%	67	4%	2,819	7%
10-11	275	2%	1,579	8%	699	10%	67	3%	2,620	7%
Total Stage 2	**799**	**7%**	**4,694**	**25%**	**4,100**	**56%**	**135**	**7%**	**9,728**	**25%**
Not credit-impaired										
1-4	767	7%	5,558	30%	226	3%	11	1%	6,562	17%
5-7	8,664	75%	7,033	38%	4,808	65%	508	27%	21,013	53%
8-9	1,500	13%	3,593	19%	1,437	20%	1,137	61%	7,667	19%
10-11	681	5%	2,433	13%	837	12%	225	11%	4,176	11%
Total not credit-impaired	**11,612**	**100%**	**18,617**	**100%**	**7,308**	**100%**	**1,881**	**100%**	**39,418**	**100%**

Bank **2020** **Not credit-impaired loans and advances to customers** **Asset quality[1] - PD grade**	**Residential mortgages** €m	**Residential mortgages** %	**Non-property SME and corporate** €m	**Non-property SME and corporate** %	**Property and construction** €m	**Property and construction** %	**Consumer** €m	**Consumer** %	**Total** €m	**Total** %
Stage 1										
1-4	67	1%	1,970	11%	-	-	1	-	2,038	6%
5-7	2,291	27%	1,888	10%	2,164	30%	324	18%	6,667	19%
8-9	3,971	46%	4,343	24%	338	5%	911	50%	9,563	27%
10-11	1,722	20%	2,082	12%	57	1%	537	29%	4,398	12%
Total Stage 1	**8,051**	**94%**	**10,283**	**57%**	**2,559**	**36%**	**1,773**	**97%**	**22,666**	**64%**
Stage 2										
1-4	-	-	48	-	-	-	-	-	48	-
5-7	29	-	1,981	11%	1,844	26%	-	-	3,854	11%
8-9	106	2%	1,778	10%	1,919	26%	2	-	3,805	11%
10-11	378	4%	3,809	22%	840	12%	49	3%	5,076	14%
Total Stage 2	**513**	**6%**	**7,616**	**43%**	**4,603**	**64%**	**51**	**3%**	**12,783**	**36%**
Not credit-impaired										
1-4	67	1%	2,018	11%	-	-	1	-	2,086	6%
5-7	2,320	27%	3,869	21%	4,008	56%	324	18%	10,521	30%
8-9	4,077	48%	6,121	34%	2,257	31%	913	50%	13,368	38%
10-11	2,100	24%	5,891	34%	897	13%	586	32%	9,474	26%
Total not credit-impaired	**8,564**	**100%**	**17,899**	**100%**	**7,162**	**100%**	**1,824**	**100%**	**35,449**	**100%**

[1] *Excluded from the table above are POCI assets of €81 million (2020: €90 million), €1 million (2020: €1 million) of which were no longer credit-impaired at the reporting date due to improvement in credit risk since purchase or origination. These loans will remain classified as POCI loans until derecognition.*

27 Financial risk management *(continued)*

Asset quality - credit-impaired

Credit-impaired (CI) loans include loans where the borrower is considered unlikely to pay in full without recourse by the Group to actions such as realising security and loans where the borrower is greater than 90 days past due and the arrears amount is material. All credit impaired loans and advances to customers are risk-rated PD grade 12.

The tables below summarise the composition and impairment loss allowance of the Group and Bank's loans and advances to customers at amortised cost that are credit-impaired (i.e. Stage 3).

Group	2021				2020			
Credit-impaired loans and advances to customers Composition and impairment loss allowance[1]	**Credit-impaired loans €m**	**CI loans as % of total advances %**	**Impairment loss allowance €m**	**ILA as % of loans %**	**Credit-impaired loans €m**	**CI loans as % of total advances %**	**Impairment loss allowance €m**	**ILA as % of loans %**
Residential mortgages	1,773	2%	416	23%	2,196	3%	374	17%
- Retail Ireland	*1,047*	*1%*	*362*	*35%*	*1,508*	*2%*	*329*	*22%*
- Retail UK	726	1%	54	7%	688	1%	45	7%
Non-property SME and corporate	1,305	2%	439	34%	1,014	1%	416	41%
- Republic of Ireland SME	*680*	*1%*	*258*	*38%*	*672*	*1%*	*261*	*39%*
- UK SME	*137*	*-*	*30*	*22%*	*114*	*-*	*26*	*23%*
- Corporate	488	1%	151	31%	228	-	129	57%
Property and construction	970	1%	416	43%	1,021	1%	442	43%
- Investment	*939*	*1%*	*408*	*43%*	*987*	*1%*	*427*	*43%*
- Development	31	-	8	26%	34	-	15	44%
Consumer	137	-	76	55%	145	-	80	55%
Total credit-impaired	**4,185**	**5%**	**1,347**	**32%**	**4,376**	**5%**	**1,312**	**30%**

Bank	2021				2020			
Credit-impaired loans and advances to customers Composition and impairment loss allowance[1]	**Credit-impaired loans €m**	**CI loans as % of total advances %**	**Impairment loss allowance €m**	**ILA as % of loans %**	**Credit-impaired loans €m**	**CI loans as % of total advances %**	**Impairment loss allowance €m**	**ILA as % of loans %**
Residential mortgages	689	2%	142	21%	819	2%	124	15%
- Retail Ireland	*348*	*1%*	*114*	*33%*	*491*	*1%*	*99*	*20%*
- Retail UK	341	1%	28	8%	328	1%	25	8%
Non-property SME and corporate	1,179	3%	408	35%	904	3%	384	42%
- Republic of Ireland SME	*677*	*2%*	*257*	*38%*	*669*	*2%*	*260*	*39%*
- UK SME	*20*	*-*	*5*	*25%*	*13*	*-*	*2*	*15%*
- Corporate	482	1%	146	30%	222	1%	122	55%
Property and construction	913	2%	410	45%	957	2%	418	44%
- Investment	*885*	*2%*	*402*	*45%*	*934*	*2%*	*410*	*44%*
- Development	28	-	8	29%	23	-	8	35%
Consumer	64	-	31	48%	69	-	34	49%
Total credit-impaired	**2,845**	**7%**	**991**	**35%**	**2,749**	**7%**	**960**	**35%**

[1] *Excluded from the table above are POCI assets of €81 million (2020: €90 million) (Bank 2021: €81 million, 2020: €90 million), €1 million (2020: €1 million) (Bank 2021: €1 million, 2020: €1 million) of which were no longer credit-impaired at the reporting date due to improvement in credit risk since purchase or origination. These loans will remain classified as POCI loans until derecognition.*

27 Financial risk management *(continued)*

Non-performing exposures

The tables below provide an analysis of loans and advances to customers that are non-performing by asset classification.

Group 2021 Risk profile of loans and advances to customers - NPEs[1]	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Credit-impaired[2]	1,774	1,320	1,034	137	4,265
Not credit-impaired[3]	31	8	6	1	46
Total	**1,805**	**1,328**	**1,040**	**138**	**4,311**

Group 2020 Risk profile of loans and advances to customers - NPEs[1]	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Credit-impaired[2]	2,197	1,040	1,083	145	4,465
Not credit-impaired[3]	7	19	12	-	38
Total	**2,204**	**1,059**	**1,095**	**145**	**4,503**

In addition to the NPEs on loans and advances to customers shown above, the Group has total non-performing off-balance sheet exposures amounting to €0.1 billion (2020: €0.1 billion).

NPEs decreased to €4.3 billion at 31 December 2021 from €4.5 billion at 31 December 2020. The movements in NPEs in the year are broadly consistent with the movements in credit-impaired loans as set out in the composition and impairment section above. At 31 December 2021, the Group's NPE impairment loss allowance cover ratio was 46% (31 December 2020: 50%), with the decrease reflecting the €0.1 billion impairment gain on loans and advances to customers in the year.

Bank 2021 Risk profile of loans and advances to customers - NPEs[1]	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Credit-impaired[2]	690	1,194	977	64	2,925
Not credit-impaired[3]	-	4	3	4	11
Total	**690**	**1,198**	**980**	**68**	**2,936**

[1] *The above tables include NPEs relating to loans and advances to customers at amortised cost of €4,280 million (Bank 2021: €2,936 million) (31 December 2020: €4,496 million) and loans and advances to customers measured at fair value through profit or loss of €31 million (Bank 2021: €nil) (31 December 2020: €7 million).*
[2] *Includes Stage 3 and POCI assets which remain credit-impaired at the reporting date.*
[3] *Not credit-impaired figures include forborne loans that had yet to satisfy exit criteria in line with European Banking Authority guidance to return to performing.*

27 Financial risk management *(continued)*

Bank **2020** **Risk profile of loans and advances to customers - NPEs[1]**	**Residential mortgages €m**	**Non-property SME and corporate €m**	**Property and construction €m**	**Consumer €m**	**Total €m**
Credit-impaired[2]	820	930	1,019	69	2,838
Not credit-impaired[3]	-	22	12	3	37
Total	**820**	**952**	**1,031**	**72**	**2,875**

In addition to the NPEs on loans and advances to customers shown above, the Bank has total non-performing off-balance sheet exposures amounting to less than €0.1 billion (2020: €0.1 billion).

Risk profile of forborne loans and advances to customers

The Group's total risk profile of loans and advances to customers at amortised cost at 31 December 2021 of €77.8 billion (2020: €78.5 billion) is available on page 176. Exposures are before impairment loss allowance.

Group **2021** **Loans and advances to customers including held for sale at amortised cost - Composition**	**Stage 1 (not credit-impaired) €m**	**Stage 2 (not credit-impaired) €m**	**Stage 3 (credit-impaired) €m**	**Purchased / originated credit-impaired[2,4] €m**	**Total €m**
Non-forborne loans and advances to customers					
Residential mortgages	38,707	2,407	876	1	41,991
- Retail Ireland	*19,572*	*1,486*	*293*	*1*	*21,352*
- Retail UK	*19,135*	*921*	*583*	*-*	*20,639*
Non-property SME and corporate	14,354	2,899	352	-	17,605
- Republic of Ireland SME	*4,241*	*1,702*	*240*	*-*	*6,183*
- UK SME	*1,102*	*356*	*77*	*-*	*1,535*
- Corporate	*9,011*	*841*	*35*	*-*	*9,887*
Property and construction	3,280	3,583	55	-	6,918
- Investment	*2,596*	*3,304*	*44*	*-*	*5,944*
- Land and development	684	279	11	-	974
Consumer	4,863	228	133	-	5,224
Total non-forborne loans and advances to customers	**61,204**	**9,117**	**1,416**	**1**	**71,738**
Forborne loans and advances to customers					
Residential mortgages	1	372	897	1	1,271
- Retail Ireland	*1*	*290*	*754*	*1*	*1,046*
- Retail UK	-	82	143	-	225
Non-property SME and corporate	-	2,201	953	15	3,169
- Republic of Ireland SME	-	*374*	*440*	-	*814*
- UK SME	-	*94*	*60*	-	*154*
- Corporate	-	1,733	453	15	2,201
Property and construction	-	716	915	64	1,695
- Investment	-	*649*	*895*	*64*	*1,608*
- Land and development	-	67	20	-	87
Consumer	-	1	4	-	5
Total forborne loans and advances to customers	**1**	**3,290**	**2,769**	**80**	**6,140**

[1] *The above table include NPEs relating to loans and advances to customers at amortised cost of €2,875 million and loans and advances to customers measured at fair value through profit or loss of €nil.*
[2] *Includes Stage 3 and POCI assets which remain credit-impaired at the reporting date.*
[3] *Not credit-impaired figures include forborne loans that had yet to satisfy exit criteria in line with European Banking Authority guidance to return to performing.*
[4] *At 31 December 2021, forborne POCI loans included €1 million of loans which, while credit-impaired upon purchase or origination, were no longer credit-impaired at the reporting date due to improvement in credit risk. These loans will remain classified as POCI loans until derecognition.*

27 Financial risk management *(continued)*

Group

2020 Loans and advances to customers including held for sale at amortised cost - Composition	**Stage 1 (not credit-impaired) €m**	**Stage 2 (not credit-impaired) €m**	**Stage 3 (credit-impaired) €m**	**Purchased / originated credit-impaired[1] €m**	**Total €m**
Non-forborne loans and advances to customers					
Residential mortgages	40,008	2,062	920	1	42,991
- Retail Ireland	*19,544*	*1,501*	*366*	*1*	*21,412*
- Retail UK	20,464	561	554	-	21,579
Non-property SME and corporate	10,637	6,565	300	-	17,502
- Republic of Ireland SME	*4,155*	*1,848*	*243*	-	*6,246*
- UK SME	*1,064*	*520*	*57*	-	*1,641*
- Corporate	*5,418*	*4,197*	-	-	*9,615*
Property and construction	2,639	4,521	44	1	7,205
- Investment	*2,357*	*3,886*	*36*	*1*	*6,280*
- Development	282	635	8	-	925
Consumer	4,961	164	138	-	5,263
Total non-forborne loans and advances to customers	**58,245**	**13,312**	**1,402**	**2**	**72,961**
Forborne loans and advances to customers					
Residential mortgages	8	466	1,276	1	1,751
- Retail Ireland	*8*	*379*	*1,142*	*1*	*1,530*
- Retail UK	-	*87*	*134*	-	*221*
Non-property SME and corporate	-	1,616	714	26	2,356
- Republic of Ireland SME	-	*398*	*429*	-	*827*
- UK SME	-	*92*	*57*	-	*149*
- Corporate	-	*1,126*	*228*	*26*	*1,380*
Property and construction	-	348	977	61	1,386
- Investment	-	*341*	*951*	*61*	*1,353*
- Development	-	*7*	*26*	-	*33*
Consumer	-	1	7	-	8
Total forborne loans and advances to customers	**8**	**2,431**	**2,974**	**88**	**5,501**

[1] *At 31 December 2020, forborne POCI loans included €1 million of loans which, while credit-impaired upon purchase or origination, were no longer credit-impaired at the reporting date due to improvement in credit risk. These loans will remain classified as POCI loans until derecognition.*

27 Financial risk management *(continued)*

Group 2021 Risk profile of loans and advances to customers at amortised cost - NPEs[1]	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Non-forborne loans and advances to customers					
Credit-impaired	846	352	55	133	1,386
Not credit-impaired	31	7	6	1	45
Total non-forborne loans and advances to customers	**877**	**359**	**61**	**134**	**1,431**
Forborne loans and advances to customers					
Credit-impaired	897	968	979	4	2,848
Not credit-impaired	-	1	-	-	1
Total forborne loans and advances to customers	**897**	**969**	**979**	**4**	**2,849**

Group 2020 Risk profile of loans and advances to customers at amortised cost - NPEs[1]	Residential mortgages €m	Non-property SME and corporate €m	Property and construction €m	Consumer €m	Total €m
Non-forborne loans and advances to customers					
Credit-impaired	912	300	44	138	1,394
Not credit-impaired	7	13	6	-	26
Total non-forborne loans and advances to customers	**919**	**313**	**50**	**138**	**1,420**
Forborne loans and advances to customers					
Credit-impaired	1,278	740	1,039	7	3,064
Not credit-impaired	-	6	6	-	12
Total forborne loans and advances to customers	**1,278**	**746**	**1,045**	**7**	**3,076**

Loans and advances to customers - other credit risk information

Segmental analysis

The tables below provide an analysis of the risk profile of loans and advances to customers at amortised cost by division.

Group 2021 Risk profile of loans and advances to customers (before impairment loss allowance)	Retail Ireland €m	Retail UK €m	Corporate & Markets[2] €m	Total Group €m
Stage 1 - 12 month ECL (not credit impaired)	26,196	23,338	11,671	61,205
Stage 2 - Lifetime ECL (not credit impaired)	4,790	1,865	5,752	12,407
Stage 3 - Lifetime ECL (credit impaired)	2,010	1,224	951	4,185
Purchased or originated credit-impaired	2	64	15	81
Gross carrying amount at 31 December 2021	**32,998**	**26,491**	**18,389**	**77,878**

[1] *Table excludes loans at FVTPL and includes POCI.*
[2] *Formerly Corporate and Treasury, renamed Corporate and Markets.*

27 Financial risk management *(continued)*

Group 2020 Risk profile of loans and advances to customers (before impairment loss allowance)	Retail Ireland €m	Retail UK €m	Corporate & Markets[1] €m	Total Group €m
Stage 1 - 12 month ECL (not credit impaired)	26,124	24,712	7,417	58,253
Stage 2 - Lifetime ECL (not credit impaired)	5,181	1,783	8,779	15,743
Stage 3 - Lifetime ECL (credit impaired)	2,557	1,202	617	4,376
Purchased or originated credit-impaired	2	61	27	90
Gross carrying amount at 31 December 2020	**33,864**	**27,758**	**16,840**	**78,462**

Group 2021 Risk profile of loans and advances to customers - non-performing exposures	Retail Ireland €m	Retail UK €m	Corporate & Markets[1] €m	Total Group €m
Credit-impaired[2]	2,011	1,288	966	4,265
Not credit-impaired[3]	42	4	-	46
Total	**2,053**	**1,292**	**966**	**4,311**

Group 2020 Risk profile of loans and advances to customers - non-performing exposures	Retail Ireland €m	Retail UK €m	Corporate & Markets[1] €m	Total Group €m
Credit-impaired[2]	2,558	1,263	644	4,465
Not credit-impaired[3]	30	8	-	38
Total	**2,588**	**1,271**	**644**	**4,503**

[1] *Formerly Corporate and Treasury, renamed Corporate and Markets.*
[2] *Credit-impaired loans include Stage 3 and POCI assets which remain credit-impaired at the reporting date.*
[3] *Not credit-impaired figures include forborne loans that had yet to satisfy internal exit criteria for NPE reporting purposes.*

27 Financial risk management *(continued)*

Geographical and industry analysis of loans and advances to customers

The following tables provide a geographical and industry breakdown of loans and advances to customers at amortised cost and the associated impairment loss allowances.

Group	**Gross carrying amount (before impairment loss allowance)**				**Impairment loss allowance**			
2021 Geographical[1] / industry analysis	**RoI €m**	**UK €m**	**RoW[2] €m**	**Total €m**	**RoI €m**	**UK €m**	**RoW[2] €m**	**Total €m**
Personal	**24,436**	**24,055**	**-**	**48,491**	**487**	**189**	**-**	**676**
- Residential mortgages	*22,398*	*20,864*	*-*	*43,262*	*426*	*78*	*-*	*504*
- Other consumer lending	*2,038*	*3,191*	*-*	*5,229*	*61*	*111*	*-*	*172*
Property and construction	**7,585**	**1,028**	**-**	**8,613**	**243**	**284**	**-**	**527**
- Investment	*6,557*	*995*	*-*	*7,552*	*226*	*282*	*-*	*508*
- Development	*1,028*	*33*	*-*	*1,061*	*17*	*2*	*-*	*19*
Non-property SME & corporate[3]	**17,363**	**2,232**	**1,178**	**20,774**	**652**	**75**	**28**	**755**
- Manufacturing	*3,432*	*311*	*499*	*4,242*	*62*	*6*	*15*	*83*
- Administrative and support service activities	*2,147*	*380*	*175*	*2,702*	*91*	*9*	*1*	*101*
- Wholesale and retail trade	*1,963*	*299*	*45*	*2,307*	*70*	*5*	*-*	*75*
- Agriculture, forestry and fishing	*1,482*	*228*	*-*	*1,710*	*49*	*5*	*-*	*54*
- Accommodation and food service activities	*1,561*	*101*	*39*	*1,701*	*89*	*5*	*4*	*98*
- Human health services and social work activities	*1,352*	*207*	*104*	*1,663*	*37*	*17*	*2*	*56*
- Financial and Insurance activities	*1,005*	*49*	*-*	*1,054*	*11*	*2*	*-*	*13*
- Transport and storage	*744*	*87*	*76*	*907*	*59*	*7*	*1*	*67*
- Other services	*707*	*52*	*127*	*886*	*55*	*3*	*3*	*61*
- Real estate activities	*596*	*176*	*-*	*772*	*58*	*8*	*-*	*66*
- Professional, scientific and technical activities	*618*	*28*	*57*	*703*	*16*	*-*	*-*	*16*
- Arts, entertainment and recreation	*429*	*56*	*7*	*492*	*30*	*6*	*1*	*37*
- Education	*297*	*78*	*29*	*404*	*3*	*-*	*-*	*3*
- Other sectors	*1,030*	*181*	*20*	*1,231*	*22*	*2*	*1*	*25*
Total	**49,384**	**27,316**	**1,178**	**77,878**	**1,382**	**548**	**28**	**1,958**
Analysed by stage:								
Stage 1	36,561	23,783	861	61,205	104	62	4	170
Stage 2	10,219	1,939	249	12,407	336	68	12	416
Stage 3	2,587	1,530	68	4,185	940	395	12	1,347
Purchased or originated credit-impaired	17	64	-	81	2	23	-	25
Total	**49,384**	**27,316**	**1,178**	**77,878**	**1,382**	**548**	**28**	**1,958**

[1] *The geographical breakdown is primarily based on the location of the business unit where the asset is booked.*

[2] *Rest of World (RoW).*

[3] *The Non-property SME & corporate portfolio is analysed by NACE code. The NACE code classification system is a pan-European classification system that groups organisations according to their business activities. Exposures to NACE codes totalling less than €400 million are grouped together as 'Other sectors'. The NACE codes reported in the table above can therefore differ period on period.*

27 Financial risk management *(continued)*

Group	Gross carrying amount (before impairment loss allowance)				Impairment loss allowance			
2020 **Geographical[1] / industry analysis**	**RoI €m**	**UK €m**	**RoW[2] €m**	**Total €m**	**RoI €m**	**UK €m**	**RoW[2] €m**	**Total €m**
Personal	**24,933**	**25,080**	**-**	**50,013**	**464**	**251**	**-**	**715**
- Residential mortgages	*22,942*	*21,800*	*-*	*44,742*	*393*	*86*	*-*	*479*
- Other consumer lending	*1,991*	*3,280*	*-*	*5,271*	*71*	*165*	*-*	*236*
Property and construction	**7,379**	**1,212**	**-**	**8,591**	**317**	**279**	**-**	**596**
- Investment	*6,477*	*1,156*	*-*	*7,633*	*287*	*269*	*-*	*556*
- Development	*902*	*56*	*-*	*958*	*30*	*10*	*-*	*40*
Non-property SME & corporate[3]	**16,292**	**2,383**	**1,183**	**19,858**	**798**	**99**	**34**	**931**
- Manufacturing	*3,101*	*341*	*458*	*3,900*	*98*	*16*	*16*	*130*
- Administrative and support service activities	*1,913*	*324*	*199*	*2,436*	*113*	*13*	*6*	*132*
- Wholesale and retail trade	*2,022*	*291*	*36*	*2,349*	*118*	*9*	*-*	*127*
- Accommodation and food service activities	*1,542*	*144*	*35*	*1,721*	*84*	*6*	*1*	*91*
- Agriculture, forestry and fishing	*1,460*	*211*	*-*	*1,671*	*63*	*4*	*-*	*67*
- Human health services and social work activities	*1,196*	*211*	*113*	*1,520*	*52*	*22*	*1*	*75*
- Transport and storage	*855*	*88*	*51*	*994*	*63*	*4*	*2*	*69*
- Other services	*717*	*58*	*145*	*920*	*58*	*3*	*5*	*66*
- Professional, scientific and technical activities	*600*	*37*	*69*	*706*	*19*	*1*	*1*	*21*
- Financial and Insurance activities	*619*	*76*	*1*	*696*	*15*	*1*	*-*	*16*
- Real estate activities	*414*	*173*	*-*	*587*	*47*	*10*	*-*	*57*
- Arts, entertainment and recreation	*462*	*56*	*11*	*529*	*30*	*7*	*1*	*38*
- Education	*294*	*78*	*39*	*411*	*8*	*-*	*1*	*9*
- Other sectors	*1,097*	*295*	*26*	*1,418*	*30*	*3*	*-*	*33*
Total	**48,604**	**28,675**	**1,183**	**78,462**	**1,579**	**629**	**34**	**2,242**
Analysed by stage:								
Stage 1	32,404	25,095	754	58,253	200	139	7	346
Stage 2	13,320	2,015	408	15,743	438	93	21	552
Stage 3	2,851	1,504	21	4,376	928	378	6	1,312
Purchased or originated credit-impaired	29	61	-	90	13	19	-	32
Total	**48,604**	**28,675**	**1,183**	**78,462**	**1,579**	**629**	**34**	**2,242**

1 The geographical breakdown is primarily based on the location of the business unit where the asset is booked.
2 Rest of World (RoW).
3 The Non-property SME & corporate portfolio is analysed by NACE code. The NACE code classification system is a pan-European classification system that groups organisations according to their business activities. Exposures to NACE codes totalling less than €400 million are grouped together as 'Other sectors'. The NACE codes reported in the table above can therefore differ period on period.

27 Financial risk management *(continued)*

Bank	Gross carrying amount (before impairment loss allowance)				Impairment loss allowance			
2021 Geographical[1] / industry analysis	**RoI €m**	**UK €m**	**RoW[2] €m**	**Total €m**	**RoI €m**	**UK €m**	**RoW[2] €m**	**Total €m**
Personal	**7,966**	**6,282**	**-**	**14,248**	**193**	**38**	**-**	**231**
- Residential mortgages	*6,021*	*6,282*	*-*	*12,303*	*135*	*38*	*-*	*173*
- Other consumer lending	*1,945*	*-*	*-*	*1,945*	*58*	*-*	*-*	*58*
Property and construction	**7,582**	**703**	**-**	**8,285**	**243**	**271**	**-**	**514**
- Investment	*6,555*	*703*	*-*	*7,258*	*227*	*271*	*-*	*498*
- Development	*1,027*	*-*	*-*	*1,027*	*16*	*-*	*-*	*16*
Non-property SME & corporate[3]	**17,999**	**631**	**1,181**	**19,811**	**647**	**32**	**27**	**706**
- Manufacturing	*3,418*	*66*	*499*	*3,983*	*56*	*3*	*15*	*74*
- Administrative and support service activities	*2,075*	*124*	*176*	*2,375*	*91*	*5*	*1*	*97*
- Wholesale and retail trade	*1,949*	*16*	*45*	*2,010*	*69*	*-*	*-*	*69*
- Accommodation and food service activities	*1,557*	*18*	*39*	*1,614*	*90*	*-*	*4*	*94*
- Human health services and social work activities	*1,341*	*95*	*105*	*1,541*	*36*	*14*	*2*	*52*
- Agriculture, forestry and fishing	*1,479*	*24*	*-*	*1,503*	*49*	*-*	*-*	*49*
- Financial and Insurance activities	*1,004*	*-*	*-*	*1,004*	*11*	*-*	*-*	*11*
- Other services	*726*	*-*	*127*	*853*	*55*	*-*	*3*	*58*
- Transport and storage	*741*	*24*	*76*	*841*	*59*	*5*	*1*	*65*
- Professional, scientific and technical activities	*617*	*2*	*57*	*676*	*17*	*-*	*-*	*17*
- Real estate activities	*596*	*59*	*-*	*655*	*58*	*-*	*-*	*58*
- Arts, entertainment and recreation	*428*	*41*	*8*	*477*	*30*	*5*	*1*	*36*
- Other sectors	*2,068*	*162*	*49*	*2,279*	*26*	*-*	*-*	*26*
Total	**33,547**	**7,616**	**1,181**	**42,344**	**1,083**	**341**	**27**	**1,451**
Analysed by stage:								
Stage 1	22,675	6,151	864	29,690	89	7	4	100
Stage 2	8,982	497	249	9,728	307	17	11	335
Stage 3	1,873	904	68	2,845	685	294	12	991
Purchased or originated credit-impaired	17	64	-	81	2	23	-	25
Total	**33,547**	**7,616**	**1,181**	**42,344**	**1,083**	**341**	**27**	**1,451**

[1] *The geographical breakdown is primarily based on the location of the business unit where the asset is booked.*
[2] *Rest of World (RoW).*
[3] *The Non-property SME & corporate portfolio is analysed by NACE code. The NACE code classification system is a pan-European classification system that groups organisations according to their business activities. Exposures to NACE codes totalling less than €400 million are grouped together as 'Other sectors'. The NACE codes reported in the table above can therefore differ period on period.*

27 Financial risk management *(continued)*

Bank	Gross carrying amount (before impairment loss allowance)				Impairment loss allowance			
2020 **Geographical[1] / industry analysis**	**RoI €m**	**UK €m**	**RoW[2] €m**	**Total €m**	**RoI €m**	**UK €m**	**RoW[2] €m**	**Total €m**
Personal	**8,263**	**3,015**	**-**	**11,278**	**189**	**36**	**-**	**225**
- Residential mortgages	*6,370*	*3,015*	*-*	*9,385*	*120*	*36*	*-*	*156*
- Other consumer lending	*1,893*	*-*	*-*	*1,893*	*69*	*-*	*-*	*69*
Property and construction	**7,379**	**802**	**-**	**8,181**	**316**	**249**	**-**	**565**
- Investment	*6,477*	*802*	*-*	*7,279*	*285*	*249*	*-*	*534*
- Development	*902*	*-*	*-*	*902*	*31*	*-*	*-*	*31*
Non-property SME & corporate[3]	**16,964**	**681**	**1,184**	**18,829**	**787**	**43**	**33**	**863**
- Manufacturing	*3,077*	*96*	*458*	*3,631*	*92*	*8*	*15*	*115*
- Administrative and support service activities	*1,870*	*80*	*200*	*2,150*	*111*	*6*	*6*	*123*
- Wholesale and retail trade	*2,009*	*46*	*36*	*2,091*	*118*	*3*	*-*	*121*
- Accommodation and food service activities	*1,540*	*54*	*35*	*1,629*	*84*	*-*	*1*	*85*
- Human health services and social work activities	*1,185*	*94*	*113*	*1,392*	*51*	*17*	*1*	*69*
- Agriculture, forestry and fishing	*1,458*	*10*	*-*	*1,468*	*63*	*-*	*-*	*63*
- Financial and Insurance activities	*611*	*19*	*1*	*631*	*14*	*-*	*-*	*14*
- Other services	*717*	*-*	*145*	*862*	*58*	*-*	*5*	*63*
- Transport and storage	*851*	*23*	*51*	*925*	*64*	*3*	*2*	*69*
- Professional, scientific and technical activities	*600*	*6*	*69*	*675*	*18*	*-*	*1*	*19*
- Real estate activities	*415*	*57*	*-*	*472*	*47*	*-*	*-*	*47*
- Arts, entertainment and recreation	*462*	*41*	*11*	*514*	*31*	*6*	*1*	*38*
- Education	*294*	*72*	*39*	*405*	*8*	*-*	*1*	*9*
- Other sectors	*1,875*	*83*	*26*	*1,984*	*28*	*-*	*-*	*28*
Total	**32,606**	**4,498**	**1,184**	**38,288**	**1,292**	**328**	**33**	**1,653**
Analysed by stage:								
Stage 1	18,950	2,961	755	22,666	168	10	7	185
Stage 2	11,805	571	407	12,783	422	33	21	476
Stage 3	1,823	904	22	2,749	689	266	5	960
Purchased or originated credit-impaired	28	62	-	90	13	19	-	32
Total	**32,606**	**4,498**	**1,184**	**38,288**	**1,292**	**328**	**33**	**1,653**

[1] *The geographical breakdown is primarily based on the location of the business unit where the asset is booked.*
[2] *Rest of World (RoW).*
[3] *The Non-property SME & corporate portfolio is analysed by NACE code. The NACE code classification system is a pan-European classification system that groups organisations according to their business activities. Exposures to NACE codes totalling less than €400 million are grouped together as 'Other sectors'. The NACE codes reported in the table above can therefore differ period on period.*

27 Financial risk management *(continued)*

The following tables provide an analysis of loans and advances to customers at amortised cost and the associated impairment loss allowances, by portfolio, sub-sector and stage.

Group	Gross carrying amount (before impairment loss allowance)					Impairment loss allowance				
2021 Sectoral analysis by stage	**Stage 1 €m**	**Stage 2 €m**	**Stage 3 €m**	**POCI €m**	**Total €m**	**Stage 1 €m**	**Stage 2 €m**	**Stage 3 €m**	**POCI €m**	**Total €m**
Personal										
Residential mortgages	38,708	2,779	1,773	2	43,262	28	60	416	-	504
Other consumer	4,863	229	137	-	5,229	65	31	76	-	172
- Motor lending UK	*1,731*	*46*	*26*	*-*	*1,803*	*7*	*3*	*11*	*-*	*21*
- Loans UK	*1,297*	*48*	*43*	*-*	*1,388*	*39*	*19*	*33*	*-*	*91*
- Motor lending RoI	*720*	*-*	*27*	*-*	*747*	*8*	*-*	*9*	*-*	*17*
- Loans RoI	*653*	*122*	*30*	*-*	*805*	*9*	*7*	*16*	*-*	*32*
- Credit cards - RoI	*462*	*13*	*11*	*-*	*486*	*2*	*2*	*7*	*-*	*11*
	43,571	**3,008**	**1,910**	**2**	**48,491**	**93**	**91**	**492**	**-**	**676**
Property and construction	**3,280**	**4,299**	**970**	**64**	**8,613**	**10**	**78**	**416**	**23**	**527**
- Investment	*2,596*	*3,953*	*939*	*64*	*7,552*	*6*	*71*	*408*	*23*	*508*
- Development	*684*	*346*	*31*	*-*	*1,061*	*4*	*7*	*8*	*-*	*19*
Non-property SME & corporate[1]	**14,354**	**5,100**	**1,305**	**15**	**20,774**	**67**	**247**	**439**	**2**	**755**
- Manufacturing	*3,239*	*876*	*127*	*-*	*4,242*	*12*	*39*	*32*	*-*	*83*
- Administrative and support service activities	*1,803*	*762*	*122*	*15*	*2,702*	*7*	*41*	*51*	*2*	*101*
- Wholesale and retail trade	*1,895*	*301*	*111*	*-*	*2,307*	*10*	*16*	*49*	*-*	*75*
- Agriculture, forestry and fishing	*1,427*	*159*	*124*	*-*	*1,710*	*11*	*7*	*36*	*-*	*54*
- Accommodation and food service activities	*243*	*1,231*	*227*	*-*	*1,701*	*1*	*44*	*53*	*-*	*98*
- Human health services and social work activities	*994*	*604*	*65*	*-*	*1,663*	*5*	*30*	*21*	*-*	*56*
- Financial and Insurance activities	*988*	*50*	*16*	*-*	*1,054*	*2*	*4*	*7*	*-*	*13*
- Transport and storage	*568*	*189*	*150*	*-*	*907*	*3*	*8*	*56*	*-*	*67*
- Other services	*619*	*170*	*97*	*-*	*886*	*2*	*11*	*48*	*-*	*61*
- Real estate activities	*418*	*242*	*112*	*-*	*772*	*5*	*15*	*46*	*-*	*66*
- Professional, scientific and technical activities	*578*	*99*	*26*	*-*	*703*	*4*	*3*	*9*	*-*	*16*
- Arts, entertainment and recreation	*199*	*233*	*60*	*-*	*492*	*-*	*21*	*16*	*-*	*37*
- Education	*375*	*28*	*1*	*-*	*404*	*2*	*1*	*-*	*-*	*3*
- Other sectors	*1,008*	*156*	*67*	*-*	*1,231*	*3*	*7*	*15*	*-*	*25*
Total	**61,205**	**12,407**	**4,185**	**81**	**77,878**	**170**	**416**	**1,347**	**25**	**1,958**

[1] *The Non-property SME & corporate portfolio is analysed by NACE code. The NACE code classification system is a pan-European classification system that groups organisations according to their business activities. Exposures to NACE codes totalling less than €400 million are grouped together as 'Other sectors'. The NACE codes reported in the table above can therefore differ period on period.*

27 Financial risk management *(continued)*

Group	Gross carrying amount (before impairment loss allowance)					Impairment loss allowance				
2020 Sectoral analysis by stage	**Stage 1 €m**	**Stage 2 €m**	**Stage 3 €m**	**POCI €m**	**Total €m**	**Stage 1 €m**	**Stage 2 €m**	**Stage 3 €m**	**POCI €m**	**Total €m**
Personal										
Residential mortgages	40,016	2,528	2,196	2	44,742	74	31	374	-	479
Other consumer	4,961	165	145	-	5,271	129	27	80	-	236
- Motor lending UK	*1,798*	*71*	*31*	-	*1,900*	*10*	*5*	*13*	-	*28*
- Loans UK	*1,295*	*43*	*42*	-	*1,380*	*90*	*17*	*32*	-	*139*
- Motor lending RoI	*751*	-	*22*	-	*773*	*8*	-	*8*	-	*16*
- Loans RoI	*678*	*42*	*33*	-	*753*	*18*	*4*	*17*	-	*39*
- Credit cards - RoI	*439*	*9*	*17*	-	*465*	*3*	*1*	*10*	-	*14*
	44,977	**2,693**	**2,341**	**2**	**50,013**	**203**	**58**	**454**	**-**	**715**
Property and construction	**2,639**	**4,869**	**1,021**	**62**	**8,591**	**9**	**126**	**442**	**19**	**596**
- Investment	*2,357*	*4,227*	*987*	*62*	*7,633*	*7*	*103*	*427*	*19*	*556*
- Development	*282*	*642*	*34*	-	*958*	*2*	*23*	*15*	-	*40*
Non-property SME & corporate[1]	**10,637**	**8,181**	**1,014**	**26**	**19,858**	**134**	**368**	**416**	**13**	**931**
- Manufacturing	*2,076*	*1,742*	*82*	-	*3,900*	*19*	*75*	*36*	-	*130*
- Administrative and support service activities	*1,388*	*926*	*96*	*26*	*2,436*	*25*	*39*	*55*	*13*	*132*
- Wholesale and retail trade	*1,520*	*688*	*141*	-	*2,349*	*19*	*31*	*77*	-	*127*
- Accommodation and food service activities	*236*	*1,354*	*131*	-	*1,721*	*5*	*46*	*40*	-	*91*
- Agriculture, forestry and fishing	*1,187*	*352*	*132*	-	*1,671*	*16*	*16*	*35*	-	*67*
- Human health services and social work activities	*727*	*760*	*33*	-	*1,520*	*10*	*55*	*10*	-	*75*
- Transport and storage	*436*	*489*	*69*	-	*994*	*4*	*23*	*42*	-	*69*
- Other services	*431*	*370*	*119*	-	*920*	*3*	*15*	*48*	-	*66*
- Professional, scientific and technical activities	*475*	*216*	*15*	-	*706*	*7*	*9*	*5*	-	*21*
- Financial and Insurance activities	*588*	*85*	*23*	-	*696*	*4*	*5*	*7*	-	*16*
- Real estate activities	*308*	*190*	*89*	-	*587*	*12*	*10*	*35*	-	*57*
- Arts, entertainment and recreation	*78*	*389*	*62*	-	*529*	*1*	*20*	*17*	-	*38*
- Education	*311*	*99*	*1*	-	*411*	*2*	*6*	*1*	-	*9*
- Other sectors	*876*	*521*	*21*	-	*1,418*	*7*	*18*	*8*	-	*33*
Total	**58,253**	**15,743**	**4,376**	**90**	**78,462**	**346**	**552**	**1,312**	**32**	**2,242**

[1] *The Non-property SME & corporate portfolio is analysed by NACE code. The NACE code classification system is a pan-European classification system that groups organisations according to their business activities. Exposures to NACE codes totalling less than €400 million are grouped together as 'Other sectors'. The NACE codes reported in the table above can therefore differ period on period.*

27 Financial risk management *(continued)*

Bank	**Gross carrying amount (before impairment loss allowance)**					**Impairment loss allowance**				
2021 Sectoral analysis by stage	**Stage 1 €m**	**Stage 2 €m**	**Stage 3 €m**	**POCI €m**	**Total €m**	**Stage 1 €m**	**Stage 2 €m**	**Stage 3 €m**	**POCI €m**	**Total €m**
Personal										
Residential mortgages	10,813	799	689	2	12,303	11	20	142	-	173
Other consumer	1,746	135	64	-	1,945	18	9	31	-	58
- Loans RoI	*653*	*122*	*30*	*-*	*805*	*9*	*7*	*16*	*-*	*32*
- Motor lending RoI	*631*	*-*	*23*	*-*	*654*	*7*	*-*	*8*	*-*	*15*
- Credit cards RoI	*462*	*13*	*11*	*-*	*486*	*2*	*2*	*7*	*-*	*11*
	12,559	**934**	**753**	**2**	**14,248**	**29**	**29**	**173**	**-**	**231**
Property and construction	**3,208**	**4,100**	**913**	**64**	**8,285**	**9**	**72**	**410**	**23**	**514**
- Investment	*2,532*	*3,777*	*885*	*64*	*7,258*	*6*	*67*	*402*	*23*	*498*
- Development	*676*	*323*	*28*	*-*	*1,027*	*3*	*5*	*8*	*-*	*16*
Non-property SME & corporate[1]	**13,923**	**4,694**	**1,179**	**15**	**19,811**	**62**	**234**	**408**	**2**	**706**
- Manufacturing	*3,052*	*831*	*100*	*-*	*3,983*	*13*	*37*	*24*	*-*	*74*
- Administrative and support service activities	*1,565*	*690*	*105*	*15*	*2,375*	*6*	*41*	*48*	*2*	*97*
- Wholesale and retail trade	*1,635*	*274*	*101*	*-*	*2,010*	*9*	*15*	*45*	*-*	*69*
- Accommodation and food service activities	*233*	*1,171*	*210*	*-*	*1,614*	*1*	*42*	*51*	*-*	*94*
- Human health services and social work activities	*940*	*538*	*63*	*-*	*1,541*	*4*	*27*	*21*	*-*	*52*
- Agriculture, forestry and fishing	*1,255*	*131*	*117*	*-*	*1,503*	*10*	*5*	*34*	*-*	*49*
- Financial and Insurance activities	*948*	*42*	*14*	*-*	*1,004*	*2*	*4*	*5*	*-*	*11*
- Other services	*620*	*140*	*93*	*-*	*853*	*2*	*10*	*46*	*-*	*58*
- Transport and storage	*516*	*176*	*149*	*-*	*841*	*3*	*7*	*55*	*-*	*65*
- Professional, scientific and technical activities	*559*	*93*	*24*	*-*	*676*	*3*	*4*	*10*	*-*	*17*
- Real estate activities	*346*	*224*	*85*	*-*	*655*	*4*	*15*	*39*	*-*	*58*
- Arts, entertainment and recreation	*192*	*227*	*58*	*-*	*477*	*-*	*20*	*16*	*-*	*36*
- Other sectors	*2,062*	*157*	*60*	*-*	*2,279*	*5*	*7*	*14*	*-*	*26*
Total	**29,690**	**9,728**	**2,845**	**81**	**42,344**	**100**	**335**	**991**	**25**	**1,451**

[1] *The Non-property SME & corporate portfolio is analysed by NACE code. The NACE code classification system is a pan-European classification system that groups organisations according to their business activities. Exposures to NACE codes totalling less than €400 million are grouped together as 'Other sectors'. The NACE codes reported in the table above can therefore differ period on period.*

27 Financial risk management *(continued)*

Bank	Gross carrying amount (before impairment loss allowance)					Impairment loss allowance				
2020 Sectoral analysis by stage	**Stage 1 €m**	**Stage 2 €m**	**Stage 3 €m**	**POCI €m**	**Total €m**	**Stage 1 €m**	**Stage 2 €m**	**Stage 3 €m**	**POCI €m**	**Total €m**
Personal										
Residential mortgages	8,051	513	819	2	9,385	23	9	124	-	156
Other consumer	1,773	51	69	-	1,893	29	6	34	-	69
- Motor lending UK	*678*	*42*	*33*	-	*753*	*19*	*5*	*18*	-	*42*
- Loans UK	*656*	-	*19*	-	*675*	*7*	-	*6*	-	*13*
- Motor lending RoI	*439*	*9*	*17*	-	*465*	*3*	*1*	*10*	-	*14*
	9,824	**564**	**888**	**2**	**11,278**	**52**	**15**	**158**	**-**	**225**
Property and construction	**2,559**	**4,603**	**957**	**62**	**8,181**	**8**	**120**	**418**	**19**	**565**
- Investment	*2,288*	*3,995*	*934*	*62*	*7,279*	*6*	*99*	*410*	*19*	*534*
- Development	*271*	*608*	*23*	-	*902*	*2*	*21*	*8*	-	*31*
Non-property SME & corporate[1]	**10,283**	**7,616**	**904**	**26**	**18,829**	**125**	**341**	**384**	**13**	**863**
- Manufacturing	*1,944*	*1,617*	*70*	-	*3,631*	*18*	*71*	*26*	-	*115*
- Administrative and support service activities	*1,163*	*877*	*84*	*26*	*2,150*	*23*	*35*	*52*	*13*	*123*
- Wholesale and retail trade	*1,348*	*615*	*128*	-	*2,091*	*18*	*28*	*75*	-	*121*
- Accommodation and food service activities	*206*	*1,308*	*115*	-	*1,629*	*5*	*44*	*36*	-	*85*
- Agriculture, forestry and fishing	*1,050*	*292*	*126*	-	*1,468*	*15*	*14*	*34*	-	*63*
- Human health services and social work activities	*683*	*680*	*29*	-	*1,392*	*9*	*50*	*10*	-	*69*
- Transport and storage	*382*	*475*	*68*	-	*925*	*4*	*23*	*42*	-	*69*
- Other services	*389*	*360*	*113*	-	*862*	*2*	*15*	*46*	-	*63*
- Professional, scientific and technical activities	*457*	*207*	*11*	-	*675*	*6*	*8*	*5*	-	*19*
- Financial and Insurance activities	*537*	*75*	*19*	-	*631*	*4*	*4*	*6*	-	*14*
- Arts, entertainment and recreation	*71*	*385*	*58*	-	*514*	*1*	*20*	*17*	-	*38*
- Real estate activities	*253*	*153*	*66*	-	*472*	*12*	*8*	*27*	-	*47*
- Education	*307*	*97*	*1*	-	*405*	*2*	*6*	*1*	-	*9*
- Other sectors	*1,493*	*475*	*16*	-	*1,984*	*6*	*15*	*7*	-	*28*
Total	**22,666**	**12,783**	**2,749**	**90**	**38,288**	**185**	**476**	**960**	**32**	**1,653**

[1] *The Non-property SME & corporate portfolio is analysed by NACE code. The NACE code classification system is a pan-European classification system that groups organisations according to their business activities Exposures to NACE codes totalling less than €400 million are grouped together as 'Other sectors'. The NACE codes reported in the table above can therefore differ period on period.*

27 Financial risk management *(continued)*

Repossessed collateral

At December 2021, the Group and Bank had collateral held as security, as set out in the table below. Repossessed collateral is sold as soon as practicable, with the proceeds applied against outstanding indebtedness.

