

# Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------|-----------|---|----------|-----------|---|-----------|-----------|
| a)  | Name                                                                                                                                                                                              | <i>Ciarán Coyle</i>                                                                                                                                                                                                                                               |  |          |           |   |          |           |   |           |           |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
| a)  | Position/status                                                                                                                                                                                   | <i>Group Chief Operating Officer</i>                                                                                                                                                                                                                              |  |          |           |   |          |           |   |           |           |
| b)  | Initial Notification<br>Amendment                                                                                                                                                                 | <i>Initial Notification</i>                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |           |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
| a)  | Name                                                                                                                                                                                              | <i>Bank of Ireland Group plc</i>                                                                                                                                                                                                                                  |  |          |           |   |          |           |   |           |           |
| b)  | LEI                                                                                                                                                                                               | <i>635400C8EK6DRI12LJ39</i>                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |           |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
| a)  | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | <i>Ordinary Shares of €1.00 each</i><br><br><i>ISIN: IE00BD1RP616</i>                                                                                                                                                                                             |  |          |           |   |          |           |   |           |           |
| b)  | Nature of the transaction                                                                                                                                                                         | <ol style="list-style-type: none"> <li><i>Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("FSA Plan")</i></li> <li><i>Sale of shares to cover income tax and social security due on the delivery of shares.</i></li> </ol> |  |          |           |   |          |           |   |           |           |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>4,114.369</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>1,921.369</td> </tr> </tbody> </table>                    |  | Price(s) | Volume(s) | 1 | € 14.110 | 4,114.369 | 2 | € 14.4639 | 1,921.369 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |           |
| 1   | € 14.110                                                                                                                                                                                          | 4,114.369                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |           |
| 2   | € 14.4639                                                                                                                                                                                         | 1,921.369                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |           |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | <i>N/A</i>                                                                                                                                                                                                                                                        |  |          |           |   |          |           |   |           |           |
| e)  | Date of the transaction                                                                                                                                                                           | <i>3 November 2025</i>                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| f)  | Place of the transaction                                                                                                                                                                          | <i>Euronext Dublin</i>                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| g)  | Additional Information                                                                                                                                                                            | <i>N/A</i>                                                                                                                                                                                                                                                        |  |          |           |   |          |           |   |           |           |

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| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------|-----------|---|----------|-----------|---|-----------|-----------|
| a)  | Name                                                                                                                                                                                              | <i>Matt Elliott</i>                                                                                                                                                                                                                                               |  |          |           |   |          |           |   |           |           |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
| a)  | Position/status                                                                                                                                                                                   | <i>Chief People Officer</i>                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |           |
| b)  | Initial Notification<br>Amendment                                                                                                                                                                 | <i>Initial Notification</i>                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |           |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
| a)  | Name                                                                                                                                                                                              | <i>Bank of Ireland Group plc</i>                                                                                                                                                                                                                                  |  |          |           |   |          |           |   |           |           |
| b)  | LEI                                                                                                                                                                                               | <i>635400C8EK6DRI12LJ39</i>                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |           |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
| a)  | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | <i>Ordinary Shares of €1.00 each</i><br><br><i>ISIN: IE00BD1RP616</i>                                                                                                                                                                                             |  |          |           |   |          |           |   |           |           |
| b)  | Nature of the transaction                                                                                                                                                                         | <ol style="list-style-type: none"> <li><i>Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("FSA Plan")</i></li> <li><i>Sale of shares to cover income tax and social security due on the delivery of shares.</i></li> </ol> |  |          |           |   |          |           |   |           |           |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>3,025.780</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>1,423.780</td> </tr> </tbody> </table>                    |  | Price(s) | Volume(s) | 1 | € 14.110 | 3,025.780 | 2 | € 14.4639 | 1,423.780 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |           |
| 1   | € 14.110                                                                                                                                                                                          | 3,025.780                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |           |
| 2   | € 14.4639                                                                                                                                                                                         | 1,423.780                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |           |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | <i>N/A</i>                                                                                                                                                                                                                                                        |  |          |           |   |          |           |   |           |           |
| e)  | Date of the transaction                                                                                                                                                                           | <i>3 November 2025</i>                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| f)  | Place of the transaction                                                                                                                                                                          | <i>Euronext Dublin</i>                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| g)  | Additional Information                                                                                                                                                                            | <i>N/A</i>                                                                                                                                                                                                                                                        |  |          |           |   |          |           |   |           |           |

