

## Bank of Ireland Group plc (the “Group”)

### Directorate Change

**31 August 2022**

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On 26 April 2022, the Group announced that Francesca McDonagh would step down from the role of Group Chief Executive Officer and Executive Director in September 2022. The Board is making good progress on the process to appoint a permanent successor.

Pending conclusion of that process, the Group is pleased to announce that Gavin Kelly will be appointed as Interim Group Chief Executive Officer and Executive Director with effect from 3 September 2022.

Bank of Ireland Chairman, Patrick Kennedy, stated: “I would like to congratulate Gavin on his appointment as Interim Group Chief Executive Officer. Gavin brings a wealth of experience to this role. He was appointed Chief Executive Officer, Retail Ireland, and a member of the Group Executive Committee, in March 2018. In this role, Gavin oversaw the provision of banking products and related financial services to personal, business and wealth and insurance customers. Since Gavin joined Bank of Ireland in 2007 he has held a number of senior management positions including, Chief Information Officer, Director of Distribution Channels and Director of Consumer Banking.”

A former President and Chairperson of the Banking and Payments Federation of Ireland (BPMFI), Gavin is a Fellow of the Institute of Banking and is a director of New Ireland Assurance Company.

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#### Forward Looking Statement

This announcement contains forward-looking statements with respect to certain of Bank of Ireland Group plc (‘BOIG plc’) and its subsidiaries’ (collectively the ‘Group’) plans and its current goals and expectations relating to its future financial condition and performance, the markets in which it operates and its future capital requirements. These forward-looking statements often can be identified by the fact that they do not relate only to historical or current facts. Generally, but not always, words such as ‘may,’ ‘could,’ ‘should,’ ‘will,’ ‘expect,’ ‘intend,’ ‘estimate,’ ‘anticipate,’ ‘assume,’ ‘believe,’ ‘plan,’ ‘seek,’ ‘continue,’ ‘target,’ ‘goal,’ ‘would,’ or their negative variations or similar expressions identify forward-looking statements, but their absence does not mean that a statement is not forward-looking.

Examples of forward-looking statements include, among others: statements regarding the Group’s near term and longer term future capital requirements and ratios, level of ownership by the Irish Government, loan to deposit ratios, expected impairment losses, the level of the Group’s assets, the Group’s financial position, future income, business strategy, projected costs, margins, future payment of dividends, the implementation of changes in respect of certain of the Group’s pension schemes, estimates of capital expenditures, discussions with Irish, United Kingdom, European and other regulators and plans and objectives for future operations. Such forward-looking statements are inherently subject to risks and uncertainties, and hence actual results may differ materially from those expressed or implied by such forward-looking statements.

Nothing in this announcement should be considered to be a forecast of future profitability, dividends or financial position of the Group and none of the information in this announcement is or is intended to be a profit forecast, dividend forecast or profit estimate. Any forward-looking statement speaks only as at the date it is made. The Group does not undertake to release publicly any revision to these forward-looking statements to reflect events, circumstances or unanticipated events occurring after the date hereof.