	Group		Bank	
Repossessed collateral	**2021 €m**	**2020 €m**	**2021 €m**	**2020 €m**
Residential properties				
Ireland	9	9	3	4
UK and other	4	3	2	2
	13	**12**	**5**	**6**
Other	1	2	-	-
Total	**14**	**14**	**5**	**6**

Composition of COVID-19 payment breaks

In response to the COVID- 19 Pandemic, in 2020 the Group introduced a comprehensive range of supports for customers which included payment breaks for customers whose income was impacted by the pandemic. Over 100,000 payment breaks were granted to personal and business customers across Ireland and the UK. The operating environment has improved since the introduction of the pandemic supports. The ability for customers to apply for a payment break expired in September 2020 in Ireland and March 2021 in the UK. As at 31 December 2021, all payment breaks have expired with over 95% of customers returned to previous repayment terms and forbearance support provided to the majority to remaining customers.

27 Financial risk management *(continued)*

Loan to value profiles

The following tables set out the weighted average indexed loan to value (LTV) for the total Retail Ireland mortgage loan book.

Property values are determined by reference to the property valuations held, indexed to the Central Statistics Office (CSO) Residential Property Price Index (RPPI). The indexed LTV profile of the Retail Ireland mortgage loan book contained in the table below is based on the CSO RPPI at October 2021.

Group	Owner occupied			Buy to let			Total		
2021 **Loan to value ratio of total Retail Ireland mortgages[1,2]**	**Not credit-impaired €m**	**Credit-impaired €m**	**Total €m**	**Not credit-impaired €m**	**Credit-impaired €m**	**Total €m**	**Not credit-impaired €m**	**Credit-impaired €m**	**Total €m**
Less than 50%	8,759	212	8,971	1,036	46	1,082	9,795	258	10,053
51% to 70%	6,662	152	6,814	304	41	345	6,966	193	7,159
71% to 80%	3,316	73	3,389	47	15	62	3,363	88	3,451
81% to 90%	966	53	1,019	61	43	104	1,027	96	1,123
91% to 100%	95	48	143	18	24	42	113	72	185
Subtotal	**19,798**	**538**	**20,336**	**1,466**	**169**	**1,635**	**21,264**	**707**	**21,971**
101% to 120%	22	58	80	18	25	43	40	83	123
121% to 150%	12	51	63	9	29	38	21	80	101
Greater than 151%	8	82	90	16	95	111	24	177	201
Subtotal	**42**	**191**	**233**	**43**	**149**	**192**	**85**	**340**	**425**
Total	**19,840**	**729**	**20,569**	**1,509**	**318**	**1,827**	**21,349**	**1,047**	**22,396**
Retail Ireland mortgages weighted average LTV[2]									
Stock of Retail Ireland mortgages at period end			54%			58%			54%
New Retail Ireland mortgages during the period			71%			53%			71%

[1] Excluded from the above table are POCI loans of €2 million, €1 million of which were no longer credit-impaired at 31 December 2021 due to improvement in credit risk since purchase of origination. These loans will remain classified as POCI loans until derecognition.

[2] Weighted average loan to values are calculated at a property level and reflect the average property value in proportion to the outstanding mortgage.

27 Financial risk management *(continued)*

The indexed LTV profile of the Retail Ireland mortgage loan book contained in the table below is based on the CSO RPPI at October 2020.

Group	Owner occupied			Buy to let			Total		
2020 **Loan to value ratio of total Retail Ireland mortgages[1,2]**	**Not credit-impaired €m**	**Credit-impaired €m**	**Total €m**	**Not credit-impaired €m**	**Credit-impaired €m**	**Total €m**	**Not credit-impaired €m**	**Credit-impaired €m**	**Total €m**
Less than 50%	7,165	231	7,396	916	55	971	8,081	286	8,367
51% to 70%	6,218	194	6,412	546	67	613	6,764	261	7,025
71% to 80%	2,993	96	3,089	97	32	129	3,090	128	3,218
81% to 90%	2,920	107	3,027	106	72	178	3,026	179	3,205
91% to 100%	307	78	385	24	31	55	331	109	440
Subtotal	**19,603**	**706**	**20,309**	**1,689**	**257**	**1,946**	**21,292**	**963**	**22,255**
101% to 120%	33	116	149	30	51	81	63	167	230
121% to 150%	21	78	99	15	39	54	36	117	153
Greater than 151%	18	126	144	23	135	158	41	261	302
Subtotal	**72**	**320**	**392**	**68**	**225**	**293**	**140**	**545**	**685**
Total	**19,675**	**1,026**	**20,701**	**1,757**	**482**	**2,239**	**21,432**	**1,508**	**22,940**
Of which subject to COVID-19 payment break;									
Less than 50%	30	1	31	3	2	5	33	3	36
51% to 70%	32	2	34	3	1	4	35	3	38
71%-80%	26	2	28	1	-	1	27	2	29
81%-90%	14	1	15	4	-	4	18	2	19
91%-100%	4	1	5	1	-	1	5	1	6
Subtotal	**106**	**7**	**113**	**12**	**3**	**15**	**118**	**10**	**128**
101%-120%	1	1	2	-	-	-	1	1	2
121%-150%	3	1	4	-	-	-	3	1	4
Greater than 151%	-	-	-	-	-	-	-	-	-
Subtotal	**4**	**2**	**6**	**-**	**-**	**-**	**4**	**2**	**6**
Total	**110**	**9**	**119**	**12**	**3**	**15**	**122**	**12**	**134**
Weighted average LTV[3]:									
Stock of Retail Ireland mortgages at period end			59%			66%			60%
New Retail Ireland mortgages during the period			75%			57%			75%

[1] *Excluded from the above table are POCI loans of €2 million, €1 million of which were no longer credit-impaired at 31 December 2020 due to improvement in credit risk since purchase of origination. These loans will remain classified as POCI loans until derecognition.*
[2] *Excluded from the above table are €0.4 billion of loans mandatorily held at fair value through profit or loss at 31 December 2020 which are not subject to impairment under IFRS 9.*
[3] *Weighted average loan to values are calculated at a property level and reflect the average property value in proportion to the outstanding mortgage.*

27 Financial risk management *(continued)*

The tables below set out the weighted average indexed LTV for the total Retail UK mortgage loan book.

Property values are determined by reference to the original or latest property valuations held, indexed to the published 'Nationwide UK House Price Index'.

Group **2021** **Loan to value ratio of total Retail UK mortgages**	**Standard**		**Buy to let**		**Self certified**		**Total**		
	Not credit-impaired £m	**Credit-impaired £m**	**Not credit-impaired £m**	**Credit-impaired £m**	**Not credit-impaired £m**	**Credit-impaired £m**	**Not credit-impaired £m**	**Credit-impaired £m**	**Total £m**
Less than 50%	2,526	81	2,908	64	529	74	5,963	219	6,182
51% to 70%	3,411	87	3,067	79	388	106	6,866	272	7,138
71% to 80%	2,588	32	330	16	50	22	2,968	70	3,038
81% to 90%	977	12	18	3	9	10	1,004	25	1,029
91% to 100%	101	4	3	1	-	4	104	9	113
Subtotal	**9,603**	**216**	**6,326**	**163**	**976**	**216**	**16,905**	**595**	**17,500**
101% to 120%	9	5	2	1	2	4	13	10	23
121% to 150%	3	2	-	-	1	1	4	3	7
Greater than 150%	-	1	-	-	-	1	-	2	2
Subtotal	**12**	**8**	**2**	**-**	**3**	**6**	**17**	**15**	**32**
Total	**9,615**	**224**	**6,328**	**164**	**979**	**222**	**16,922**	**610**	**17,532**
Weighted average LTV[1]:									
Stock of Retail UK mortgages at year end	61%	57%	51%	54%	48%	58%	56%	57%	56%
New Retail UK mortgages during year	76%	71%	65%	55%	29%	-	74%	65%	74%

[1] *Weighted average loan to values are calculated at a property level and reflect the average property value in proportion to the outstanding mortgage.*

27 Financial risk management *(continued)*

Group

2020	**Standard**		**Buy to let**		**Self certified**		**Total**		
Loan to value ratio of total Retail UK mortgages	**Not credit-impaired £m**	**Credit-impaired £m**	**Not credit-impaired £m**	**Credit-impaired £m**	**Not credit-impaired £m**	**Credit-impaired £m**	**Not credit-impaired £m**	**Credit-impaired £m**	**Total £m**
Less than 50%	2,342	64	2,492	52	493	54	5,327	170	5,497
51% to 70%	3,202	83	3,587	69	508	104	7,297	256	7,553
71% to 80%	2,565	32	791	33	113	32	3,469	97	3,566
81% to 90%	2,559	27	142	11	46	21	2,747	59	2,806
91% to 100%	89	11	9	4	7	5	105	20	125
Subtotal	**10,757**	**217**	**7,021**	**169**	**1,167**	**216**	**18,945**	**602**	**19,547**
101% to 120%	13	5	4	1	3	4	20	10	30
121% to 150%	10	2	1	-	3	2	14	4	18
Greater than 150%	1	2	-	-	-	1	1	3	4
Subtotal	**24**	**9**	**5**	**1**	**6**	**7**	**35**	**17**	**52**
Total	**10,781**	**226**	**7,026**	**170**	**1,173**	**223**	**18,980**	**619**	**19,599**
Of which subject to COVID-19 payment break;									
Less than 50%	14	4	11	2	7	4	32	10	42
51% to 70%	35	7	14	4	8	8	57	19	76
71%-80%	29	3	3	1	2	2	34	6	40
81%-90%	24	2	2	-	1	2	27	4	31
91%-100%	1	1	-	-	1	-	2	1	3
Subtotal	**103**	**17**	**30**	**7**	**19**	**16**	**152**	**40**	**192**
101%-120%	-	-	-	-	-	-	-	-	-
121%-150%	-	-	-	-	-	-	-	-	-
Greater than 151%	-	-	-	-	-	-	-	-	-
Subtotal	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total	**103**	**17**	**30**	**7**	**19**	**16**	**152**	**40**	**192**
Weighted average LTV[1]:									
Stock of Retail UK mortgages at year end	65%	63%	55%	59%	53%	62%	60%	62%	60%
New Retail UK mortgages during year	75%	71%	58%	54%	51%	-	72%	66%	72%

27 Financial risk management *(continued)*

Asset quality: Other financial instruments

The tables below summarise the asset quality of debt instruments at FVOCI by IFRS 9 12 month PD grade for Group and Bank.

2021	Group				Bank			
	Stage 1		Total		Stage 1		Total	
Debt instruments at FVOCI - Asset quality	€m	%	€m	%	€m	%	€m	%
PD Grade								
1-4	8,882	94%	8,882	94%	8,882	94%	8,882	94%
5-7	575	6%	575	6%	575	6%	575	6%
8-9	-	-	-	-	-	-	-	-
10-11	-	-	-	-	-	-	-	-
Total	**9,457**	**100%**	**9,457**	**100%**	**9,457**	**100%**	**9,457**	**100%**

2020	Group				Bank			
	Stage 1		Total		Stage 1		Total	
Debt instruments at FVOCI - Asset quality	€m	%	€m	%	€m	%	€m	%
PD Grade								
1-4	10,265	94%	10,265	94%	10,265	94%	10,265	94%
5-7	677	6%	677	6%	677	6%	677	6%
8-9	-	-	-	-	-	-	-	-
10-11	-	-	-	-	-	-	-	-
Total	**10,942**	**100%**	**10,942**	**100%**	**10,942**	**100%**	**10,942**	**100%**

27 Financial risk management *(continued)*

The tables below summarise the asset quality of debt securities at amortised cost by IFRS 9 twelve month PD grade for Group and Bank.

2021	Group						Bank					
Debt securities at amortised cost (before impairment loss allowance) - Asset quality	Stage 1		Stage 2		Total		Stage 1		Stage 2		Total	
	€m	%	€m	%	€m	%	€m	%	€m	%	€m	%
PD Grade												
1-4	6,006	100%	3	100%	6,009	100%	7,747	100%	-	-	7,747	100%
5-7	-	-	-	-	-	-	-	-	-	-	-	-
8-9	-	-	-	-	-	-	-	-	-	-	-	-
10-11	-	-	-	-	-	-	-	-	-	-	-	-
Total	**6,006**	**100%**	**3**	**100%**	**6,009**	**100%**	**7,747**	**100%**	**-**	**-**	**7,747**	**100%**

2020	Group						Bank					
Debt securities at amortised cost (before impairment loss allowance) - Asset quality	Stage 1		Stage 2		Total		Stage 1		Stage 2		Total	
	€m	%	€m	%	€m	%	€m	%	€m	%	€m	%
PD Grade												
1-4	6,258	100%	1	9%	6,259	100%	8,424	100%	-	-	8,424	100%
5-7	-	-	1	9%	1	-	-	-	-	-	-	-
8-9	-	-	-	-	-	-	-	-	-	-	-	-
10-11	-	-	9	82%	9	-	-	-	-	-	-	-
Total	**6,258**	**100%**	**11**	**100%**	**6,269**	**100%**	**8,424**	**100%**	**-**	**-**	**8,424**	**100%**

The tables below summarise the asset quality of loans and advances to banks at amortised cost by IFRS 9 twelve month PD grade for Group and Bank.

2021 Loans and advances to banks at amortised cost (before impairment loss allowance) Asset quality	Group						Bank					
	Stage 1		Stage 2		Total		Stage 1		Stage 2		Total	
	€m	%	€m	%	€m	%	€m	%	€m	%	€m	%
PD Grade												
1-4	2,400	97%	-	-	2,400	97%	15,492	100%	-	-	15,492	100%
5-7	7	-	-	-	7	-	6	-	-	-	6	-
8-9	63	3%	1	100%	64	3%	63	-	1	100%	64	-
10-11	-	-	-	-	-	-	-	-	-	-	-	-
Total	**2,470**	**100%**	**1**	**100%**	**2,471**	**100%**	**15,561**	**100%**	**1**	**100%**	**15,562**	**100%**

27 Financial risk management *(continued)*

2020 Loans and advances to banks at amortised cost (before impairment loss allowance) Asset quality	**Group**						**Bank**					
	Stage 1		**Stage 2**		**Total**		**Stage 1**		**Stage 2**		**Total**	
	€m	**%**	**€m**	**%**	**€m**	**%**	**€m**	**%**	**€m**	**%**	**€m**	**%**
PD Grade												
1-4	2,162	97%	-	-	2,162	97%	15,807	100%	-	-	15,807	100%
5-7	7	-	-	-	7	-	6	-	-	-	6	-
8-9	58	3%	-	-	58	3%	58	-	-	-	58	-
10-11	-	-	-	-	-	-	-	-	-	-	-	-
Total	**2,227**	**100%**	**-**	**-**	**2,227**	**100%**	**15,871**	**100%**	**-**	**-**	**15,871**	**100%**

Asset quality: Other financial instruments

Other financial instruments as set out in the table include instruments that are not within the scope of IFRS 9 or are not subject to impairment under IFRS 9. These include trading securities, derivative financial instruments, loans and advances to banks at fair value, other financial instruments at FVTPL (excluding equity instruments) and any reinsurance assets. The table summarises the asset quality of these financial instruments by equivalent external risk ratings.

Other financial instruments with ratings equivalent to:	**Group**				**Bank**			
	2021		**2020**		**2021**		**2020**	
	€m	**%**	**€m**	**%**	**€m**	**%**	**€m**	**%**
AAA to AA-	4,952	50%	4,984	50%	21	1%	33	1%
A+ to A-	2,525	26%	2,677	26%	1,301	70%	1,795	60%
BBB+ to BBB-	1,780	18%	1,841	18%	138	7%	766	26%
BB+ to BB-	354	4%	193	2%	341	18%	181	6%
B+ to B-	242	2%	441	4%	47	3%	208	7%
Lower than B-	42	-	7	-	10	1%	2	-
Total	**9,895**	**100%**	**10,143**	**100%**	**1,858**	**100%**	**2,985**	**100%**
Amounts include:								
Due from Group undertakings	n/a		n/a		606		653	

Credit risk methodologies

The Group's credit risk methodologies encompass internal credit rating models and scoring tools and impairment models and are set out below.

Internal credit rating models

The use of internal credit rating models and scoring tools, which measure the degree of risk inherent in lending to specific counterparties, is central to the credit risk assessment and ongoing management processes within the Group.

The primary model measures used are:

- PD: the probability of a given counterparty defaulting on any of its borrowings from the Group within the next twelve months;
- Exposure at Default (EAD): the exposure the Group has to a defaulting borrower at the time of default; and
- LGD: the loss incurred (after the realisation of any collateral) on a specific transaction should the borrower default, expressed as a percentage of EAD.

These measures are used to calculate regulatory expected loss and are fully embedded in and form an essential component of, the Group's operational and strategic credit risk management and credit pricing practices.

The structure of internal rating systems

The Group divides its internal rating systems into non-retail and retail approaches.

For the Group's retail consumer and smaller business portfolios, the credit risk assessment is grounded on application and behavioural scoring tools. For larger commercial and corporate customers, the risk assessment is underpinned by statistical risk rating models which incorporate quantitative information from the customer (e.g. financial statements) together with a qualitative assessment of non-financial risk factors such as management quality and market / trading outlook. Lending to financial institutions is assigned an internal rating supported by external ratings of the major rating agencies.

27 Financial risk management *(continued)*

PD calculation
For the purposes of internal credit rating models, the Group produces estimates of PD on either or both of the following bases:
- Through-the-Cycle (TtC) estimates are estimates of default over an entire economic cycle, averaged to a twelve month basis. These are in effect averaged expectations of PD for a borrower over the economic cycle; and
- Cyclical estimates are estimates of default applicable to the next immediate twelve months. These cyclical estimates partially capture the economic cycle in that they typically rise in an economic downturn and decline in an economic upturn but not necessarily to the same degree as default rates change in the economy.

Non-retail internal rating systems
The Group has adopted the Foundation Internal Ratings Based (FIRB) approach for most of its non-retail portfolios. Under this approach, the Group calculates its own estimates for PD and uses supervisory estimates of LGD and credit conversion factors.

To calculate PD under the FIRB approach, the Group assesses the credit quality of borrowers based on transaction and borrower specific characteristics. Scorecards are developed for each significant portfolio or type of lending, with outputs used to assign a PD grade to each borrower.

In the case of financial institutions, external credit agency ratings are used to provide a significant challenge within the Group's ratings approach. For exposures other than financial institutions, external ratings, when available for borrowers, play a role in the independent validation of internal estimates.

For non-retail exposures, the Group calculates its own estimates of PD on a TtC basis and on a cyclical basis. The TtC PD estimates are based on internal default experience, or where default data is limited, statistical model estimates combined with available data to reflect the average default rate over the course of an economic cycle. The TtC PDs do not vary with the economic cycle and are used to calculate risk weighted exposure amounts and to determine minimum regulatory capital requirements. The cyclical PD estimates which capture a change in borrower risk over the economic cycle are used for internal credit management purposes. Both measures are estimated from the same borrower risk factors.

Retail internal rating systems
The Group has adopted the Retail Internal Rating Based (IRB) approach for the majority of its retail exposures. Under this approach, the Group calculates its own estimates for PD, LGD and credit conversion factors.

External ratings do not play a role within the Group's retail internal rating systems, however, external credit bureau data can play a role in assessing certain borrowers.

Under the Retail IRB approach, scorecards based on internal behavioural data and, where relevant, transaction-specific characteristics are developed for specific portfolios or product types, the output from the scorecard is used to determine the PD estimate.

The Group calculates retail PDs on a TtC or cyclical basis depending on the portfolio. The TtC estimates are calibrated based on long run average default rates over the course of an economic cycle (based on internal default experience) within identified discrete risk pools. The cyclical estimates are calibrated based on a weighted average of the expected long run default rate over the course of an economic cycle and the most recently observed annual default rate. These retail PDs are used for both the calculation of risk weighted exposure amounts and for internal credit management purposes.

LGD estimates are based on historic loss experience and associated costs for all observed defaults for a defined time period. The time period is set for each model to ensure LGD estimates are representative of economic downturn conditions.
Estimates of credit conversion factors (which determine the extent to which a currently undrawn amount is assumed to be drawn and outstanding at point of default) are similarly derived based on historic experience from observed defaults and are calibrated to produce estimates of behaviour characteristic of an economic downturn if those are more conservative than the long run average.

The assumption that the time periods and data used for the estimation of LGD and credit conversion factors remain representative of economic downturn conditions is subject to review and challenge on an ongoing basis.

Other uses of internal estimates
Internal estimates play an essential role in risk management and decision making processes as well as the credit approval functions, the internal capital allocation function and the corporate governance functions of the Group. The specific uses of internal estimates differ from portfolio to portfolio and for retail and non-retail approaches, but typically include:
- credit decisioning / automated credit decisioning and borrower credit approval;
- credit management;
- calculation of Risk Adjusted Return on Capital (RAROC);
- internal reporting; and
- internal capital allocation between businesses of the Group.

For other purposes, the cyclical PD estimates typically are used. Both estimates feature within internal management reporting.

Impairment models are described further below.

Control mechanisms for credit rating and impairment models
The Group Model Risk Policy and Group Model Risk Standards, as approved by the CRC and ERC respectively, set out the Group's overall approach to model risk management. The Group also sets out more detailed requirements with respect to development, monitoring and validation of credit rating and impairment models. These standards are approved by the RMC and / or the Model Risk Committee (MRC). Model development and redevelopment for credit rating and impairment models are approved by the RMC and the results of model performance monitoring are reported to the MRC with onward reporting at the RMC on a regular basis.

The Group mitigates model risk for credit rating and impairment models as follows:
- **model development standards:** the Group adopts centralised standards and methodologies over the operation and development of models. This ensures a common approach in key areas such as documentation, data quality and management and model testing;
- **model governance:** the Group adopts a uniform approach to the governance of all risk rating model-related activities and impairment model-related activities, ensuring the appropriate involvement of relevant stakeholders;

27 Financial risk management *(continued)*

- **model performance monitoring:** credit risk rating and impairment models are subject to testing on a quarterly basis which is reported to the relevant committee. This includes assessment of model performance against observed outcomes, including:
  - rank order of borrowers;
  - accuracy of parameter estimates;
  - the stability of the rating;
  - the quality of data; and
  - the appropriateness of model use.
- **independent validation:** models are subject to in-depth analysis on a periodic basis, which includes an assessment of model performance against observed outcomes, including: rank order of borrowers; accuracy of parameter estimates; the stability of the rating population; the quality of data; and the appropriateness of model use. This analysis is carried out by a dedicated unit (the 'Independent Validation Unit' (IVU)) which is independent of credit origination and management functions.

When issues are raised on risk rating or impairment models, plans are developed to remediate or replace such models within an agreed timeframe.

In addition, GIA regularly reviews the risk control framework, including policies and standards, to ensure that these are being adhered to, meet industry good practices and are compliant with regulatory requirements.

Methodology for loan loss provisioning under IFRS 9

Approach to measurement of impairment loss allowances

Impairment is measured in a way that reflects: (a) an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes; (b) the time value of money; and (c) reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions. Impairment is measured through the use of impairment models, DCF analysis and modelled loss rates; supplemented where necessary by Group management adjustments.

In general, a loss allowance is recognised for all financial instruments in scope for the impairment requirements of IFRS 9. There have been no significant changes in the quality of collateral or credit enhancements as a result of changes in the Group's collateral policies during the year. The Group's methodologies for valuation of property collateral are set out on page 211, noting further that FLI (page 212) is applied as appropriate to RoI and UK property collateral values in measuring impairment loss allowances under IFRS 9. The Group's critical accounting estimates and judgements, including those with respect to impairment of financial instruments, are set out in note 2 to the consolidated financial statements.

An analysis of the Group's net impairment losses on financial instruments and impairment loss allowances is set out in notes 16, 27 and 28 of the consolidated financial statements.

Impairment models

The Group has in place a suite of IFRS 9 compliant impairment models which are executed on a monthly basis. The ECL framework allocates financial instruments to Stage 1, 2 or 3 and measures the applicable 12 month or lifetime ECL. The characteristics of an exposure determine which impairment model is applied, with influencing factors including product type (e.g. residential mortgage, unsecured personal loan, business loan) and market segment (e.g. owner occupier, Buy To Let (BTL), general corporate lending, general business lending).

ECLs are calculated as the sum of the marginal losses for each time period from the reporting date. The key components of the ECL calculation are PD, EAD and LGD and are described below. Other components include discount rate and maturity. The current contractual rate is generally used as the discount rate as it is considered a suitable approximation of the effective interest rate determined at initial recognition. For term lending including committed revolving credit facilities, contractual maturity is used in the ECL calculation. For other revolving facilities, behavioural life is generally used.

IFRS 9 Probability of Default

Where available, the ratings or underlying scores from internal credit rating models are used as a starting point for IFRS 9 PD calibration. While calibration techniques are similar to those used for regulatory purposes, the IFRS 9 PD differs from through-the-cycle or cyclical estimate PDs as it is an unbiased point-in-time PD based on current conditions and adjusted to reflect FLI under a range of scenarios.

A current point-in-time IFRS 9 PD is calculated as the expected default rate over the next 12 months. This PD is used in the calculation of 12-month ECL and as a starting point in the calculation of lifetime PD. Future point-in-time IFRS 9 PDs are also calculated, being the expected default rates for each year from the start of year 2 to maturity of the financial instrument. Transition matrices are used to determine how an exposure moves between different PD bands over time.

Together, the current point-in-time IFRS 9 PD and future point-in-time IFRS 9 PDs are used to calculate an IFRS 9 lifetime PD expectation for each FLI scenario. The scenario-weighted averages are used to generate an overall IFRS 9 lifetime PD expectation. At origination of a new financial instrument, these expectations are stored, together with prepayment estimates where relevant and allow for comparison at future reporting dates as one of the key determinants as to whether a 'significant increase in credit risk' has occurred. As lifetime PD was not calculated historically, the Group used reasonable and supportable information available without undue cost or effort to approximate the residual IFRS 9 lifetime PD expectations at initial recognition for most financial instruments originated prior to the adoption of IFRS 9 on 1 January 2018.

Due to the unprecedented nature of the COVID-19 macroeconomic scenario, a greater degree of management judgement (based on available reasonable and supportable internal and external information) was incorporated into IFRS 9 PD estimates at 31 December 2020. For the year ending 31 December 2021, management assessed the modelled PD estimates, with reference to updated macroeconomic forecasts and determined that incorporation of management judgement into PD estimates was not required.

Further details are provided in note 2(a) Critical Accounting Estimates and Judgements.

IFRS 9 Exposure at Default

Current point-in-time EAD is the expected EAD were the borrower to default within the next 12 months. Future point-in-time EAD

27 Financial risk management *(continued)*

also incorporates expected contractual cash flows. IFRS 9 EAD differs from regulatory EAD in that it incorporates expected contractual cash flows and caps the exposure at the contractual limit.

IFRS 9 Loss Given Default

Current point-in-time LGD is the loss that would be incurred should default occur in the next 12 months. To facilitate the calculation of lifetime ECL, future point-in-time LGDs are calculated for each year from the start of year 2 to maturity of the exposure. The starting point for individual components of the calculation is historical data. Cure rate is incorporated as appropriate into the calculation and represents the expected propensity of borrowers to return to the non-defaulted book without a loss having been realised. FLI is also incorporated into LGD as appropriate where RoI or UK property collateral is held. IFRS 9 LGD may differ from regulatory LGD as conservatism and downward assumptions are generally removed.

The LGD component of the residential mortgages impairment models was reviewed in the period, including consideration of the rationale for the €50 million Group management adjustment to impairment loss allowance for stage 3 Irish residential mortgages applied at 31 December 2020, as well as other internal and external information available at the period end.

Following completion of this review a number of changes to the residential mortgage LGD models have been implemented including adjustments to LGD parameters (e.g. sales ratio; cash recoveries) for long-dated stage 3 assets in the RoI mortgage portfolio. The combined impact of these changes is a c.€65 million increase in impairment loss allowance, noting that the €50 million Group management adjustment for stage 3 residential mortgages applied at 31 December 2020 is no longer considered to be required following the changes to LGD models outlined above.

The LGD component for relationship-managed Corporate and Business Banking impairment models are under review and a number of changes to the models are expected to be implemented in the next financial year including an enhancement to incorporate the impact of forward-looking information into the estimation of LGD. The most material impact of these changes is estimated to be a c.€32 million increase in impairment loss allowance in Corporate Banking impairment models for non-property and investment property portfolios and a post-model Group management adjustment has been recognised to reflect this expected change in model methodology. Further details are provided in note 2(a) Critical Accounting Estimates and Judgements.

The approach to applying forward-looking forecasts for residential and commercial property prices into the estimation of stage 3 impairment loss allowances in relevant models and discounted cash flow analysis (see below) was reviewed in 2021. The review considered regulatory guidance on non-performing loans. Following this review, the approach was refined whereby property price forecasts used to estimate stage 3 impairment loss allowances are adjusted so that the property collateral value at the point of liquidation does not incorporate an improvement on the current market condition. The combined impact of this change is a c.€16 million increase in impairment loss allowance (c.€14 million for residential mortgages and c.€2 million for property and construction).

Individual discounted cash flow analysis

For credit-impaired financial instruments in Business Banking, Corporate Banking and certain other relationship-managed portfolios, the impairment loss allowance is primarily determined by an individual DCF analysis completed by lenders in business units and subject to review, challenge and, potentially, revision by independent credit professionals in underwriting units within Group Risk. The expected future cash flows are based on an assessment of future recoveries and include forecasted principal and interest payments (not necessarily contractual amounts due) and expected cash flows, if any, from the realisation of collateral / security held, less realisation costs.

The approach taken to incorporate forward-looking information into the estimation of stage 3 impairment loss allowances for relationship-managed cases where recovery values are dependent on non-property related cash flows and / or collateral was reviewed in 2021. Following this review, an enhanced approach was implemented whereby discounted cash flow analysis is flexed with respect to forward-looking information scenarios. The combined impact of this change in approach is a c.€4 million net increase in impairment loss allowance.

Modelled loss rates

For some smaller and / or lower risk portfolios, (primarily UK unsecured consumer lending and RoI asset finance portfolios), impairment loss allowances are measured by applying modelled loss rates to exposure amounts. Modelled loss rates are generally determined on a component basis taking into account factors such as the nature and credit quality of the exposures and past default and recovery experience on the portfolio or on portfolios with similar risk characteristics. Generally, a number of different loss rates will be set for a portfolio to allow differentiation of individual financial instruments within the portfolio based on their credit quality.

Identifying a significant increase in credit risk

The Group's standard criteria to identify financial instruments which have had a 'significant increase in credit risk since initial recognition' are applied to the vast majority of loans and advances to customers. 'Credit risk' in this context refers to the change in the risk of a default occurring over the expected life of the financial instrument. Unless credit-impaired or a POCI, a financial instrument is generally allocated to Stage 2 if any of the following criteria are met at the reporting date:

- remaining lifetime PD is more than double and more than 50 basis points higher than the remaining lifetime PD at the reporting date, as estimated based on facts and circumstances as at initial recognition (adjusted where relevant for changes in prepayment expectations);
- a contractual payment is greater than 30 days past due;
- the credit management PD risk rating for individually assessed / relationship-managed assets is above a defined risk threshold; and / or
- the exposure is a forborne loan or a NPE.

The above criteria are automatically applied as part of the monthly execution of the Group's impairment models. In addition, management considers whether there is reasonable and supportable information that would not otherwise be taken into account that would indicate that a significant increase in credit risk had occurred.

27 Financial risk management *(continued)*

Where a financial asset has been modified but not derecognised, the quantitative assessment of 'significant increase in credit risk' continues to be based on the remaining lifetime PD at the reporting date as estimated based on facts and circumstances as at initial recognition (adjusted where relevant for changes in prepayment expectations).

The Group assesses the effectiveness of its staging criteria semi-annually, taking into account considerations such as the extent to which: (i) exposures have moved directly from Stage 1 to Stage 3; (ii) exposures have moved to Stage 3, having spent only a short period in Stage 2; (iii) exposures have moved frequently between Stages 1 and 2; and (iv) there is potential over-reliance on backstop or qualitative criteria in identifying Stage 2 exposures.

The Group applies the low credit risk expedient to all debt securities in scope for the impairment requirements of IFRS 9 (with the exception of a small amount of debt securities associated with corporate banking relationships) and similarly to loans and advances to banks, central banks and investment firms. 'Low credit risk' encompasses PD grades 1 to 5 on the Group's internal PD rating system, which broadly aligns with ratings of AAA to BBB- for the external major rating agencies. Such financial instruments are allocated to Stage 1.

For some smaller and / or low risk portfolios, the Group identifies a 'significant increase in credit risk since initial recognition' solely by reference to whether a contractual payment is greater than 30 days past due.

Identifying defaulted assets and credit-impaired assets

The Group's population of credit-impaired financial assets are consistent with its population of defaulted financial assets and closely aligned with the Group's definition of NPEs. Where default criteria are no longer met, the credit facility (obligor for non-retail exposures) exits credit-impaired (Stage 3), subject to meeting defined probation criteria, in line with regulatory requirements.

Under the definition of default the Group considers certain events as resulting in mandatory default and credit-impaired classification without further assessment. These include:

- greater than or equal to 90 days past due and the past due amount is material;
- more than 3 full monthly payments past due (retail credit facilities only);
- a forbearance arrangement is put in place and that arrangement involves debt forgiveness or reduction in interest rate / margin;
- legal action is underway by the Group to enforce repayment or realise security;
- the Group or a receiver takes security into possession;
- the Group has formally sought an insolvency arrangement in respect of the borrower;
- the exposure is classified as non-performing forborne for supervisory reporting purposes; and
- residential mortgages where default has occurred on another credit facility secured on the same property collateral, or more than 20% of overall balance sheet exposure to the customer in the mortgage portfolio is in default.

Certain other events necessitate a lender assessment and, if the outcome of the lender assessment is that the contractual amount of principal and interest will not be fully repaid in what is assessed to be the most likely cash flow scenario or will be repaid only via recourse by the Group to actions such as realising security, default and credit-impaired classification is mandatory. For larger value commercial lending cases (typically greater than €1 million or £850,000), the lender assessment involves production of an individual discounted cash flow analysis. The events differ by portfolio and include those set out below.

All portfolios:

- a forbearance measure has been requested by a borrower and formally assessed;
- the non-payment of interest (e.g. via interest roll-up, arrears capitalisation etc.) as a result of the terms of modification of loans, including refinancing and renegotiation of facilities where during the renegotiation process, the lender becomes aware that the borrower is under actual or apparent financial distress;
- there are justified concerns about a borrower's future ability to generate stable and sufficient cash flows;
- a borrower's sources of recurring income are no longer available to meet regular loan repayments;
- evidence of fraudulent activity by the borrower or another party connected with the loan;
- the contractual maturity date has passed without repayment in full;
- repayment of a credit obligation is suspended because of a law allowing this option or other legal restrictions;
- it becomes known that an insolvency arrangement is in force; or
- in respect of the borrower or that the borrower has formally sought an insolvency arrangement.

Residential mortgage portfolios:

- offer of voluntary surrender of security or sale of security at a possible shortfall; or
- it becomes known that the borrower has become unemployed with no comparable new employment secured.

Larger Small and Medium Enterprise / corporate and property loans:

- the borrower has breached the covenants of a credit contract with the Group;
- there is a crisis in the sector in which the counterparty operates, combined with a weak position of the counterparty in this sector;
- external credit rating has been downgraded below a certain level;
- financial statements or financial assessment indicates inability of the borrower to meet debt service obligations and / or a negative net assets position;
- the borrower has ceased trading;
- a fall in the assessed current value of security such that the LTV ratio is greater than or equal to 120% (Property and construction only);
- a fall in net rent such that it is inadequate to cover interest with little / no other income to support debt service capacity (investment property exposures only); or
- a fall in the assessed gross development value such that sale proceeds are no longer expected to fully repay debt (development exposures only).

Review of credit-impaired loans

It is Group policy to review credit-impaired loans above agreed thresholds semi-annually or on receipt of material new information, with the review including a reassessment of the

27 Financial risk management *(continued)*

recovery strategy and the continued appropriateness of a credit-impaired classification. The minimum requirements for a credit-impaired loan to return to non credit-impaired status are that the borrower must not be greater than 90 days past due on a material amount, the borrower must be considered likely to pay in full without recourse by the Group to actions such as realising security and there must be no forbearance arrangement in place where future reliance on realisation of collateral is expected for repayment in full when this was not originally envisaged. Typically, an updated assessment of the borrower's current financial condition and prospects for repayment is required with the borrower to have satisfactorily met repayments required under the original or modified agreement regularly for a reasonable period of time.

Methodologies for valuation of property collateral

The Group's approach to the determination of the market value of property collateral is set out in a Court-approved Group Property Collateral Valuation Policy, supported by GCRC approved Group Property Collateral Valuation Guidelines and is summarised below. The Group's approach to applying FLI to those values for the purposes of measuring impairment loss allowance for the year ended 31 December 2021 is set out in the Court-approved Group Impairment Policy and is described below.

Retail Ireland mortgage loan book property values are determined by reference to the original or latest property valuations held indexed to the Central Statistics Office (CSO) RPPI. Retail UK mortgage loan book property values are determined by reference to the original or latest property valuations held indexed to the Nationwide UK house price index.

Commercial property valuations may include formal written valuations from external or internal professionals, or 'internally assessed valuations' completed by business units. Internally assessed valuations are informed by the most appropriate sources available for the assets in question. This may include property specific information / characteristics, local market knowledge, comparable transactions, professional advice (e.g. asset management reports) or a combination thereof, in line with more detailed guidance approved at least annually by the GCRC. This guidance is informed by both internal and externally sourced market data / valuation information, including input from the Group's Real Estate Advisory Unit.

Internally assessed valuations are subject to review, challenge and, potentially, revision by independent credit professionals in underwriting units within the Group Risk function and are approved as part of the normal credit process.

Typically, more frequent valuations are required for properties held as security for NPEs with an annual valuation required for NPEs in excess of €300,000.

COVID-19

In response to the COVID-19 pandemic and the imposition of social restrictions, the Group established a range of supports for personal and business customers in 2020, including credit-related supports such as payment breaks for impacted customers; working capital funding (including access to government supported schemes); and other concessions such as covenant waivers /amendments.

