

**The Governor and Company of the Bank of Ireland and Bank of Ireland Group plc
(together “Bank of Ireland”)**

Change in Directorate and Director Responsibilities

22 June 2026

Bank of Ireland announces the appointment of Mr Pascal Boillat as an Independent Non-Executive Director to the Board of Bank of Ireland Group plc and the Court of Directors of The Governor and Company of the Bank of Ireland with effect from 23 July 2026.

Mr Boillat currently serves as Chief Operating Officer with London Stock Exchange Group plc, where he is responsible for group-wide operations and enterprise-wide production-led transformation, data strategy and global capability centres. He also serves as a Non-Executive Director on the board of NetXD Inc, a programmable, AI-native banking infrastructure platform purpose-built to enable agentic banking and agentic commerce at scale.

Mr Boillat is an experienced financial services and technology leader with more than 35 years’ global experience in senior operational, technology, and data roles. He has held executive positions in major international financial institutions, including Commonwealth Bank of Australia, Deutsche Bank, Fannie Mae and Citigroup. In his career as a Chief Information Officer and Chief Operating Officer, Mr Boillat developed expertise in the deployment of AI, data science-led approaches to efficiency, and the delivery of significant transformation programmes.

Akshaya Bhargava, Bank of Ireland Chairman, commented: “I’m delighted to welcome Pascal to the Board. The depth and recency of his expertise in global technology and systems, together with extensive experience across AI, data governance, cyber and IT risk, and fraud and security, will further strengthen the Board’s oversight and strategic discussions. I look forward to working with him.”

This disclosure is made in accordance with Euronext Listing Rule 6.1.5 and London Stock Exchange Listing Rule 6.4.6.

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