The Governor and Company of the Bank of Ireland and Bank of Ireland Group plc (together "Bank of Ireland")

Change in Directorate

31 July 2026

Bank of Ireland announces that Steve Pateman will retire as an Independent Non-Executive Director on 31 December 2026, having served on the Board since September 2018.

During his time on the Board, Steve has served on the Board Audit Committee, Board Risk Committee, the Board of Bank of Ireland Mortgage Bank, and as Chair of the Remuneration Committee. More recently, he chaired the Board of the Bank's UK subsidiary. Throughout his tenure, Steve has brought deep retail and commercial banking expertise, extensive executive leadership experience, and strong commercial judgement to Board deliberations.

Steve's contribution has supported the delivery of the Group's strategy, the continued strengthening of its governance, risk management and control frameworks, and the Bank's response to a period of significant change across the banking sector. As Chair of the Bank's UK subsidiary, he has also provided valued leadership and oversight, helping to guide the business through an important phase of its development.

Bank of Ireland Chairman, Akshaya Bhargava, acknowledged Steve’s contribution to the Board, saying that *"Steve has played an important role in helping shape Bank of Ireland over the past number of years. Through periods of transformation, growth and change, his extensive banking experience, insight and commitment have helped strengthen the Board for the future."*

"I thank him sincerely for his service and stewardship. He leaves with the gratitude of his Board colleagues and with the confidence that the Group is well placed for its next chapter."

This announcement is made in accordance with Euronext Dublin Listing Rule 6.1.5.

Ends

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