At 31 December 2021, there were c.79,000 cases (c.€8.0 billion exposure) for which the Group granted payment breaks during 2020. At 31 December 2021, all payment breaks had expired and 3% had been approved for new and / or additional forbearance.
The Group has considered regulatory and supervisory statements issued since the onset of the pandemic, which provided guidance on the treatment of COVID-19 payment breaks, including EBA guidelines on the criteria applicable in determining whether such payment breaks should be considered as forbearance. The approach adopted by the Group in response to COVID-19 is consistent with regulatory guidance and key elements of the Group's approach are outlined below:

- FLI scenarios for the period from 2022 to 2026 take into account the impact of COVID-19 on key macroeconomic factors, including consideration of upside and downside risks associated with vaccine efficacy, emergence of new variants and implementation of social restrictions;
- individual assessments for corporate cases and the relationship-managed business banking cases, incorporate the case-specific impacts of COVID-19 on customers;
- top-down sectoral assessments for business banking portfolios have been considered with outputs utilised to inform post-model Group management adjustments to the model driven impairment loss allowances, as well as the appropriate staging classification;
- collective assessments have been considered for retail portfolios (i.e. residential mortgages, consumer lending and asset finance), with outputs utilised to inform post-model Group management adjustments to the model driven impairment loss allowance, as well as staging classification where appropriate; and
- application of management judgement (based on available reasonable and supportable internal and external information), where appropriate has been incorporated into impairment reporting processes.

Where customers required further support following the expiry of COVID-19 payment breaks or concessions, the Group offered suitable and sustainable solutions. As at 31 December 2021 c.3% customers have availed of new and / or additional forbearance arrangements following the expiry of their payment break arrangement. These cases are classified as forborne within the associated portfolios (refer to page 199 of the Financial Risk Management section). Customers that are not in forbearance following expiry of payment breaks are subject to standard credit, management processes, as outlined above. However, management has assessed certain portfolios for latent risk and associated with ongoing government supports, that may mask credit risk in standard risk metrics and have applied post model Group management adjustments to impairment loss allowances where considered to be appropriate.

Further details on the selected FLI scenarios for the reporting period, Group management adjustments and management judgement incorporated into impairment model parameters are provided in note 2(a) Critical Accounting Estimates and Judgements.

Quantitative information about credit risk within financial instruments held by the Group can be found on pages 176 to 206.

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Forward Looking Information

Changes in estimates

Forward Looking Information (FLI) refers to probability-weighted future macroeconomic scenarios approved semi-annually by the ERC and used in the assessment of 'significant increase in credit risk' and in the measurement of impairment loss allowances under IFRS 9. The Group has used four RoI FLI scenarios and four UK FLI scenarios at 31 December 2021, a decrease from five scenarios in 2020, comprised of a central scenario, an upside scenario and two downside scenarios, all extending over a five year forecast period, with reversion to long run averages for property price growth for years beyond the forecast period. The Group keeps under review the number of FLI scenarios and the need to produce projections for other jurisdictions.

The central FLI scenario for the year ending 31 December 2021 is based on internal and external information and management judgement and follows the same process as used in prior periods.

The upside and downside scenarios in previous reporting periods were generated using a simulation model that uses historical volatilities and correlations for key macroeconomic variables to generate a distribution around the central forecast.

However, due to the unprecedented nature of the COVID-19 economic shock, the Group employed an amended approach for the selection of the upside and downside FLI scenarios for the 31 December 2021 and 31 December 2020 reporting dates in order to avoid counter- intuitive trends in the respective scenarios.

In order to incorporate available, reasonable and supportable information and apply meaningful upside and downside FLI scenarios, three narrative-driven alternative scenarios (one upside and two downside) were constructed to reflect different lengths of restrictions, depth of downturn and pace of economic recovery.

The existing FLI methodology was leveraged to assign probability weightings to the narrative driven scenarios, combined with senior management expert judgement. The FLI methodology is a simulation tool that uses recent actual observed values and historical data to produce a number of possible paths for the relevant economic variables based on their historical relationships and volatilities. The FLI model is used for scenario generation for a defined probability weighting and for assessing probability weights for a given scenario.

The narrative-driven scenarios were assessed relative to the simulated distribution. The model-derived probability weightings attached to the scenarios are a function of their relative position on the distribution, with a lower probability weighting attached to the scenarios that were assessed to be more distant from the centre of the distribution. The final weightings were also informed by other qualitative factors and expert judgment.

The overall ECL for an exposure is determined as a probability-weighted average of the ECL calculated for each scenario, weighted by the probability of each scenario occurring.

Beyond the forecast period, default rates are assumed to revert over time to an observed long run average and the value of property collateral for LGD purposes is assumed to grow at an observed long run rate.

Typically, one or two macroeconomic variables are incorporated into each impairment model, being those determined through macro regression techniques to be most relevant to forecasting default of the credit risk exposures flowing through that model. The lifetime PD expectation for an exposure generated under each of the scenarios, weighted by the probability of each scenario occurring, is used to generate the lifetime PD expectations used for the assessment of 'significant increase in credit risk'.

Forecasts of residential and commercial property price growth are incorporated as appropriate into the LGD component of the ECL calculation.

As outlined on page 209 above, the application of property price growth forecasts for the estimation of stage 3 impairment loss allowances was refined in 2021, so that the property collateral value at the point of liquidation does not incorporate an improvement on the current market condition.

Forward-looking information is also taken into account in relation to the estimation of impairment loss allowances for relationship-managed corporate and business banking portfolios where recovery values are dependent on non-property cash flows and / or collateral.

For further information, see note 2(a) Critical accounting estimates and judgements.

Funding and liquidity risk

Definition of funding and liquidity risk

Funding and liquidity risk is the risk that the Group will experience difficulty in financing its assets and / or meeting its contractual payment obligations as they fall due, or will only be able to do so at substantially above the prevailing market cost of funds.

Liquidity risk arises from differences in timing between cash inflows and outflows. Liquidity risk can increase due to the unexpected lengthening of maturities or non-repayment of assets, a sudden withdrawal of deposits or the inability to refinance maturing debt. These factors are often associated with times of distress or adverse events such as a credit rating downgrade(s) or economic or financial turmoil.

Funding risk can occur where there is an over-reliance on a particular type of funding, a funding gap or a concentration of wholesale funding maturities. The Group's ability to access funding markets at a sustainable cost and in a sufficient volume can be negatively impacted by a credit rating downgrade(s) or deterioration in market sentiment which in turn could impact the financial position of the Group.

Liquidity risk statement

Funding and liquidity risk arises from a fundamental part of the Group's business model; the maturity transformation of primarily short term deposits into longer term loans. The Group's funding and liquidity strategy is to maintain a stable funding base with loan portfolios substantially funded by retail originated customer deposit portfolios.

Liquidity risk framework

The Group has established a liquidity risk management framework which encompasses the liquidity policies, systems and controls in place to ensure that the Group is positioned to address

27 Financial risk management *(continued)*

its daily liquidity obligations and to withstand a period of liquidity stress. Principal components of this framework are the Group's Risk Appetite Statement and associated limits and the Group's Funding and Liquidity Policy, both of which are approved by the Court on the recommendation of ALCO.

The Group Funding and Liquidity Policy outlines the Group's governance process with respect to funding and liquidity risk and sets out the core principles that govern the manner in which the risk is mitigated, monitored and managed. The operation of this policy is delegated to the Group's ALCO.
These principal components are supported by further liquidity policies, systems and controls which the Group has to manage funding and liquidity risk.

Liquidity risk management

Liquidity risk management within the Group focuses on the control, within prudent limits, of risk arising from the mismatch in contracted maturities of assets and liabilities and the risks arising from undrawn commitments and other contingent liabilities. The Group manages its liquidity by jurisdiction with liquid assets predominantly held in the currency of each jurisdiction.

The Group's treasury function within Group Finance provides top-down centralised management of the Group's funding and liquidity position including overall responsibility for the management of the Group's liquidity position and funding strategy. This ensures a coordinated approach to balance sheet management and is accomplished through the incorporation of funding and liquidity risk appetite metrics into risk appetite at a consolidated level, monitoring liquidity metrics for each jurisdiction and compliance by the business units with the Group's funds transfer pricing policy.

The Group's Market and Liquidity Risk function provides independent oversight of funding and liquidity risk and is responsible for proposing and maintaining the Group's funding and liquidity risk management framework and associated risk appetite metrics.

Liquidity risk management consists of two main activities:
- structural liquidity management focuses on the balance sheet structure, the funding mix, the expected maturity profile of assets and liabilities and the Group's debt issuance strategy; and
- tactical liquidity management focuses on monitoring current and expected daily cash flows to ensure that the Group's liquidity needs can be met.

The Group is required to comply with the regulatory liquidity requirements of the SSM and the requirements of local regulators in those jurisdictions where such requirements apply to the Group. SSM requirements include compliance with CRR / CRD IV and associated Delegated Acts. The Group has remained in full compliance with the regulatory liquidity requirements throughout 2021 and as at 31 December 2021 maintained a buffer significantly in excess of regulatory liquidity requirements.

Bank of Ireland (UK) plc is authorised by the PRA and is subject to the regulatory liquidity regime of the PRA. Bank of Ireland (UK) plc has remained in full compliance with the regulatory liquidity regime in the UK throughout 2021 and as at 31 December 2021 maintained a buffer significantly in excess of regulatory liquidity requirements.

The annual ILAAP enables the Court to assess the adequacy of the Group's funding and liquidity risk management framework, to assess the key liquidity and funding risks to which it is exposed; and details the Group's approach to determining the level of liquid assets and contingent liquidity that is required to be maintained under both business as usual and severe stress scenarios.

A key part of this assessment is cash flow forecasting that includes assumptions on the likely behavioural cash flows of certain customer products. Estimating these behavioural cash flows allows the Group assess the stability of its funding sources and potential liquidity requirements in both business as usual and stressed scenarios. The stressed scenarios incorporate Group specific and systemic risks and are run at different levels of possible, even if unlikely, severity. Actions and strategies available to mitigate the impacts of the stress scenarios are evaluated as to their appropriateness. Stress test results are reported to ALCO, the CRC and the Court.

The Group also monitors a suite of Recovery Indicators and Early Warning Signals in order to identify the potential emergence of a liquidity stress. As part of its contingency and recovery planning, the Group has identified a suite of potential funding and liquidity options, which could be exercised to help the Group to restore its liquidity position on the occurrence of a major stress event.

Balance sheet encumbrance

It is Group policy to ensure that the level of encumbrance of the balance sheet is consistent and supportive of the Group's unsecured funding issuance plans.

As part of managing its funding requirements, the Group from time to time encumbers assets as collateral to support wholesale funding initiatives. This would include covered bonds, asset backed securities, securities repurchase agreements and other structures that are secured over customer loans. At 31 December 2021, €24 billion (2020: €11 billion) of the Group's assets and collateral received were encumbered[1] (Bank 2021: €15 billion, 2020: €3 billion), primarily through these structures. The Group's overall encumbrance level[1] was 18% (2020: 10%) (Bank 2021: 14%, 2020: 3%). The increase in encumbered assets is primarily due to the drawdown of TLTRO III funding by the Group.

Covered bonds, a key element of the Group's long-term funding strategy are issued through its subsidiary Bank of Ireland Mortgage Bank Unlimited Company (BoIMB)[2]. BoIMB is registered as a designated mortgage credit institution to issue Irish Asset Covered Securities in accordance with relevant legislative requirements. BoIMB is required to maintain minimum contractual overcollateralisation of 5% and minimum legislative overcollateralisation of 3% (both on a prudent market value basis). This is monitored by the Covered Asset Monitor on behalf of the CBI.

Liquidity risk reporting

The Group's liquidity risk appetite is defined by the Court to ensure that funding and liquidity are managed in a prudent manner. The Court monitors adherence to the liquidity risk appetite through the monthly Court Risk Report.

[1] *Prepared on a regulatory group basis, in accordance with the Capital Requirements Directive (CRD IV), which comprises banking and other relevant financial institutions within the Bank of Ireland Group, but excludes non-banking related institutions such as insurance entities. For further information, see the Group's Pillar 3 disclosures (tab 1.3), available on the Group's website.*
[2] *In November 2021, the Bank's name was amended from Bank of Ireland Mortgage Bank to Bank of Ireland Mortgage Bank Unlimited Company.*

27 Financial risk management *(continued)*

Management informs the Court in the monthly Court Risk Report of any significant changes in the Group's funding or liquidity position. The Court Risk Report includes the results of the Group's liquidity stress testing. This estimates the potential impact of a range of stress scenarios on the Group's liquidity position including its available liquid assets and contingent liquidity.

Management reviews funding and liquidity reports and stress testing results on a daily, weekly and monthly basis against the Group's Risk Appetite Statement. It is the responsibility of ALCO to ensure that the measuring, monitoring and reporting of funding and liquidity is adequately performed and complies with the governance framework.

Liquidity risk measurement

The Group's cash flow and liquidity reporting processes provide management with daily liquidity risk information by designated cash flow categories. These processes capture the cash flows from both on-balance sheet and off-balance sheet transactions.

The following tables summarise the maturity profile of the Group's financial assets and liabilities, excluding those arising from insurance and participating investment contracts at 31 December 2021 and 31 December 2020. These maturity profiles are based on the remaining contractual maturity period at the reporting date (discounted). The Group measures liquidity risk by adjusting the contractual cash flows on deposit books to reflect their behavioural stability.

Group **Customer deposits by division**	**2021 €bn**	**2020 €bn**
Retail Ireland	65	59
- Deposits	*24*	*23*
- Current account credit balances	*41*	*36*
Retail UK	19	21
Retail UK (Stg£bn equivalent)	*16*	*18*
- UK Post Office	*9*	*12*
- Other Retail UK	*7*	*6*
Corporate and Treasury	9	9
Total customer deposits	**93**	**89**
Loan to deposit ratio	**82%**	**86%**

Unit-linked investment liabilities and unit-linked insurance liabilities with a carrying value of €6,671 million and €15,399 million respectively (2020: €5,892 million and €13,479 million respectively) are excluded from this analysis as their repayment is linked directly to the financial assets backing these contracts.

Customer accounts include a number of term accounts that contain access features. These allow the customer to access a portion or all of their deposits notwithstanding that this withdrawal could result in a financial penalty being paid by the customer. For such accounts, the portion subject to the potential early access has been classified in the 'demand' category in the following table.

Group **2021 Maturities of financial assets and liabilities**	**Demand €m**	**Up to 3 months €m**	**3-12 months €m**	**1-5 years €m**	**Over 5 years €m**	**Total €m**
Assets						
Cash and balances at central banks	31,360	-	-	-	-	31,360
Trading securities	-	-	-	-	20	20
Derivative financial instruments	126	42	118	650	635	1,571
Other financial assets at fair value through profit or loss[1]	1,725	31	35	459	4,046	6,296
Loans and advances to banks	244	2,327	179	-	-	2,750
Debt securities at amortised cost	-	531	466	1,364	3,647	6,008
Financial assets at fair value through other comprehensive income	-	239	342	5,419	3,457	9,457
Loans and advances to customers including held for sale (before impairment loss allowance)	1,721	4,731	8,437	31,899	31,516	78,304
Total	**35,176**	**7,901**	**9,577**	**39,791**	**43,321**	**135,766**
Liabilities						
Deposits from banks	92	235	-	-	-	327
Monetary Authorities secured funding	-	-	-	13,467	-	13,467
Customer accounts	84,582	5,755	1,992	903	213	93,445
Derivative financial instruments	177	63	251	823	871	2,185
Debt securities in issue	-	236	957	4,322	2,128	7,643
Subordinated liabilities	-	-	255	3	1,726	1,984
Lease liabilities	-	12	35	169	236	452
Short positions in trading securities	-	60	-	-	-	60
Dividend payable to parent	27	-	-	-	-	27
Total	**84,878**	**6,361**	**3,490**	**19,687**	**5,174**	**119,590**

[1] *Excluding equity shares which have no contractual maturity.*

27 Financial risk management *(continued)*

Group 2020 Maturities of financial assets and liabilities	Demand €m	Up to 3 months €m	3-12 months €m	1-5 years €m	Over 5 years €m	Total €m
Assets						
Cash and balances at central banks	10,953	-	-	-	-	10,953
Trading securities	-	-	-	-	-	-
Derivative financial instruments	135	73	135	1,035	839	2,217
Other financial assets at fair value through profit or loss[1]	1,902	35	29	307	3,713	5,986
Loans and advances to banks	228	2,084	141	-	-	2,453
Debt securities at amortised cost	-	31	311	1,367	4,557	6,266
Financial assets at fair value through other comprehensive income	-	300	422	5,620	4,600	10,942
Loans and advances to customers including held for sale (before impairment loss allowance)	1,854	4,119	7,314	31,557	33,979	78,823
Total	**15,072**	**6,642**	**8,352**	**39,886**	**47,688**	**117,640**
Liabilities						
Deposits from banks	97	363	-	-	-	460
Monetary Authorities secured funding	-	117	278	1,533	-	1,928
Customer accounts	77,902	6,182	3,187	1,395	52	88,718
Derivative financial instruments	173	55	90	787	1,152	2,257
Debt securities in issue	-	733	519	4,772	948	6,972
Subordinated liabilities	-	-	-	276	1,160	1,436
Lease liabilities	-	11	34	173	280	498
Short positions in trading securities	-	-	-	-	-	-
Dividend payable to parent	27	-	-	-	-	27
Total	**78,199**	**7,461**	**4,108**	**8,936**	**3,592**	**102,296**

The tables below summarise the maturity profile of the Group's financial liabilities (excluding those arising from insurance and investment contracts in Bank of Ireland Life) at 31 December 2021 and 2020 based on contractual undiscounted repayment obligations. The Group does not manage liquidity risk on the basis of contractual maturity. Instead the Group manages liquidity risk based on expected cash flows.

The balances will not agree directly to the consolidated balance sheet as the table incorporates all cash flows, on an undiscounted basis, related to both principal and interest payments.

Group 2021 Contractual maturity	Demand €m	Up to 3 months €m	3-12 months €m	1-5 years €m	Over 5 years €m	Total €m
Deposits from banks	92	235	-	-	-	327
Monetary Authorities secured funding	-	3	5	13,272	-	13,280
Customer accounts	84,728	5,652	2,011	917	211	93,519
Debt securities in issue	-	281	1,075	4,789	2,487	8,632
Subordinated liabilities	-	10	324	238	1,854	2,426
Lease liabilities	-	15	44	203	286	548
Contingent liabilities	417	36	103	88	14	658
Commitments	14,913	62	488	53	-	15,516
Short positions in trading securities	-	60	-	-	-	60
Dividend payable to parent	27	-	-	-	-	27
Total	**100,177**	**6,354**	**4,050**	**19,560**	**4,852**	**134,993**

[1] *Excluding equity shares which have no contractual maturity.*

27 Financial risk management *(continued)*

Group *Restated*[1] 2020 Contractual maturity	Demand €m	Up to 3 months €m	3-12 months €m	1-5 years €m	Over 5 years €m	Total €m
Deposits from banks	97	363	-	-	-	460
Monetary Authorities secured funding	-	117	280	1,550	-	1,947
Customer accounts	77,555	6,130	3,224	1,432	52	88,393
Debt securities in issue[1]	-	776	733	4,857	1,019	7,385
Subordinated liabilities	-	9	64	465	1,261	1,799
Lease liabilities	-	15	43	213	347	618
Contingent liabilities	454	12	62	169	19	716
Commitments	14,403	25	956	45	-	15,429
Short positions in trading securities	-	-	-	-	-	-
Dividend payable to parent	27	-	-	-	-	27
Total	**92,536**	**7,447**	**5,362**	**8,731**	**2,698**	**116,774**

As set out in note 20, derivatives held for trading comprise derivatives entered into with trading intent as well as derivatives entered with economic hedging intent to which the Bank does not apply hedge accounting. Derivatives held with hedging intent also include all derivatives to which the Bank applies hedge accounting.

The following tables summarise the maturity profile of the Bank's derivative liabilities. The Bank manages liquidity risk based on expected cash flows, therefore the undiscounted cash flows payable on derivatives liabilities held with hedging intent are classified according to their contractual maturity, while derivatives held with trading intent have been included at fair value in the 'demand' time bucket.

Group 2021 Derivative financial instruments	Demand €m	Up to 3 months €m	3-12 months €m	1-5 years €m	Over 5 years €m	Total €m
Derivatives held with hedging intent						
Gross settled derivative liabilities - outflows	-	182	4,620	6,126	445	11,373
Gross settled derivative liabilities - inflows	-	(149)	(4,353)	(5,729)	(436)	(10,667)
Gross settled derivative liabilities - net flows	**-**	**33**	**267**	**397**	**9**	**706**
Net settled derivative liabilities	-	65	167	687	220	1,139
Total derivatives held with hedging intent	**-**	**98**	**434**	**1,084**	**229**	**1,845**
Derivative liabilities held with trading intent	575	-	-	-	-	575
Total derivative cash flows	**575**	**98**	**434**	**1,084**	**229**	**2,420**

Group 2020 Derivative financial instruments	Demand €m	Up to 3 months €m	3-12 months €m	1-5 years €m	Over 5 years €m	Total €m
Derivatives held with hedging intent						
Gross settled derivative liabilities - outflows	-	2,255	2,808	3,467	86	8,616
Gross settled derivative liabilities - inflows	-	(2,250)	(2,813)	(3,396)	(82)	(8,541)
Gross settled derivative liabilities - net flows	-	**5**	**(5)**	**71**	**4**	**75**
Net settled derivative liabilities	-	116	293	920	267	1,596
Total derivatives held with hedging intent	-	**121**	**288**	**991**	**271**	**1,671**
Derivative liabilities held with trading intent	625	-	-	-	-	625
Total derivative cash flows	**625**	**121**	**288**	**991**	**271**	**2,296**

[1] *In the table above, the contractual maturity profile of debt securities in issue has been restated as an exposure with a contractual undiscounted repayment obligation of €619 million was omitted in 2020. Debt securities: 3 to 12 months has been restated by €619 million from €114 million to €733 million and total debt securities in issue has been restated by €619 million from €6,766 million to €7,385 million.*

27 Financial risk management *(continued)*

The following tables summarise the maturity profile of the Bank's financial liabilities (excluding those arising on derivative financial instruments) at 31 December 2021 and 2020 based on contractual undiscounted repayment obligations. The Bank does not manage liquidity risk on the basis of contractual maturity. Instead the Bank manages liquidity risk based on expected cash flows.

Customer accounts include a number of term accounts that contain easy access features. These allow the customer to access a portion or all of their deposit notwithstanding that this repayment could result in financial penalty being paid by the customer. For such accounts, the portion subject to the potential early access has been classified in the 'demand' category in the table below.

The balances will not agree directly to the consolidated balance sheet as the table incorporates all cash flows, on an undiscounted basis, related to both principal and interest payments.

Bank **2021** **Contractual maturity**	**Demand** **€m**	**Up to 3 months** **€m**	**3-12 months** **€m**	**1-5 years** **€m**	**Over 5 years** **€m**	**Total** **€m**
Deposits from banks	46	2,412	516	558	426	3,958
Monetary Authorities secured funding	-	-	-	10,522	-	10,522
Customer accounts	70,076	4,467	208	777	615	76,143
Debt securities in issue	-	11	72	3,549	922	4,554
Subordinated liabilities	-	10	321	226	1,800	2,357
Lease liabilities	-	14	41	199	279	533
Contingent liabilities	386	36	102	88	14	626
Commitments	13,286	-	22	-	-	13,308
Short positions in trading securities	-	60	-	-	-	60
Dividend payable to parent	27	-	-	-	-	27
Total	**83,821**	**7,010**	**1,282**	**15,919**	**4,056**	**112,088**

Bank **2020** **Contractual maturity**	**Demand** **€m**	**Up to 3 months** **€m**	**3-12 months** **€m**	**1-5 years** **€m**	**Over 5 years** **€m**	**Total** **€m**
Deposits from banks	64	3,002	150	874	394	4,484
Monetary Authorities secured funding	-	6	-	-	-	6
Customer accounts	62,885	4,939	986	953	304	70,067
Debt securities in issue	-	-	83	3,175	108	3,366
Subordinated liabilities	-	9	61	453	1,210	1,733
Lease liabilities	-	14	41	205	341	601
Contingent liabilities	425	12	62	101	19	619
Commitments	12,877	-	-	-	-	12,877
Short positions in trading securities	-	-	-	-	-	-
Dividend payable to parent	27	-	-	-	-	27
Total	**76,278**	**7,982**	**1,383**	**5,761**	**2,376**	**93,780**

27 Financial risk management *(continued)*

The following tables summarise the maturity profile of the Bank's derivative liabilities. The Bank manages liquidity risk based on expected cash flows, therefore the undiscounted cash flows payable on derivatives liabilities held with hedging intent are classified according to their contractual maturity, while derivatives held with trading intent have been included at fair value in the 'demand' time bucket.

Bank 2021 Derivative financial instruments	Demand €m	Up to 3 months €m	3-12 months €m	1-5 years €m	Over 5 years €m	Total €m
Derivatives held with hedging intent						
Gross settled derivative liabilities - outflows	-	178	4,617	6,125	445	11,365
Gross settled derivative liabilities - inflows	-	(149)	(4,353)	(5,729)	(436)	(10,667)
Gross settled derivative liabilities - net flows	**-**	**29**	**264**	**396**	**9**	**698**
Net settled derivative liabilities	-	64	167	686	219	1,136
Total derivatives held with hedging intent	**-**	**93**	**431**	**1,082**	**228**	**1,834**
Derivative liabilities held with trading intent	575	-	-	-	-	575
Total derivative cash flows	**575**	**93**	**431**	**1,082**	**228**	**2,409**

Bank 2020 Derivative financial instruments	Demand €m	Up to 3 months €m	3-12 months €m	1-5 years €m	Over 5 years €m	Total €m
Derivatives held with hedging intent						
Gross settled derivative liabilities - outflows	-	2,254	2,808	3,466	86	8,614
Gross settled derivative liabilities - inflows	-	(2,252)	(2,814)	(3,396)	(82)	(8,544)
Gross settled derivative liabilities - net flows	**-**	**2**	**(6)**	**70**	**4**	**70**
Net settled derivative liabilities	-	116	293	916	263	1,588
Total derivatives held with hedging intent	**-**	**118**	**287**	**986**	**267**	**1,658**
Derivative liabilities held with trading intent	625	-	-	-	-	625
Total derivative cash flows	**625**	**118**	**287**	**986**	**267**	**2,283**

Market risk *(Group only)*

Definition and background

Market risk is the risk of loss arising from movements in interest rates, FX rates or other market prices. Market risk arises from the structure of the balance sheet, the Group's business mix and discretionary risk-taking. The Group recognises that the effective management of market risk is essential to the maintenance of stable earnings, the preservation of shareholder value and the achievement of the Group's strategic objectives.

Risk management, measurement and reporting

The management of market risk in the Group is governed by the Group's Risk Appetite Statement and by the Group Policy on Market Risk, both of which are approved by the Court. These are supplemented by a range of ALCO approved limits and controls. The Group has an established governance structure for market risk that involves the Court, its risk committees (CRC and ERC) and ALCO, which has primary responsibility for the oversight of market risk in the Group.

The Court monitors adherence to market risk appetite through the monthly Court Risk Report.

Group Market & Liquidity Risk (GM&LR) provides second-line oversight of the Group's exposure to market risk, ensuring that the Group correctly identifies and assesses the market risks to which it is exposed. GM&LR is a part of the Group Risk Function reporting to the Group CRO.

It is Group policy to minimise exposure to market risk, subject to defined limits for discretionary risk. Nonetheless, certain structural market risks remain and, in some cases, are difficult to eliminate fully. In addition, the Group bears economic exposure to adverse movements in the credit spreads of bonds held as liquid assets, or held as matching assets in the NIAC. The latter is the predominant economic exposure arising on the NIAC fixed interest portfolio.

Market risks that arise are transferred to and managed by Bank of Ireland Global Markets (BoIGM), the treasury execution arm of the Group. These market risks are hedged by BoIGM as a matter of course with the external market or, in the case of a small quantum of the risks concerned, are run as short-term discretionary risk positions subject to policy and limits. Discretionary risk-taking is confined to interest rate, FX and traded credit risk.

27 Financial risk management *(continued)*

Similarly, market risks in the Group's life assurance business, NIAC, are managed within defined tolerances. However, certain residual risks are inherent in this business, notably exposure to credit spreads on assets held to match policyholder liabilities and indirect exposure to equity markets through changes in the discounted value of fees applied to equity assets held by policyholders in insurance contracts. This is outlined in greater detail below.

Balance sheet linkage

The table below classifies the balance sheet in terms of Banking Book, Trading Book (as defined above) and Insurance assets and liabilities. The principal risk factors which drive changes in earnings or value in relation to each line item are also outlined. Trading Book assets and liabilities were a small proportion of the balance sheet at 31 December 2021 and this is representative of the position throughout the year. Interest rates are the most significant risk factor.

Market risk linkage to the balance sheet 2021	Total €m	Trading €m	Non-trading €m	Insurance €m	Primary Risk Sensitivity
Assets					
Cash and balances at central banks	31,360	-	31,360	-	Interest Rate
Derivative financial instruments	1,571	645	926	-	Interest Rate, FX, Credit Spread
Trading and other financial assets at FVTPL	20,119	20	145	19,954	Interest Rate, FX, Credit Spread
Loans and advances to banks	2,750	-	2,531	219	Interest Rate
Loans and advances to customers	76,346	-	76,346	-	Interest Rate
Debt securities at amortised cost	6,008	-	6,008	-	Interest Rate
Financial assets at FVOCI	9,457	-	9,457	-	Interest Rate, FX, Credit Spread
ViF asset	-	-	(700)	700	Equity
Other assets	7,685	-	5,025	2,660	Interest Rate
Total assets	**155,296**	**665**	**131,098**	**23,533**	
Liabilities					
Deposits from banks	12,946	-	12,946	-	Interest Rate
Customer deposits	93,445	-	93,445	-	Interest Rate
Derivative financial instruments	2,185	584	1,601	-	Interest Rate, FX, Credit Spread
Debt securities in issue	8,491	-	8,491	-	Interest Rate
Liabilities arising from insurance and investment contracts	22,070	-	-	22,070	Interest Rate, FX, Credit Spread, Equity
Loss allowance provision on loan commitments and financial guarantees	48	-	48	-	Interest Rate
Lease liabilities	452	-	452	-	Interest Rate, FX
Other liabilities	3,043	-	2,321	722	Interest Rate, FX
Subordinated liabilities	1,984	-	1,984	-	Interest Rate
Total liabilities	**144,664**	**584**	**121,288**	**22,792**	

Discretionary market risk

Discretionary risk is a risk that is carried in the expectation of gain from near-term movements in liquid financial markets. BoIGM is the sole Group business unit permitted to run discretionary market risk.

Discretionary risk can be taken by leaving naturally arising retail or wholesale generated risks unhedged for a period (discretionary IRRBB) or by taking proprietary positions in the market (Trading Book risk). In conformity with the CRR, customer derivatives are booked in the Trading Book and can be a source of trading risk if not fully closed out.

Discretionary market risk is subject to strict controls which set out the markets and instruments in which risk can be assumed, the types of positions which can be taken and the limits which must be complied with. BoIGM's discretionary market risk is confined to interest rate risk (including inflation exposure), FX risk and credit spread exposure. A limit on discretionary risk is set in the Risk Appetite Statement approved by the Court and an accompanying high-level stop loss is set by ERC. These are supplemented by an ALCO approved framework of limits and controls, based on VaR (see below), scenario stress tests and sensitivities. The Group does not seek to generate a material proportion of its earnings through discretionary risk-taking and it has a low tolerance for earnings volatility arising from this activity which is reflected in policy, limits and other controls applied.

The Group employs a VaR approach to measure and set limits on, discretionary market risk whether taken in the Banking Book (discretionary IRRBB risk) or pro-actively assumed in the Trading Book. The Group utilises a monte-carlo simulation model approach for the calculation of the interest rate risk component and a parametric VaR approach for the FX, inflation and credit risk components at a 99% (two tailed) confidence level, using a one day holding period and based on one year of historic data. The volatilities and correlations which are used to generate VaR numbers are estimated using the exponentially weighted moving average (EWMA) approach which gives more weight to recent data and responds quickly to changes in market volatility. VaR is backtested and reported on a daily basis with all exceptions subject to review and explanation.

27 Financial risk management *(continued)*

For the nature of risks assumed by the Group, VaR remains a reliable basis of risk measurement, supplemented by stress testing.

The Group uses VaR to allocate capital to discretionary trading book risk in its ICAAP but uses the standardised approach (TSA) for Pillar 1 Trading Book capital.

The Group recognises that VaR is subject to certain inherent limitations and therefore VaR limits are supplemented by scenario-based stress tests. These are particularly important in periods of low market volatility when VaR numbers can understate the risks of loss from large adverse market moves. Position limits and 'stop losses' are also a central element of the control environment.

The table below shows total VaR at 31 December 2021 was €0.5 million (2020: €0.5 million). Total VaR is the sum of overall interest rate, FX and traded credit VaR. Overall Interest Rate VaR is a correlated measure of trading book interest rate and discretionary Interest Rate Risk in The Banking Book (IRRBB).

Group and Bank **Total VaR**	**2021** **€m**	**2020** **€m**
Total	0.5	0.5

The Group's peak, average and end-period VaR numbers for the Trading Book by risk class and discretionary IRRBB are shown in the 'VaR' table below for 31 December 2021 and 2020.

Total VaR	**2021** **€m**	**2020** **€m**
Discretionary IRRBB		
Peak	0.4	1.2
Average	0.2	0.3
End period	0.2	0.1
Trading book interest rate VaR		
Peak	1.1	0.9
Average	0.5	0.5
End period	0.2	0.3
Foreign exchange VaR		
Peak	0.8	0.8
Average	0.2	0.4
End period	0.1	-
Traded credit risk VaR		
Peak	0.4	0.5
Average	0.2	0.2
End period	0.1	-

Structural and other risks

Notwithstanding the overriding objective of running minimal levels of market risk, certain structural market risks remain and are managed centrally as part of the Group's asset and liability management process.

The structural FX positions at 31 December 2021 and the preceding year end were as follows:

Group **Structural FX position**	**2021** **€m**	**2020** **€m**
Sterling - net asset position	2,799	2,156
US dollar - net asset position	412	366
Total structural FX position	**3,211**	**2,522**

Use of derivatives in the management of market risk

The activities set out above involve, in many instances, transactions in a range of derivative instruments. The Group makes extensive use of derivatives to hedge its balance sheet, service its customer needs and, to a lesser extent, assume discretionary risk. The Group's participation in derivatives markets is subject to policy approved by the ALCO. The Group makes a clear distinction between derivatives which must be transacted on a perfectly hedged basis and those whose risks can be managed within broader interest rate or FX books.

Discretionary market risk can only be assumed in clearly defined categories of derivatives which are traded in well-established liquid markets, supported by industry standard conventions and documentation and valued in accordance with generally accepted methods.

The approach to hedging and managing market risk is governed by policies explicitly designed to ensure that all hedging activities are risk reducing. Interest rate risk arising on customer lending and term deposit-taking is centralised by way of internal hedging transactions with BoIGM. This exposure is, in turn, substantially eliminated by BoIGM through external hedges.

Structural risk is managed by way of selective and strategic hedging initiatives which are executed under ALCO's authority.

Policy requires that, where behavioural optionality hedging relies on assumptions about uncertain customer behaviour and where material, it is subject to limits or other controls.

Life insurance risk *(Group only)*

Definition

Life insurance risk is the risk of unexpected variation in the amount and timing of claims associated with insurance benefits. This variation, arising from changing customer mortality, life expectancy, health or behaviour characteristics, may be short or long-term in nature. The sub-categories of life insurance risk such as mortality, longevity and persistency risk each relate to different sources of loss which arise as a result of writing life insurance business.

Risk management

Life insurance risk is underwritten and managed by NIAC, a wholly owned subsidiary of the Group. The management of insurance risk is the responsibility of the board of NIAC which is delegated through internal governance structures. Aggregate life insurance risk exposure and exposure to the sub-categories of life insurance risk are monitored through a suite of management reporting metrics.

27 Financial risk management *(continued)*

The risks that arise as a result of writing life insurance business are also managed by a number of governance fora as well as senior management. The minimum standards required when managing these risks are set out in a suite of NIAC board approved policies.

The Group transfers some life insurance risk to reinsurance companies who then meet an agreed share of the claims that arise on a book of business in return for a premium. This creates a credit exposure to these reinsurance companies which is managed within the NIAC risk management framework with responsibilities delegated through the Reinsurance Risk Policy. A review of the panel of reinsurers that may be used and the structure of reinsurance arrangements is carried out at least annually. Senior members of the management team with actuarial and underwriting, expertise contribute to the effective oversight of this risk.

Risk measurement

Risk experience is monitored regularly with actual claims experience being compared to the underlying risk assumptions. The results of this analysis are used to inform management of the appropriateness of those assumptions for use in pricing, capital management and new product design.

Exposure to life insurance risk is measured by means of sensitivity and scenario testing. Risk capital is calculated for each individual risk type by stressing the best estimate assumptions of future experience by extreme, but plausible, factors. The stress factors are pre-defined by regulation and are set at a level with an expected frequency of occurrence of one year in every 200. NIAC also carries out an ORSA annually which is overseen by the NIAC board. Within the ORSA, NIAC's risk profile is considered, both quantitatively and qualitatively, in a holistic manner with potential areas of risk identified along with conclusions in respect of how those risks will be mitigated. Further details can be found in note 37.

Risk mitigation

The Group mitigates the potential impact of insurance risk through a number of measures. Capital is held against exposure to life insurance risk. Exposure to risk is also managed and controlled by the use of medical and financial underwriting, risk mitigating contract design features and reinsurance, as detailed in risk management policies.

Risk reporting

An update on the status of life insurance risk is included in the Court Risk Report on a quarterly basis. Updates on risk dashboards and risk appetite compliance are included in the Court Risk Report on a monthly basis. NIAC's ORSA report in respect of the NIAC annual assessment is also presented to the ERC on an annual basis.

Capital management

Capital management objectives and policies

The objectives of the Group's capital management policy are to ensure that the Group has sufficient capital to cover the risks of its business and support its strategy and, at all times, to comply with regulatory capital requirements. It seeks to minimise refinancing risk by managing the maturity profile of non-equity capital whilst the currency mix of capital is managed to ensure that the sensitivity of capital ratios to currency movements is minimised. The capital adequacy requirements set by the regulatory authorities and economic capital based on internal models are used by the Group as the basis for its capital management. The Group seeks to maintain sufficient capital to ensure that these requirements are met.

The current status of capital adequacy, including risk dashboards and risk appetite compliance, is reported to Senior Executives and the Court through the Court Risk Report on a monthly basis.

Group **Capital resources**	**2021** **€m**	**2020** **€m**
Stockholders' equity	9,655	7,953
Other equity instruments	975	975
Non-controlling interests - equity	2	2
Total equity	**10,632**	**8,930**
Undated subordinated loan capital	129	120
Dated subordinated loan capital	1,855	1,316
Total capital resources	**12,616**	**10,366**

28 Modified financial assets

The following table provides analysis of financial assets for which the contractual cash flows have been modified while they had an impairment loss allowance measured at an amount equal to lifetime ECL and where the modification did not result in derecognition.

	Group		Bank	
	2021 €m	2020 €m	2021 €m	2020 €m
Financial assets modified during the year				
Amortised cost before modification	1,294	1,157	894	1,003
Net modification (losses) / gains (i.e. net of impairment losses impact)	(2)	7	(1)	-
Financial assets modified since initial recognition				
Gross carrying amount of financial assets for which impairment loss allowance has changed from lifetime to 12 month ECL during the year	1,400	309	1	123

29 Shares in Group undertakings

The Bank's Shares in Group Undertakings are reviewed if events or circumstances indicate that impairment may have occurred, by comparing the carrying value of each investment to its recoverable amount. An impairment charge arises if the carrying value exceeds the recoverable amount. In 2020, COVID-19 resulted in challenging market and economic conditions and materially impacted the Bank's financial performance and outlook. As a result, an impairment review of the Bank's investment in Bank of Ireland (UK) plc was carried out. This review resulted in an impairment charge being recognised in 2020. An assessment is made at each reporting date as to whether there is any indication that an impairment loss recognised in prior periods may no longer exist or may have decreased. In 2021, such evidence did exist which resulted in a reversal of impairment charge of €435 million (£370 million) (2020: impairment charge of €409 million, £370 million).

The recoverable amount of an asset is the higher of its fair value less costs to sell and its VIU, where the VIU is the present value of the future cash flows expected to be derived from the asset. The calculation of the recoverable amount for each cash generating unit is based upon a VIU calculation that discounts expected pre-tax cash flows at a rate appropriate to the cash generating unit. The determination of both requires the exercise of judgement. The estimation of pre-tax cash flows is sensitive to the periods for which forecasted cash flows are available and to assumptions underpinning the sustainability of those cash flows. While forecasts are compared with actual performance and external economic data, expected cash flows reflect management's view of future performance. The values assigned to key assumptions reflect past experience, performance of the business to date and management judgement. The VIU of Bank of Ireland (UK) plc was calculated as €2,146 million (£1,803 million) (2020: €1,427 million, £1,284 million) which was higher than the fair value and the carrying amount of €1,350 million (£1,134 million) (2020: €1,839 million, £1,654 million). As a result, a reversal of impairment of €435 million (£370 million) was recognised at 31 December 2021 (2020: impairment charge of €409 million, £370 million), increasing the carrying value to the amount that would have been determined had no impairment been recognised in 2020.

The recoverable amount calculations performed for the significant amount of shares in Group undertakings are sensitive to changes in the following key assumptions:

Cash flow forecasts

Cash flow forecasts are based on internal management information for a period of up to five years, after which a long-term growth rate appropriate for the business is applied (see 'growth rates'). The initial five years' cash flows are consistent with approved plans for each business.

Growth rates

Growth rates beyond five years are determined by reference to long-term economic growth rates. A growth rate of 2% is used in the calculation of the VIU and cash flows have been projected forward for a period of 30 years.

Discount rate

The discount rate used is the pre-tax weighted average cost of capital for Bank of Ireland (UK) plc of 10.3% (2020: 11.0%). The equivalent post tax rate is 8.1% (2020: 9.0%).

29 Shares in Group undertakings *(continued)*

The forecast cash flows reflect management's view of future business prospects. The sensitivity of the VIU of Bank of Ireland (UK) plc to changes in the post-tax cash flows, growth rate and discount rate assumptions has been assessed in the review.

See note 2 Critical accounting estimates and judgements on page 114 for further information.

On 26 May 2021, the Bank repaid £100 million of AT1 securities issued by Bank of Ireland (UK) plc.

On 26 November 2021, the Bank repaid £200 million of AT1 securities issued by Bank of Ireland (UK) plc. On the same date, the Bank invested in £150 million of AT1 securities issued by Bank of Ireland (UK) plc.

