

**The Governor and Company of the Bank of Ireland and
Bank of Ireland Group plc**
(together “Bank of Ireland”)

Change in Directorate and Director Responsibilities
18 March 2026

Further to previous announcements regarding the retirements of Richard Goulding and Ian Buchanan on 31 March and 30 April 2026, respectively, Bank of Ireland today confirms the following Committee Chair appointments.

Appointment of Niamh Marshall

Niamh Marshall will succeed Richard Goulding as Audit Committee Chair, effective 1 April 2026.

Ms Marshall, who joined the Board in June 2025, previously served as a Partner at KPMG where she specialised in financial services across retail and wholesale banking and investment management. She brings extensive expertise in audit and accountancy, risk management, controls, and governance. She also serves as a Non-Executive Director on the boards of Greencoat Renewables plc and Kepak Holdings, and is a member of the Audit and Risk Committee of the Irish Rugby Football Union.

Appointment of Hans van der Noordaa

Hans van der Noordaa will succeed Ian Buchanan as Remuneration Committee Chair effective 1 May 2026.

Mr van der Noordaa joined the Board in October 2025 and brings more than forty years of leadership experience in financial services, spanning retail and commercial banking, IT, payments, insurance, and pensions. He has led major transformation programmes and has extensive international experience across continental Europe and the Asia-Pacific region. He currently chairs the supervisory boards of Deloitte Netherlands, War Child, and Johan Crujff ArenA.

Akshaya Bhargava, Chairman, commented: *“Niamh and Hans assume their Committee Chair roles at a pivotal time, as the Group advances its updated strategy. Their deep sector expertise and strong governance credentials across financial reporting, controls, and reward will further enhance the Committees’ oversight. I look forward to their continued leadership in these roles”.*

This disclosure is made in accordance with Euronext Dublin Listing Rule 6.1.5 and London Stock Exchange Listing Rule 6.4.6.

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