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| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------|-----------|---|----------|-----------|---|-----------|-----------|
| a)  | Name                                                                                                                                                                                              | John Feeney                                                                                                                                                                                                                                                |  |          |           |   |          |           |   |           |           |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| a)  | Position/status                                                                                                                                                                                   | Chief Executive Officer, Corporate and Commercial Banking                                                                                                                                                                                                  |  |          |           |   |          |           |   |           |           |
| b)  | Initial Notification<br>Amendment                                                                                                                                                                 | Initial Notification                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |           |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| a)  | Name                                                                                                                                                                                              | Bank of Ireland Group plc                                                                                                                                                                                                                                  |  |          |           |   |          |           |   |           |           |
| b)  | LEI                                                                                                                                                                                               | 635400C8EK6DRI12LJ39                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |           |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| a)  | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | Ordinary Shares of €1.00 each<br><br>ISIN: IE00BD1RP616                                                                                                                                                                                                    |  |          |           |   |          |           |   |           |           |
| b)  | Nature of the transaction                                                                                                                                                                         | <ol style="list-style-type: none"> <li>Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("<b>FSA Plan</b>")</li> <li>Sale of shares to cover income tax and social security due on the delivery of shares.</li> </ol> |  |          |           |   |          |           |   |           |           |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>3,268.958</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>1,525.958</td> </tr> </tbody> </table>             |  | Price(s) | Volume(s) | 1 | € 14.110 | 3,268.958 | 2 | € 14.4639 | 1,525.958 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                                  |  |          |           |   |          |           |   |           |           |
| 1   | € 14.110                                                                                                                                                                                          | 3,268.958                                                                                                                                                                                                                                                  |  |          |           |   |          |           |   |           |           |
| 2   | € 14.4639                                                                                                                                                                                         | 1,525.958                                                                                                                                                                                                                                                  |  |          |           |   |          |           |   |           |           |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | N/A                                                                                                                                                                                                                                                        |  |          |           |   |          |           |   |           |           |
| e)  | Date of the transaction                                                                                                                                                                           | 3 November 2025                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| f)  | Place of the transaction                                                                                                                                                                          | Euronext Dublin                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| g)  | Additional Information                                                                                                                                                                            | N/A                                                                                                                                                                                                                                                        |  |          |           |   |          |           |   |           |           |

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| <b>1</b>   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------|-----------|---|----------|-----------|---|-----------|-----------|
| a)         | Name                                                                                                                                                                                              | <i>Gail Goldie</i>                                                                                                                                                                                                                                                |  |          |           |   |          |           |   |           |           |
| <b>2</b>   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
| a)         | Position/status                                                                                                                                                                                   | <i>Chief Executive Officer, Retail UK</i>                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |           |
| b)         | Initial Notification<br>Amendment                                                                                                                                                                 | <i>Initial Notification</i>                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |           |
| <b>3</b>   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
| a)         | Name                                                                                                                                                                                              | <i>Bank of Ireland Group plc</i>                                                                                                                                                                                                                                  |  |          |           |   |          |           |   |           |           |
| b)         | LEI                                                                                                                                                                                               | <i>635400C8EK6DRI12LI39</i>                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |           |
| <b>4.1</b> | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |           |
| a)         | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | <i>Ordinary Shares of €1.00 each</i><br><br><i>ISIN: IE00BD1RP616</i>                                                                                                                                                                                             |  |          |           |   |          |           |   |           |           |
| b)         | Nature of the transaction                                                                                                                                                                         | <ol style="list-style-type: none"> <li><i>Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("FSA Plan")</i></li> <li><i>Sale of shares to cover income tax and social security due on the delivery of shares.</i></li> </ol> |  |          |           |   |          |           |   |           |           |
| c)         | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.140</td> <td>3,721.646</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>1,750.646</td> </tr> </tbody> </table>                    |  | Price(s) | Volume(s) | 1 | € 14.140 | 3,721.646 | 2 | € 14.4639 | 1,750.646 |
|            | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |           |
| 1          | € 14.140                                                                                                                                                                                          | 3,721.646                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |           |
| 2          | € 14.4639                                                                                                                                                                                         | 1,750.646                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |           |
| d)         | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | <i>N/A</i>                                                                                                                                                                                                                                                        |  |          |           |   |          |           |   |           |           |
| e)         | Date of the transaction                                                                                                                                                                           | <i>3 November 2025</i>                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| f)         | Place of the transaction                                                                                                                                                                          | <i>Euronext Dublin</i>                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |           |
| g)         | Additional Information                                                                                                                                                                            | <i>N/A</i>                                                                                                                                                                                                                                                        |  |          |           |   |          |           |   |           |           |