Bank	2021 €m	2020 €m
At beginning of year	3,665	4,256
Impairment reversal / (impairment charge)	435	(409)
Exchange adjustments	98	(107)
Increase in investments	177	-
Repayment of investment	(352)	(75)
At end of year	**4,023**	**3,665**
Group undertakings		
of which:		
- Credit Institutions	3,388	3,027
- Others	635	638
	4,023	**3,665**

30 Interest in associates

The Group has availed of the venture capital exemption in accounting for a number of its interests in associates. In line with the accounting policy set out on pages 95 and 96 (note 1), these interests have been designated at initial recognition at FVTPL. Changes in the fair value of these interests are included in the share of results of associates (after tax) line on the income statement.

The Group's other investments in associates are accounted for using the equity method of accounting and are initially recognised at cost.

In presenting details of the associates of the Group, the exemption permitted by Section 316 of the Companies Act 2014 has been availed of and the Group will annex a full listing of associates to its annual return to the Companies Registration Office.

Group	2021 €m	2020 €m
At beginning of year	54	56
Increase in investments	15	5
Decrease in investments	(17)	(4)
Share of results after tax (note 17)	7	(3)
At end of year	**59**	**54**
Interest in associates FVTPL	55	54
Interest in associates using equity method	4	-
At end of year	**59**	**54**

31 Interest in joint ventures

Group	2021 €m	2020 €m
At beginning of year	54	76
Acquisitions	1	-
Dividends received	-	(16)
Share of results after tax (note 17)	(2)	(1)
- First Rate Exchange Services	*(2)*	*(1)*
Exchange adjustments	4	(5)
At end of year	**57**	**54**

For further information on joint ventures refer to note 57 Interests in other entities.

32 Intangible assets and goodwill

Group	2021					2020				
	Goodwill €m	Computer software externally purchased €m	Computer software internally generated €m	Other externally purchased intangible assets €m	Total €m	Goodwill €m	Computer software externally purchased €m	Computer software internally generated €m	Other externally purchased intangible assets €m	Total €m
Cost										
At 1 January	**34**	**71**	**2,219**	**180**	**2,504**	**36**	**72**	**2,003**	**211**	**2,322**
Additions	-	-	238	9	247	-	-	229	-	229
Disposals / write-offs	-	-	-	(1)	(1)	-	-	-	(24)	(24)
Exchange adjustments	2	1	18	9	30	(2)	(1)	(13)	(7)	(23)
At 31 December	**36**	**72**	**2,475**	**197**	**2,780**	**34**	**71**	**2,219**	**180**	**2,504**
Amortisation and impairment	**(9)**	**(71)**	**(1,522)**	**(151)**	**(1,753)**	**-**	**(72)**	**(1,243)**	**(169)**	**(1,484)**
Disposals / write-offs	-	-	-	1	1	-	-	-	24	24
Impairment	-		(1)	(1)	(2)	(9)	-	(139)	-	(148)
Amortisation charge for the year (note 13)	-	-	(140)	(10)	(150)	-	-	(150)	(14)	(164)
Exchange adjustments	-	(1)	(14)	(9)	(24)	-	1	10	8	19
At 31 December	**(9)**	**(72)**	**(1,677)**	**(170)**	**(1,928)**	**(9)**	**(71)**	**(1,522)**	**(151)**	**(1,753)**
Net book value	**27**	**-**	**798**	**27**	**852**	**25**	**-**	**697**	**29**	**751**

Computer software internally generated
The category 'computer software internally generated' includes the Transformation Investment asset with a carrying value of €351 million (2020: €295 million). This asset reflects investment in technical infrastructure, applications and software licences. The increase in the carrying value of this asset primarily reflects the continued investment in the Transformation programme during 2021. €274 million (2020: €216 million) of the Transformation Investment asset is an amortising asset, with amortisation periods normally ranging from five to ten years and with the majority being amortised over a period of ten years. At 31 December 2021, the remaining amortisation period for these assets ranges between 1 and 10 years. The remaining €77 million (2020: €79 million) represents assets under construction on which amortisation will commence once the assets are available for use. The residual assets in this category, with a carrying value of €447 million, primarily comprises of Payments and Regulatory assets.

Impairment review - computer software internally generated
During 2021, the Group reviewed its internally generated computer software for any indicators of impairment and recognised an impairment charge of €1 million (31 December 2020: €139 million).

Impairment review – other externally purchased intangible assets
During 2021, the Group reviewed other externally purchased intangible assets for any indicators of impairment and recognised an impairment charge of €1 million (31 December 2020: €nil).

Goodwill
Goodwill was recognised on the acquisition of MLL, a car commercial leasing and fleet management company in the UK.

Impairment testing of goodwill
Goodwill is allocated to cash generating units (CGU) at a level which represents the smallest identifiable group of assets that generate largely independent cash flows.

The calculation of the recoverable amount of goodwill for each of these CGU is based upon a VIU calculation that discounts expected pre-tax cash flows at an interest rate appropriate to the CGU. The determination of both requires the exercise of judgement. The estimation of pre-tax cash flows is sensitive to the periods for which forecasted cash flows are available and to assumptions underpinning the sustainability of those cash flows. While forecasts are compared with actual performance and external economic data, expected cash flows reflect management's view of future performance.

The values assigned to key assumptions reflect past experience, performance of the business to date and management judgement. The recoverable amount calculations performed for the significant amounts of goodwill are sensitive to changes in the following key assumptions:

Cash flow forecasts
Cash flow forecasts are based on internal management information for a period of up to five years, after which a growth factor appropriate for the business is applied. Initial cash flows are based on performance in the twelve month period ended 31 December 2021 and the next four years' cash flows are consistent with approved plans for each business.

32 Intangible assets and goodwill *(continued)*

Growth rates
Growth rates beyond five years are determined by reference to local economic growth, inflation projections or long term bond yields. The assumed long term growth rate for MLL is 0% (2020: 0%).

Discount rate
The discount rate applied to MLL is the pre-tax weighted average cost of capital for the Group increased to include a risk premium to reflect the specific risk profile of the CGU to the extent that such risk is not already reflected in the forecast cash flows. A rate of 11% has been used in the model.

Certain elements within these cash flow forecasts are critical to the performance of the business. The impact of changes in these cash flows, growth rate and discount rate assumptions has been assessed by the Directors in the review. The Directors consider that reasonably possible changes in key assumptions used to determine the recoverable amount of MLL would not result in an impairment of goodwill.

Impairment Review - Goodwill
Goodwill is reviewed annually for impairment or more frequently if events or circumstances indicate that impairment may have occurred, by comparing the carrying value of goodwill to its recoverable amount. An impairment charge arises if the carrying value exceeds the recoverable amount.

The recoverable amount of an asset is the higher of its fair value less costs to sell and its VIU, where the VIU is the present value of the future cash flows expected to be derived from the asset. An impairment review was carried out during the year 2021 where no further impairment or goodwill is required at 31 December 2021 (31 December 2020: €9 million).

While there is still uncertainty in the industry as a result of the COVID-19 pandemic and vehicle supply issues, management believe this is temporary and business will recover as the economy and consumer and business confidence improves, it is also supported by 2022 ICAAP.

Bank	2021				2020			
	Computer software externally purchased €m	Computer software internally generated €m	Other externally purchased intangible assets €m	Total €m	Computer software externally purchased €m	Computer software internally generated €m	Other externally purchased intangible assets €m	Total €m
Cost								
At 1 January	**49**	**2,050**	**84**	**2,183**	**49**	**1,848**	**109**	**2,006**
Additions	-	214	-	214	-	213	-	213
Disposals / write-offs	-	-	(1)	(1)	-	-	(24)	(24)
Exchange adjustments	-	14	11	25	-	(11)	(1)	(12)
At 31 December	**49**	**2,278**	**94**	**2,421**	**49**	**2,050**	**84**	**2,183**
Accumulated amortisation								
At 1 January	**(49)**	**(1,400)**	**(69)**	**(1,518)**	**(49)**	**(1,126)**	**(87)**	**(1,262)**
Disposals / write-offs	-	-	1	1	-	-	24	24
Impairment	-	-	(1)	(1)	-	(139)	-	(139)
Amortisation charge for the year	-	(130)	(5)	(135)	-	(143)	(7)	(150)
Exchange adjustments	-	(12)	(2)	(14)	-	8	1	9
At 31 December	**(49)**	**(1,542)**	**(76)**	**(1,667)**	**(49)**	**(1,400)**	**(69)**	**(1,518)**
Net book value	**-**	**736**	**18**	**754**	**-**	**650**	**15**	**665**

Impairment review - intangible assets
Intangible assets have been reviewed for any indication that impairment may have occurred. Where any such indication exists impairment has been measured by comparing the carrying value of the intangible asset to its recoverable amount. An impairment charge of €1 million has been recognised (2020: €139 million).

33 Investment properties

At 31 December 2021, the Group held investment property of €992 million (2020: €843 million) on behalf of Wealth and Insurance policyholders.

Investment properties are carried at fair value as determined by external qualified Property Surveyors (the 'Surveyors') appropriate to the properties held. The Surveyors arrive at their opinion of fair value by using their professional judgement in applying comparable current trends in the property market such as rental yields in the retail, office and industrial property sectors, to both the existing rental income stream and also to the future estimated recovery value. Other inputs taken into consideration include occupancy forecasts, rent free periods that may need to be granted to new incoming tenants, capital expenditure and fees. As these inputs are unobservable, the valuation is deemed to be based on level 3 inputs. All properties are valued based on highest and best use.

As a result of the impact of COVID-19 on the property market surveyors attached less weight to previous market evidence and all December 2020 valuations for retail properties located in the Republic of Ireland (€101 million of investment properties) were prepared on a 'material uncertainty' basis in line with the RICS (Royal Institute of Chartered Surveyors) Valuation - Global Standards.

Group	2021 €m	2020 €m
At beginning of year	843	999
Additions	157	-
Revaluation	(17)	(77)
Exchange adjustment	10	(8)
Disposals	(1)	(71)
At end of year	**992**	**843**

As at the December 2021 valuation date, property markets are functioning again, with transaction volumes and other relevant evidence at levels where enough market evidence exists upon which to base opinions of value. Therefore the December 2021 valuations do not include material valuation uncertainty clauses.

In 2021, rental income from investment property amounted to €59 million (2020: €52 million). Expenses directly attributable to investment properties generating rental income was €11 million (2020: €8 million).

34 Property, plant and equipment

Group 2021	Freehold land & buildings & long leaseholds (FV) of which; own-use €m	Freehold land & buildings & long leaseholds (FV) of which; subject to operating lease €m	Adaptations (at cost) of which; own-use €m	Adaptations (at cost) of which; subject to operating lease €m	Computer & other equipment (at cost) of which; own-use €m	Computer & other equipment (at cost) of which; subject to operating lease €m	Payments on accounts & assets in the course of construction (at cost) €m	Total owned assets €m	Right of Use assets, excluding investment property Buildings €m	Right of Use assets, excluding investment property Computer & other equipment €m	Total right of use assets €m	Total property plant and equipment €m
Cost or valuation at 1 January 2021	**161**	**19**	**158**	**6**	**256**	**130**	**17**	**747**	**510**	**54**	**564**	**1,311**
Additions	-	-	-	-	1	64	8	73	3	1	4	77
Disposals/ write offs	-	-	(14)	-	(30)	(37)	-	(81)	(4)	(2)	(6)	(87)
Impairment	-	-	-	-	-	-	(1)	(1)	-	-	-	(1)
Revaluation recognised in income statement	-	-	-	-	-	-	-	-	-	-	-	-
Reclassifications	(2)	-	6	-	10	-	(15)	(1)	1	-	1	-
Adjustment of lease liability	-	-	-	-	-	-	-	-	(7)	-	(7)	(7)
Exchange adjustments	2	1	1	-	5	9	-	18	3	1	4	22
As at 31 December 2021	**161**	**20**	**151**	**6**	**242**	**166**	**9**	**755**	**506**	**54**	**560**	**1,315**
Accumulated depreciation at 1 January 2021	**-**	**-**	**(101)**	**(2)**	**(195)**	**(31)**	**-**	**(329)**	**(85)**	**(8)**	**(93)**	**(422)**
Charge for the year (note 10,13)	-	-	(10)	-	(15)	(27)	-	(52)	(35)	(10)	(45)	(97)
Impairment for the year	-	-	-	-	(2)	-	-	(2)	(27)	-	(27)	(29)
Reversal of previously recognised impairment	-	-	-	-	-	-	-	-	-	-	-	-
Disposals / write-offs	-	-	11	-	23	23	-	57	1	2	3	60
Reclassifications	-	-	-	-	-	-	-	-	-	-	-	-
Exchange adjustments	-	-	(1)	-	(2)	(3)	-	(6)	(1)	-	(1)	(7)
As at 31 December 2021	**-**	**-**	**(101)**	**(2)**	**(191)**	**(38)**	**-**	**(332)**	**(147)**	**(16)**	**(163)**	**(495)**
Net book value at 31 December 2021	**161**	**20**	**50**	**4**	**51**	**128**	**9**	**423**	**359**	**38**	**397**	**820**

At 31 December 2021, property, plant and equipment held at fair value was €181 million (2020: €180 million). The historical cost of property, plant and equipment held at fair value was €78 million (2020: €75 million). The net book value of property, plant and equipment held at cost less accumulated depreciation and impairment (excluding RoU assets) was €242 million (2020: €238 million) and RoU assets was €397 million (2020: €471 million).

At 31 December 2021, €5 million of computer & other equipment held for own use was transferred to assets classified as held for sale, see note 25 for further details.

34 Property, plant and equipment *(continued)*

Group	Freehold land & buildings & long leaseholds (FV)		Adaptations (at cost)		Computer & other equipment (at cost)		Payments on accounts & assets in the course of construction (at cost)	Total owned assets	Right of Use assets, excluding investment property		Total right of use assets	Total property plant and equipment
2020	of which; own-use €m	of which; subject to operating lease €m	of which; own-use €m	of which; subject to operating lease €m	of which; own-use €m	of which; subject to operating lease €m	€m	€m	Buildings €m	Computer & other equipment €m	€m	€m
Cost or valuation at 1 January 2020	**181**	**15**	**165**	**6**	**269**	**145**	**21**	**802**	**547**	**78**	**625**	**1,427**
Additions	-	-	1	-	2	39	12	54	1	49	50	104
Disposals/ write offs	-	-	(14)	-	(7)	(46)	-	(67)	(4)	(54)	(58)	(125)
Revaluation recognised in OCI	(8)	(1)	-	-	-	-	-	(9)	-	-	-	(9)
Revaluation recognised in income statement (note 13)	(4)	-	-	-	-	-	-	(4)	-	-	-	(4)
Reclassifications	(6)	6	7	-	(4)	-	(16)	(13)	(1)	-	(1)	(14)
Adjustment of lease liability	-	-	-	-	-	-	-	-	(30)	(18)	(48)	(48)
Exchange adjustments	(2)	(1)	(1)	-	(4)	(8)	-	(16)	(3)	(1)	(4)	(20)
As at 31 December 2020	**161**	**19**	**158**	**6**	**256**	**130**	**17**	**747**	**510**	**54**	**564**	**1,311**
Accumulated depreciation at 1 January 2020	**-**	**-**	**(102)**	**(2)**	**(200)**	**(31)**	**-**	**(335)**	**(43)**	**(40)**	**(83)**	**(418)**
Charge for the year (note 10,13)	-	-	(9)	-	(18)	(27)	-	(54)	(41)	(22)	(63)	(117)
Impairment for the year	-	-	-	-	-	-	-	-	(6)	-	(6)	(6)
Reversal of previously recognised impairment	-	-	-	-	3	-	-	3	-	-	-	3
Disposals / write-offs	-	-	9	-	6	25	-	40	4	54	58	98
Reclassifications	-	-	-	-	9	-	-	9	-	-	-	9
Exchange adjustments	-	-	1	-	5	2	-	8	1	-	1	9
As at 31 December 2020	**-**	**-**	**(101)**	**(2)**	**(195)**	**(31)**	**-**	**(329)**	**(85)**	**(8)**	**(93)**	**(422)**
Net book value at 31 December 2020	**161**	**19**	**57**	**4**	**61**	**99**	**17**	**418**	**425**	**46**	**471**	**889**

34 Property, plant and equipment *(continued)*

Future capital expenditure

This table shows future capital expenditure in relation to both property, plant and equipment and intangible assets.

Future capital expenditure	2021 €m	2020 €m
Contracted but not provided for in the financial statements	135	167
Authorised by the Directors but not contracted	265	12

Group as lessor

Computer and other equipment of which subject to an operating lease, relates to the business activities of MLL. MLL enters into operating leases, as lessor, through its car and commercial leasing activities. The terms of the leases vary but the majority of the leases typically run for a non-cancellable period of two to four years through which MLL is exposed to residual value risk on the vehicles leased.

MLL ensures that residual value risk is effectively managed to minimise exposure. The residual values used mirror those utilised in the creation of the original client contract. Residual values for MLL's fleet of vehicles are benchmarked against industry standards using third party valuation tools. The residual values for the entire portfolio are reassessed using an independent vehicle valuation estimate on a regular basis throughout the life of the underlying contracts to determine if impairment is required. The process of realising asset values at the end of lease contracts is effectively managed to maximise net sale proceeds. MLL received operating lease income of €37 million in 2021 (2020: €35 million) (note 10).

The Group has also entered into a small number of operating leases and operating sub-leases as lessor which represent properties and components of properties surplus to the Group's own requirements. The Group received operating lease income on these leases of €nil in 2021 (2020: €2 million).

The table sets out the future undiscounted operating lease payments receivable.

Operating lease receivables	2021 €m	2020 €m
Not later than 1 year	29	23
1 to 2 years	20	17
2 to 3 years	10	6
3 to 4 years	3	2
4 to 5 year	1	1
Later than 5 years	-	3
Total operating lease receivables	**63**	**52**

34 Property, plant and equipment *(continued)*

Bank 2021	Freehold land & buildings & long leaseholds (FV) of which; own-use €m	Freehold land & buildings & long leaseholds (FV) of which; subject to operating lease €m	Adaptations (at cost) of which; own-use €m	Adaptations (at cost) of which; subject to operating lease €m	Computer & other equipment (at cost) of which; own-use €m	Computer & other equipment (at cost) of which; subject to operating lease €m	Payments on accounts & assets in the course of construction (at cost) €m	Total owned assets €m	Right of Use assets, excluding investment property Buildings €m	Right of Use assets, excluding investment property Computer & other equipment €m	Total right of use assets €m	Total property plant and equipment €m
Cost or valuation at 1 January 2021	**118**	**12**	**156**	**6**	**252**	**-**	**17**	**561**	**502**	**54**	**556**	**1,117**
Additions	-	-	-	-	1	-	8	9	3	1	4	13
Disposals / write offs	-	-	(14)	-	(29)	-	-	(43)	(4)	(2)	(6)	(49)
Impairment	-	-	-	-	-	-	(1)	(1)	-	-	-	(1)
Revaluation recognised in income statement	1	-	-	-	-	-	-	1	-	-	-	1
Reclassifications	-	-	6	-	10	-	(15)	1	1	-	1	2
Adjustment of lease liability	-	-	-	-	-	-	-	-	(7)	-	(7)	(7)
Exchange adjustments	1	-	1	-	5	-	-	7	1	1	2	9
As at 31 December 2021	**120**	**12**	**149**	**6**	**239**	**-**	**9**	**535**	**496**	**54**	**550**	**1,085**
Accumulated depreciation at 1 January 2021	**-**	**-**	**(100)**	**(2)**	**(191)**	**-**	**-**	**(293)**	**(77)**	**(8)**	**(85)**	**(378)**
Charge for the year	-	-	(8)	-	(15)	-	-	(23)	(35)	(10)	(45)	(68)
Impairment for the year	-	-	-	-	(2)	-	-	(2)	(27)	-	(27)	(29)
Reversal of previously recognised impairment	-	-	-	-	-	-	-	-	-	-	-	-
Disposals / write-offs	-	-	11	-	24	-	-	35	1	2	3	38
Reclassifications	-	-	-	-	-	-	-	-	-	-	-	-
Exchange adjustments	-	-	(1)	-	(4)	-	-	(5)	(1)	-	(1)	(6)
As at 31 December 2021	**-**	**-**	**(98)**	**(2)**	**(188)**	**-**	**-**	**(288)**	**(139)**	**(16)**	**(155)**	**(443)**
Net book value at 31 December 2021	**120**	**12**	**51**	**4**	**51**	**-**	**9**	**247**	**357**	**38**	**395**	**642**

At 31 December 2021, property, plant and equipment held at fair value was €132 million (2020: €130 million). The historical cost of property, plant and equipment held at fair value was €51 million (2020: €50 million). The net book value of property, plant and equipment held at cost less accumulated depreciation and impairment (excluding RoU assets) was €115 million (2020: €138 million) and RoU assets was €395 million (2020: €471 million).

At 31 December 2021, €3 million of computer & other equipment held for own use was transferred to assets classified as held for sale, see note 25 for further details.

34 Property, plant and equipment *(continued)*

Bank	Freehold land & buildings & long leaseholds (FV)		Adaptations (at cost)		Computer & other equipment (at cost)		Payments on accounts & assets in the course of construction (at cost)	Total owned assets	Right of Use assets, excluding investment property		Total right of use assets	Total property plant and equipment
2020	of which; own-use €m	of which; subject to operating lease €m	of which; own-use €m	of which; subject to operating lease €m	of which; own-use €m	of which; subject to operating lease €m	€m	€m	Buildings €m	Computer & other equipment €m	€m	€m
Cost or valuation												
at 1 January 2020	**133**	**10**	**163**	**6**	**267**	**-**	**21**	**600**	**534**	**78**	**612**	**1,212**
Additions	-	-	1	-	2	-	12	15	1	49	50	65
Disposals / write offs	-	-	(14)	-	(7)	-	-	(21)	(4)	(54)	(58)	(79)
Revaluation recognised in OCI	(8)	(1)	-	-	-	-	-	(9)	-	-	-	(9)
Revaluation recognised in income statement	(4)	-	-	-	-	-	-	(4)	-	-	-	(4)
Reclassifications	(3)	3	7	-	(5)	-	(16)	(14)	(1)	-	(1)	(15)
Adjustment of lease liability	-	-	-	-	-	-	-	-	(27)	(18)	(45)	(45)
Exchange adjustments	-	-	(1)	-	(5)	-	-	(6)	(1)	(1)	(2)	(8)
As at 31 December 2020	**118**	**12**	**156**	**6**	**252**	**-**	**17**	**561**	**502**	**54**	**556**	**1,117**
Accumulated depreciation												
at 1 January 2020	**-**	**-**	**(101)**	**(2)**	**(197)**	**-**	**-**	**(300)**	**(40)**	**(40)**	**(80)**	**(380)**
Charge for the year	-	-	(9)	-	(16)	-	-	(25)	(38)	(22)	(60)	(85)
Impairment for the year	-	-	-	-	-	-	-	-	(3)	-	(3)	(3)
Reversal of previously recognised impairment	-	-	-	-	3	-	-	3	-	-	-	3
Disposals / write-offs	-	-	9	-	6	-	-	15	4	54	58	73
Reclassifications	-	-	-	-	9	-	-	9	-	-	-	9
Exchange adjustments	-	-	1	-	4	-	-	5	-	-	-	5
As at 31 December 2020	**-**	**-**	**(100)**	**(2)**	**(191)**	**-**	**-**	**(293)**	**(77)**	**(8)**	**(85)**	**(378)**
Net book value at 31 December 2020	**118**	**12**	**56**	**4**	**61**	**-**	**17**	**268**	**425**	**46**	**471**	**739**

34 Property, plant and equipment *(continued)*

Future capital expenditure
This table shows future capital expenditure in relation to both property, plant and equipment and intangible assets.

Bank Future capital expenditure	2021 €m	2020 €m
Contracted but not provided for in the financial statements	132	165
Authorised by the Directors but not contracted	258	10

Bank as lessor
The Bank has also entered into a small number of sub-leases as lessor which represent properties and components of properties surplus to the Bank's own requirements. The table sets out the future undiscounted operating lease payments receivable.

Bank Operating lease receivables	2021 €m	2020 €m
Not later than 1 year	1	1
1 to 2 years	1	1
2 to 3 years	-	1
3 to 4 years	-	1
4 to 5 year	-	-
Later than 5 years	-	1
Total operating lease receivables	**2**	**5**

35 Deferred tax

The DTA of €1,044 million (31 December 2020: €1,165 million) includes an amount of €1,018 million (31 December 2020: €1,157 million) in respect of operating losses which are available to shelter future profits from tax, of which €1,044 million relates to Irish tax losses carried forward by the Bank, €68 million relates to UK tax losses carried forward by Bank of Ireland (UK) plc and the UK branch of the Bank and €6 million relates to US tax losses carried forward by the US branch of the Bank.

The recognition of a DTA in respect of tax losses carried forward requires the Directors to be satisfied that it is probable that the Group will have sufficient future taxable profits against which the losses can be utilised.

In considering the available evidence to support recognition of the DTA, the Group takes into consideration the impact of both positive and negative evidence including historical financial performance, projections of future taxable income and the impact of tax legislation.

The key judgements and estimates applied in the recognition of DTAs on unused tax losses are set out in Critical Accounting Estimates and Judgements (note 2).

Net DTAs at 31 December 2021 of €1.0 billion (2020: €1.1 billion) are expected to be recovered after more than one year.

Deferred tax liabilities have not been recognised for tax that may be payable if distributable reserves of certain overseas subsidiaries and joint ventures were remitted to Ireland as the timing of the reversal of the temporary difference can be controlled and it is probable that the temporary difference will not reverse in the foreseeable future. Distributable reserves for overseas subsidiaries and joint ventures totalled €1.5 billion at 31 December 2021 (2020: €1.2 billion).

The Group has not recognised a DTA of €226 million (2020: €194 million) in respect of temporary differences, unused tax losses and tax credits of which €47 million (2020: €43 million) relates to US tax losses which are subject to a 20 year life and are scheduled to expire unused in the period 2027-2029 due to an annual limitation of use. The balance relates to UK tax losses which have no expiry date but are currently not projected to be recovered within 10 years.

The first UK Budget of 2021, which was presented on 3 March 2021, announced that the main rate of UK corporation tax would increase from 19% to 25% in April 2023. This amendment was subsequently enacted during 2021 and therefore the impact of this change of €13 million has been included within the tax charge for the year.

In the second Budget of 2021, presented on 28 October 2021, it was further announced that the bank surcharge rate would decrease from 8% to 3%, also in April 2023. The de minimis level for the surcharge to apply would also increase from €25 million to €100 million from the date 1 April 2023. This change will reduce future profits that are subject to the surcharge, but has no impact on the December 2021 financial position.

The Organisation for Economic Co-operation and Development (OECD) released the 15% minimum effective tax rate Model Rules on 20 December 2021. These Model Rules are the first of three expected sets of guidance: the Model Rules; an explanatory Commentary, expected in early 2022; and a more detailed Implementation Framework, expected later in 2022. It is currently expected that the new rules will be brought into Irish law in late 2022, to be effective from 1 January 2023 and it is likely that the change will increase the Group's tax charge in future periods. There is no impact on the measurement of current or deferred taxation assets & liabilities at 31 December 2021. The Group will monitor the evolving legislation and recognise and disclose the impact, if any, on the deferred tax asset in the year ending 31 December 2022 as it is currently too early to indicate the possible quantitative effects.

35 Deferred tax *(continued)*

Group 2021	Net balance at 1 January €m	Recognised in profit or loss €m	Recognised in OCI €m	Foreign exchange and other movements €m	Balance at 31 December Net €m	Deferred tax assets €m	Deferred tax liabilities €m
Unutilised tax losses	1,157	(39)	-	-	1,118	1,118	-
Pensions and other post retirement benefits	5	(8)	(113)	-	(116)	-	(116)
Assets used in the business	36	5	-	-	41	41	-
Impact of adopting IFRS 9	15	(1)	-	-	14	14	-
Cash flow hedge reserve	1	-	5	-	6	6	-
Other temporary differences - assets	38	21	-	12	71	71	-
Wealth & Insurance - different basis of accounting	(51)	(19)	-	-	(70)	-	(70)
Debt instruments at FVOCI	(24)	1	5	-	(18)	-	(18)
Property revaluation surplus	(18)	-	-	-	(18)	-	(18)
Liability credit reserve	1	-	1	-	2	2	-
Other temporary differences - liabilities	(59)	(16)	-	-	(75)	-	(75)
Tax assets / (liabilities) before set-off	**1,101**	**(56)**	**(102)**	**12**	**955**	**1,252**	**(297)**
Set-off of tax					**-**	**(208)**	**208**
Net tax assets / (liabilities)					**955**	**1,044**	**(89)**

Group 2020	Net balance at 1 January €m	Recognised in profit or loss €m	Recognised in OCI €m	Foreign exchange and other movements €m	Balance at 31 December Net €m	Deferred tax assets €m	Deferred tax liabilities €m
Unutilised tax losses	1,089	68	-	-	1,157	1,157	-
Pensions and other post retirement benefits	14	(16)	7	-	5	5	-
Assets used in the business	30	6	-	-	36	36	-
Impact of adopting IFRS 9	18	(3)	-	-	15	15	-
Cash flow hedge reserve	5	-	(3)	(1)	1	1	-
Other temporary differences - assets	26	22	-	(10)	38	38	-
Wealth & Insurance - different basis of accounting	(59)	8	-	-	(51)	-	(51)
Debt instruments at FVOCI	(23)	-	(1)	-	(24)	-	(24)
Property revaluation surplus	(21)	1	2	-	(18)	-	(18)
Liability credit reserve	1	-	-	-	1	1	-
Other temporary differences - liabilities	(64)	5	-	-	(59)	-	(59)
Tax assets / (liabilities) before set-off	**1,016**	**91**	**5**	**(11)**	**1,101**	**1,253**	**(152)**
Set-off of tax					**-**	**(88)**	**88**
Net tax assets / (liabilities)					**1,101**	**1,165**	**(64)**

35 Deferred tax *(continued)*

Bank 2021	Net balance at 1 January €m	Recognised in profit or loss €m	Recognised in OCI €m	Foreign exchange and other movements €m	Balance at 31 December Net €m	Deferred tax assets €m	Deferred tax liabilities €m
Unutilised tax losses	1,140	(82)	-	-	1,058	1,058	-
Pensions and other post retirement benefits	(7)	(5)	(107)	-	(119)	-	(119)
Assets used in the business[1]	25	(2)	-	-	23	23	-
Impact of adopting IFRS 9	7	(2)	-	-	5	5	-
Cash flow hedge reserve	17	-	(1)	-	16	16	-
Other temporary differences - assets	26	(5)	-	6	27	27	-
Debt instruments at FVOCI	(23)	-	5	-	(18)	-	(18)
Property revaluation surplus	(16)	-	-	-	(16)	-	(16)
Liability Credit Reserve	1	(4)	1	-	(2)	-	(2)
Other temporary differences - liabilities	(20)	(23)	-	-	(43)	-	(43)
Tax assets / (liabilities) before set-off	**1,150**	**(123)**	**(102)**	**6**	**931**	**1,129**	**(198)**
Set-off of tax					**-**	**(198)**	**198**
Net tax assets / (liabilities)					**931**	**931**	**-**

Bank 2020	Net balance at 1 January €m	Recognised in profit or loss €m	Recognised in OCI €m	Foreign exchange and other movements €m	Balance at 31 December Net €m	Deferred tax assets €m	Deferred tax liabilities €m
Unutilised tax losses	1,054	86	-	-	1,140	1,140	-
Pensions and other post retirement benefits	-	(13)	6	-	(7)	-	(7)
Assets used in the business	20	5	-	-	25	25	-
Impact of adopting IFRS 9	10	(3)	-	-	7	7	-
Cash flow hedge reserve	13	-	4	-	17	17	-
Other temporary differences - assets	14	19	-	(7)	26	26	-
Debt instruments at FVOCI	(23)	1	(1)	-	(23)	-	(23)
Property revaluation surplus	(19)	1	2	-	(16)	-	(16)
Liability Credit Reserve	1	-	(-)	-	1	1	-
Other temporary differences - liabilities	(15)	(5)	-	-	(20)	-	(20)
Tax assets / (liabilities) before set-off	**1,055**	**91**	**11**	**(7)**	**1,150**	**1,216**	**(66)**
Set-off of tax					**-**	**(66)**	**66**
Net tax assets / (liabilities)					**1,150**	**1,150**	**-**

36 Other assets

	Group		Bank	
	2021 €m	**2020 €m**	**2021 €m**	**2020 €m**
Reinsurance asset	1,302	1,352	-	-
ViF asset (note 37)	700	615	-	-
Sundry and other debtors	489	434	159	95
Interest receivable[1]	328	259	303	231
Accounts receivable and prepayments	78	87	62	65
Trade receivables[2]	18	76	12	68
Contract assets[2]	4	3	4	3
Other assets	**2,919**	**2,826**	**540**	**462**
Other assets are analysed as follows:				
Within 1 year	856	817	505	429
After 1 year	2,063	2,009	35	33
	2,919	**2,826**	**540**	**462**
The movement in the reinsurance asset is noted below:				
At beginning of year	1,352	1,108		
New business	91	209		
Changes in business	(141)	35		
At end of year	**1,302**	**1,352**		
Amounts include:				
Due from Group undertakings			8	6

For the purpose of disclosure of credit risk exposures, the reinsurance asset is included within other financial instruments of €9.9 billion (2020: €10.1 billion) in note 27 on page 206.

[1] *Interest receivable is subject to impairment under IFRS 9; the impairment loss allowance on interest receivable is presented in the balance sheet along with the financial asset to which it relates.*
[2] *Impairment loss allowance on trade receivables and contract assets for 2021 and 2020 is €nil.*

37 Life assurance business

The Group recognises the ViF life assurance business asset as the present value of future profits expected to arise from contracts classified as insurance contracts under IFRS 4. The ViF asset, which is presented gross of attributable tax, represents the present value of future profits, less an allowance for the cost of required capital, expected to arise from insurance contracts written by the reporting date. It is determined by projecting the future surpluses and other cash flows attributable to the shareholder arising from these contracts and discounting using risk free interest rates as specified under the Solvency II directive.

The process used in determining the key economic and experience assumptions is as follows:

Interest rates and unit growth rate
Interest rates and unit-growth rates are based on a range of duration specific rates determined by a risk free yield curve. This yield curve is provided by the EIOPA.

The Group's Life Assurance business has also been received regulatory approval to use the Volatility Adjustment (VA). The VA is an addition to the risk-free curve under the Solvency II regulations which is designed to protect insurers with long-term liabilities from the impact of volatility on the insurers' solvency position. It is based on a risk corrected spread on the assets in a reference portfolio.

Shareholder tax rate
The current rate of corporation tax is assumed to be maintained over the term of the business. Deferred tax has been allowed for on future surpluses attributable to shareholders estimated to arise from insurance contracts.

Mortality and morbidity
The mortality and morbidity assumptions, which include an allowance for improvements in longevity for annuitants, are set with regard to the Group's actual experience and / or relevant market data.

Persistency rate
Persistency rates refer to the rate of policy termination for insurance policies. Best estimate policy lapse rate assumptions are set with regard to the Group's actual experience and other relevant market data.

Group **Value of in Force asset**	**2021 €m**	**2020 €m**
At beginning of year	615	631
Income statement movement in Value of in Force asset (gross of tax)	85	(16)
At end of year	**700**	**615**

Group **Sensitivities: impact on annual profit before tax**	**2021 €m**	**2020 €m**
1% increase in interest rates and unit growth rates	(8)	(12)
1% decrease in interest rates and unit growth rates	(6)	(2)
10% improvement in mortality	23	23
10% improvement in longevity[1]	(35)	(39)
10% improvement in morbidity	12	13
10% deterioration in persistency	(17)	(14)
10% increase in equity and property markets	33	35
5% improvement in maintenance expenses	21	22
0.5% widening in bond spreads[2]	(55)	(63)

Maintenance expenses
Allowance is made for future policy costs and expense inflation explicitly.

Sensitivities
This table indicates the standalone impact of changes in the key assumptions on profit.

While this table shows the impact of an individual assumption change, a change in one assumption could impact on other assumptions due to the relationship between assumptions.

[1] *Impact on Annuity book of business.*
[2] *Includes impact of Volatility Adjustment.*

38 Deposits from banks

	Group		Bank	
	2021 €m	2020 €m	2021 €m	2020 €m
Monetary Authority secured funding	12,619	1,928	9,882	6
Deposits from banks	327	460	4,191	4,329
Deposits from banks	**12,946**	**2,388**	**14,073**	**4,335**
Amounts include:				
Due to Group undertakings	-	65	3,913	3,918

Deposits from banks include cash collateral of €0.1 billion (2020: €0.2 billion) received from derivative counterparties in relation to net derivative asset positions (note 20) (Bank 2021: €0.1 billion, 2020: €0.2 billion).

Group	2021					2020				
Monetary Authority secured funding	TLTRO III €m	TFSME €m	TFS €m	ILTR €m	Total €m	TLTRO III €m	TFSME €m	TFS €m	ILTR €m	Total €m
Deposits from banks	9,882	2,737	-	-	12,619	-	1,446	476	6	1,928
Debt securities in issue (note 40)	848	-	-	-	848	-	-	-	-	-
Total	**10,730**	**2,737**	**-**	**-**	**13,467**	**-**	**1,446**	**476**	**6**	**1,928**

Bank	2021					2020				
Monetary Authority secured funding	TLTRO III €m	TFSME €m	TFS €m	ILTR €m	Total €m	TLTRO III €m	TFSME €m	TFS €m	ILTR €m	Total €m
Deposits from banks	9,882	-	-	-	9,882	-	-	-	6	6
Debt securities in issue (note 40)	-	-	-	-	-	-	-	-	-	-
Total	**9,882**	**-**	**-**	**-**	**9,882**	**-**	**-**	**-**	**6**	**6**

In March 2021, the Group secured funding from the ECB under TLTRO lll. The earliest the Group can repay these drawings is March 2022, in line with the terms and conditions of the TLTRO lll facility.

Negative interest on the TLTRO lll is recognised in interest income. The rate of interest on the TLTRO lll may vary depending on the achievement of certain lending targets (note 4).

Drawings under the Term Funding Scheme for Small and Medium-sized Enterprises (TFSME) from the Bank of England (BoE) will be repaid in April 2025.

Drawings under the Term Funding Scheme (TFS) from the BoE were repaid in November 2021.

Drawings under the Indexed Long Term Repo (ILTR) funding from the BoE were repaid in early February 2021.

The Group's Monetary Authority funding is secured by financial assets at FVOCI and loans and advances to customers.

39 Customer accounts

	Group		Bank	
	2021 €m	2020 €m	2021 €m	2020 €m
Current accounts	52,781	45,321	49,798	43,018
Demand deposits	28,556	27,169	20,307	18,557
Term deposits and other products	11,691	15,525	6,263	7,741
Customer accounts at amortised cost	**93,028**	**88,015**	**76,368**	**69,316**
Deposits at FVTPL	417	703	830	1,103
Total customer accounts	**93,445**	**88,718**	**77,198**	**70,419**
Amounts include:				
Due to BOIG plc	691	81	691	81
Due to associates and joint ventures	3	44	n/a	n/a
Due to Group undertakings	n/a	n/a	2,479	1,990

The movement in own credit risk related to the Group's customer accounts designated at FVTPL for the year is shown below.

There were no amounts (2020: €nil) presented in OCI relating to liabilities that the Group designated at FVTPL which were derecognised during the year.

The carrying amount of the customer accounts designated at FVTPL as at 31 December 2021 was €417 million, €3 million higher than the contractual amount due at maturity of €414 million (2020: the carrying amount was €703 million, €2 million higher than the contractual amount due at maturity of €701 million) (Bank 2021: the carrying amount was €830 million, €1 million higher than the contractual amount due at maturity of €829 million. 2020: the carrying amount was €1,103 million, €1 million higher than the contractual amount due at maturity of €1,102 million). This is set out in note 58.

At 31 December 2021, the Group's largest 20 customer deposits amounted to 4% (2020: 4%) of customer accounts on a connected counterparty basis. Deposit accounts where a period of notice is required to make a withdrawal are classified within term deposits and other products. Information on the contractual maturities of customer accounts is on page 215 in the Financial Risk Management note.

Term deposits and other products include a number of term accounts that contain easy access features. These allow the customer to access a portion or all of their deposit notwithstanding that this repayment could result in financial penalty being paid by the customer. For such accounts, the portion subject to the potential early access has been classified in the 'demand' category in the maturity table on page 214 in the Financial Risk Management note.

Term deposits and other products include €nil (2020: €118 million) relating to sale and repurchase agreements with financial institutions who do not hold a banking licence.

Under the European Communities (Deposit Guarantee Scheme) Regulations 2015, eligible deposits of up to €100,000 per depositor per credit institution are covered. Eligible deposits includes credit balances in current accounts, demand deposit accounts and term deposit accounts. The scheme is administered by the CBI and is funded by the credit institutions covered by the scheme.

On 24 November 2015, the EC released a proposal, European Deposit Insurance Scheme (EDIS), designed to achieve a common European deposit protection scheme by 2024. Under the current proposal, when fully implemented, the EDIS would completely replace the national schemes and be the sole insurance scheme for deposits in the euro-area banks.

Bail-in is a key resolution tool provided for in the BRRD. The bail-in tool enables a resolution authority to write down the value of certain liabilities or convert them into equity, to the extent necessary to absorb losses and recapitalise an institution. It also introduces 'depositor preference', where shareholders' equity and other unsecured creditors (including senior bondholders) will have to be fully written down before losses are imposed on preferred depositors. The bail-in rules allow in exceptional circumstances for the exclusion or partial exclusion of certain liabilities (with a key focus being eligible deposits) from the application of the write down or conversion powers. The EU (Bank Recovery and Resolution) Regulations 2015, which transposed the BRRD into Irish Law, provides that covered deposits (i.e. eligible deposits up to €100,000) are excluded from the scope of this bail-in tool.

In addition to the deposits covered by these Regulations, certain other Group deposits are covered by the deposit protection schemes in other jurisdictions, chiefly the UK FSCS (in respect of eligible deposits with Bank of Ireland (UK) plc).

	Group		Bank	
Movement in own credit risk on deposits at FVTPL	2021 €m	2020 €m	2021 €m	2020 €m
Balance at beginning of the year	(2)	-	1	3
Recognised in other comprehensive income	6	(2)	8	(2)
Balance at end of the year	**4**	**(2)**	**9**	**1**

40 Debt securities in issue

The carrying amount of the debt securities in issue designated at FVTPL at 31 December 2021 was €307 million, €23 million higher than the contractual amount due at maturity of €284 million (2020: the carrying amount was €348 million, €36 million higher than the contractual amount due at maturity of €312 million). The carrying amount in Bank was €28 million, €2 million higher than the contractual amount due at maturity of €26 (2020: the carrying amount was €46 million, €2 million higher than the contractual amount due at maturity of €44 million). This is set out in note 58.

There were no repurchases or derecognition of debt securities in issue held at FVTPL in the year (2020: €nil).

	Group		Bank	
	2021 €m	2020 €m	2021 €m	2020 €m
Bonds and medium term notes	6,236	5,949	5,075	3,168
Monetary Authorities secured funding (note 38)	848	-	-	-
Other debt securities in issue	1,100	675	-	-
Debt securities in issue at amortised cost	**8,184**	**6,624**	**5,075**	**3,168**
Debt securities in issue at fair value through profit or loss	307	348	28	46
Total debt securities in issue	**8,491**	**6,972**	**5,103**	**3,214**
Amounts include:				
Due to BOIG plc	4,206	3,087	4,206	3,087

The movement on debt securities in issue is analysed as follows:

	Group		Bank	
	2021 €m	2020 €m	2021 €m	2020 €m
Opening balance	6,972	8,815	3,214	2,913
Issued during the year	2,438	644	1,971	642
Redemptions	(817)	(2,414)	(20)	(364)
Repurchases	(11)	-	-	-
Other movements[1]	(91)	(73)	(62)	23
Closing balance	**8,491**	**6,972**	**5,103**	**3,214**

	Group		Bank	
Movement in own credit risk on debt securities in issue at FVTPL	2021 €m	2020 €m	2021 €m	2020 €m
Balance at beginning of the year	3	3	3	3
Transferred to retained earnings	-	-	-	-
Recognised in other comprehensive income	-	-	-	-
Balance at end of the year	**3**	**3**	**3**	**3**

[1] *Other movements primarily relates to fair value hedge adjustments in respect of debt securities in issue held at amortised cost, exchange adjustments and changes in fair value of debt securities in issue held at fair value.*

41 Liabilities to customers under investment and insurance contracts

Wealth and Insurance writes the following life assurance contracts that contain insurance risk:

Non unit-linked life assurance contracts
These contracts provide the policyholder with insurance in the event of death, critical illness or permanent disability (principally mortality and morbidity risk).

Non unit-linked annuity contracts
These contracts provide the policyholder with an income until death (principally longevity and market risk).

Unit-linked insurance contracts
These contracts include both policies primarily providing life assurance protection and policies providing investment but with a level of insurance risk deemed to be significant (principally mortality and market risk).

Insurance contract liabilities, which consist of both unit-linked and non unit-linked liabilities, are calculated based on recognised actuarial methods with due regard to the applicable actuarial principles recognised in the European framework for the prudential and financial monitoring of direct life assurance business.

Unit-linked liabilities reflect the value of the underlying funds in which the policyholder is invested. Non unit-linked liabilities are calculated using a gross premium method of valuation.

The key assumptions used in the valuation of insurance contract liabilities are:

Interest rate:
The interest rates used are based on risk free rates published by EIOPA in line with the Solvency II Directive.

Mortality and morbidity:
The mortality and morbidity assumptions, which include an allowance for improvements in longevity for annuitants, are set with regard to the Group's actual experience and / or relevant industry data.

Maintenance expenses:
Allowance is made for future policy costs and expense inflation explicitly.

Options and guarantees
The Group has a very limited range of options and guarantees in its business portfolio as the bulk of the business is unit-linked without investment guarantees. Where investment guarantees do exist they are either hedged with an outside party or matched through appropriate investment assets.

Uncertainties associated with insurance contract cash flows and risk management activities
For life assurance contracts where death is the insured risk, the most significant factors that could adversely affect the frequency and severity of claims are the incidence of disease and general changes in lifestyle. Where the insured risk is longevity, advances in medical care is the key factor that increases longevity. The Group manages its exposures to insurance risks through a combination of applying strict underwriting criteria, asset and liability matching, transferring risk to reinsurers and the establishment of insurance contract liabilities.

Credit risk
Reinsurance programmes are in place to restrict the amount of exposure on any single life. The Group uses a panel of highly rated reinsurance companies to diversify credit risk.

Capital management and available resources
The Solvency II framework came into full effect from 1 January 2016 and introduced new capital, risk management, governance and reporting requirements for all European insurance entities. Under Solvency II, insurance entities are required to hold technical provisions to meet liabilities to policyholders using best estimate assumptions plus a risk margin. In addition, entities are required to hold a risk based Solvency Capital Requirement (SCR) which is calculated by considering the capital required to withstand a number of shock scenarios.

As part of the disclosure requirements, the Group's life assurance entity, NIAC, annually publishes a public document called the Solvency and Financial Condition Report setting out more detail on its solvency and capital management.

Group **Investment contract liabilities**	**2021 €m**	**2020 €m**
Liabilities to customers under investment contracts, at fair value	**6,671**	**5,892**

The movement in gross life insurance contract liabilities can be analysed as follows:

Group **Insurance contract liabilities**	**2021 €m**	**2020 €m**
At beginning of year	13,479	12,694
New business	2,020	1,632
Changes in existing business	(100)	(847)
At end of year	**15,399**	**13,479**

42 Other liabilities

	Group		Bank	
	2021 €m	2020 €m	2021 €m	2020 €m
Notes in circulation	1,066	1,090	-	-
Sundry creditors	377	290	64	42
Operating expenses accrued	253	223	202	177
Accrued interest payable	115	134	54	45
Short position in trading securities	60	-	60	-
Accruals and deferred income	28	24	1	1
Dividend payable to parent	27	27	27	27
Other	473	483	91	88
Other liabilities	**2,399**	**2,271**	**499**	**380**
Other liabilities are analysed as follows:				
Within 1 year	2,331	2,252	471	372
After 1 year	68	19	28	8
	2,399	**2,271**	**499**	**380**
Amounts include:				
Due to BOIG plc	62	54	62	54

43 Leasing

Group as lessee
The principal contracts where the Group is a lessee under IFRS 16 are in relation to property leases and computer equipment. Further qualitative information on the nature of the leases is set out in the Group accounting policies (note 1) and the undiscounted contractual maturity of total lease liabilities is set out on page 214.

Total cash outflows on leases amounted to €79 million in 2021 (2020: €90 million).

Amounts recognised in the balance sheet and income statement
The carrying amount of the Group's RoU assets and the movements during 2021 are set out in note 34.

The carrying amount of the lease liabilities and the movements during 2021 is set out in the following tables.

Group as lessor
Accounting for lessors is outlined in the Group accounting policies (note 1). The Group is engaged in finance lease and operating lease activities.

Finance leasing activity and a maturity analysis of the Group's net investment in finance leases are included within Loans and advances to customers (note 26) along with a gross to net reconciliation of the investment in finance leases. Associated income on finance leases is included in Interest income (note 4). Operating leases where the Group is a lessor primarily relate to the business activities of MLL. Further detail on the nature of the company's leasing activities, risks and risk management is outlined in note 34.

In addition, the Group has also entered into a small number of operating leases and operating sub-leases as lessor which represent properties and components of properties surplus to the Group's own requirements.

A maturity analysis of undiscounted operating lease receivables set out on an annual basis is included in note 34. Income and expense associated with the Group's operating lease activities is included in note 10.

43 Leasing *(continued)*

Balance sheet liabilities	Group 2021 €m	Group 2020 €m	Bank 2021 €m	Bank 2020 €m
As at 1 January	**498**	**565**	**491**	**551**
Payment of lease liability and interest	(57)	(76)	(54)	(72)
Interest expense (note 5)	11	14	11	14
Lease liability adjustment	(7)	(56)	(7)	(56)
Additions	4	50	4	54
Other	3	1	2	-
As at 31 December	**452**	**498**	**447**	**491**

Group

Summary of amounts recognised in the income statement under IFRS 16 'Leases'	2021 €m	2020 €m
Amounts recognised in interest expense (note 5)		
Interest expense on lease liabilities	11	14
Amounts recognised in interest income (note 4)		
Finance lease interest	161	171
Amounts recognised in other operating expense (note 13)		
Depreciation of RoU assets in property, plant and equipment	45	63
Variable lease expenses[1]	1	8
Short-term lease expenses	1	1
	47	**72**
Amounts recognised in cost of restructuring (note 14)		
Impairment of RoU assets	27	6

44 Provisions

The Group has recognised provisions in relation to restructuring costs, onerous contracts, legal and other. Such provisions are sensitive to a variety of factors, which vary depending on their nature. The estimation of the amounts of such provisions is judgemental because the relevant payments are due in the future and the quantity and probability of such payments is uncertain.

The methodology and the assumptions used in the calculation of provisions are reviewed regularly and, at a minimum, at each reporting date.

[1] *Variable lease payments on RoU assets relate to computer equipment that has a varying cost dependant on usage with the contracts on which the payments arise maturing within two years.*

44 Provisions *(continued)*

Group	2021			2020		
	Restructuring €m	Legal and other €m	Total €m	Restructuring €m	Legal and other €m	Total €m
Opening balance as at 1 January	**148**	**120**	**268**	**46**	**97**	**143**
Exchange adjustment	3	-	3	(2)	-	(2)
Charge to income statement	61	41	102	212	44	256
Transfers	-	1	1	-	-	-
Utilised during the year	(147)	(19)	(166)	(100)	(21)	(121)
Unused amounts reversed during the year	(10)	(11)	(21)	(8)	-	(8)
Other	-	3	3	-	-	-
As at 31 December	**55**	**135**	**190**	**148**	**120**	**268**

Restructuring provision of €55 million at 31 December 2021 (2020: €148 million) relates to:
- building exit costs of €32 million (2020: €9 million) in line with the Group's property strategy;
- Voluntary Redundancy Programme costs of €21 million (2020: €132 million); and
- other costs of €2 million (2020: €7 million).

Group	2021			2020		
Expected utilisation	Restructuring €m	Legal and other €m	Total €m	Restructuring €m	Legal and other €m	Total €m
Less than 1 year	39	129	168	134	117	251
1 to 2 years	4	3	7	6	1	7
2 to 5 years	6	3	9	8	1	9
5 to 10 years	6	-	6	-	1	1
Total	**55**	**135**	**190**	**148**	**120**	**268**

Bank	2021			2020		
	Restructuring €m	Legal and other €m	Total €m	Restructuring €m	Legal and other €m	Total €m
Opening balance as at 1 January	**122**	**56**	**178**	**12**	**34**	**46**
Exchange adjustment	2	-	2	-	-	-
Charge to income statement	50	30	80	185	30	215
Transfers	-	1	1	-	-	-
Utilised during the year	(122)	(9)	(131)	(74)	(8)	(82)
Unused amounts reversed during the year	(6)	(11)	(17)	(1)	-	(1)
As at 31 December	**46**	**67**	**113**	**122**	**56**	**178**

Restructuring provision of €46 million at 31 December 2021 (2020: €122 million) relates to:
- building exit costs of €25 million (2020: €9 million) in line with the Group's property strategy;
- Voluntary Redundancy Programme costs of €18 million (2020: €112 million); and
- other costs of €3 million (2020: €1 million).

44 Provisions *(continued)*

Bank	2021			2020		
Expected utilisation	Restructuring €m	Legal and other €m	Total €m	Restructuring €m	Legal and other €m	Total €m
Less than 1 year	32	63	95	110	53	163
1 to 2 years	3	2	5	5	1	6
2 to 5 years	5	2	7	7	1	8
5 to 10 years	6	-	6	-	1	1
Total	**46**	**67**	**113**	**122**	**56**	**178**

At 31 December 2021, the Group held a provision of €94 million (2020: €74 million) in respect of the ongoing industry wide Tracker Mortgage Examination Review ('Review'). The provision represents the Group's best estimate of the redress and compensation to be paid to impacted customers and the costs to be incurred by the Group in connection with the Review.

In 2021, the Group has set aside a further €31 million provision to cover the additional redress and compensation costs for a small number of additional customers, operational costs associated with the length and nature of the Review and estimated costs of closing out the Review. Since 31 December 2020, €11 million of the provision has been utilised covering redress, compensation and related cost.

While the redress and compensation element of the provision is largely known, there are still a number of uncertainties as to the eventual total cost of the examination and in particular, the administrative sanctions proceedings. Management has therefore exercised judgement to determine the appropriate provision in respect of certain key items in addition to the core elements of the redress and compensation to be paid to customers. These key judgemental items principally comprise the following:

- **programme costs:** in determining the provision in respect of the Review, management has had to consider a range of costs associated with bringing the Review to an ultimate conclusion. This includes costs associated with various oversight and governance processes, in particular any potential fine relating to the conclusion of the ongoing CBI administrative sanctions proceedings and the running of the appeals panel, tax liabilities that the Bank will settle on behalf of customers, data system costs and tracing agents.
- **appeals:** customers can pursue certain other options in respect of the determination as to whether they are impacted and the quantum of redress and compensation offered by the Group including lodging appeals to an independent appeals panel in the 12 months after receiving their letter offering redress and compensation. In arriving at the provision, management has made estimates of the level of appeals and the associated costs of processing and settling such appeals.

At 31 December 2021 the Group has recognised a separate customer redress provision of €12 million (2020: €25 million). The provision arises from the introduction of a new Bank Cost of Funds (BCOF) interest rate replacing the old Cost of Funds / EURIBOR basis in respect of certain cohorts of its business customers in November 2011. The implementation was limited to certain business customers and personal consumers were excluded. In 2013, the Group's Irish Private Banking business introduced a similar Private Banking Cost of Funds (PBCOF) interest rate.

During 2020 a review of the implementation of these interest rates was carried out by the Group. The review identified that a cohort of customers incorrectly had these interest rates applied to their accounts.

In 2021, a detailed business assessment of this customer cohort was completed. This resulted in a provision release of €10 million and an expectation that all impacted customers will be remediated during H1 2022.

45 Contingent liabilities and commitments

	Group		Bank	
	2021 €m	**2020 €m**	**2021 €m**	**2020 €m**
Contingent liabilities				
Guarantees and irrevocable letters of credit	507	468	485	448
Acceptances and endorsements	6	4	6	4
Other contingent liabilities	145	244	135	167
	658	**716**	**626**	**619**
Commitments				
Documentary credits and short-term trade related transactions	33	48	33	48
Undrawn formal standby facilities, credit lines and other commitments to lend	15,483	15,381	13,275	12,830
- Revocable or irrevocable with original maturity of 1 year or less	*7,949*	*10,048*	*5,799*	*7,548*
- Irrevocable with original maturity of over 1 year	*7,534*	*5,333*	*7,476*	*5,282*
	15,516	**15,429**	**13,308**	**12,878**

The table gives the contract amounts of contingent liabilities and commitments. The maximum exposure to credit loss under contingent liabilities and commitments is the contractual amount of the instrument in the event of non-performance by the other party where all counter claims, collateral or security prove worthless.

Loss allowance provisions of €48 million (2020: €99 million) (Bank €46 million; 2020: €91 million) recognised on loan commitments and guarantees and irrevocable letters of credit are shown in note 46. Provisions on all other contingent liabilities are shown in note 44.

Similar to other banks, the Group conducts business involving acceptances, performance bonds and indemnities. The majority of these facilities are offset by corresponding obligations of third parties.

Guarantees and letters of credit are given as security to support the performance of a customer to third parties. As the Group will only be required to meet these obligations in the event of the customer's default, the cash requirements of these instruments are expected to be considerably below their nominal amounts.

An **acceptance** is an undertaking by a bank to pay a bill of exchange drawn on a customer. The Group expects most acceptances to be presented, but reimbursement by the customer is normally immediate. **Endorsements** are residual liabilities of the Group in respect of bills of exchange, which have been paid and subsequently rediscounted.

Other contingent liabilities primarily include performance bonds and are generally short-term commitments to third parties which are not directly dependent on the customers' credit worthiness. The Group is also party to legal, regulatory, taxation and other actions arising out of its normal business operations.

The Group is currently reviewing its application of certain charges that have been applied in its Retail Ireland business. It is not currently practicable to estimate the amount or timing of any impact from this review.

Documentary credits commit the Group to make payments to third parties, on production of documents, which are usually reimbursed immediately by customers.

Commitments to lend are agreements to lend to a customer in the future, subject to certain conditions. Included within total commitments is an amount of €51 million of undrawn loan commitments to the Group's joint ventures (2020: €105 million). Details of the Group's announced acquisitions of Davy and KBCI portfolios are set out in note 54.

46 Loss allowance provision on loan commitments and financial guarantees

The loss allowance on loan commitments are presented as a provision in the balance sheet (i.e. as a liability under IFRS 9) and separate from the impairment loss allowance. To the extent a facility includes both a loan and an undrawn commitment; it is only the impairment attributable to the undrawn commitment that is presented in this table. The impairment loss allowance attributable to the loan is shown as part of the financial asset to which the loan commitment relates.

Group	2021		2020	
	Amount €m	Loss allowance €m	Amount €m	Loss allowance €m
Loan commitments (note 45)	15,516	44	15,429	94
Guarantees and irrevocable letters of credit (note 45)	507	4	468	5
	16,023	**48**	**15,897**	**99**
Loss allowance of which are:				
Stage 1		21		36
Stage 2		23		62
Stage 3		4		1
		48		**99**

Bank	2021		2020	
	Amount €m	Loss allowance €m	Amount €m	Loss allowance €m
Loan commitments (note 45)	13,308	39	12,878	84
Guarantees and irrevocable letters of credit (note 45)	485	7	448	7
	13,793	**46**	**13,326**	**91**
Loss allowance of which are:				
Stage 1		18		30
Stage 2		24		60
Stage 3		4		1
		46		**91**

The following tables summarise the asset quality of loan commitments and financial guarantees by IFRS 9 twelve month PD grade which are not credit-impaired.

Group 2021 Loan commitments and financial guarantees - Contract amount	Loan commitments						Guarantees and irrevocable letters of credit					
	Stage 1		Stage 2		Total		Stage 1		Stage 2		Total	
	€m	%	€m	%	€m	%	€m	%	€m	%	€m	%
PD Grade												
1-4	5,044	36%	117	9%	5,161	34%	173	43%	-	-	173	35%
5-7	6,703	48%	720	53%	7,423	48%	184	46%	53	59%	237	48%
8-9	2,189	15%	399	29%	2,588	17%	46	11%	21	24%	67	14%
10-11	94	1%	125	9%	219	1%	-	-	15	17%	15	3%
Total	**14,030**	**100%**	**1,361**	**100%**	**15,391**	**100%**	**403**	**100%**	**89**	**100%**	**492**	**100%**

At 31 December 2021, credit-impaired loan commitments are €125 million (2020: €94 million) while credit-impaired guarantees and irrevocable letters of credit are €15 million (2020: €17 million).

46 Loss allowance provision on loan commitments and financial guarantees *(continued)*

Group 2020 Loan commitments and financial guarantees - Contract amount	Loan commitments						Guarantees and irrevocable letters of credit					
	Stage 1		Stage 2		Total		Stage 1		Stage 2		Total	
	€m	%	€m	%	€m	%	€m	%	€m	%	€m	%
PD Grade												
1-4	4,147	33%	48	2%	4,195	27%	97	32%	-	-	97	21%
5-7	5,378	42%	1,495	56%	6,873	45%	151	50%	53	35%	204	45%
8-9	3,005	24%	562	21%	3,567	23%	42	14%	56	38%	98	22%
10-11	147	1%	553	21%	700	5%	12	4%	40	27%	52	12%
Total	**12,677**	**100%**	**2,658**	**100%**	**15,335**	**100%**	**302**	**100%**	**149**	**100%**	**451**	**100%**

Bank 2021 Loan commitments and financial guarantees - Contract amount	Loan commitments						Guarantees and irrevocable letters of credit					
	Stage 1		Stage 2		Total		Stage 1		Stage 2		Total	
	€m	%	€m	%	€m	%	€m	%	€m	%	€m	%
PD Grade												
1-4	4,608	38%	111	9%	4,719	36%	161	42%	-	-	161	35%
5-7	5,212	44%	626	51%	5,838	44%	179	47%	54	60%	233	49%
8-9	2,093	17%	379	31%	2,472	19%	42	11%	21	24%	63	13%
10-11	72	1%	107	9%	179	1%	-	-	14	16%	14	3%
Total	**11,985**	**100%**	**1,223**	**100%**	**13,208**	**100%**	**382**	**100%**	**89**	**100%**	**471**	**100%**

At 31 December 2021, the Bank's credit-impaired loan commitments are €100 million (2020: €74 million) while credit-impaired guarantees and irrevocable letters of credit are €14 million (2020: €16 million).

Bank 2020 Loan commitments and financial guarantees - Contract amount	Loan commitments						Guarantees and irrevocable letters of credit					
	Stage 1		Stage 2		Total		Stage 1		Stage 2		Total	
	€m	%	€m	%	€m	%	€m	%	€m	%	€m	%
PD Grade												
1-4	3,797	37%	47	2%	3,844	30%	97	33%	-	-	97	23%
5-7	3,620	35%	1,435	57%	5,055	39%	144	49%	48	35%	192	44%
8-9	2,773	27%	517	21%	3,290	26%	41	14%	50	36%	91	21%
10-11	124	1%	491	20%	615	5%	12	4%	40	29%	52	12%
Total	**10,314**	**100%**	**2,490**	**100%**	**12,804**	**100%**	**294**	**100%**	**138**	**100%**	**432**	**100%**

47 Retirement benefit obligations

The Group and Bank sponsor a number of defined benefit and defined contribution schemes in Ireland and overseas. The defined benefit schemes are funded and the assets of the schemes are held in separate trustee administered funds. In determining the level of contributions required to be made to each scheme and the relevant charge to the income statement the Group has been advised by independent actuaries, which in the case of the majority of the Group's schemes is Willis Towers Watson.

The most significant defined benefit scheme in the Group is the Bank of Ireland Staff Pensions Fund (BSPF) which accounts for c.74% of the total liabilities across all Group sponsored defined benefit schemes 78% of the total liabilities across all of the Bank defined benefit schemes) at 31 December 2021. The BSPF and all of the Group's other RoI and UK defined benefit schemes were closed to new members during 2007 and a new hybrid scheme (which included elements of defined benefit and defined contribution) was introduced for new entrants to the Group. The hybrid scheme was subsequently closed to new entrants in late 2014 and a new defined contribution scheme, RetireWell, was introduced for new entrants to the Group from that date.

Retirement benefits under the BSPF and a majority of the other defined benefit plans are calculated by reference to pensionable service and pensionable salary at normal retirement date.

Regulatory Framework

The Group operates the defined benefit plans under broadly similar regulatory frameworks. Benefits under the BSPF are paid to members from a fund administered by Trustees, who are responsible for ensuring compliance with the Pensions Act 1990 and other relevant legislation, including the EU directive on the activities and supervision of Institutions for Occupational Retirement Provision (the IORP II Directive). These responsibilities include ensuring that contributions are received, investing the scheme assets and making arrangements to pay the benefits and developing appropriate Risk Management and Internal Audit frameworks. Plan assets are held in trusts and are governed by local regulations and practice in each country.

In order to assess the level of contributions required, triennial valuations are carried out with plan obligations generally measured using prudent assumptions and discounted based on the return expected from assets held in accordance with the actual scheme investment policy.

The BSPF is also subject to an annual valuation under the Irish Pensions Authority Minimum Funding Standard (MFS). The MFS valuation is designed to assess whether the scheme has sufficient funds to provide a minimum level of benefits in a wind-up scenario. If the MFS valuation indicates a funding level of below 100%, action would be required. This generally takes the form of agreeing a 'Funding Proposal' with the Trustees with the aim of meeting the MFS by a specified future point in time.

The responsibilities of the Trustees and the regulatory framework, are broadly similar for the Group's other defined benefit schemes and take account of pension regulations in each specific jurisdiction. The Group works closely with the Trustees of each scheme to manage the plans.

The nature of the relationship between the Group and the Trustees is governed by local regulations and practice in each country and by the respective legal documents underpinning each plan.

Plan details

The following table sets out details of the membership of the BSPF.

BSPF plan details at last valuation date (31 December 2018)	Number of members	Proportion of funding liability
Active members	4,535	31.9%
Deferred members	8,077	26.4%
Pensioner members	4,646	41.7%
Total	**17,258**	**100%**

Actuarial Valuation of the BSPF

The last formal valuation of BSPF was carried out as at 31 December 2018.

The triennial valuation disclosed the fair value of the scheme assets represented 97% of the benefits that had accrued to members, after allowing for expected future increases in earnings and pensions.

As a result of the valuation discussions with the Trustees, the Group agreed to pay €19.4 million per annum in contributions over the three years to the next triennial valuation date, plus a contribution to the annual scheme expenses. The total of these payments equated to the remaining committed contributions arising from the 2013 Group Pensions Review.

In respect of future service, the actuary recommended an employer contribution of €59.5 million per annum over the period to the next valuation (decreased from €63.6 million at the last valuation).

The next formal triennial valuation of the BSPF will be carried out during 2022 based on the position at 31 December 2021.

The actuarial valuations are available for inspection by members but are not available for public inspection.

Negative past service cost

During 2021, negative past service cost of €6 million (2020: €16 million) arising from the Group's restructuring programme was recognised across a number of schemes. In addition, during 2020, a negative past service cost of €26 million was recognised in one of the Group's scheme.

Financial and Demographic assumptions

The assumptions used in calculating the accounting costs and obligations of the Group's defined benefit pension plans, as detailed below, are set by the Directors after consultation with independent actuaries.

47 Retirement benefit obligations *(continued)*

Discount rates are determined in consultation with the Group's independent actuary, with reference to market yields at the reporting date on high quality corporate bonds (AA rated or equivalent) issued in the relevant currency, with a term corresponding to the term of the benefit payments.

The assumption for RoI price inflation is set by reference to the long-term expectation for eurozone inflation as implied by the difference in yields between eurozone fixed interest and index-linked bonds. The assumptions for UK price inflation are determined with reference to the Group's independent actuary's standard cash flow matching inflation assumption methodology, except for UK Consumer Price Index (CPI) inflation, which is set by reference to Retail Price Index (RPI) inflation, with an adjustment applied, as there are insufficient CPI-linked bonds from which to derive an assumption.

The salary assumption takes into account inflation, promotion and current employment markets relevant to the Group. Other financial assumptions are reviewed in line with changing market conditions to determine best estimate assumptions. Demographic assumptions are reviewed periodically in line with the actual experience of the Group's schemes.

The significant financial assumptions used in measuring the Group's and Bank's defined benefit pension obligations under IAS 19 are set out in the table below.

Financial assumptions	2021 % p.a.	2020 % p.a.
Irish schemes		
Discount rate	1.35	0.80
Inflation rate	1.85	1.15
Rate of general increase in salaries[1]	2.35	1.65
Rate of increase in pensions in payment[1]	1.05	0.65
Rate of increase to deferred pensions	1.80	1.15
UK schemes		
Discount rate	1.90	1.55
Consumer Price Inflation	2.75	2.30
Retail Price Inflation	3.35	2.90
Rate of general increase in salaries[1]	3.85	3.40
Rate of increase in pensions in payment[1]	2.13	1.90
Rate of increase to deferred pensions	2.75	2.30

Mortality assumptions

The mortality assumptions adopted for Irish pension arrangements reflect both a base table and projected table developed from various Society of Actuaries in Ireland mortality investigations that are considered a best fit for the Group's and Bank's expected future mortality experience.

Mortality assumptions	2021 years	2020 years
Longevity at age 70 for current pensioners		
Males	18.2	18.1
Females	19.7	19.5
Longevity at age 60 for active members currently aged 60 years		
Males	27.7	27.6
Females	29.5	29.3
Longevity at age 60 for active members currently aged 40 years		
Males	30.0	29.9
Females	31.5	31.4

[1] *Weighted average increase across all Group schemes in the relevant jurisdiction.*

47 Retirement benefit obligations *(continued)*

Amounts recognised in financial statements

The table below outlines where the Group's and Bank's defined benefit plans are recognised in the financial statements:

Group	2021			2020		
	Irish Pension Plans €m	UK Pension Plans[1] €m	Total €m	Irish Pension Plans €m	UK Pension Plans[1] €m	Total €m
Income statement credit / (charge)						
Other operating expenses	(87)	(18)	(105)	(50)	(16)	(66)
Cost of restructuring programme	3	3	6	11	5	16
Statement of OCI						
Impact of remeasurement	592	118	710	(108)	21	(87)
Balance sheet obligations	**395**	**203**	**598**	**(203)**	**77**	**(126)**
This is shown on the balance sheet as:						
Retirement benefit obligation			(142)			(288)
Retirement benefit asset			740			162
Total net asset / (liability)			**598**			**(126)**

Bank	2021			2020		
	Irish Pension Plans €m	UK Pension Plans[1] €m	Total €m	Irish Pension Plans €m	UK Pension Plans[1] €m	Total €m
Balance sheet obligations	**456**	**188**	**644**	**(88)**	**66**	**(22)**
This is shown on the balance sheet as:						
Retirement benefit obligation			(81)			(173)
Retirement benefit asset			725			151
Total net liability			**644**			**(22)**

[1] *The UK Pension Plans include a portion of the Bank of Ireland Staff Pension Fund which relates to UK members.*

47 Retirement benefit obligations *(continued)*

The movement in the net defined benefit obligation over the year in respect of the Group's defined benefit plans is as follows:

Group	2021			2020		
	Present value of obligation €m	Fair value of plan assets €m	Surplus/ (deficit) of plans €m	Present value of obligation €m	Fair value of plan assets €m	Surplus/ (deficit) of plans €m
At 1 January	**(9,047)**	**8,921**	**(126)**	**(8,495)**	**8,356**	**(139)**
Cost of restructuring programme						
- Negative past service cost	6	-	6	16	-	16
Other operating expenses	(195)	90	(105)	(194)	128	(66)
- Current service cost	*(107)*	*-*	*(107)*	*(100)*	*-*	*(100)*
- Negative past service cost	*-*	*-*	*-*	*26*	*-*	*26*
- Interest (expense) / income	*(92)*	*94*	*2*	*(120)*	*128*	*8*
- Impact of settlements	*4*	*(4)*	*-*	*-*	*-*	*-*
Return on plan assets not included in income statement	-	706	706	-	690	690
Change in demographic assumptions	(2)	-	(2)	(7)	-	(7)
Change in financial assumptions	149	-	149	(811)	-	(811)
Experience (losses) / gains	(116)	-	(116)	19	-	19
Employer contributions	-	113	113	-	150	150
- Deficit reducing[1]	*-*	*23*	*23*	*-*	*57*	*57*
- Other	*-*	*90*	*90*	*-*	*93*	*93*
Employee contributions	(8)	8	-	(9)	9	-
Benefit payments	334	(334)	-	336	(336)	-
Changes in exchange rates	(125)	98	(27)	98	(76)	22
At 31 December	**(9,004)**	**9,602**	**598**	**(9,047)**	**8,921**	**(126)**
The above amounts are recognised in the financial statements as follows: (charge) / credit						
Other operating expenses	(195)	90	(105)	(194)	128	(66)
Cost of restructuring programme	6	-	6	16	-	16
Total amount recognised in income statement	**(189)**	**90**	**(99)**	**(178)**	**128**	**(50)**
Changes in financial assumptions	149	-	149	(811)	-	(811)
Return on plan assets not included in income statement	-	706	706	-	690	690
Change in demographic assumptions	(2)	-	(2)	(7)	-	(7)
Changes in exchange rates	(125)	98	(27)	98	(76)	22
Experience (losses) / gains	(116)	-	(116)	19	-	19
Total remeasurements in OCI	**(94)**	**804**	**710**	**(701)**	**614**	**(87)**
Total past service cost comprises						
Cost of restructuring programme	6	-	6	16	-	16
Other operating expenses	-	-	-	26	-	26
Total	**6**	**-**	**6**	**42**	**-**	**42**

[1] *Deficit-reducing contributions consist principally of additional contributions related to the Group's Pensions Reviews.*

47 Retirement benefit obligations *(continued)*

The movement in the net defined benefit obligation over the year in respect of the Bank's defined benefit plans is as follows:

Bank	2021			2020		
	Present value of obligation €m	**Fair value of plan assets €m**	**Surplus / (deficit) of plans €m**	**Present value of obligation €m**	**Fair value of plan assets €m**	**Surplus / (deficit) of plans €m**
At 1 January	**(8,506)**	**8,484**	**(22)**	**(7,976)**	**7,953**	**(23)**
Cost of restructuring programme						
- Negative past service cost	6	-	6	12	-	12
Other operating expenses	(184)	88	(96)	(204)	122	(82)
- Current service cost	*(98)*	*-*	*(98)*	*(91)*	*-*	*(91)*
- Negative past service cost	*-*	*-*	*-*	*-*	*-*	*-*
- Interest (expense) / income	*(86)*	*88*	*2*	*(113)*	*122*	*9*
- Impact of settlements	*-*	*-*	*-*	*-*	*-*	*-*
Return on plan assets not included in income statement	-	673	673	-	649	649
Change in demographic assumptions	(2)	-	(2)	(7)	-	(7)
Change in financial assumptions	126	-	126	(758)	-	(758)
Experience gains / (losses)	(106)	-	(106)	22	-	22
Employer contributions	-	92	92	-	144	144
- Deficit-reducing[1]	*-*	*9*	*9*	*-*	*56*	*56*
- Other	*-*	*83*	*83*	*-*	*88*	*88*
Employee contributions	(7)	7	-	(8)	8	-
Benefit payments	321	(321)	-	320	(320)	-
Changes in exchange rates	(122)	95	(27)	93	(72)	21
At 31 December	**(8,474)**	**9,118**	**644**	**(8,506)**	**8,484**	**(22)**
The above amounts are recognised in the financial statements as follows: (charge) / credit						
Other operating expenses	(184)	88	(96)	(204)	122	(82)
Cost of restructuring programme	6	-	6	12	-	12
Total amount recognised in income statement	**(178)**	**88**	**90**	**(192)**	**122**	**(70)**
Changes in financial assumptions	126	-	126	(758)	-	(758)
Return on plan assets not included in income statement	-	673	673	-	649	649
Change in demographic assumptions	(2)	-	(2)	(7)	-	(7)
Changes in exchange rates	(122)	95	(27)	93	(72)	21
Experience gains / (losses)	(106)	-	(106)	22	-	22
Total remeasurements in other comprehensive income	**(104)**	**768**	**664**	**(650)**	**577**	**(73)**
Total past service cost comprises						
Cost of restructuring programme	6	-	6	12	-	12
Total	**6**	**-**	**6**	**12**	**-**	**12**

[1] *Deficit-reducing contributions are additional contributions related to the Group's Pensions Reviews.*

47 Retirement benefit obligations *(continued)*

The retirement benefit schemes' assets in Group and the Bank include BOIG plc shares amounting to €5 million (2020: €3 million) and one property occupied by Group companies to the value of €36 million (2020: €36 million).

	Group		Bank	
Asset breakdown	**2021 €m**	**2020 €m**	**2021 €m**	**2020 €m**
Liability Driven Investment (unquoted)	3,530	3,384	3,443	3,298
Corporate bonds (quoted)	1,168	1,070	1,102	1,053
Property (unquoted)	1,064	898	1,033	872
Equities (quoted)	931	916	788	730
Cash and other (quoted)	678	751	539	652
Private equities (unquoted)	567	425	567	425
Hedge funds (unquoted)	371	275	371	275
Government bonds (quoted)	360	366	342	347
Property and infrastructure (quoted)	337	271	337	271
Senior secured loans (unquoted)	314	298	314	298
Reinsurance (unquoted)	282	267	282	263
Total fair value of assets	**9,602**	**8,921**	**9,118**	**8,484**

Sensitivity of defined benefit obligation to key assumptions

The following tables set out how the defined benefit obligation would have been affected by changes in the significant actuarial assumptions that were reasonably possible.

	Group		Bank	
Impact on defined benefit obligations	**Impact on defined benefit obligation Increase / (decrease) 2021 €m**	**Impact on defined benefit obligation Increase / (decrease) 2020 €m**	**Impact on defined benefit obligation Increase / (decrease) 2021 €m**	**Impact on defined benefit obligation Increase / (decrease) 2020 €m**
RoI schemes				
Discount rate				
- Increase of 0.25%	(357)	(371)	(333)	(344)
- Decrease of 0.25%	384	399	357	371
Inflation rate				
- Increase of 0.10%	96	99	91	94
- Decrease of 0.10%	(94)	(97)	(89)	(92)
Salary growth				
- Increase of 0.10%	32	33	29	29
- Decrease of 0.10%	(31)	(32)	(28)	(28)
Life expectancy				
- Increase of 1 year	247	250	234	236
- Decrease of 1 year	(245)	(248)	(232)	(233)

47 Retirement benefit obligations *(continued)*

Impact on defined benefit obligations	Group		Bank	
	Impact on defined benefit obligation increase / (decrease) 2021 €m	Impact on defined benefit obligation increase / (decrease) 2020 €m	Impact on defined benefit obligation increase / (decrease) 2021 €m	Impact on defined benefit obligation increase / (decrease) 2020 €m
UK schemes				
Discount rate				
- Increase of 0.25%	(87)	(85)	(84)	(81)
- Decrease of 0.25%	94	91	90	88
RPI inflation				
- Increase of 0.10%	22	22	22	21
- Decrease of 0.10%	(22)	(22)	(21)	(21)
Salary growth				
- Increase of 0.10%	5	5	4	4
- Decrease of 0.10%	(5)	(4)	(4)	(4)
Life expectancy				
- Increase of 1 year	62	59	60	57
- Decrease of 1 year	(62)	(58)	(60)	(56)

While the defined benefit obligation sensitivity tables above shows the estimated impact of an individual assumption change, a change in one assumption could impact on other assumptions due to the relationship between assumptions.

Some of the reasonably possible changes in defined benefit obligation assumptions may have an impact on the value of the schemes' investment holdings. For example, the plans hold a proportion of their assets in corporate bonds. A fall in the discount rate as a result of lower corporate bond yields would be expected to lead to an increase in the value of these assets, thus partly offsetting the increase in the defined benefit obligation. The extent to which these sensitivities are managed is discussed further below.

Impact on plan assets	Group		Bank	
	Impact on plan assets increase / (decrease) 2021 €m	Impact on plan assets increase / (decrease) 2020 €m	Impact on plan assets increase / (decrease) 2021 €m	Impact on plan assets increase / (decrease) 2020 €m
All schemes				
Sensitivity of plan assets to a movement in global equity markets with allowance for other correlated diversified asset classes				
- Increase of 5.00%	137	121	128	111
- Decrease of 5.00%	(137)	(121)	(128)	(111)
Sensitivity of liability-matching assets to a 25bps movement in interest rates				
- Increase of 0.25%	(409)	(380)	(397)	(370)
- Decrease of 0.25%	433	402	420	391
Sensitivity of liability-matching assets to a 10bps movement in inflation rates				
- Increase of 0.10%	115	99	112	97
- Decrease of 0.10%	(113)	(97)	(109)	(95)

The table above sets out the estimated sensitivity of plan assets to changes in equity markets, interest rates and inflation rates. The sensitivity analysis is prepared by the independent actuaries calculating the defined benefit obligation under the alternative assumptions and the fair value of plan assets using alternative asset prices.

47 Retirement benefit obligations *(continued)*

Future cash flows

The plans' liabilities represent a long-term obligation and most of the payments due under the plans will occur several decades into the future.

The duration or average term to payment for the benefits due, weighted by liability for both the Group and Bank, is c.21 years for the Irish plans and c.20 years for the UK plans.

Expected employer contributions for 2022 are €98 million for the Group and €92 million for the Bank in respect of future service. This excludes any additional deficit-reducing contributions. The remaining committed contributions arising from the 2013 Pension Review of €38 million were paid before the end of 2020 in line with Trustee and employee agreements. Expected employee contributions for 2022 are €7 million for the Group and €6 million for the Bank.

Risks and risk management

The Group's defined benefit pension plans have a number of areas of risk.

The risks are considered from both a funding perspective, which drives the cash commitments of the Group and from an accounting perspective, i.e. the extent to which such risks affect the amounts recorded in the Group's financial statements.

Changes in bond yields, interest rate and inflation risks, along with equity risk, are the defined benefit schemes' largest risks. From an accounting liability perspective, the schemes are also exposed to movements in corporate bond spreads. As part of its risk management, the largest Group sponsored pension scheme, the BSPF has invested 42% of its assets in a Liability Driven Investment (LDI) approach to help manage its interest rate and inflation risk.

The key areas of risk and the ways in which the Group has sought to manage them, are set out below:

Asset volatility

The defined benefit pension plans hold a proportion of their assets in equities and other return-seeking assets. The returns on such assets tend to be volatile. For the purposes of the triennial valuation, the defined benefit liabilities are calculated using a discount rate set with reference to government bond yields, with allowance for additional return to be generated from the investment portfolio.

For measurement of the obligation in the financial statements under IAS 19, however, the defined benefit obligation is calculated using a discount rate set with reference to high-quality corporate bond yields.

The movement in the asset portfolio is not fully correlated with the movement in the two liability measures and this means that the funding level is likely to be volatile in the short-term, potentially resulting in short-term cash requirements and an increase in the net defined benefit deficit recorded on the balance sheet.

In order to limit the volatility in asset returns, the schemes' assets are well-diversified by investing in a range of asset classes, including listed equity, private equity, hedge funds, infrastructure, reinsurance, property, government bonds and corporate bonds.

The investment in bonds is discussed further below.

Changes in bond yields

The LDI approach invests in cash, government bonds, interest rate and inflation swaps and other financial derivatives to create a portfolio which is both inflation-linked and of significantly longer duration than possible in the physical bond market. It also provides a closer match to the expected timing of cash flow / pension payments. The portfolio broadly hedges against movements in long-term interest rates although it only hedges a portion of the BSPF's interest rate risks. Furthermore, the portfolio does not hedge against changes in the credit spread on corporate bonds used to derive the accounting liabilities.

However, the investment in corporate and government bonds offers a further degree of matching, i.e. the movement in assets arising from changes in bond yields partially matches the movement in the funding or accounting liabilities. In this way, the exposure to movements in bond yields is further reduced.

Inflation risk

The majority of the plans' benefit obligations are linked to inflation and higher inflation will lead to higher liabilities, although in most cases caps on the level of inflationary increases are in place to protect the plans against high inflation and the 2013 Group Pensions Review changes have further limited this exposure. The LDI portfolio broadly hedges against movements in inflation expectations although it only hedges a portion of the BSPF's inflation risks.

Furthermore, the portfolio does not protect against differences between expectations for eurozone average inflation and the fund's Irish inflation exposure.

Life expectancy

The majority of the plans' obligations are to provide a pension for the life of the member, which means that increases in life expectancy will result in an increase in the plans' liabilities.

Investment decisions are the responsibility of the Trustees and the Group supports the efficient management of risk including through the appointment of a Group Pensions Chief Investment Officer. The role of Group Pensions Chief Investment Officer is to advise and support the Trustees of the Group sponsored pension schemes in the design, implementation and management of investment strategy to meet the various scheme liabilities. The duties include, but are not limited to, the identification and management of risks such as the risk of insufficient asset returns, changing interest rates, inflation, FX risk, counterparty exposures, geographical risk, asset concentration risk, liquidity risk, regulatory risk, manager risk and longevity risk.

48 Subordinated liabilities

		Group		Bank	
	Note	2021 €m	2020 €m	2021 €m	2020 €m
Undated loan capital					
The Governor and Company of the Bank of Ireland					
Stg£75 million 13⅜% Perpetual Subordinated Bonds	(a)	90	84	90	84
Bristol & West plc					
Stg£32.6 million 8⅛% Non-Cumulative Preference Shares	(b)	39	36	-	-
		129	**120**	**90**	**84**
Dated loan capital					
The Governor and Company of the Bank of Ireland					
€500 million 1.675% Fixed Rate Reset Callable Subordinated Notes 2031	(c)	500	-	500	-
US$500 million 4.425% Fixed Rate Reset Callable Subordinated Notes 2027	(d)	446	418	446	418
Stg£300 million 3.425% Fixed Rate Reset Callable Subordinated Notes 2027	(d)	357	338	357	338
€300 million 2.775% Fixed Rate Reset Callable Subordinated Notes 2029	(e)	297	300	297	300
€250 million 10% Fixed Rate Subordinated Notes 2022	(f)	255	260	255	260
		1,855	**1,316**	**1,855**	**1,316**
Total subordinated liabilities		**1,984**	**1,436**	**1,945**	**1,400**
of which:					
Due to BOIG plc		1,600	1,056	1,600	1,056

Subordinated liabilities in issue at 31 December 2021

Undated loan capital

The principal terms and conditions of the subordinated liabilities which were in issue by the Group and the Bank in 2021 are set out below:

a. The 13³/8% Perpetual Subordinated Bonds were revalued as part of the fair value adjustments on the acquisition by Bristol & West plc of the business of Bristol & West Building Society in July 1997. The Bank became the issuer of these bonds in 2007 in connection with the transfer of the business of Bristol & West plc to the Bank.

b. These preference shares, which are non-redeemable, non-equity shares, rank equally amongst themselves as regards participation in profits and in priority to the ordinary shares of Bristol & West plc. Holders of the preference shares are entitled to receive, in priority to the holders of any other class of shares in Bristol & West plc, a non-cumulative preference dividend at a fixed rate per annum payable in equal half yearly instalments in arrears on 15 May and 15 November each year. This preference dividend will only be payable to the extent that payment can be made out of profits available for distribution as at each dividend payment date in accordance with the provisions of the UK Companies Acts.

On 1 October 2007 in connection with the transfer of the business of Bristol & West plc to the Bank, the Bank entered into a Guarantee and Capital Maintenance Commitment (the Guarantee) with respect to the preference shares. Under the terms of the Guarantee, the liability of Bristol & West plc in relation to the ongoing payment of dividends and any repayment of capital in relation to the preference shares that remained following the transfer of business would be protected. Under the Guarantee, the Bank agreed, subject to certain conditions, to (i) contribute capital to Bristol & West plc to the extent required to ensure that Bristol & West plc has sufficient distributable reserves to pay the dividends on the preference shares and to the extent required, repay the preference share capital and (ii) guarantee Bristol & West plc's obligations to make repayment of the dividends and preference share capital.

The Guarantee contains provisions to the effect that the rights of the Bank's creditors under the Guarantee are subordinated to (i) unsubordinated creditors and unsubordinated depositors of the Bank and (ii) subordinated creditors of the Bank other than those whose claims rank, or are expressed to rank, pari passu or junior to the payments under the Guarantee.

Dated loan capital

Dated loan capital instruments, which includes bonds and notes, constitute unsecured obligations of the Bank subordinated in right of payments to the claims of depositors and other unsubordinated creditors of the Bank and rank pari passu without any preference among themselves.

48 Subordinated liabilities *(continued)*

The table on the previous page provides a description of the dated loan capital, including:
- the currency of the issue;
- if the issue is fixed, floating or a combination of both; and
- maturity.

All of the dated notes in issue in 2021 were issued under the Bank's Euro Note Programme.

c. ***€500 million 1.675% Fixed Rate Reset Callable Subordinated Notes 2031***
On 11 May 2021, the Bank issued a €500 million 10.25 year (callable at any time between 11 May 2026 and 11 August 2026) 'Green' Tier 2 capital instrument to its parent company, BOIG plc. The bond carries a coupon of 1.675%.

d. ***Fixed rate reset callable subordinated notes issued to Bank of Ireland Group plc***
On 19 September 2017, the Bank completed a dual tranche issuance of Stg£300 million and US$500 million 10 year (callable at the end of year five) Tier 2 capital instruments to its parent company, BOIG plc. The sterling bond has a coupon of 3.425% and the US dollar bond has a coupon of 4.425%.

e. ***€300 million 2.775% Subordinated Notes 2029***
On 14 October 2019, the Bank issued a €300 million 10 year (callable at the end of year five) Tier 2 Capital instrument to its parent company, BOIG plc. The bond carries a coupon of 2.775%.

f. ***€250 million 10% Subordinated Notes 2022***
On 18 December 2012, the Bank issued ten year fixed rate notes with a coupon rate of 10% and a maturity date of December 2022. The notes rank pari passu with all other dated Bank subordinated debt.

These instruments are loss absorbing at the point of non-viability under the EU (Bank Recovery and Resolution) Regulations 2015, as amended and Noteholders acknowledge that the notes may be subject to the exercise of Irish statutory loss absorption powers by the relevant resolution authority. Redemption in whole but not in part is at the option of the Company upon (i) regulatory reasons (capital event), or (ii) tax reasons (additional amounts payable on the notes). Any redemption before the maturity date is subject to such approval by the Competent Authority, namely ECB or SRB as may be required by the CRR and / or such other laws and regulations which are applicable to the Company.

49 Capital stock

Ordinary Stock

At 31 December 2021 and 2020, all of the Bank's 32,363,275,074 units of ordinary stock of nominal value of €0.05 each were held by BOIG plc.

All units of ordinary stock carry the same voting rights.

There were no outstanding options on units of ordinary stock under employee schemes as at 31 December 2021 or 2020.

Preference stock - Stg£1 each and €1.27 each

As at 31 December 2021 and 2020, 1,876,090 units of sterling preference stock and 3,026,598 units of euro preference stock were in issue.

The preference stock is non-redeemable. The holders of preference stock are entitled to receive at the discretion of the Bank a non-cumulative preferential dividend, which in the case of the sterling preference stock is payable in sterling, in a gross amount of Stg£1.2625 per unit per annum and in the case of euro preference stock is payable in euro in a gross amount of €1.523686 per unit per annum, in equal semi-annual instalments, in arrears, on 20 February and 20 August in each year.

On a winding up of, or other return of capital, by the Bank (other than on a redemption of stock of any class in the capital of the Bank) the holders of preference stock will be entitled to receive an amount equal to the amount paid up or credited as paid up on each unit of the preference stock held (including the premium) out of the surplus assets available for distribution to the Bank's members. Subject to the Bank's Bye-Laws, the preference stockholders may also be entitled to receive a sum in respect of dividends payable.

Group and Bank **Authorised**	**2021**	**2020**
Eur€	**€m**	**€m**
90 billion units of ordinary stock of €0.05 each	4,500	4,500
228 billion units of deferred stock of €0.01 each	2,280	2,280
100 million units of non-cumulative preference stock of €1.27 each	127	127
100 million units of undesignated preference stock of €0.25 each	25	25
3.5 billion units of non-cumulative 2009 Preference Stock of €0.01 each	35	35
Stg£	**£m**	**£m**
100 million units of non-cumulative preference stock of Stg£1 each	100	100
100 million units of undesignated preference stock of Stg£0.25 each	25	25
US$	**$m**	**$m**
8 million units of non-cumulative preference stock of US$25 each	200	200
100 million units of undesignated preference stock of US$0.25 each	25	25

49 Capital stock *(continued)*

The preference stockholders are not entitled to vote at any General Court except in certain exceptional circumstances. Such circumstances did not arise during 2021 and consequently the preference stockholders were not entitled to vote at the AGC held on 25 May 2021.

Group and Bank **Allotted and fully paid**	**2021 €m**	**2020 €m**
Eur€	**€m**	**€m**
32.363 billion units of ordinary stock of €0.05 each (2020: 32.363 billion units)	1,618	1,618
1.9 million units of non-cumulative preference stock of Stg£1 each	3	3
3.0 million units of non-cumulative preference stock of €1.27 each	4	4
	1,625	**1,625**

50 Other equity instruments - Additional tier 1

In June 2015, the Bank issued Additional tier 1 (AT1) securities with a par value of €750 million. On 18 June 2020, the Bank redeemed these securities at par on their first call date, having previously received regulatory consent to do so.

The carrying value of these securities was €740 million. On redemption at par value of €750 million, other equity instruments was reduced by €740 million, to €nil and the excess of €10 million was deducted from retained earnings.

In May and September 2020, the Bank issued AT1 securities with a par value of €675 million and €300 million respectively at an issue price of 100%. 100% of the securities are held by BOIG.

The principal terms of the AT1 securities issued by the Bank are as follows:
- the securities constitute direct, unsecured, unguaranteed and subordinated obligations of the Bank, rank behind Tier 2 instruments and preference shareholders and in priority to ordinary shareholders;
- the securities have no fixed redemption date and the security holders will have no right to require the Bank to redeem or purchase the securities at any time;
- the Bank may, in its sole and full discretion but subject to the satisfaction of certain conditions elect to redeem all (but not some only) of the securities at any time from and including the first call date (19 May 2025 for the €675 million issue and 1 September 2025 for the €300 million issue) to and including the first reset date (19 November 2025 for the €675 million issue and 1 March 2026 for the €300 million issue), or semi-annually on any interest payment date thereafter;
- the €675 million securities bear a fixed rate of interest of 7.75% until the first reset date (19 November 2025), while the €300 million securities bear a fixed rate of interest of 6.30% until the first reset date (1 March 2026). After the initial reset date, in the event that they are not redeemed, the AT1 securities will bear interest at rates fixed periodically in advance for five-year periods based on market rates at that time;
- the Bank may elect at its sole and full discretion to cancel (in whole or in part) the interest otherwise scheduled to be paid on any interest payment date;
- the securities will be written down and any accrued unpaid interest will be cancelled if the Bank's CET 1 ratio falls below 7%; and
- subsequent to any write-down event the Bank may, at its sole discretion, write-up some or all of the written-down principal amount of the AT1 instrument provided regulatory capital requirements and certain conditions are met.

	2021 €m	**2020 €m**
Balance at 1 January	975	740
Repayment of AT1 securities	-	(740)
AT1 securities issued during the period	-	975
Balance at the end of the year	**975**	**975**

51 Cash and cash equivalents

Cash and cash equivalents are classified as amortised cost financial assets. Impairment loss allowance on cash and cash equivalents is measured at amortised cost on a 12 month or lifetime ECL approach as appropriate. The composition of cash and balances at central banks by stage is included in other financial assets set out in note 28 on page 176.

Cash and cash equivalents comprise cash in hand and balances with central banks and banks which can be withdrawn on demand. It also comprises balances with an original maturity of less than three months.

The Group is required to hold an average balance with the Central Bank over the published ECB reserve maintenance (six weeks) periods in order to meet its minimum reserve requirement, which at 31 December 2021 was €816 million (2020: €749 million).

The Group's cash and cash equivalents increased by €20.7 billion since 31 December 2020 primarily due to TLTRO III funding of €10.8 billion, higher deposit balances of €2.6 billion (constant currency basis), lower lending volumes of €2.6 billion (constant currency basis), net increase in wholesale funding and subordinated debt of €2.4 billion, bond sales of c.€1.8 billion, an increase in loans and advances to banks of €0.3 billion and an FX translation benefit (€282 million) due to sterling strengthening against the euro, partially offset by other movements of €0.1 billion.

For the purposes of the cash flow statement, cash and cash equivalents comprise the following balances:

	2021 €m	2020 €m
Cash and balances at central banks	31,371	10,957
Less impairment loss allowance on cash and balances at central banks	(11)	(4)
Cash and balances at central banks net of impairment loss allowance	**31,360**	**10,953**
Loans and advances to banks (with an original maturity of less than 3 months)	2,571	2,312
Cash and cash equivalents at amortised cost	**33,931**	**13,265**

Cash and balances at central banks net of impairment loss allowance is made up as follows:

	2021 €m	2020 €m
Republic of Ireland (Central Bank of Ireland)	26,330	7,918
United Kingdom (Bank of England)	4,190	2,463
United States (Federal Reserve)	456	101
Other (cash holdings)	384	471
Total	**31,360**	**10,953**

52 Changes in liabilities arising from financing activities

Group 2021	Subordinated liabilities €m	Interest on subordinated liabilities €m	Lease liabilities €m	Interest on lease liabilities €m	Dividend payable €m
At beginning of year	1,436	64	498	-	27
Cash flows	500	(78)	(46)	(11)	-
- Proceeds from issue of subordinated liabilities	*500*	-	-	-	-
- Repayment of subordinated liabilities	-	-	-	-	-
- Interest paid on subordinated liabilities	-	*(78)*	-	-	-
- Payment of lease liability	-	-	*(46)*	-	-
- Interest paid on lease liabilities	-	-	-	*(11)*	-
- Dividend on ordinary stock paid in cash	-	-	-	-	-
Non-cash changes	48	82	-	11	-
- Charge to income statement	-	*82*	-	*11*	-
- Exchange adjustments	*66*	-	*3*	-	-
- Lease liability adjustment	-	-	*(7)*	-	-
- Additions to lease liabilities	-	-	*4*	-	-
- Fair value hedge adjustments	*(19)*	-	-	-	-
- Other movements	*1*	-	-	-	-
At end of year	**1,984**	**68**	**452**	**-**	**27**

52 Changes in liabilities arising from financing activities *(continued)*

Group 2020	Subordinated liabilities €m	Interest on subordinated liabilities €m	Lease liabilities €m	Interest on lease liabilities €m	Dividend payable €m
At beginning of year	1,693	52	565	-	627
Cash flows	(208)	(65)	(62)	(14)	(600)
- Proceeds from issue of subordinated liabilities	-	-	-	-	-
- Repayment of subordinated liabilities	*(208)*	-	-	-	-
- Interest paid on subordinated liabilities	-	*(65)*	-	-	-
- Payment of lease liability	-	-	*(62)*	-	-
- Interest paid on lease liabilities	-	-	-	*(14)*	-
- Dividend on ordinary stock paid in cash	-	-	-	-	*(600)*
Non-cash changes	(49)	77	(5)	14	-
- Charge to income statement	-	*77*	-	*14*	-
- Exchange adjustments	*(64)*	-	*(3)*	-	-
- Lease liability adjustment	-	-	*(56)*	-	-
- Additions to lease liabilities	-	-	*50*	-	-
- Fair value hedge adjustments	*14*	-	-	-	-
- Other movements	*1*	-	*4*	-	-
At end of year	**1,436**	**64**	**498**	**-**	**27**

This table above sets out the changes in liabilities arising from financing activities between cash and non-cash items. For more information on subordinated liabilities, see note 48. Interest accrued on subordinated liabilities is included within other liabilities. For more information on lease liabilities, see note 43.

53 Related party transactions

Related parties in the Group include the parent company, BOIG plc, subsidiary undertakings, associated undertakings, joint arrangements, post-employment benefits, the State, KMP and connected parties. A number of banking transactions are entered into between the Bank and its subsidiaries and parent in the normal course of business. These include extending secured and unsecured loans, investing in debt securities issued by subsidiaries, taking of deposits and undertaking foreign currency transactions.

a. Bank of Ireland (UK) plc

The Bank guarantees the performance of the obligations of and amounts owing by Bank of Ireland (UK) plc to the BoE.

In November 2021, the Bank completed the purchase of a portfolio of Residential performing mortgages from its subsidiary, Bank of Ireland (UK) plc; the consideration paid in respect of this transaction was €3.4 billion. This portfolio is included within Loans and advances to customers (note 27).

b. Associates, joint ventures and joint operations

The Group provides to and receives from its associates, joint ventures and joint operations, certain banking and financial services, which are not material to the Group, on similar terms to third party transactions. These include loans, deposits and foreign currency transactions. The amounts outstanding during 2021 are set out in notes 30 and 31.

c. Pension funds

The Group provides a range of normal banking and financial services, which are not material to the Group, to various pension funds operated by the Group for the benefit of its employees (principally to the BSPF), which are conducted on similar terms to third party transactions. Details on the Group's contributions to the pension funds are set out in note 47.

The Group occupies one property owned by the BSPF. At 31 December 2021, the total value of this property was €36 million (2020: €36 million). In 2021, the rental income paid to BSPF was €2 million (2020: €2 million).
At 31 December 2021, BSPF assets included BOIG plc shares amounting to €5 million (2020: €3 million).

d. Transactions with the State

The Group considers that the State is a related party under IAS 24 as it is in a position to exercise significant influence over the Group.

Details of individually or collectively significant transactions with the State and entities under its control or joint control are set out in note 55.

e. Transactions with Directors and Key Management Personnel

(i) Loans to Directors

The following information is presented in accordance with the Companies Act 2014, as amended ('Companies Acts'). For the purposes of the Companies Acts disclosures, Directors means the Court of Directors and any past Directors who were Directors during the relevant period and Directors of the parent company, BOIG plc. Directors' emoluments are set out in the Remuneration Report on page 134 of the BOIG plc Group Annual Report 2021.

Where no amount is shown in the tables below, this indicates either a credit balance, a balance of €nil, or a balance of less than €500. The value of arrangements at the beginning and end of the financial year as stated below in accordance with Section 307 of the Companies Act 2014, expressed as a percentage of the net assets of the Group at the beginning and end of the financial year, is less than 1%.

53 Related party transactions *(continued)*

Group Companies Acts disclosure Loans	Balance as at 1 January 2021[1] €'000	Balance as at 31 December 2021[1] €'000	Aggregate maximum amount outstanding during the year ended 31 December 2021[2] €'000	Repayments during the year ended 31 December 2021[3] €'000
Directors at 31 December 2021				
E Bourke				
Credit card total	6	3	6	-
Current account total	-	-	-	-
Total	**6**	**3**	**6**	**-**
P Kennedy				
Credit card total	2	-	3	-
Current account total	-	-	-	-
Total	**2**	**-**	**3**	**-**
F McDonagh				
Mortgage total	926	748	926	203
Credit card total	4	2	5	-
Total	**930**	**750**	**931**	**203**
F Muldoon				
Mortgage total	50	-	50	50
Credit card total	6	7	9	-
Current account total	-	-	-	-
Total	**56**	**7**	**59**	**50**
E Fitzpatrick				
Loan total	15	31	45	15
Total	**15**	**31**	**45**	**15**
M Greene				
Mortgage total	17	-	18	19
Total	**17**	**-**	**18**	**19**

M O Grady, G Andrews, R Goulding, I Buchanan and S Pateman had no loans from the Group in 2021. No advances were made during the year. No amounts were waived during 2021.

None of the loans were credit impaired as at 31 December 2021 or at 31 December 2020. There is no interest which having fallen due on the above loans has not been paid in 2021 (2020: €nil).

All Directors have other transactions with the Bank. The nature of these transactions includes investments, pension funds, deposits, general insurance, life assurance and current accounts with credit balances. The relevant balances on these accounts are included in the aggregate figure for deposits on page 265.

Other than as indicated, all loans to Directors are made in the ordinary course of business on substantially the same terms, including interest rates and collateral, as those prevailing at the time for similar transactions with other persons unconnected with the Group and of similar financial standing and do not involve more than normal risk of collectability.

[1] *Balances include principal and interest.*
[2] *These figures include credit card exposures at the maximum statement balance. While the closing balance includes interest accrued and interest paid, the maximum balance includes interest paid only.*
[3] *Repayments include principal and interest; Revolving Credit Facilities are not included.*

53 Related party transactions *(continued)*

Group

Companies Acts disclosure Loans	Balance as at 1 January 2020[1] €'000	Balance as at 31 December 2020[1] €'000	Aggregate maximum amount outstanding during the year ended 31 December 2020[2] €'000	Repayments during the year ended 31 December 2020[3] €'000
Directors at 31 December 2020				
E Bourke				
Credit card total	6	6	5	-
Current account total	-	-	-	-
Total	**6**	**6**	**5**	**-**
P Kennedy				
Credit card total	5	2	12	-
Current account total	-	-	-	-
Total	**5**	**2**	**12**	**-**
F McDonagh				
Mortgage total	953	926	952	56
Credit card total	2	4	4	-
Total	**955**	**930**	**956**	**56**
F Muldoon				
Mortgage total	82	50	82	35
Credit card total	7	6	7	-
Current account total	-	-	-	-
Total	**89**	**56**	**89**	**35**
E Fitzpatrick				
Loan total	20	15	40	26
Total	**20**	**15**	**40**	**26**
M Greene				
Mortgage total	24	17	23	7
Total	**24**	**17**	**23**	**7**
P Mulvihill				
Credit card total	-	-	-	-
Current account total	-	-	-	-
Total	**-**	**-**	**-**	**-**

[1] *Balances include principal and interest.*
[2] *These figures include credit card exposures at the maximum statement balance. While the closing balance includes interest accrued and interest paid, the maximum balance includes interest paid only.*
[3] *Repayments include principal and interest; Revolving Credit Facilities are not included.*

53 Related party transactions *(continued)*

(ii) Loans to connected persons on favourable terms

Group 2021 Loans to connected persons[1] on favourable terms[2]	Balance as at 31 December 2021[3] €'000	Maximum amounts outstanding during 2021[4] €'000	Number of persons as at 31 December 2021	Maximum number of persons during 2021
Persons connected to E Bourke	1	5	2	2

Group 2020 Loans to connected persons[1] on favourable terms[2]	Balance as at 31 December 2020[3] €'000	Maximum amounts outstanding during 2020[4] €'000	Number of persons as at 31 December 2020	Maximum number of persons during 2020
Persons connected to E Bourke	1	4	2	2

(iii) Loans to connected persons - Central Bank licence condition disclosures

Under its banking licence, the Bank is required to disclose in its annual audited financial statements details of:

- the aggregate amount of lending to all connected persons, as defined in Section 220 of the Companies Act 2014; and
- the aggregate maximum amount outstanding during the year for which those financial statements are being prepared.

Disclosure is subject to certain de minimis exemptions and to exemptions for loans relating to principal private residences where the total of such loans to an individual connected person does not exceed €1 million.

The following information is presented in accordance with this licence condition.

Group 2021 Connected persons[1] of the following Directors	Balance as at 31 December 2021[3] €'000	Maximum amounts outstanding during 2021[4] €'000	Number of persons as at 31 December 2021	Maximum number of persons during 2021
Persons connected to P Kennedy	2,036	2,152	1	1

Group 2020 Connected persons[1] of the following Directors	Balance as at 31 December 2020[3] €'000	Maximum amounts outstanding during 2020[4] €'000	Number of persons as at 31 December 2020	Maximum number of persons during 2020
Persons connected to P Kennedy	2,150	2,259	1	1

(iv) Key management personnel - loans and deposits (IAS 24)

For the purposes of IAS 24 'Related party disclosures', the Group has 24 KMP (2020: 24) which comprise the Directors, the members of the GEC and any past KMP who was a KMP during the relevant period. In addition to Executive Directors, the GEC comprises the Group Secretary & Head of Corporate

[1] *Connected persons of Directors are defined by Section 220 of the Companies Act 2014.*
[2] *On terms, including interest rates and collateral, similar to those available to staff generally.*
[3] *Balance includes principal and interest.*
[4] *These figures include credit card exposures at the maximum statement balance. While the closing balance includes interest accrued and interest paid, the maximum balance includes interest paid only.*

53 Related party transactions *(continued)*

Governance, Chief of Staff and Head of Group Corporate Affairs, Chief Executive - Retail (UK), Chief Marketing Officer[1], Chief People Officer, Chief Executive - Corporate & Markets[2] (and interim Chief Executive - Corporate & Markets[3]), Chief Executive - Retail Ireland, Group Chief Risk Officer, (and Interim Group Chief Risk Officer[4]), Chief Operating Officer, Chief Strategy Officer. KMP, including Directors, hold products with Group companies in the ordinary course of business.

Other than as indicated, all loans to NEDs are made in the ordinary course of business on substantially the same terms, including interest rates and collateral, as those prevailing at the time for similar transactions with other persons unconnected with the Group and do not involve more than the normal risk of collectability. Loans to KMP other than NEDs are made on terms similar to those available to staff generally and / or in the ordinary course of business on normal commercial terms.

The aggregate amounts outstanding, in respect of all loans, quasi-loans and credit transactions between the Bank and its KMP, as defined above, together with members of their close families and entities influenced by them are shown in the following table.

Group 2021 IAS 24 Disclosures Key management personnel	Balance as at 1 January 2021[5,6] €'000	Balance as at 31 December 2021[5] €'000	Maximum amounts outstanding during 2021[7] €'000	Total number of relevant KMP as at 1 January 2021	Total number of relevant KMP as at 31 December 2021
Loans	3,139	3,338	4,124	17	14
Deposits	14,060	6,842	18,576	23	20

Group 2020 IAS 24 Disclosures Key management personnel	Balance as at 1 January 2020[5,6] €'000	Balance as at 31 December 2020[5] €'000	Maximum amounts outstanding during 2020[7] €'000	Total number of relevant KMP as at 1 January 2020	Total number of relevant KMP as at 31 December 2020
Loans	3,381	3,139	3,515	21	17
Deposits	6,736	14,060	20,111	27	23

KMP have other protection products with the Bank. The nature of these products includes mortgage protection, life assurance and critical illness cover. It also includes general insurance products which are underwritten by a number of external insurance companies and for which the Bank acts as an intermediary only. None of these products has any encashment value at 31 December 2021 (2020: €nil).

Included in the above IAS 24 loan disclosure figures are loans to KMP and close family members of KMP on preferential staff rates, amounting to €4,219 (2020: €5,003).

None of the loans were credit-impaired at 31 December 2021 or at 31 December 2020. There was no interest which having fallen due on the above loans has not been paid (2020: €nil).

There are no guarantees entered into by the Bank in favour of KMP of the Bank and no guarantees in favour of the Bank have been entered into by the KMP of the Bank.

(v) Compensation of KMP
Details of compensation paid to KMP are provided below:

Group Remuneration	2021 €'000	2020 €'000
Salaries and other short-term benefits[8]	9,097	9,431
Post employment benefits[9]	506	766
Termination benefits[10]	-	536
Total	**9,603**	**10,733**
Number of KMP	24	24

[1] With effect from the 01/06/2021, the role of Chief Marketing Officer ceased to be a GEC role.
[2] The Chief Executive – Corporate & Markets, Tom Hayes, passed away on 16 November 2021.
[3] Interim Chief Executive – Corporate & Markets, Paul McDonnell, joined the GEC from 1 October 2021.
[4] Interim Group Chief Risk Officer, Declan Murray was a member of the GEC for the period 1 April 2021 to 12 December 2021.
[5] Balance includes principal and interest.
[6] The opening balance includes balances and transactions with key management personnel who retired during 2020 and are not related parties during 2021. Therefore these key management personnel are not included in the maximum amounts outstanding.
[7] These figures include credit card exposures at the maximum statement balance. In all cases key management personnel have not exceeded their approved limits. The maximum approved credit limit on any credit card held by key management personnel is €25,000 (2020: €25,000). The maximum amount outstanding was calculated using the maximum balance on each account. The highest maximum outstanding liability for any member of key management personnel, close family and entities influenced by them did not exceed €1 million during 2021 (2020: €1 million). In some cases with investment type products (i.e. funds based products, life assurance and other policies) the maximum balance amounts were not available, in which case the greater of the balance at the start of the year and the balance at the end of the year has been included as the maximum balance amount. While the closing balance includes interest accrued and interest paid, the maximum balance includes interest paid.
[8] Comprises gross salary, Employer Pay Related Social Insurance contributions, fees, cash in lieu of pension, car allowance and other short-term benefits paid in the year.
[9] This comprises Employer contributions paid to pension funds.
[10] These include, inter alia, contractual payments due in lieu of notice periods.

53 Related party transactions *(continued)*

(vi) Directors' remuneration

Details of Directors' remuneration are provided in this table. No other fees or bonuses were paid to Directors during 2021 (2020: €nil). No stock options were granted or exercised during 2021 (2020: €nil).

The NEDs fees are paid by or receivable from BOIG plc.

Group	2021 €'000	2020 €'000
Fees	915	815
Other emoluments	1,854	1,962
Post employment benefits[1]		
- Defined benefit plans	-	-
- Defined contribution plans	52	50
Total Directors' remuneration	**2,821**	**2,827**

54 Announced acquisitions

Acquisition of J&E Davy

The Group announced on 22 July 2021 that it had reached an agreement to acquire J&E Davy ('Davy'), Ireland's leading provider of wealth management and capital markets services, for an enterprise value of €440 million, subject to certain customary adjustments including capital at completion (the 'Enterprise Value'). 25% of the Enterprise Value will be paid two years after completion subject to Davy shareholders meeting a number of agreed criteria. The balance will be paid as cash consideration on completion, which is expected in 2022. In addition, further payments of up to €40 million will be payable from 2025, contingent on future business model performance. Davy also announced on 22 July 2021 that it is selling Davy Global Fund Management (DGFM) and its shareholding in Rize ETF to separate third parties. As a result, Davy is expected to have a significant excess cash position at completion over and above that which is required to run the business. The Group will also pay for such excess cash, due to be finalised at completion, which will be largely comprised of the proceeds of these disposals, currently estimated to be c.€125 million.

The transaction was approved by the Competition and Consumer Protection Commission on 6 December 2021. Completion of the acquisition remains conditional on the satisfaction of customary conditions including approval by the Central Bank of Ireland.

Acquisition of KBC Bank Ireland portfolios

Further to the Memorandum of Understanding (MOU) announced by the Group on 16 April 2021 and following completion of a due diligence process, the Group on 22 October 2021 entered into a binding agreement with KBC Bank Ireland (KBCI) and KBC Group for the acquisition of c.€8.8[2] billion of performing mortgages, c.€0.1 billion of performing commercial and consumer loans and c.€4.4 billion of deposits. The Group will acquire the performing mortgages for 103.6% of par value, representing the fair value of the assets. In addition, a small portfolio of non-performing mortgages (NPEs) of c.€0.3 billion, will also be acquired as part of the transaction, at a discount to par. Total consideration of c.€5.0 billion across all portfolios (net of deposits) will be paid, which will be funded through excess cash. The acquisition is supportive of the Group's financial objectives. The exact size of the portfolio and consideration payable will vary between the agreement date and completion based on normal business flows.

Completion of the acquisition remains conditional on the satisfaction of customary conditions including approval by the Competition and Consumer Protection Commission (CCPC). The Group announced on 18 February that it had received an Assessment from the CCPC in which the CCPC set out its preliminary views in relation to the transaction. The Group noted that the CCPC's preliminary view, at this stage of the process, is that the Proposed Transaction is likely to give rise to a substantial lessening of competition in relation to the market for the provision of mortgages in the State and that this is not the final determination by the CCPC. In line with normal practice, the Group will prepare a detailed response to the Assessment which will seek to address the concerns raised by the CCPC. Bank of Ireland will continue to engage co-operatively with the CCPC in advance of the CCPC's final determination which is expected to be issued during Q2 2022.

[1] The amounts shown relate to post employment benefits accrued for one Director during 2021 (2020: one).
[2] As at 31 March 2021.

55 Summary of relations with the State

The Group considers that the State is a related party under IAS 24 as it is in a position to exercise significant influence over the Group.

A relationship framework between the Minister for Finance and the Bank has been in place since 30 March 2012. The purpose of this framework is to provide the basis on which the relationship shall be governed. This framework is available on the Department of Finance website.

a. Guarantee schemes

Credit Institutions (Eligible Liabilities Guarantee) Scheme 2009

Although the Group no longer has any guaranteed liabilities under the Eligible Liabilities Guarantee (ELG) Scheme, the ELG Scheme shall continue to exist until terminated by the Minister for Finance. Pending that termination, the Bank, BoIMB and Bank of Ireland (UK) plc continue to be bound by the terms of the ELG Scheme including the provision of certain covenants and an indemnity for the costs of the ELG Scheme in favour of the Minister pursuant to the Scheme documents of the ELG Scheme. No fees were payable in respect of the year ended 2021 (2020: €nil)

European Communities Deposit Guarantee Schemes Regulations 2015

Details of the deposits protected by these schemes are set out in note 39.

Strategic Banking Corporation of Ireland scheme

Through its participation in the Strategic Banking Corporation of Ireland (SBCI) Support loan Schemes (the 'Scheme') the Group benefits from an 80% Government guarantee related to amounts advanced under the Schemes. As at 31 December 2021, c.€518 million has been advanced across the following individual Schemes: Future Growth Loan Scheme (€242 million), Brexit / COVID-19 Working Capital Loan Scheme (€90 million), the COVID-19 Credit Guarantee Scheme (€178 million) and Brexit Impact Loan Scheme (€8 million).

Group	2021 €m	2020 €m
Assets		
Unguaranteed senior bonds issued by AIB	101	151
Bonds issued by the State	7,827	7,880
Derivative financial assets	70	27
Liabilities		
Customer Accounts		
State (including agencies & entities under its control or joint control)	606	726

b. Other transactions with the State and entities under its control or joint control

In addition to the matters set out above, the Group enters into other transactions in the normal course of business with the State, its agencies and entities under its control or joint control. This includes transactions with AIB, Permanent TSB Group Holdings plc, Government departments, local authorities, county councils, embassies and the NTMA which are all considered to be 'controlled' by the Government. These transactions include the provision of banking services, including money market transactions, dealing in government securities and trading in financial instruments issued by certain banks. The amounts outstanding at 31 December 2021 and 2020 in respect of these transactions, which are considered individually significant, are set out above.

c. Irish Bank Levy

The Finance Act (No 2) 2013 introduced a bank levy on certain financial institutions, including the Group. An income statement charge is recognised annually on the date on which all of the criteria set out in the legislation are met. The annual levy paid by the Group in October 2021 was €25 million (October 2020: €35 million). The Finance Act 2021, enacted in December 2021, extended the levy for a further year based on the current methodology and the Group will pay a levy of €25 million in 2022. The future of the levy is to be reviewed by the Irish Government in 2022.

56 Principal undertakings

The Parent company of the Group is The Governor and Company of the Bank of Ireland (the 'Bank').

The principal Group undertakings for 2021 were:

Group

Name	Principal activity	Registered office	Country of incorporation	Statutory year end
Bank of Ireland (UK) plc[1]	Retail financial services	Bow Bells House, 1 Bread Street, London, EC4M 9BE	England and Wales	31 December
New Ireland Assurance Company plc	Life assurance business	5-9 Frederick Street South, Dublin 2, D02 DF29	Ireland	31 December
Bank of Ireland Mortgage Bank Unlimited Company[2]	Mortgage lending and mortgage covered securities	40 Mespil Road, Dublin 4, D04 C2N4	Ireland	31 December
First Rate Exchange Services Limited[3]	Foreign exchange	Great West House, Great West Road, Brentford, London, TW8 9DF	England and Wales	31 March
N.I.I.B. Group Limited	Personal finance and leasing	1 Donegall Square South, Belfast, BT1 5LR	Northern Ireland	31 December

All the Group undertakings are included in the consolidated financial statements. Unless stated otherwise, the Group owns 100% of the equity of the principal Group undertakings and 100% of the voting shares of all these undertakings.

In presenting details of the principal subsidiary undertakings, the exemption permitted by Section 316 of the Companies Act 2014 has been availed of and the Bank will annex a full listing of Group undertakings to its annual return to the Companies Registration Office.

Bank of Ireland Mortgage Bank Unlimited Company

BoIMB's principal activities are the issuance of Irish Residential mortgages and mortgage covered securities in accordance with the Asset Covered Securities Act 2001 and the Asset Covered Securities (Amendment) Act 2007. BoIMB asset covered securities may be purchased by the Bank and other members of the Group or third parties.

In 2021, the total amount outstanding in respect of mortgage covered securities issued was €4.9 billion (2020: €6.1 billion).

In 2021, the total amount of principal outstanding in the mortgage covered pool including mortgage assets and cash was €11.0 billion (2020: €12.6 billion).

BoIMB issues other debt securities under BoIMB's obligation to the CBI within the terms of the Special Mortgage Backed Promissory Note programme. At 31 December 2021, BoIMB had no such debt securities in issue (2020: €nil).

[1] Direct subsidiary of The Governor and Company of the Bank of Ireland.
[2] In November 2021, the Bank's name was amended from Bank of Ireland Mortgage Bank to Bank of Ireland Mortgage Bank Unlimited Company.
[3] This entity is a subsidiary of First Rate Exchange Services Holdings Limited, a joint venture with the UK Post Office, in which the Group holds 50% of the equity of the business.

57 Interests in other entities

(a) General

The Group holds ordinary shares and voting rights in a significant number of entities. Management has assessed its involvement in all such entities in accordance with the definitions and guidance in:
- IFRS 10 'Consolidated financial statements';
- IFRS 11 'Joint arrangements';
- IAS 28 'Investments in associates and joint ventures'; and
- IFRS 12 'Disclosure of interests in other entities'.

See Group accounting policies on pages 95 and 96.

(b) Significant restrictions on the Group's ability to access or use the assets and settle the liabilities of the Group

Regulated banking and insurance subsidiaries are required to maintain minimum regulatory liquidity and solvency ratios and are subject to other regulatory restrictions that may impact on transactions between these subsidiaries and the Company, including on the subsidiaries' ability to make distributions.

Certain transactions between Bank of Ireland (UK) plc and the Bank are subject to regulatory limits and approvals agreed with the PRA. Total assets of Bank of Ireland (UK) plc at 31 December 2021 were €27.0 billion (2020: €29.4 billion) and liabilities were €24.9 billion (2020: €27.4 billion).

The activities of BoIMB are subject to the Asset Covered Securities Act 2001 to 2007 which imposes certain restrictions over the assets of BoIMB. Total assets of BoIMB at 31 December 2021 were €19.6 billion (2020: €20.3 billion) and liabilities were €18.1 billion (2020: €18.7 billion).

The Group's life assurance entity, NIAC, is required to hold shareholder equity that exceeds a solvency capital requirement, see note 41 for details. In addition, the Group's Isle of Man insurance entity is required to hold shareholder equity that exceeds the solvency requirements specified by the Isle of Man Financial Services Authority.

Under Section 357 (1)(b) of the Companies Act 2014, the Bank has given an irrevocable guarantee to meet the liabilities, commitments and contingent liabilities entered into by certain Group undertakings. At 31 December 2021, the commitments of these undertakings amounted to €83 million (2020: €105 million).

(c) Consolidated structured entities

In the case of structured entities, in considering whether it controls the investee, the Group applies judgement around whether it has the ability to direct the relevant activities, has exposure or rights to variable returns from its involvement with the investee and has the ability to use its power to affect the amount of its returns. The Group generally considers it has control over the investee in the following situations:
- securitisation vehicles whose purpose is to finance specific loans and advances to customers; or
- defeasance companies set up to facilitate big-ticket leasing transactions.

In each case the Group generally considers that it has power over the entity, is exposed or has rights to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity, even though the Group normally owns less than half of the voting rights of those entities.

The Group does not consider it controls an investee when:
- the Group's only involvement in the arrangement is to administer transactions, for which the Group receives a fixed fee, on the basis that the Group is acting as an agent for the investors; or
- an entity is in the process of being liquidated, on the basis that the entity is controlled by the liquidator.

In the case of some venture capital investments, in considering whether it controls the investee the Group applies judgement around whether it has the ability to direct the relevant activities, has exposure or rights to variable returns from its involvement with the investee and has the ability to use its power to affect the amount of its returns. The Group has been considered to have significant influence, rather than control of the entity because the Group is not involved in directing the relevant activities of the entity and does not have the right to remove the manager of the entity.

The Group holds an interest in a structured entity (Bowbell No 2 plc) whose purpose is to acquire mortgage loans and other financial assets and issue mortgage backed securities. All of the assets and liabilities of this entity are restricted. Total assets amounted to €1.3 billion (2020: €1.6 billion) and liabilities amounted to €1.3 billion (2020: €1.6 billion).

In 2017, the Group entered into a credit default swap (CDS) transaction transferring a portion of the credit risk on a reference portfolio of performing leveraged acquisition finance exposures to Mespil Securities DAC (Mespil). During 2019, the Group transferred an additional portion of the credit risk on the portfolio to Mespil. The Group delivered notice of its intention to call the transaction in December 2021 and the transaction was terminated in January 2022.

In 2019, the Group entered into a credit protection deed (CPD) transaction transferring a portion of the credit risk on a reference portfolio of performing loans originated by the Group's Corporate Banking team to Vale Securities Finance DAC (Vale).

In October 2021, the Group entered into another CPD transaction transferring a portion of the credit risk on a reference portfolio of performing mortgage loans to Glen Securities Finance DAC (Glen).

In December 2021, the Group entered into a Financial Guarantee (FG) transaction transferring a portion of the credit risk on a reference portfolio of predominately European, North American and UK performing leveraged acquisition finance exposures to Mespil Securities No. 2 DAC (Mespil II).

No assets or liabilities were transferred to Mespil, Vale, Glen or Mespil II as part of the transactions. All transactions have cash collateralised their exposure through the issue of credit linked notes to third party investors while Vale, Glen and Mespil II also include some unfunded protection. The protection provided by Mespil was terminated in 2022. The protection provided by Vale matures in 2029, by Glen in 2036 and by Mespil II in 2032.

In relation to these entities, there are no contractual arrangements that require the Group to provide financial support. In 2021 and 2020 the Group did not provide financial or other support, nor does it expect or intend to do so.

57 Interests in other entities *(continued)*

In accordance with IFRS 10, all of these entities are consolidated in the Group's financial statements.

(d) Treatment of changes in control of a subsidiary during the reporting period

From time to time, the Group may wind up a wholly owned company. During this process, the Group voluntarily appoints a liquidator to manage the winding up of relevant entities. Upon appointment of the liquidator, the Group is considered to have lost control of the companies and accounts for this loss of control as a disposal. In accordance with IAS 21, the Group must reclassify net cumulative FX gains / losses relating to these companies from the FX reserve to the income statement. In 2021, a gain of €1 million was transferred (2020: €5 million gain) (note 18).

(e) Joint arrangements

A joint arrangement is an arrangement of which two or more parties have joint control i.e. contractually agreed sharing of control of an arrangement where decisions about the relevant activities require the unanimous consent of the parties sharing control. These arrangements are identified by reference to the power sharing agreements, ensuring that unanimous consent of all parties is a requirement. Where the arrangement has been structured through a separate vehicle, the Group has accounted for it as a joint venture.

The table below shows the Group's principal joint arrangements for the year ended 31 December 2021.

All joint ventures investments are unquoted and are measured using the equity method of accounting. All income from these investments has been included in profit or loss from continuing operations. There are no significant restrictions on the ability of these entities to transfer funds to the Group in the form of cash dividends, or to repay loans or advances made by the Group; nor is there any unrecognised share of losses either for 2021 or cumulatively in respect of these entities. Other than disclosed in note 45, the Group does not have any further commitments or contingent liabilities in respect of these entities other than its investment to date.

Joint arrangement	Holding	Classification	Country of operation	Nature of activities
First Rate Exchange Services Holdings Limited	50%	Joint venture	UK	Sale of financial products through the UK Post Office relationship
Enterprise 2000 Fund Limited	50%	Joint venture	Ireland	Investment in venture capital companies

(f) Associates

An associated undertaking is an entity for which the Group has significant influence, but not control, over the entity's operating and financial policy decisions. If the Group holds 20% or more of the voting power of an entity, it is presumed that the Group has significant influence, unless it could be clearly demonstrated that this was not the case. There are no such cases where the Group holds 20% or more of the voting power of an entity and is not considered to have significant influence over that entity.

The Group holds a number of investments in associates, none of which is individually material. All income from these investments has been included in profit or loss from continuing operations. There are no significant restrictions on the ability of these entities to transfer funds to the Group in the form of cash dividends, or to repay loans or advances made by the Group; nor is there any unrecognised share of losses either for 2021 or cumulatively in respect of these entities. The Group does not have any contingent liabilities in respect of these entities other than its investment to date.

(g) Unconsolidated structured entities

Unconsolidated collective investment vehicles

The company holds investments in unconsolidated structured entities arising from investments in collective investment undertakings, carried at fair value of €13,411 million (2020: €11,108 million). The value included in assets held to cover unit-linked policyholder liabilities is €13,108 million (2020: €10,889 million) and €303 million (2020: €219 million) is held for non unit-linked liabilities (note 21). At 31 December 2021, the total asset value of these unconsolidated structured entities, including the portion in which the Group has no interest, was €45.1 billion (2020: €47.1 billion).

The Group's maximum exposure to loss is equal to the carrying value of the investment. However, the Group's investments in these entities are primarily held to match policyholder liabilities in the Group's life assurance business and the majority of the risk from a change in the value of the Group's investment is matched by a change in policyholder liabilities. The collective investment vehicles are primarily financed by investments from investors in the vehicles.

During the year the Group has not provided any non-contractual financial or other support to these entities and has no current intention of providing any financial or other support. The Group does not sponsor any of these unconsolidated structured entities.

Mulcair Securities DAC

In April 2019, the Group entered into a securitisation arrangement for a portfolio of residential mortgage NPEs, through an unconsolidated special purpose vehicle, Mulcair Securities DAC (Mulcair). The portfolio transferred had a gross

57 Interests in other entities *(continued)*

carrying value of €370 million (before ECL allowance) and a net carrying value of €326 million (after ECL allowance). The Group transferred the beneficial interest in the loans to Mulcair which in turn issued notes backed by these loans. The Group considers that it sponsors this company as it continues to be involved with it as Servicer of the transferred assets and as it is in receipt of income from the provision of these services. At 31 December 2021, the current volume of the loans under management is €271 million (2020: €310 million).

The Group holds 5% of each class of notes issued by Mulcair as a retained issuance; these notes are held as debt securities at amortised cost with the exception of notes with a nominal value of €2 million which are held as at FVTPL.

Mulcair is not consolidated but the associated income in relation to the services provided to the company is recognised in the Group's financial statements as follows:

	2021 €m	2020 €m
Trading income	1	-
Fee and commission income	1	1
Total income related to Mulcair	**2**	**1**

The carrying amount of assets and liabilities in relation to this entity are listed as:

	2021 €m	2020 €m
Debt securities at amortised cost	12	14
Other financial assets held at fair value through profit or (loss)	2	2
Total carrying value of assets held related to Mulcair	**14**	**16**

The Group's maximum exposure to loss in respect of Mulcair is equal to the carrying value of the retained issuance which is €14 million at 31 December 2021 (2020: €16 million). There are no contractual arrangements that require the Group to provide financial support to Mulcair.

Mulcair Securities No.2 DAC

In June 2021, the Group entered into a securitisation arrangement for a portfolio of residential mortgage NPEs, through an unconsolidated special purpose vehicle, Mulcair Securities No.2 DAC (Mulcair 2). The portfolio transferred had a gross carrying value of €339 million (before ECL allowance) and a net carrying value of €301 million (after ECL allowance). The Group transferred the beneficial interest in the loans to Mulcair 2 which in turn issued notes backed by these loans. The Group considers that it sponsors this company as it continues to be involved with it as Servicer of the transferred assets and as it is in receipt of income from the provision of these services. At 31 December 2021, the current volume of the loans under management is €331 million.

The Group holds 5% of the risks, rewards and cash flows in Mulcair 2 by way of a Vertical Risk Retention Loan (VRR). This is held in debt securities at amortised cost.

Mulcair 2 is not consolidated but the associated income in relation to the services provided to the company is recognised in the Group's financial statements as follows:

	2021 €m	2020 €m
Fee and commission income	1	-
Total income related to Mulcair 2	**1**	**-**

The carrying amount of assets and liabilities in relation to this entity are listed as:

	2021 €m	2020 €m
Debt securities at amortised cost	16	-
Total carrying value of assets held related to Mulcair 2	**16**	**-**

The Group's maximum exposure to loss in respect of Mulcair 2 is equal to the balance of the VRR which is €16 million at 31 December 2021. There are no contractual arrangements that require the Group to provide financial support to Mulcair 2.

Investment companies

The Group has incorporated certain entities to provide investment opportunities to clients in international commercial properties. The Group considers that it sponsors these entities where it continues to be involved in the entity or if it is in receipt of income from the entity during the year. At 31 December 2021, there were three entities (2020: three). At 31 December 2021, the total gross asset value of these entities was €0.6 million (2020: €1.4 million).

With regard to the above unconsolidated structured entities, they are infrastructure fund managers whose principal activity is managing property investments. In 2021 and 2020, the Group did not receive asset management fees from these entities.

The structured entities are not consolidated; the associated fee and commission income in relation to these entities was €nil for 2021 (2020: €nil). The carrying amount of assets and liabilities in relation to these entities in the Group's financial statements is €nil (2020: €nil).

The Group's maximum exposure to loss in respect of these unconsolidated entities is €nil (2020: €nil).

In relation to these entities, there are no contractual arrangements that require the Group to provide financial support.

(h) Coterminous year end dates

The Group consolidates certain entities where the entity does not have the same year end reporting date as the Group. This is to ensure the reporting dates of these Group entities are kept consistent with the principal legal agreements used to engage in their core business.

58 Measurement basis of financial assets and financial liabilities

Group	FVTPL		FVOCI				
2021	**Mandatorily €m**	**Designated €m**	**Debt instruments €m**	**Held at amortised cost €m**	**Derivatives designated as hedging instruments €m**	**Insurance contracts[1] €m**	**Total €m**
Financial assets							
Cash and balances at central banks	-	-	-	31,360	-	-	31,360
Items in the course of collection from other banks	-	-	-	159	-	-	159
Trading securities	20	-	-	-	-	-	20
Derivative financial instruments	1,089	-	-	-	482	-	1,571
Other financial assets at FVTPL	20,099	-	-	-	-	-	20,099
Loans and advances to banks	280	-	-	2,470	-	-	2,750
Debt securities at amortised cost	-	-	-	6,008	-	-	6,008
Financial assets at FVOCI	-	-	9,457	-	-	-	9,457
Assets classified as held for sale	5	-	-	-	-	-	5
Loans and advances to customers	426	-	-	75,920	-	-	76,346
Interest in associates	-	55	-	-	-	-	55
Other financial assets	-	-	-	328	-	-	328
Total financial assets	**21,919**	**55**	**9,457**	**116,245**	**482**	**-**	**148,158**
Financial liabilities							
Deposits from banks	-	-	-	12,946	-	-	12,946
Customer accounts	-	417	-	93,028	-	-	93,445
Items in the course of transmission to other banks	-	-	-	207	-	-	207
Derivative financial instruments	1,183	-	-	-	1,002	-	2,185
Debt securities in issue	-	307	-	8,184	-	-	8,491
Liabilities to customers under investment contracts	-	6,671	-	-	-	-	6,671
Insurance contract liabilities	-	-	-	-	-	15,399	15,399
Other financial liabilities	-	-	-	2,399	-	-	2,399
Short positions in trading securities	60	-	-	-	-	-	60
Lease liabilities	-	-	-	452	-	-	452
Loss allowance provision on loan commitments and financial guarantees	-	-	-	48	-	-	48
Subordinated liabilities	-	-	-	1,984	-	-	1,984
Total financial liabilities	**1,243**	**7,395**	**-**	**119,248**	**1,002**	**15,399**	**144,287**

[1] *Insurance investment contracts are accounted for as financial liabilities whose value is contractually linked to the fair value of the financial assets within the policyholders' unit-linked funds.*

58 Measurement basis of financial assets and financial liabilities *(continued)*

Group	FVTPL		FVOCI				
2020	Mandatorily €m	Designated €m	Debt instruments €m	Held at amortised cost €m	Derivatives designated as hedging instruments €m	Insurance contracts[1] €m	Total €m
Financial assets							
Cash and balances at central banks	-	-	-	10,953	-	-	10,953
Items in the course of collection from other banks	-	-	-	166	-	-	166
Trading securities	-	-	-	-	-	-	-
Derivative financial instruments	1,427	-	-	-	790	-	2,217
Other financial assets at FVTPL	17,417	-	-	-	-	-	17,417
Loans and advances to banks	227	-	-	2,226	-	-	2,453
Debt securities at amortised cost	-	-	-	6,266	-	-	6,266
Financial assets at FVOCI	-	-	10,942	-	-	-	10,942
Asset classified as held for sale	5	-	-	-	-	-	5
Loans and advances to customers	361	-	-	76,220	-	-	76,581
Interest in associates	-	54	-	-	-	-	54
Other financial assets	-	-	-	259	-	-	259
Total financial assets	**19,437**	**54**	**10,942**	**96,090**	**790**	**-**	**127,313**
Financial liabilities							
Deposits from banks	-	-	-	2,388	-	-	2,388
Customer accounts	-	703	-	88,015	-	-	88,718
Items in the course of transmission to other banks	-	-	-	216	-	-	216
Derivative financial instruments	1,520	-	-	-	737	-	2,257
Debt securities in issue	-	348	-	6,624	-	-	6,972
Liabilities to customers under investment contracts	-	5,892	-	-	-	-	5,892
Insurance contract liabilities	-	-	-	-	-	13,479	13,479
Other financial liabilities	-	-	-	2,271	-	-	2,271
Short positions in trading securities	-	-	-	-	-	-	-
Lease liabilities	-	-	-	498	-	-	498
Loss allowance provision on loan commitments and financial guarantees	-	-	-	99	-	-	99
Subordinated liabilities	-	-	-	1,436	-	-	1,436
Total financial liabilities	**1,520**	**6,943**	**-**	**101,547**	**737**	**13,479**	**124,226**

The fair value and contractual amount due on maturity of financial liabilities designated at fair value upon initial recognition are shown in the table below.

Group	2021		2020	
	Fair values €m	Contractual amount due on maturity €m	Fair values €m	Contractual amount due on maturity €m
Customer accounts	417	414	703	701
Liabilities to customers under investment contracts	6,671	6,671	5,892	5,892
Debt securities in issue	307	284	348	312
Financial liabilities designated at fair value through profit or loss	**7,395**	**7,369**	**6,943**	**6,905**

[1] *Insurance investment contracts are accounted for as financial liabilities whose value is contractually linked to the fair value of the financial assets within the policyholders' unit-linked funds.*

58 Measurement basis of financial assets and financial liabilities *(continued)*

Bank 2021	FVTPL Mandatorily €m	FVTPL Designated €m	FVOCI Debt instruments €m	Held at amortised cost €m	Derivatives designated as hedging instruments €m	Insurance contracts[1] €m	Total €m
Financial assets							
Cash and balances at central banks	-	-	-	27,247	-	-	27,247
Items in the course of collection from other banks	-	-	-	38	-	-	38
Trading securities	20	-	-	-	-	-	20
Derivative financial instruments	1,316	-	-	-	342	-	1,658
Other financial assets at FVTPL	430	-	-	-	-	-	430
Loans and advances to banks	72	-	-	15,554	-	-	15,626
Debt securities at amortised cost	-	-	-	7,745	-	-	7,745
Financial assets at FVOCI	-	-	9,457	-	-	-	9,457
Assets classified as held for sale	3	-	-	-	-	-	3
Loans and advances to customers	363	-	-	40,893	-	-	41,256
Other financial assets	-	-	-	303	-	-	303
Total financial assets	**2,204**	**-**	**9,457**	**91,780**	**342**	**-**	**103,783**
Financial liabilities							
Deposits from banks	-	-	-	14,073	-	-	14,073
Customer accounts	-	830	-	76,368	-	-	77,198
Items in the course of transmission to other banks	-	-	-	134	-	-	134
Derivative financial instruments	1,414	-	-	-	953	-	2,367
Debt securities in issue	-	28	-	5,075	-	-	5,103
Other financial liabilities	-	-	-	499	-	-	499
Lease liabilities	-	-	-	447	-	-	447
Loss allowance provision on loan commitments and financial guarantees	-	-	-	46	-	-	46
Short positions in trading securities	60	-	-	-	-	-	60
Subordinated liabilities	-	-	-	1,945	-	-	1,945
Total financial liabilities	**1,474**	**858**	**-**	**98,587**	**953**	**-**	**101,872**

The fair value and contractual amount due on maturity of financial liabilities designated at fair value upon initial recognition are shown in the table below.

Bank	2021 Fair values €m	2021 Contractual amount due on maturity €m	2020 Fair values €m	2020 Contractual amount due on maturity €m
Customer accounts	830	829	1,103	1,102
Liabilities to customers under investment contracts	-	-	-	-
Debt securities in issue	28	26	46	44
Financial liabilities designated at fair value through profit or loss	**858**	**855**	**1,149**	**1,146**

For financial assets and financial liabilities which are measured at FVTPL or through OCI, a description of the methods and assumptions used to calculate those fair values is set out in note 59.

[1] *Insurance investment contracts are accounted for as financial liabilities whose value is contractually linked to the fair value of the financial assets within the policyholders' unit-linked funds.*

58 Measurement basis of financial assets and financial liabilities *(continued)*

Bank 2020	FVTPL Mandatorily €m	FVTPL Designated €m	FVOCI Debt instruments €m	Held at amortised cost €m	Derivatives designated as hedging instruments €m	Insurance contracts[1] €m	Total €m
Financial assets							
Cash and balances at central banks	-	-	-	8,672	-	-	8,672
Items in the course of collection from other banks	-	-	-	43	-	-	43
Trading securities	-	-	-	-	-	-	-
Derivative financial instruments	1,712	-	-	-	654	-	2,366
Other financial assets at FVTPL	430	-	-	-	-	-	430
Loans and advances to banks	-	-	-	15,864	-	-	15,864
Debt securities at amortised cost	-	-	-	8,422	-	-	8,422
Financial assets at FVOCI	-	-	10,942	-	-	-	10,942
Asset classified as held for sale	5	-	-	-	-	-	5
Loans and advances to customers	283	-	-	36,635	-	-	36,918
Other financial assets	-	-	-	231	-	-	231
Total financial assets	**2,430**	**-**	**10,942**	**69,867**	**654**	**-**	**83,893**
Financial liabilities							
Deposits from banks	-	-	-	4,335	-	-	4,335
Customer accounts	-	1,103	-	69,316	-	-	70,419
Items in the course of transmission to other banks	-	-	-	141	-	-	141
Derivative financial instruments	1,782	-	-	-	625	-	2,407
Debt securities in issue	-	46	-	3,168	-	-	3,214
Other financial liabilities	-	-	-	380	-	-	380
Lease liabilities	-	-	-	491	-	-	491
Loss allowance provision on loan commitments and financial guarantees	-	-	-	91	-	-	91
Short positions	-	-	-	-	-	-	-
Subordinated liabilities	-	-	-	1,400	-	-	1,400
Total financial liabilities	**1,782**	**1,149**	**-**	**79,322**	**625**	**-**	**82,878**

59 Fair values of assets and liabilities

Fair value of assets and liabilities
Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Where possible, the Group calculates fair value using observable market prices. Where market prices are not available, fair values are determined using valuation techniques which may include DCF models or comparisons to instruments with characteristics either identical or similar to those of the instruments held by the Group or of recent arm's length market transactions. These fair values are classified within a three-level fair value hierarchy, based on the inputs used to value the instrument. Where the inputs might be categorised within different levels of the fair value hierarchy, the fair value measurement in its entirety is categorised in the same level of the hierarchy as the lowest level input that is significant to the entire measurement. The levels are defined as:

Level 1
Inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2
Inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3
Inputs are unobservable inputs for the asset or liability.

Transfers between different levels are assessed at the end of all reporting periods.

a. **Financial assets and financial liabilities recognised and subsequently measured at fair value**
All financial instruments are initially recognised at fair value. The Group subsequently measures the following instruments at FVTPL or at FVOCI: trading securities, other financial assets and financial liabilities designated at FVTPL, derivatives, loans and advances to customers held at fair value, loans and advances to banks held at fair value, financial assets held at FVOCI, customer accounts held at fair value and debt securities in issue held at fair value.

[1] *Insurance investment contracts are accounted for as financial liabilities whose value is contractually linked to the fair value of the financial assets within the policyholders' unit-linked funds.*

59 Fair values of assets and liabilities *(continued)*

A description of the methods and assumptions used to calculate fair values of these assets and liabilities is set out below. For fair value measurements categorised within level 3 of the fair value hierarchy, the valuation policies and procedures are developed by the management of the relevant business unit. The valuation process is documented before being reviewed and approved by senior management to ensure that the valuation method is consistent with market practice, that the output is reasonable and that the methodology is consistent both across the Group and compared to prior reporting periods.

Loans and advances to customers held at fair value
These consist of assets mandatorily measured at FVTPL, of which €225 million are ‘Life loan mortgage products’. Unlike a standard mortgage product, borrowers do not make any periodic repayments and the outstanding loan balance increases through the life of the loan as interest due is capitalised. The mortgage is typically repaid out of the proceeds of the sale of the property. These assets are valued using DCF models which incorporate unobservable inputs (level 3 inputs). Using reasonably possible alternative assumptions would not have a material impact on the value of these assets. €201 million of loans and advances to customers held at fair value relate to syndicated corporate facilities. These assets are valued by applying a discount based on a secondary market loan index and the Group’s ECL models (level 3). Using reasonably possible alternative assumptions would not have a material impact on the value of these assets.

Loans and advances to banks held at fair value
These consist of assets mandatorily measured at FVTPL and include assets managed on a fair value basis by the life assurance business and those assets that do not meet the requirements in order to be measured at FVOCI or amortised cost.

The estimated fair value of floating rate placements and overnight placings is their carrying amount. The estimated fair value of fixed interest bearing placements is based on DCFs using prevailing money market interest rates for assets with similar credit risk and remaining maturity (level 2 inputs).

Financial assets at fair value through other comprehensive income
Financial assets at FVOCI predominantly consist of government bonds and listed debt securities. For these assets where an active market exists, fair value has been determined directly from observable market prices (level 1 inputs) or yields through a recognised pricing source or an independent broker, price-provider or investment bank (level 2 inputs).

Financial assets and financial liabilities held for trading
These instruments are valued using observable market prices (level 1 inputs), directly from a recognised pricing source or an independent broker or investment bank.

Derivative financial instruments
The Group’s derivative financial instruments are valued using valuation techniques commonly used by market participants. These consist of DCF and options pricing models, which typically incorporate observable market data, principally interest rates, basis spreads, FX rates, equity prices and counterparty credit (level 2 inputs). The base models may not fully capture all factors relevant to the valuation of the Group’s financial instruments such as credit risk, own credit and / or funding costs.

The fair values of the Group's derivative financial liabilities reflect the impact of changes in own credit spreads derived from observable market data (debit valuation adjustment (DVA)). The impact of the cost of funding derivative positions is also taken into account in determining the fair value of derivative financial instruments (funding valuation adjustment (FVA)). The funding cost is derived from observable market data; however the model may perform numerical procedures in the pricing such as interpolation when market data input values do not directly correspond to the exact parameters of the trade. Both methodologies are considered to use level 2 inputs.

Credit valuation adjustment (CVA) represents an estimate of the adjustment to fair value that market participants would make to incorporate the counterparty credit risk inherent in derivative exposures. Certain derivatives are valued using unobservable inputs relating to counterparty credit such as credit grade, which are significant to their valuation. The effect of using reasonably possible alternative assumptions in the valuation of these derivatives as at 31 December 2021 is immaterial. Where the impact of unobservable inputs is material to the valuation of the asset or liability, it is categorised as level 3 on the fair value hierarchy.

In addition a small number of derivative financial instruments are valued using significant unobservable inputs other than counterparty credit (level 3 inputs). However, changing one or more assumptions used in the valuation of these derivatives would not have a significant impact as they are entered into to hedge the exposure arising on certain customer accounts (see below), leaving the Group with no net valuation risk due to the unobservable inputs.

Other financial assets at fair value through profit or loss
These consist of assets mandatorily measured at FVTPL, which are predominantly held for the benefit of unit-linked policyholders, with any changes in valuation accruing to the policyholders. These assets consist principally of bonds, equities and unit trusts, which are traded on listed exchanges, are actively traded and have readily available prices. Substantially all of these assets are valued using valuation techniques which use observable market data i.e. level 1 or level 2 inputs. A small number of assets have been valued using DCF models and discounted equity value method, which incorporate unobservable inputs (level 3). Certain private equity funds, which predominantly invest in properties, are valued with reference to the underlying property value which in itself incorporate unobservable inputs (level 3). Using reasonably possible alternative assumptions would not have a material impact on the value of these assets.

Interest in associates
Investments in associates, which are venture capital investments, are accounted for at FVTPL and are valued in accordance with the ‘International Private Equity and Venture Capital Valuation Guidelines’. This requires the use of various

59 Fair values of assets and liabilities *(continued)*

inputs such as DCF analysis and comparison with the earnings multiples of listed comparative companies amongst others. Although the valuation of unquoted equity instruments is subjective by nature, the relevant methodologies are commonly applied by other market participants and have been consistently applied over time. As the inputs are unobservable, the valuation is deemed to be based on level 3 inputs. Using reasonably possible alternative assumptions would not have a material impact on the value of these assets.

Customer accounts

Customer accounts designated at FVTPL consist of deposits which contain an embedded derivative (typically an equity option). These instruments are typically valued using valuation techniques which use observable market data. The Group incorporates the effect of changes in its own credit spreads when valuing these instruments. The Group sources own credit spreads from independent brokers (level 3 inputs) as observable own credit spreads are not available. Where the impact of unobservable inputs is material to the valuation of a customer account, that account is categorised as level 3 on the fair value hierarchy.

A small number of customer accounts are valued using additional unobservable inputs (level 3 inputs). However, changing one or more assumptions used in the valuation of these customer accounts would not have a significant impact as these customer accounts are hedged with offsetting derivatives (see above), leaving the Group with no net valuation risk due to those unobservable inputs.

Liabilities to customers under insurance and investment contracts

In line with the accounting policy set out on pages 100 to 101, the fair value of liabilities to customers under both insurance and investment unit-linked contracts is contractually linked to the fair value of the financial assets within the policyholders' unit-linked funds. The value of the unit-linked financial liabilities is determined using current unit prices multiplied by the number of units attributed to the contract holders at the reporting date. Their value is never less than the amount payable on surrender, discounted for the required notice period where applicable.

Debt securities in issue

Debt securities in issue with a fair value of €307 million (2020: €348 million) are measured at FVTPL, in order to reduce an accounting mismatch which would otherwise arise from hedging derivatives. Their fair value is typically based on valuation techniques incorporating observable market data. The Group incorporates the effect of changes in its own credit spread when valuing these instruments. The Group sources own credit spreads from independent brokers (level 3 inputs) as observable own credit spreads are not available. Where the impact of unobservable inputs is material to the valuation of a debt security in issue, that issuance is categorised as level 3 on the fair value hierarchy.

A small number of the debt securities in issue are valued using additional unobservable inputs (level 3 inputs). However, changing one or more assumptions used in the valuation of these debt securities in issue would not have a significant impact.

b. Financial assets and liabilities held at amortised cost

For financial assets and financial liabilities which are not subsequently measured at fair value on the balance sheet, the Group discloses their fair value in a way that permits them to be compared to their carrying amounts. The methods and assumptions used to calculate the fair values of these assets and liabilities are set out below.

Loans and advances to banks

The estimated fair value of floating rate placements and overnight placings which are held at amortised cost is their carrying amount. The estimated fair value of fixed interest bearing placements which are held at amortised cost is based on DCFs using prevailing money market interest rates for assets with similar credit risk and remaining maturity (level 2 inputs).

Loans and advances to customers held at amortised cost

The fair value of both fixed and variable rate loans and advances to customers held at amortised cost is estimated using valuation techniques which include the discounting of estimated future cash flows at current market rates, incorporating the impact of current credit spreads and margins. The fair value reflects both loan impairments at the reporting date and estimates of market participants' expectations of credit losses over the life of the loans (level 3 inputs).

Debt securities at amortised cost

For debt securities at amortised cost for which an active market exists, fair value has been determined directly from observable market prices (level 1 inputs). Debt securities at amortised cost consist mainly of government bonds, asset backed securities and other debt securities.

Deposits from banks and customer accounts

The estimated fair value of deposits with no stated maturity, which includes non-interest bearing deposits, is the amount repayable on demand. For the estimated fair value of fixed interest bearing deposits and other borrowings without quoted market prices, a DCF model is used based on a current yield curve appropriate to the Group for the remaining term to maturity. The yield curve used incorporates the effect of changes in the Group's own credit spread (level 2 and level 3 inputs).

Debt securities in issue and subordinated liabilities

The fair values of these instruments are calculated based on quoted market prices where available (level 1 inputs). For those notes where quoted market prices are not available, a DCF model is used based on a current yield curve appropriate to the Group for the remaining term to maturity. The yield curve used incorporates the effect of changes in the Group's own credit spread (level 2 and level 3 inputs).

c. Fair value on offsetting positions

Where the Group manages certain financial assets and financial liabilities on the basis of its net exposure to either market risks or credit risk, the Group applies the exception allowed under paragraph 48 of IFRS 13. That exception permits the Group to measure the fair value of a group of financial assets and financial liabilities on the basis of the price that would be received to sell a net long position (i.e. an asset) for a particular risk exposure or paid to transfer a net short position (i.e. a liability) for a particular risk exposure

59 Fair values of assets and liabilities *(continued)*

in an orderly transaction between market participants at the measurement date under current market conditions. Accordingly, the Group measures the fair value of the group of financial assets and financial liabilities consistently with how market participants would price the net risk exposure at the measurement date.

d. Fair value of non-financial assets

Investment properties

Investment properties are carried at fair value as determined by external qualified property surveyors (the ‘Surveyors’) appropriate to the properties held. The Surveyors arrive at their opinion of fair value by using their professional judgement in applying comparable current trends in the property market such as rental yields in the retail, office and industrial property sectors, to both the existing rental income stream and also to the future estimate of rental income (ERV). Other inputs taken into consideration include occupancy forecasts, rent free periods that may need to be granted to new incoming tenants, capital expenditure and fees. As these inputs are unobservable, the valuation is deemed to be based on level 3 inputs. All properties are valued based on highest and best use.

As a result of the impact of COVID-19 on the property market surveyors attached less weight to previous market evidence and all December 2020 valuations for retail properties located in the Republic of Ireland (2020: €101 million of investment properties) were prepared on a 'material uncertainty' basis in line with the RICS Valuation - Global Standards.

As at the December 2021 valuation date, property markets are mostly functioning again, with transaction volumes and other relevant evidence at levels where enough market evidence exists upon which to base opinions of value. Therefore the December 2021 valuations do not include material valuation uncertainty clauses.

Property

A revaluation of Group property was carried out as at 31 December 2021. All freehold and long leasehold commercial properties were valued by Lisney Ltd (or its partner, Sanderson Weatherall) as external valuers, with the exception of some select properties which were valued internally by the Group’s qualified surveyors. The valuations have been carried out in accordance with the RICS Valuation – Global Standards. The valuers arrive at their valuation by using their professional judgement in applying market comparable methods of valuation such as the utilisation of comparable market rental values and rental yields. Other considerations taken into account include the individual property profile, lot size, layout and presentation of accommodation. As these inputs are unobservable, the valuation is deemed to be based on level 3 inputs. All properties are valued based on highest and best use.

59 Fair values of assets and liabilities *(continued)*

The following table sets out the level of the fair value hierarchy for assets and liabilities held at fair value. Information is also given for items carried at amortised cost where the fair value is disclosed.

Group	2021				2020			
	Level 1 €m	Level 2 €m	Level 3 €m	Total €m	Level 1 €m	Level 2 €m	Level 3 €m	Total €m
Financial assets held at fair value								
Trading securities	20	-	-	20	-	-	-	-
Derivative financial instruments	-	1,497	74	1,571	-	2,210	7	2,217
Other financial assets at FVTPL	19,433	330	336	20,099	16,782	483	152	17,417
Loans and advances to banks	-	280	-	280	-	227	-	227
Financial assets at FVOCI	9,457	-	-	9,457	10,942	-	-	10,942
Loans and advances to customers	-	-	426	426	-	-	361	361
Interest in associates	-	-	55	55	-	-	54	54
Non-financial assets held at fair value								
Investment property	-	-	992	992	-	-	843	843
Property held at fair value	-	-	181	181	-	-	180	180
	28,910	**2,107**	**2,064**	**33,081**	**27,724**	**2,920**	**1,597**	**32,241**
Financial liabilities held at fair value								
Customer accounts	-	402	15	417	-	698	5	703
Derivative financial instruments	-	2,125	60	2,185	-	2,249	8	2,257
Debt securities in issue	-	307	-	307	-	348	-	348
Liabilities to customers under investment contracts	-	6,671	-	6,671	-	5,892	-	5,892
Insurance contract liabilities	-	15,399	-	15,399	-	13,479	-	13,479
Short positions in trading securities	60	-	-	60	-	-	-	-
	60	**24,904**	**75**	**25,039**	**-**	**22,666**	**13**	**22,679**
Fair value of financial assets held at amortised cost								
Loans and advances to banks	2	2,468	-	2,470	1	2,225	-	2,226
Debt securities at amortised cost	6,063	27	11	6,101	6,318	21	9	6,348
Loans and advances to customers	-	-	74,359	74,359	-	-	74,050	74,050
Fair value of financial liabilities held at amortised cost								
Deposits from banks	-	12,964	-	12,964	-	2,388	-	2,388
Customer accounts	-	93,043	-	93,043	-	88,064	-	88,064
Debt securities in issue	2,018	4,955	1,231	8,204	2,790	3,272	498	6,560
Subordinated liabilities	53	1,885	120	2,058	49	1,358	106	1,513

59 Fair values of assets and liabilities *(continued)*

Group Movements in level 3 assets 2021	Loans advances customers €m	Other financial assets at FVTPL €m	Derivative financial instruments €m	Interest in associates €m	Investment property €m	Property held at fair value €m	Total €m
Opening Balance	**361**	**152**	**7**	**54**	**843**	**180**	**1,597**
Exchange Adjustment	-	-	1	-	10	3	14
Total gains or losses in:							
Profit or loss							
- Interest income	18	-	-	-	-	-	18
- Net trading income / (expense)	1	21	62	-	-	-	84
- Revaluation	-	-	-	-	(17)	-	(17)
- Share of results of associates	-	-	-	7	-	-	7
- Life assurance investment income and gains	-	1	-	-	-	-	1
Other comprehensive income							
Additions	287	18	-	11	157	-	473
Disposals	(208)	(7)	(2)	(17)	(1)	-	(235)
Redemptions	(33)	(12)	-	-	-	-	(45)
Reclassifications	-	-	-	-	-	(2)	(2)
Transfers out of level 3							
- from level 3 to level 2	-	-	(2)	-	-	-	(2)
Transfers into level 3							
- from level 1 to level 3	-	77	-	-	-	-	77
- from level 2 to level 3	-	86	8	-	-	-	94
Closing balance	**426**	**336**	**74**	**55**	**992**	**181**	**2,064**
Total unrealised gains / (losses) for the year included in profit or loss for level 3 assets at the end of the year	**13**	**17**	**59**	**7**	**(6)**	**-**	**90**
- Net trading income / (expense)	*-*	*16*	*59*	*-*	*-*	*-*	*75*
- Life assurance investment income and gains	*-*	*1*	*-*	*-*	*(6)*	*-*	*(5)*
- Share of results of associates	*-*	*-*	*-*	*7*	*-*	*-*	*7*
- Interest income	*13*	*-*	*-*	*-*	*-*	*-*	*13*

The transfer from level 3 to level 2 arose as a result of the availability of observable inputs at 31 December 2021. The transfer from level 1 and 2 to level 3 arose as a result of certain material inputs becoming unobservable.

There were no transfers between level 1 and level 2.

59 Fair values of assets and liabilities *(continued)*

Group **Movements in level 3 assets** **2020**	**Loans advances customers €m**	**Other financial assets at FVTPL €m**	**Derivative financial instruments €m**	**Interest in associates €m**	**Investment property €m**	**Property held at fair value €m**	**Total €m**
Opening Balance	**252**	**136**	**3**	**56**	**999**	**196**	**1,642**
Exchange Adjustment	-	(1)	-	-	(8)	(3)	(12)
Total gains or losses in:							
Profit or loss							
- Interest income	18	-	-	-	-	-	18
- Net trading income / (expense)	(1)	(13)	9	-	-	-	(5)
- Revaluation	-	-	-	-	(77)	(4)	(81)
- Share of results of associates	-	-	-	(3)	-	-	(3)
- Life assurance investment income and gains	-	2	-	-	-	-	2
Other comprehensive income							
Other comprehensive income	-	-	-	-	-	(9)	(9)
Additions	224	7	-	5	-	-	236
Disposals	(108)	(23)	-	(4)	(71)	-	(206)
Redemptions	(24)	(2)	-	-	-	-	(26)
Reclassifications	-	-	-	-	-	-	-
Transfers out of level 3							
- from level 3 to level 2	-	(33)	(9)	-	-	-	(42)
Transfers into level 3							
- from level 2 to level 3	-	79	4	-	-	-	83
Closing balance	**361**	**152**	**7**	**54**	**843**	**180**	**1,597**
Total unrealised gains / (losses) for the year included in profit or loss for level 3 assets at the end of the year	**10**	**(11)**	**3**	**(3)**	**(85)**	**-**	**(86)**
- Net trading income / (expense)	*10*	*(13)*	*3*	-	-	-	-
- Life assurance investment income and gains	-	*2*	-	-	*(62)*	-	*(60)*
- Share of results of associates	-	-	-	*(3)*	-	-	*(3)*
- Other operating income	-	-	-	-	*(23)*	-	*(23)*

The transfer from level 3 to level 2 arose as a result of the availability of observable inputs at 31 December 2020. The transfer from level 2 to level 3 arose as a result of certain material inputs becoming unobservable.

There were no transfers between level 1 and level 2.

59 Fair values of assets and liabilities *(continued)*

Group	2021				2020			
Movements in level 3 liabilities	Customer accounts €m	Derivative financial instruments €m	Debt securities in issue €m	Total €m	Customer accounts €m	Derivative financial instruments €m	Debt securities in issue €m	Total €m
Opening balance	**5**	**8**	**-**	**13**	**14**	**4**	**2**	**20**
Exchange adjustments	-	1	-	1	-	-	-	-
Total gains or losses in:								
Profit or loss								
- Net trading (income) / expense	2	52	-	54	(2)	15	(1)	12
Other comprehensive income	-	-	-	-	-	-	-	-
Additions	15	-	-	15	6	-	-	6
Disposals	-	-	-	-	-	(1)	-	(1)
Redemptions and maturities	-	-	-	-	-	-	(1)	(1)
Transfers out of level 3								
- from level 3 to level 2	(7)	(1)	-	(8)	(13)	(10)	-	(23)
Transfers into level 3								
- from level 2 to level 3	-	-	-	-	-	-	-	-
Closing balance	**15**	**60**	**-**	**75**	**5**	**8**	**-**	**13**
Total unrealised (gains) / losses for the year included in profit or loss for level 3 liabilities at the end of the year								
Net trading (income) / expense	(3)	59	-	56	2	(8)	-	(6)

The transfers from level 3 to level 2 arose due to unobservable inputs becoming less significant to the fair value measurement of these liabilities.

There were no transfers between levels 1 and 2 or from level 2 to level 3.

59 Fair values of assets and liabilities *(continued)*

Quantitative information about fair value measurements using significant unobservable inputs (Level 3)

Level 3 assets	Valuation technique	Unobservable input	Fair value 2021 €m	Fair value 2020 €m	Range 2021 %	Range 2020 %
Loans and advances to customers	Discounted cash flow	Discount on market rate[1]	225	239	2.75% - 4.50%	2.75%-4.50%
		Collateral charges			1.00% - 5.80%	(3.00%)-5.80%
	Par value less discount	Discount	201	122	0%	0.0%-3.3%
Other financial assets at fair value through profit or loss	Discounted cash flow	Discount rate[1]	336	152	0%-15%	15%
	Equity Value less discount	Discount			0%-50%	0%-50%
	Market comparable property transactions[2]	Yields			2.92% - 7.75%	2.86%-7.01%
Derivative financial instruments	Discounted cash flow Option pricing model	Counterparty credit spread[3]	74	7	0.0% - 1.7%	0%-1.8%
Interest in associates[4]	Market comparable companies	Price of recent investment Earnings multiple[5] Revenue multiple[5]	55	54	-	-
Investment property	Market comparable property transactions	Rental yields	992	843	2.92% - 7.75%	2.86% – 7.01%
Property held at fair value	Market comparable property transactions	Rental yields	181	180	5.18% - 12.25%	5.25% – 12.50%

Level 3 liabilities	Valuation technique	Unobservable input	Fair value 2021 €m	Fair value 2020 €m	Range 2021 %	Range 2020 %
Customer accounts	Discounted cash flow Option pricing model	Own credit spread[3]	15	5	0.4% - 0.5%	0.6%-0.7%
Derivative financial instruments	Discounted cash flow Option pricing model	Counterparty credit spread[3]	60	8	0.0% - 1.7%	0.0% - 1.8%

[1] *The discount rate represents a range of discount rates that market participants would use in valuing these investments.*
[2] *These assets represent holdings in real estate property funds.*
[3] *The credit spread represents the range of credit spreads that market participants would use in valuing these contracts.*
[4] *Given the wide range of diverse investments and the correspondingly large differences in prices, the Group does not disclose the ranges as it believes it would not provide meaningful information without a full list of the underlying investments, which would be impractical.*
[5] *The Group's multiples represent multiples that market participants would use in valuing these investments.*

Note: 100 basis points = 1%

59 Fair values of assets and liabilities *(continued)*

The carrying amount and the fair value of the Group's financial assets and liabilities which are carried at amortised cost are set out in the tables below. Items where the carrying amount is a reasonable approximation of fair value are not included, as permitted by IFRS 7.

Group	2021		2020	
Financial instruments	Carrying amount €m	Fair values €m	Carrying amount €m	Fair values €m
Assets				
Loans and advances to banks	2,470	2,470	2,226	2,226
Debt securities at amortised cost	6,008	6,101	6,266	6,348
Loans and advances to customers (including assets held for sale)	75,920	74,359	76,220	74,050
Liabilities				
Deposits from banks	12,946	12,964	2,388	2,388
Customer accounts	93,028	93,043	88,015	88,064
Debt securities in issue	8,184	8,204	6,624	6,560
Subordinated liabilities	1,984	2,058	1,436	1,513

Bank	2021				2020			
	Level 1 €m	Level 2 €m	Level 3 €m	Total €m	Level 1 €m	Level 2 €m	Level 3 €m	Total €m
Financial assets held at fair value								
Trading securities	20	-	-	20	-	-	-	-
Derivative financial instruments	-	1,584	74	1,658	-	2,357	9	2,366
Other financial assets at FVTPL	-	358	72	430	-	383	47	430
Loans and advances to banks	-	72	-	72	-	-	-	-
Financial assets at FVOCI	9,457	-	-	9,457	10,942	-	-	10,942
Loans and advances to customers	-	-	363	363	-	-	283	283
Non-financial assets held at fair value								
Property held at fair value	-	-	132	132	-	-	130	130
	9,477	**2,014**	**641**	**12,132**	**10,942**	**2,740**	**469**	**14,151**
Financial liabilities held at fair value								
Customer accounts	-	815	15	830	-	1,098	5	1,103
Derivative financial instruments	-	2,257	110	2,367	-	2,349	58	2,407
Debt securities in issue	-	28	-	28	-	46	-	46
Short positions	60	-	-	60	-	-	-	-
	60	**3,100**	**125**	**3,285**	**-**	**3,493**	**63**	**3,556**
Fair value of financial assets held at amortised cost								
Loans and advances to banks	-	15,554	-	15,554	-	15,864	-	15,864
Debt securities at amortised cost	5,111	2,727	-	7,838	5,290	3,212	-	8,502
Loans and advances to customers	-	-	40,131	40,131	-	-	35,584	35,584
Fair value of financial liabilities held at amortised cost								
Deposits from banks	-	14,091	-	14,091	-	4,335	-	4,335
Customer accounts	-	76,371	-	76,371	-	69,320	-	69,320
Debt securities in issue	31	5,056	-	5,087	33	3,084	-	3,117
Subordinated liabilities	-	1,885	120	2,005	-	1,358	106	1,464

59 Fair values of assets and liabilities *(continued)*

Bank **Movements in level 3 assets** **2021**	**Loans advances customers €m**	**Other financial assets at FVTPL €m**	**Derivative financial instruments €m**	**Property held at fair value €m**	**Total €m**
Opening balance	**283**	**47**	**9**	**130**	**469**
Exchange Adjustment	-	-	1	1	2
Total gains or losses in:					
Profit or loss					
- Interest income	7	-	-	-	7
- Net trading income	-	12	59	-	71
- Revaluation	-	-	-	2	2
- Share of results of associates	-	-	-	-	-
- Life assurance investment income and gains	-	-	-	-	-
Other comprehensive income	-	-	-	(1)	(1)
Additions	288	17	-	-	305
Disposals	(208)	(1)	(1)	-	(210)
Redemptions	(7)	(3)	-	-	(10)
Reclassifications	-	-	-	-	-
Transfers out of level 3					
- from level 3 to level 2	-	-	(2)	-	(2)
Transfers into level 3					
- from level 2 to level 3	-	-	8	-	8
Closing balance	**363**	**72**	**74**	**132**	**641**
Total unrealised gains for the year included in profit or loss for level 3 assets at the end of the year					
Interest income	2	-	-	-	2
Net trading income	-	12	58	-	70

The transfer from level 3 to level 2 arose as a result of unobservable inputs becoming less significant to the fair value measurement of these assets. The transfer from level 2 to level 3 arose as a result of certain material inputs becoming unobservable.

There were no transfers between level 1 and level 2.

59 Fair values of assets and liabilities *(continued)*

Bank **Movements in level 3 assets** **2020**	**Loans advances customers €m**	**Other financial assets at FVTPL €m**	**Derivative financial instruments €m**	**Property held at fair value €m**	**Total €m**
Opening balance	**166**	**91**	**4**	**143**	**404**
Exchange Adjustment	-	(1)	-	(1)	(2)
Total gains or losses in:					
Profit or loss					
- Interest income	12	-	-	-	12
- Net trading income / (expense)	-	(11)	10	-	(1)
- Revaluation	-	-	-	(4)	(4)
- Share of results of associates	-	-	-	-	-
- Life assurance investment income and gains	-	-	-	-	-
Other comprehensive income	-	-	-	(8)	(8)
Additions	225	1	-	-	226
Disposals	(108)	(3)	-	-	(111)
Redemptions	(12)	3	-	-	(9)
Reclassifications	-	-	-	-	-
Transfers out of level 3					
- from level 3 to level 2	-	(33)	(9)	-	(42)
Transfers into level 3					
- from level 2 to level 3	-	-	4	-	4
Closing balance	**283**	**47**	**9**	**130**	**469**
Total unrealised gains / (losses) for the year included in profit or loss for level 3 assets at the end of the year					
Net trading income / (expense)	-	(11)	4	-	(7)

The transfer from level 3 to level 2 arose as a result of unobservable inputs becoming less significant to the fair value measurement of these assets.

There were no transfers between level 1 and level 2.

59 Fair values of assets and liabilities *(continued)*

Bank	**2021**				**2020**			
Movements in level 3 liabilities	**Customer accounts €m**	**Derivative financial instruments €m**	**Debt securities in issue €m**	**Total €m**	**Customer accounts €m**	**Derivative financial instruments €m**	**Debt securities in issue €m**	**Total €m**
Opening balance	**5**	**58**	**-**	**63**	**14**	**44**	**2**	**60**
Exchange adjustments	-	1	-	1	-	4	-	4
Total gains or losses in:								
Profit or loss								
- Interest expense	-	-	-	-	-	7	-	7
- Net trading (income) / expense	2	31	-	33	(2)	15	(1)	12
Other comprehensive income					-	-	-	-
Additions	15	-	-	15	6	-	-	6
Disposals	-	-	-	-	-	-	-	-
Redemptions and maturities	-	21	-	21	-	-	(1)	(1)
Transfers out of level 3								
- from level 3 to level 2	(7)	(1)	-	(8)	(13)	(12)	-	(25)
Transfers in to level 3								
- from level 2 to level 3	-	-	-	-	-	-	-	-
Closing balance	**15**	**110**	**-**	**125**	**5**	**58**	**-**	**63**
Total unrealised (gains) / losses for the year included in profit or loss for level 3 liabilities at the end of the year								
Net trading (income) / expense	(3)	38	-	35	2	(8)	-	(6)

The transfer from level 3 to level 2 arose as a result of the availability of observable inputs at 31 December 2021.

There were no transfers between level 1 and level 2 or from level 2 to level 3.

59 Fair values of assets and liabilities *(continued)*

Quantitative information about fair value measurements using significant unobservable inputs (Level 3)

Bank			Fair value		Range	
Level 3 assets	**Valuation technique**	**Unobservable input**	**2021 €m**	**2020 €m**	**2021 %**	**2020 %**
Loans and advances to customers	Par value less discount	Discount	363	283	0%	0.0%-3.3%
	Discounted cash flow	Discount rate[1]	72	47	0%-15%	15%
	Equity Value less discount	Discount			0%-50%	0%-50%
Derivative financial instruments	Discounted cash flow Option pricing model	Counterparty credit spread[2]	74	9	0.0% - 1.7%	0.0%-1.8%
Property held at fair value	Market comparable property transactions	Rental yields	132	130	5.18% - 12.25%	5.25% – 12.50%

Bank			Fair value		Range	
Level 3 liabilities	**Valuation technique**	**Unobservable input**	**2021 €m**	**2020 €m**	**2021 %**	**2020 %**
Customer accounts	Discounted cash flow Option pricing model	Own credit spread[2]	15	5	0.4% - 0.5%	0.6%-0.7%
Derivative financial instruments	Discounted cash flow	Forecast central bank rates	110	58	0.0% - 0.5%	0.0%-0.1%
	Option pricing model CDS pricing model	Counterparty credit spread[2]			0.0% - 1.7%	0.0%-1.8%
					1%-5%	1%-6%

[1] *The discount rate represents a range of discount rates that market participants would use in valuing these investments.*
[2] *The credit spread represents the range of credit spreads that market participants would use in valuing these contracts.*

Note: 100 basis points = 1%

59 Fair values of assets and liabilities *(continued)*

The carrying amount and the fair value of the Bank's financial assets and liabilities which are carried at amortised cost are set out in the tables below. Items where the carrying amount is a reasonable approximation of fair value are not included, as permitted IFRS 7.

Bank	2021		2020	
Financial instruments	**Carrying amount €m**	**Fair values €m**	**Carrying amount €m**	**Fair values €m**
Assets				
Loans and advances to banks	15,554	15,554	15,864	15,864
Debt securities at amortised cost	7,745	7,838	8,422	8,502
Loans and advances to customers	40,893	40,131	36,635	35,584
Liabilities				
Deposits from banks	14,073	14,091	4,335	4,335
Customer accounts	76,368	76,371	69,316	69,320
Debt securities in issue	5,075	5,087	3,168	3,117
Subordinated liabilities	1,945	2,005	1,400	1,464

60 Transferred financial assets

Group	Carrying amount of transferred assets €m	Carrying amount of associated liabilities[1] €m	Fair value of transferred assets €m	Fair value of associated liabilities[1] €m	Net fair value position €m
2021					
Securitisation					
Loans and receivables					
Residential mortgages book[2] (Bowbell II SPE)	198	177	210	178	32
Sale and repurchase / similar products[3]					
Debt securities at amortised cost	4,626	4,609	4,712	4,609	103
Financial assets at FVOCI	5,323	5,210	5,326	5,210	116
2020					
Securitisation					
Loans and receivables					
Residential mortgages book[2] (Bowbell II SPE)	256	235	262	236	26
Sale and repurchase / similar products[3]					
Debt securities at amortised cost	98	100	99	100	(1)
Financial assets at FVOCI	24	23	24	23	1

[1] For the purposes of this disclosure, associated liabilities include liabilities issued by securitisation special purpose entity, held by other Group entities.

[2] For each securitisation the relevant loan book / pool is ring-fenced whereby the cash flows associated with these assets can only be used to repay the related notes holders plus associated issuance fees / costs.

[3] Assets sold or transferred subject to repurchase agreements or similar products are retained on the balance sheet and reclassified as pledged assets when the transferee has the right by contract to sell or repledge the collateral; the counterparty liability is included in deposits from banks or customer accounts, as appropriate. The difference between the original sale price of the bonds and the repurchase price is the repo rate.

60 Transferred financial assets *(continued)*

Bank	Carrying amount of transferred assets €m	Carrying amount of associated liabilities[1] €m	Fair value of transferred assets €m	Fair value of associated liabilities[1] €m	Net fair value position €m
2021					
Sale and repurchase / similar products					
Debt securities at amortised cost	4,692	4,672	4,776	4,672	104
Financial assets at FVOCI	5,323	5,210	5,326	5,210	116
2020					
Sale and repurchase / similar products					
Debt securities at amortised cost	98	100	99	100	(1)
Financial assets at FVOCI	24	23	24	23	1

The Group has transferred certain financial assets that are not derecognised from the Group's balance sheet. Such arrangements are securitisations and sale or repurchase agreements. The Group is exposed to substantially all risks and rewards including credit and market risk associated with the transferred assets.

The Group has not entered into any agreements on the sale of assets that entail the Group's continuing involvement in derecognised financial assets other than assets transferred to Mulcair and Mulcair 2 (note 57).

In March 2021, the Group secured funding of €10.8 billion (Bank 2021: €10.8 billion) from the ECB under the third series of TLTRO III. A mix of government and corporate bonds with a total fair value of €10.0 billion (Bank 2021: €10.1 billion) were pledged to the CBI as part of the TLTRO drawdown.

61 Offsetting financial assets and liabilities

The following tables set out the effect or potential effect of netting arrangements on the Group and Bank's financial positions. This includes the effect or potential effect of rights of set-off associated with the Group and Bank's recognised financial assets and recognised financial liabilities that are subject to an enforceable master netting arrangement, irrespective of whether they are set off in accordance with paragraph 42 of IAS 32.

Group				Related amounts not set off in the balance sheet		
Assets	Gross amounts of recognised financial assets €m	Gross amounts of recognised financial liabilities set off in the balance sheet €m	Net amounts of financial assets presented in the balance sheet €m	Financial[2] instruments €m	Cash[3] collateral received €m	Net amount €m
2021						
Derivative financial assets	1,569	-	1,569	(1,244)	(43)	282
Loans and advances to customers	215	(215)	-	-	-	-
Total	**1,784**	**(215)**	**1,569**	**(1,244)**	**(43)**	**282**
2020						
Derivative financial assets	2,206	-	2,206	(1,667)	(156)	383
Loans and advances to customers	239	(239)	-	-	-	-
Total	**2,445**	**(239)**	**2,206**	**(1,667)**	**(156)**	**383**

[1] *For the purposes of this disclosure, associated liabilities include liabilities issued by securitisation special purpose entity, held by other Group entities.*
[2] *Included in the gross amounts of recognised derivative financial assets, are amounts of €1,244 million that do not meet the offsetting criteria (2020: €1,667 million).*
[3] *Cash collateral amounts disclosed reflect the maximum collateral available for offset. Cash collateral received is reported within deposits from banks (note 38).*

61 Offsetting financial assets and liabilities *(continued)*

Bank

Assets	Gross amounts of recognised financial assets €m	Gross amounts of recognised financial liabilities set off in the balance sheet €m	Net amounts of financial assets presented in the balance sheet €m	Related amounts not set off in the balance sheet: Financial[1] instruments €m	Cash[2] collateral received €m	Deposits from banks[3] €m	Net amount €m
2021							
Derivative financial assets	1,569	-	1,569	(1,244)	(43)	-	282
Loans and advances to banks[3]	1,260	-	1,260	-	-	(364)	896
Loans and advances to customers	114	(114)	-	-	-	-	-
Total	**2,943**	**(114)**	**2,829**	**(1,244)**	**(43)**	**(364)**	**1,178**
2020							
Derivative financial assets	2,206	-	2,206	(1,667)	(156)	-	383
Loans and advances to banks[3]	2,638	-	2,638	-	-	(340)	2,298
Loans and advances to customers	137	(137)	-	-	-	-	-
Total	**4,981**	**(137)**	**4,844**	**(1,667)**	**(156)**	**(340)**	**2,681**

The following financial liabilities are subject to offsetting, enforceable master netting arrangements.

Group

Liabilities	Gross amounts of recognised financial liabilities €m	Gross amounts of recognised financial assets set off in the balance sheet €m	Net amounts of financial liabilities presented in the balance sheet €m	Related amounts not set off in the balance sheet: Financial[4] instruments €m	Cash[5] collateral pledged €m	Net amount €m
2021						
Derivative financial liabilities	2,176	-	2,176	(1,244)	(680)	252
Customer deposits	215	(215)	-	-	-	-
Total	**2,391**	**(215)**	**2,176**	**(1,244)**	**(680)**	**252**
2020						
Derivative financial liabilities	2,251	-	2,251	(1,667)	(314)	270
Customer deposits	239	(239)	-	-	-	-
Total	**2,490**	**(239)**	**2,251**	**(1,667)**	**(314)**	**270**

[1] *Included in the gross amounts of recognised financial assets, are amounts of €1,244 million that do not meet the offsetting criteria (2020: €1,667 million).*
[2] *Cash collateral amounts disclosed reflect the maximum collateral available for offset. Cash collateral received is reported within deposits from banks (note 38).*
[3] *Loans and advances to banks of €1,260 million (2020: €2,638 million) and deposits from banks of €364 million (2020: €340 million) represent balances with a subsidiary undertaking, Bank of Ireland (UK) plc.*
[4] *Included in the gross amounts of recognised derivative financial liabilities, are amounts of €1,244 million that do not meet the offsetting criteria (2020: €1,667 million).*
[5] *Cash collateral amounts disclosed reflect the maximum collateral available for offset.*

61 Offsetting financial assets and liabilities *(continued)*

Bank **Liabilities**	**Gross amounts of recognised financial liabilities €m**	**Gross amounts of recognised financial assets set off in the balance sheet €m**	**Net amounts of financial liabilities presented in the balance sheet €m**	**Related amounts not set off in the balance sheet** **Financial[1] instruments €m**	**Cash[2] collateral pledged €m**	**Loans and advances to banks[3] €m**	**Net amount €m**
2021							
Derivative financial liabilities	2,176	-	2,176	(1,244)	(680)	-	252
Deposits from banks[3]	364	-	364	-	-	(1,260)	(896)
Customer deposits	114	(114)	-	-	-	-	-
Total	**2,654**	**(114)**	**2,540**	**(1,244)**	**(680)**	**(1,260)**	**(644)**
2020							
Derivative financial liabilities	2,251	-	2,251	(1,667)	(314)	-	270
Deposits from banks[3]	340	-	340	-	-	(2,638)	(2,298)
Customer deposits	137	(137)	-	-	-	-	-
Total	**2,728**	**(137)**	**2,591**	**(1,667)**	**(314)**	**(2,638)**	**(2,028)**

The 'Financial instruments' column identifies financial assets and liabilities that are subject to set off under netting agreements such as an ISDA Master agreement. The agreement between the Group and the counterparty allows for net settlement of the relevant financial assets and liabilities when both elect to settle on a net basis. In the absence of such an election, financial assets and liabilities are settled on a gross basis: however each party to the master netting agreement has the option to settle all such amounts on a net basis in the event of default of the other party.

62 Interest rate benchmark reform

Following the financial crisis, the reform and replacement of benchmark interest rates to alternative or nearly risk free rates has become a priority for global regulators. The Group's exposures to benchmark interest rates will be replaced or reformed as part of this market wide initiative.

As EURIBOR was reformed during 2019 and currently complies with the EU Benchmarks Regulation under a new hybrid methodology, the Group expects EURIBOR to continue as a benchmark interest rate for the foreseeable future. Therefore, the Group does not consider EURIBOR to be directly affected by the BMR reform as at 31 December 2021.

On 5 March 2021, the FCA formally announced the cessation timeline for all LIBOR settings subject to the BMR reform and as a result of that announcement, the ISDA and Bloomberg confirmed that the spread adjustment published by Bloomberg was fixed on that date for all the LIBOR settings. The cessation date for Euro, GBP, Swiss Franc (CHF), Japanese Yen (JPY) and One-Week and Two Month USD LIBOR was 31 December 2021 while the cessation date for USD LIBOR is 30 June 2023.

On 29 September 2021, the FCA confirmed that they will require ICE Benchmark Administration to continue publication of specific GBP and JPY LIBOR settings from 1 January 2022 for a period of at least 12 months, using a synthetic methodology.

On 16 November 2021, the FCA confirmed that they would permit legacy use of the synthetic GBP and JPY LIBOR except for cleared derivatives and that under their new use restriction power they would prohibit new use of USD LIBOR from end-2021, except in specific circumstances.

In line with regulatory guidance and now established market practice, for the majority of the Groups contracts; Sterling Overnight Index Average (SONIA) has replaced GBP LIBOR, Secured Overnight Financing Rate (SOFR) will replace USD LIBOR and Euro Short term rate (€STR) has replaced EONIA.

The majority of the GBP LIBOR exposures held with small and medium sized enterprises transitioned to alternative market acceptable replacement benchmark rates such as the Bank of England base rate.

A Group wide Benchmark Reform Programme continues to manage the orderly transition to new regulatory compliant benchmarks. This effort will continue until the transition of USD LIBOR contracts concludes by the end of June 2023.

[1] Included in the gross amounts of recognised derivative financial liabilities, are amounts of €1,244 million that do not meet the offsetting criteria (2020: €1,667 million).
[2] Cash collateral amounts disclosed reflect the maximum collateral available for offset.
[3] Loans and advances to banks of €1,260 million (2020: €2,638 million) and deposits from banks of €364 million (2020: €340 million) represent balances with a subsidiary undertaking, Bank of Ireland (UK) plc.

62 Interest rate benchmark reform *(continued)*

Transition progress

Transition plans were developed for all impacted customers and products. These included alternative and replacement rate options with supporting customer outreach and communication plans.

Since 1 April 2021, the Group ceased originating or issuing products using GBP LIBOR consistent with guidance from the UK Working Group on Sterling Risk-Free Reference Rates. The Group has worked to transition the majority of the GBP LIBOR and EONIA products in advance of the 31 December 2021 cessation date. The Group continues to engage with counterparties to transition residual GBP LIBOR exposures, in line with regulatory guidance. The Group has plans in place to support the transition of USD LIBOR products in advance of the cessation date of 30 June 2023.

Nature and extent of risks to which the Group is exposed as a result of the transition

The BMR reform exposed the Group to various risks. The material risks identified include:

- **Conduct and litigation risk:** There is a risk that unfavourable customer outcomes are brought about as a direct result of inappropriate or negligent conduct on the part of the Group, in connection with the BMR transition.
- **Operational risk:** The Benchmark Programme encompasses a number of business products and functions, giving rise to additional operational risks.
- **Financial risk:** There is a risk that markets are disrupted due to the BMR reform. This could give rise to financial losses should the Group be unable to operate effectively in financial markets.
- **Income statement volatility risk:** There is a risk that if contracts subject to reform are transitioned at different times, to different benchmarks or using differing conventions, it could lead to the emergence of new or additional basis risk exposures and increase hedge accounting ineffectiveness, resulting in volatility to the income statement.

The risks identified above are not expected to result in material changes to the Group's risk management strategy. The key mitigating considerations include:

- a Group wide Benchmark Reform Programme continues to manage the orderly transition to new regulatory compliant benchmarks;
- the ALCO provides oversight to the programme and updates are provided to the Regulatory bodies (the Joint Supervisory Team and the Prudential Regulation Authority); and
- the Group will adhere to the ISDA 2020 interbank offered rate fallback protocol, where applicable, to support the smooth transition of derivative products.

The table below shows the principal values of the Group's non-derivative exposures which remain subject to BMR Reform as at 31 December 2021, excluding USD LIBOR exposures with contractual maturities prior to the cessation date of 30 June 2023:

	Group				Bank			
2021	GBP LIBOR €m	USD LIBOR €m	Other[1] €m	Total €m	GBP LIBOR €m	USD LIBOR €m	Other[1] €m	Total €m
Non-derivative financial assets								
Other financial assets at FVTPL	47	-	-	47	-	-	-	-
Debt securities at amortised cost	8	3	-	11	-	-	-	-
Loans and advances to customers	676	3,110	2	3,788	543	3,093	2	3,638
Total non-derivative financial assets	**731**	**3,113**	**2**	**3,846**	**543**	**3,093**	**2**	**3,638**
Non-derivative financial liabilities								
Debt securities in issue	-	237 -	237 -	237	-	237		
Total non-derivative financial liabilities	**-**	**237 -**	**237 -**	**237**	**-**	**237**		
Off balance sheet exposures								
Undrawn loan commitment[2]	45	648	-	693	44	648	-	692
Total off-balance sheet exposures	**45**	**648**	**-**	**693**	**44**	**648**	**-**	**692**

The Group and Bank also had loans and advances to customers amounting to €1,385 million, which reference GBP LIBOR or CHF LIBOR as at 31 December 2021 and had been contracted to transition on their next interest roll date. These loans and advances have not been included in the above table.

The Group had contracts subject to the BMR reform in respect of its cash collateral balances across some of its Credit Support Annex agreements that reference EONIA, amounting to €40 million as at 31 December 2021. These contracts were covered by the ISDA fallback protocol, which was triggered immediately after the EONIA cessation date of 31 December 2021. These cash collateral balances have not been included in the above table due to the short dated nature of the balances.

[1] Other exposures are made up of JPY LIBOR and CHF LIBOR.
[2] A portion of the Group's loan commitments are in the form of multi-currency facilities. Where facilities are fully undrawn, the commitment is reported under the BMR relating to the currency of the facility. Where the facilities are partially drawn, the remaining loan commitment is reported under the BMR relating to the currency with the largest drawn amount.

62 Interest rate benchmark reform *(continued)*

The table below shows the notional amounts of derivative exposures which remain subject to BMR Reform as at 31 December 2021, excluding USD LIBOR exposures with contractual maturities prior to the cessation date of 30 June 2023:

Group and Bank	GBP LIBOR €m	USD LIBOR €m	Total €m
Derivative financial assets			
Interest rate swaps	509	1,252	1,761
Cross currency interest rate swaps	-	114	114
OTC Interest rate options	-	782	782
Total derivative financial assets	**509**	**2,148**	**2,657**
Derivative financial liabilities			
Interest rate swaps	870	721	1,591
Cross currency interest rate swaps	5	114	119
OTC Interest rate options	74	782	856
Total derivative financial liabilities	**949**	**1,617**	**2,566**

The above table includes derivative financial assets with a notional value amounting to €25 million and derivative financial liabilities with a notional value amounting to €829 million, which reference GBP LIBOR as at 31 December 2021 and have an ISDA fallback in place which was triggered immediately after the GBP LIBOR cessation date of 31 December 2021.

The table above also includes derivative financial instruments designated in hedge accounting relationships and these are further disclosed in the Derivative Financial Instruments note 20 on pages 133 to 142.

63 Impact of voluntary change in interest income and expense accounting policy

As outlined in the Group accounting policies note 1, 'Voluntary change in accounting policy' on page 87, the Group voluntarily changed its accounting policy during 2021 for the presentation of interest income and interest expense on derivatives designated as hedging instruments.

The change in accounting policy has been accounted for retrospectively as required under IAS 8 and the comparative period has been restated to reflect this change. The effect of this change on the current period and the prior period is explained in this note.

Impact of the restatement on the relevant financial statement line items:

	2021			2020		
Consolidated income statement (selected lines)[1]	**Before change in accounting policy €m**	**Impact of change in accounting policy €m**	**Total €m**	**Published €m**	**Impact of change in accounting policy €m**	**Total €m**
Interest income calculated using the effective interest method	2,234	164	2,398	2,183	138	2,321
Other interest income	372	-	372	387	-	387
Interest income	**2,606**	**164**	**2,770**	**2,570**	**138**	**2,708**
Interest expense	(389)	(164)	(553)	(498)	(138)	(636)
Net interest income	**2,217**	**-**	**2,217**	**2,072**	**-**	**2,072**
Total operating income	**6,069**	**-**	**6,069**	**4,318**	**-**	**4,318**
Profit / (loss) before tax	**1,213**	**-**	**1,213**	**(776)**	**-**	**(776)**
Profit / (loss) for the year	**1,048**	**-**	**1,048**	**(721)**	**-**	**(721)**

[1] *The note only includes the selected lines which have been impacted by the change in accounting policy.*

64 Other

a. The Bank financial statements are prepared in accordance with Section 290 (1) of the Companies Act 2014.

b. The Bank is domiciled in Ireland.

c. The Bank is a corporation established in Ireland in 1783 under Royal Charter, with registration number of C-1.

d. The Bank's immediate and ultimate holding undertaking, BOIG plc, includes the Bank in its consolidated financial statements. The consolidated financial statements of the BOIG plc Group are prepared in accordance with IFRS, are available to the public and may be obtained from the Bank of Ireland Head Office, Mespil Road, Dublin 4.

e. As at 31 December 2021, the Bank has provided a guarantee under Section 357 of the Companies Act, 2014 for the following companies:

Bank of Ireland Commercial Finance Limited, Bank of Ireland Finance Limited, Bank of Ireland Insurance Management Services Limited, Bank of Ireland Insurance Services Limited, Bank of Ireland International Finance Designated Activity Company, Bank of Ireland Leasing Limited, Bank of Ireland Life Holdings Limited, Bank of Ireland Nominee 1 Limited, Bank of Ireland Nominee 3 Limited, Bank of Ireland Pensions Trust Unlimited Company, Bank of Ireland Unit Managers Limited, BOI Capital Holdings Limited, BOI-IF Services No 5 Company Unlimited Company, Bushfield Leasing Limited, C and I (Division) Holdings Unlimited Company, Edendork Leasing Limited, Hibernian Bank Limited, Hill Wilson Secretarial Limited, IBI Property Nominees Limited, Lansdowne Leasing Unlimited Company, Leopardstown Offices Management Company Limited by Guarantee, Nerling Limited, Nestland Limited, New Ireland Financial Services Limited, New Ireland Investment Managers Limited, Professional Audit Services Limited, Scribe Holdings Limited, The Investment Bank of Ireland Limited, The National Bank of Ireland Limited, Tockhill Unlimited Company, Trustcase Limited, Tustin Limited, BIAM Holdings Unlimited Company[1], BOI-IF Services No 10 Company Unlimited Company[1].

f. BOIMB executed on 25 May 2021 a framework agreement with the CBI under which the Bank may issue special mortgage-backed euro promissory notes to the CBI. The Bank's obligations under the special mortgage-backed euro promissory notes are secured by way of a first floating charge over all the Bank's and BOIMB's right, title, interest and benefit in and to certain mortgages and related loans forming part of a mortgage pool and the benefit of all related security. Both the Bank and BOIMB entered into the framework agreement and deed of floating charge ('Deed of Charge') as the Bank in respect of certain of the mortgages and related security is the holder of the beneficial, right, title, interest and benefit therein and thereto and BOIMB is the holder of the legal, right, title, interest and benefit therein and thereto; in respect of certain other of the mortgages and related security the Bank is the holder of both the beneficial and the legal, right, title, interest and benefit therein and thereto. The Deed of Charge, contains a provision whereby during the subsistence of the security constituted by the Deed of Charge and in respect of the aforementioned mortgages and related security, otherwise than with the prior written consent of the CBI, the Bank and BOIMB shall:
   i. not create or attempt to create or permit to arise or subsist any encumbrance on or over the property charged under the Deed of Charge or any part thereof, which includes the property of which the Bank is the beneficial owner and BOIMB is the legal owner and in respect of which the Bank is both the legal owner and the beneficial owner; or
   ii. not, otherwise than in the ordinary course of business, sell, transfer, lend or otherwise dispose of the property charged under the Deed of Charge or any part thereof which includes the property of which the Bank is the beneficial owner and BOIMB is the legal owner and in respect of which the Bank is both the legal owner and the beneficial owner, or redeem, agree to redeem or accept repayment in whole or in part of any loan or attempt or agree to do so whether by means of one or a number of transactions related or not and whether at one time or over a period of time.

g. The Bank entered into a framework agreement in respect of Eurosystem Operations secured over collateral pool assets (the 'Pooling Agreement') with the CBI, together with a related Deed of Charge (the 'Pooling Deed of Charge'), on 15 May 2014. Pursuant to the Pooling Agreement, the Bank may participate in Eurosystem Operations (as defined therein) which, inter alia, provides for access to the Eurosystem's main refinancing operations. The Pooling Agreement and the Pooling Deed of Charge replaced the master repurchase agreement previously entered into by the Bank to access the main refinancing operations. As more fully described in the Pooling Deed of Charge, the Bank's obligations pursuant to the Pooling Agreement are secured by way of:
   i. a first fixed charge over the Bank's right, title, interest and benefit, present and future in and to eligible assets (as identified as such by the CBI) which comprise present and future rights, title, interest, claims and benefits of the Bank at that time in and to, or in connection with, a collateral account (the 'Collateral Account') and eligible assets which stand to the credit of the Collateral Account (together, the 'Collateral Account Assets'); and
   ii. a floating charge over the Bank's right, title, interest and benefit, present and future in and to other eligible assets of the Bank.

   The Pooling Deed of Charge provides that the Bank may not, save with the prior written consent of the CBI or as permitted by the Pooling Agreement, until its obligations under the Pooling Agreement have been discharged in full:
   i. receive, withdraw, redeem or otherwise transfer or deal with the Collateral Account Assets;
   ii. assign, transfer or otherwise dispose of all or any of its rights, title, interest or benefit in or to the Collateral Account Assets;
   iii give any instructions in respect of the Collateral Account Assets;
   iv. create or attempt to create or permit to arise or subsist any encumbrance on or over the property charged under the Pooling Deed of Charge;

[1] *In Members' Voluntary Liquidation.*

64 Other *(continued)*

v. sell, transfer, lend or otherwise dispose of or deal in the assets subject to the fixed charge under the Pooling Deed of Charge or any part thereof or, in each case, attempt or agree to do so whether by means of one or a number of transactions related or not and whether at one time or over a period of time; and

vi. otherwise than in the ordinary course of business (and provided that (A) no event of default or event that, with the giving of notice or the lapse of time or both, would constitute an event of default, has occurred, (B) the floating charge has not crystallised without being reconverted into and continuing in effect as, a floating charge), sell, transfer, lend or otherwise dispose of or deal in the assets subject to the floating charge under the Pooling Deed of Charge or any part thereof, or redeem, agree to redeem or accept repayment in whole or in part of any credit claim subject to the floating charge, or enforce or release any related security or, in each case, attempt or agree to do so whether by means of one or a number of transactions related or not and whether at one time or over a period of time.

h. Bank income statement: In accordance with Section 304 of Companies Act 2014, the Bank is availing of the exemption to not present its individual income statement to the AGC and from filing it with the Registrar of Companies. The Bank's profit after tax for the year ended 31 December 2021 determined in accordance with FRS 101 is €1,258 million profit (2020: €902 million loss);
   - BOI Capital Funding (No 1) LP, BOI Capital Funding (No 2) LP, BOI Capital Funding (No 3) LP and BOI Capital Funding (No 4) LP, which are funding vehicles for the Group, have been included in the results of the Group using acquisition accounting on the basis that the Bank controls these entities. The general partner of these companies is BOI GP No 1 Limited, a wholly-owned subsidiary of the Bank.

   The Group avails of the exemption provided under Regulation 7 of The Partnerships (Accounts) Regulations 2008 of the UK. Under this exemption, the financial statements of the Limited Partnerships which BOI GP No 1 Limited manages are not required to be filed as appended to the annual financial statements of BOI GP No 1 Limited as the Limited Partnerships are consolidated within the financial statements of the Group.

65 Post balance sheet events

There are no post balance sheet events that require disclosure in the Financial Statements.

66 Approval of financial statements

The Court of Directors approved the Consolidated and Bank financial statements on 25 February 2022.

Other Information

Contents

Forward-looking statement

This document contains forward-looking statements with respect to certain of The Governor and Company of the Bank of Ireland (the 'Bank') and its subsidiaries' (collectively the 'Group') plans and its current goals and expectations relating to its future financial condition and performance, the markets in which it operates and its future capital requirements. These forward-looking statements often can be identified by the fact that they do not relate only to historical or current facts. Generally, but not always, words such as 'may,' 'could,' 'should,' 'will,' 'expect,' 'intend,' 'estimate,' 'anticipate,' 'assume,' 'believe,' 'plan,' 'seek,' 'continue,' 'target,' 'goal,' 'would,' or their negative variations or similar expressions identify forward-looking statements, but their absence does not mean that a statement is not forward-looking.

Examples of forward-looking statements include, among others: statements regarding the Group's near term and longer term future capital requirements and ratios, loan to deposit ratios (LDRs), expected impairment charges, the level of the Group's assets, the Group's financial position, future income, business strategy, projected costs, margins, the implementation of changes in respect of certain of the Group's pension schemes, estimates of capital expenditures, discussions with Irish, UK, European and other regulators, plans and objectives for future operations and the impact of the COVID-19 pandemic particularly on certain of the above issues and generally on the global and domestic economies. Such forward-looking statements are inherently subject to risks and uncertainties and hence actual results may differ materially from those expressed or implied by such forward-looking statements.

Such risks and uncertainties include, but are not limited to, those as set out in the 'Principal Risks and Uncertainties' (pages 10 to 21).

Nothing in this document should be considered to be a forecast of future profitability or financial position and none of the information in this document is or is intended to be a profit forecast or profit estimate. Any forward-looking statement speaks only as at the date it is made. The Group does not undertake to release publicly any revision to these forward-looking statements to reflect events, circumstances or unanticipated events occurring after the date hereof.

Other disclosures

TARGET2

1. On 15 February 2008 a first floating charge (the Floating Charge) was placed in favour of the CBI over all of the Governor and Company of the Bank of Ireland's right, title, interest and benefit, present and future, in and to (i) the balances now or at any time standing to the credit of The Governor and Company of the Bank of Ireland's account held as a TARGET2 participant with the CBI; and (ii) certain segregated securities listed in an Eligible Securities Schedule kept by the Bank for purposes of participating in TARGET2 ((i) and (ii) together the Charged Property) where TARGET2 is a real time gross settlement system for payments in euro with settlement in central bank money.

   This Floating Charge contains a provision whereby during the subsistence of the security, otherwise than with the prior written consent of the CBI, the Bank shall:

   a. not create or attempt to create or permit to arise or subsist any encumbrance on or over the Charged Property or any part thereof; or

   b. not, otherwise than in the ordinary course of business, sell, transfer, lend or otherwise dispose of the Charged Property or any part thereof or attempt or agree to do so whether by means of one or a number of transactions related or not and whether at one time or over a period of time.

   On 14 September 2018, The Governor and Company of the Bank of Ireland entered into an Agreement in respect of Continued Participation in TARGET2-Ireland with the CBI to restate and modify the terms and conditions applicable to the Bank's existing participation in TARGET2 with effect from 14 September 2018. This Agreement provides that The Governor and Company of the Bank of Ireland would continue to participate in TARGET2 in accordance with the Agreement and the TARGET2-Ireland terms and conditions as published on the CBI's website and that the Floating Charge would continue in full force and effect with respect to such continued and amended participation in TARGET2.

Alternative performance measures

This section contains further information related to certain measures referred to in the Business Review.

The Business Review is prepared using IFRS and non-IFRS measures to analyse the Group's performance, providing comparability year on year. These performance measures are consistent with those presented to the Court and Group Executive Committee and include alternative performance measures as set out below. These performance measures may not be uniformly defined by all companies and accordingly they may not be directly comparable with similarly titled measures and disclosures by other companies. These measures should be considered in conjunction with IFRS measures as set out in the consolidated financial statements from page 75.

Business income is net other income before other gains and other valuation items.

Constant currency enables a better understanding of performance, certain variances are calculated on a constant currency basis by adjusting for the impact of movements in exchange rates during the period as follows:
- for balance sheet items, by reference to the closing rate at the end of the current and prior period ends; and
- for items relating to the income statement, by reference to the current and prior period average rates.

Gross new lending volumes represent loans and advances to customers drawn down during the period and portfolio acquisitions.

Liquid assets are comprised of cash and balances at central banks, loans and advances to banks, debt securities at amortised cost, financial assets at FVOCI and certain financial assets at FVTPL (excluding balances in Wealth and Insurance).

Loan to deposit ratio is calculated as being net loans and advances to customers divided by customer deposits.

Net interest margin (NIM) is stated on an underlying basis.

Non-performing exposures: These are:
(i) **credit-impaired loans** which includes loans where the borrower is considered unlikely to pay in full without recourse by the Group to actions such as realising security and / or loans where the borrower is greater than or equal to 90 days past due and the arrears amount is material; and
(ii) **other loans** meeting NPE criteria as aligned with regulatory requirements.

Non-performing exposures ratio is calculated as NPEs on loans and advances to customers as a percentage of the gross carrying value of loans and advances to customers.

Organic capital generation consists of attributable profit and movements in regulatory deductions, including the reduction in DTAs deduction (DTAs that rely on future profitability) and movements in the Expected Loss deduction.

Return on assets is calculated as being statutory net profit / loss (being profit / loss after tax) divided by total assets, in line with the requirement in the EU (Capital Requirements) Regulations 2014.

Underlying excludes non-core items which are those items that the Group believes obscure the underlying performance trends in the business. See page 4 for further information.

Underlying divisional contribution reflects the underlying financial contribution of each division towards the consolidated Group underlying profit or loss, before tax, excluding non-core items which obscure the underlying performance of the business.

The Group has decided to apply the term 'underlying divisional contribution' to divisional results to more clearly reflect the fact that certain unallocated costs are presented in Group Centre and are not reflected in the results of the other divisions.

Wholesale funding is comprised of deposits from banks (including collateral received) and debt securities in issue.

Abbreviations

AA	Automobile Association
ACS	Asset Covered Securities
AGC	Annual General Court
AGM	Annual General Meeting
AIB	Allied Irish Banks Group plc and subsidiaries
ALCO	Group Asset & Liability Committee
AT1	Additional Tier 1
ATM	Automated Teller Machine
Bank	The Governor and Company of the Bank of Ireland
BCBS	Basel Committee on Banking Supervision
BCOF	Bank Cost of Funds
BoE	Bank of England
BOIG plc	Bank of Ireland Group plc
BoIGM	Bank of Ireland Global Markets
BoIMB	Bank of Ireland Mortgage Bank Unlimited Company
bps	Basis points
BRRD	Bank Recovery and Resolution Directive
BSPF	Bank of Ireland Staff Pensions Fund
BTL	Buy to let
CAC	Court Audit Committee
CBI	Central Bank of Ireland
CDEAs	Cleared Derivatives Execution Agreements
CDS	Credit default swap
CEO	Chief Executive Officer
CET1	Common equity tier 1
CFO	Chief Financial Officer
CGU	Cash generating units
CPI	Consumer Price Index
CR	Credit Review
CRC	Court Remuneration Committee
CRD	Capital Requirements Directive (EU)
CRO	Chief Risk Officer
CRR	Capital Requirements Regulation
CSAs	Credit Support Annexes
CSO	Central Statistics Office
CVA	Credit Valuation Adjustment
DAC	Designated Activity Company
DCF	Discounted Cash Flow
DGFM	Davy Global Fund Management
DGS	Deposit Guarantee Scheme
DTA	Deferred tax asset
EAD	Exposure at Default
EBA	European Banking Authority
EC	European Commission
ECB	European Central Bank
ECL	Expected credit losses
EDIS	European Deposit Insurance Scheme
EIOPA	European Insurance and Occupational Pensions Authority
ELG	Eligible Liabilities Guarantee
EMIR	European Market Infrastructure Regulation
ERC	Executive Risk Committee
ESMA	European Securities and Markets Authority
EU	European Union
EURIBOR	Euro Inter Bank Offered Rate
EWMA	Exponentially Weighted Moving Average
FCA	Financial Conduct Authority
FIRB	Foundation Internal Rating Based
FLI	Forward-looking information
FRS	Financial Reporting Standard
FSCS	Financial Services Compensation Scheme
FVA	Funding Valuation Adjustment
FVOCI	Fair value through other comprehensive income
FVTPL	Fair value through profit or loss
FX	Foreign exchange
GAC	Group Audit Committee
GB	Great Britain
GCRC	Group Credit Risk Committee
GEC	Group Executive Committee
GIA	Group Internal Audit
GM&LR	Group Market and Liquidity Risk
GTOC	Group Transformation Oversight Committee
HMRC	HM Revenue & Customs
IAASA	Irish Auditing Accounting Supervisory Authority
IAS	International Accounting Standard
IASB	International Accounting Standards Board
IBOR	Inter Bank Offered Rate
IBR	Incremental borrowing rate
ICAAP	Internal Capital Adequacy Assessment Process
IFRIC	IFRS Interpretations Committee
IFRS	International Financial Reporting Standards
ILAAP	Internal Liquidity Adequacy Assessment Process
ILTR	Indexed Long Term Repo
IMF	International Monetary Fund
IPO	Initial Public Offering
IRB	Internal Rating Based
IRRBB	Interest Rate Risk in the Banking Book
ISDA	International Swaps and Derivative Association
ISIF	Ireland Strategic Investment Fund
IVU	Independent Valuation Unit
KMP	Key management personnel
KPIs	Key performance indicators
LDI	Liability Driven Investment
LDR	Loan to deposit ratio
LGD	Loss Given Default
LIBOR	London Inter Bank Offered Rate
LTV	Loan to Value
MCEV	Market Consistent Embedded Value
MFS	Minimum Funding Standard
MLL	Marshall Leasing Limited
MCR	Model Risk Committee
MREL	Minimum Requirement for own Funds and Eligible Liabilities
MRT	Material Risk Taker
NED	Non-Executive Director
NI	Northern Ireland
NIAC	New Ireland Assurance Company plc
NPEs	Non-performing exposures

Abbreviations *(continued)*

NSFR	Net Stable Funding Ratio
NTMA	National Treasury Management Agency
OCI	Other Comprehensive Income
ORSA	Own Risk and Solvency Assessment
OTC	Over the Counter
PBCOF	Private Banking Cost of Funds
PD	Probability of Default
POCI	Purchased or Originated Credit-impaired financial asset
PRA	Prudential Regulation Authority
RAROC	Risk Adjusted Return on Capital
RCF	Revolving Credit Facility
RMC	Risk Measurement Committee
RoI	Republic of Ireland
RoU	Right of Use
RoW	Rest of World
RPI	Retail Price Index
RPPI	Residential Property Price Index
RSB	Responsible and Sustainable Business
RWAs	Risk weighted assets
S&P	Standard and Poor's
SCR	Solvency Capital Requirement
SID	Senior Independent Director
SME	Small and Medium Enterprise
SPE	Special purpose entity
SRB	Single Resolution Board
SRF	Single Resolution Fund
SRM	Single Resolution Mechanism
SSM	Single Supervisory Mechanism
TFS	Term Funding Scheme
TFSME	Term Funding Scheme with additional incentives for SMEs
TLTRO	Targeted Longer Term Refinancing Operation
TtC	Through-the-Cycle
UK	United Kingdom
UN	United Nations
US	United States
VA	Volatility Adjustment
VaR	Value at Risk
ViF	Value of in Force
VIU	Value in Use

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