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| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                                   |  |  |          |           |   |          |           |   |           |           |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|----------|-----------|---|----------|-----------|---|-----------|-----------|
| a)  | Name                                                                                                                                                                                              | <i>Rhys Kiff</i>                                                                                                                                                                                                                                                  |  |  |          |           |   |          |           |   |           |           |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                                   |  |  |          |           |   |          |           |   |           |           |
| a)  | Position/status                                                                                                                                                                                   | <i>Group Chief Risk Officer</i>                                                                                                                                                                                                                                   |  |  |          |           |   |          |           |   |           |           |
| b)  | Initial Notification<br>Amendment                                                                                                                                                                 | <i>Initial Notification</i>                                                                                                                                                                                                                                       |  |  |          |           |   |          |           |   |           |           |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                                   |  |  |          |           |   |          |           |   |           |           |
| a)  | Name                                                                                                                                                                                              | <i>Bank of Ireland Group plc</i>                                                                                                                                                                                                                                  |  |  |          |           |   |          |           |   |           |           |
| b)  | LEI                                                                                                                                                                                               | <i>635400C8EK6DRI12LJ39</i>                                                                                                                                                                                                                                       |  |  |          |           |   |          |           |   |           |           |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                                   |  |  |          |           |   |          |           |   |           |           |
| a)  | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | <i>Ordinary Shares of €1.00 each</i><br><br><i>ISIN: IE00BD1RP616</i>                                                                                                                                                                                             |  |  |          |           |   |          |           |   |           |           |
| b)  | Nature of the transaction                                                                                                                                                                         | <ol style="list-style-type: none"> <li><i>Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("FSA Plan")</i></li> <li><i>Sale of shares to cover income tax and social security due on the delivery of shares.</i></li> </ol> |  |  |          |           |   |          |           |   |           |           |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>3,641.035</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>1,700.035</td> </tr> </tbody> </table>                    |  |  | Price(s) | Volume(s) | 1 | € 14.110 | 3,641.035 | 2 | € 14.4639 | 1,700.035 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                                         |  |  |          |           |   |          |           |   |           |           |
| 1   | € 14.110                                                                                                                                                                                          | 3,641.035                                                                                                                                                                                                                                                         |  |  |          |           |   |          |           |   |           |           |
| 2   | € 14.4639                                                                                                                                                                                         | 1,700.035                                                                                                                                                                                                                                                         |  |  |          |           |   |          |           |   |           |           |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | <i>N/A</i>                                                                                                                                                                                                                                                        |  |  |          |           |   |          |           |   |           |           |
| e)  | Date of the transaction                                                                                                                                                                           | <i>3 November 2025</i>                                                                                                                                                                                                                                            |  |  |          |           |   |          |           |   |           |           |
| f)  | Place of the transaction                                                                                                                                                                          | <i>Euronext Dublin</i>                                                                                                                                                                                                                                            |  |  |          |           |   |          |           |   |           |           |
| g)  | Additional Information                                                                                                                                                                            | <i>N/A</i>                                                                                                                                                                                                                                                        |  |  |          |           |   |          |           |   |           |           |

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| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|----------|-----------|---|----------|-----------|---|-----------|-----------|
| a)  | Name                                                                                                                                                                                              | Aine McCleary                                                                                                                                                                                                                                       |  |  |          |           |   |          |           |   |           |           |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
| a)  | Position/status                                                                                                                                                                                   | Chief Customer Officer                                                                                                                                                                                                                              |  |  |          |           |   |          |           |   |           |           |
| b)  | Initial Notification<br>Amendment                                                                                                                                                                 | Initial Notification                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
| a)  | Name                                                                                                                                                                                              | Bank of Ireland Group plc                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |           |
| b)  | LEI                                                                                                                                                                                               | 635400C8EK6DRI12LJ39                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
| a)  | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | <p>Ordinary Shares of €1.00 each</p> <p>ISIN: IE00BD1RP616</p>                                                                                                                                                                                      |  |  |          |           |   |          |           |   |           |           |
| b)  | Nature of the transaction                                                                                                                                                                         | <ol style="list-style-type: none"> <li>Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("FSA Plan")</li> <li>Sale of shares to cover income tax and social security due on the delivery of shares.</li> </ol> |  |  |          |           |   |          |           |   |           |           |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>2,451.719</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>1,143.719</td> </tr> </tbody> </table>      |  |  | Price(s) | Volume(s) | 1 | € 14.110 | 2,451.719 | 2 | € 14.4639 | 1,143.719 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |           |
| 1   | € 14.110                                                                                                                                                                                          | 2,451.719                                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |           |
| 2   | € 14.4639                                                                                                                                                                                         | 1,143.719                                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |           |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | N/A                                                                                                                                                                                                                                                 |  |  |          |           |   |          |           |   |           |           |
| e)  | Date of the transaction                                                                                                                                                                           | 3 November 2025                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
| f)  | Place of the transaction                                                                                                                                                                          | Euronext Dublin                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
| g)  | Additional Information                                                                                                                                                                            | N/A                                                                                                                                                                                                                                                 |  |  |          |           |   |          |           |   |           |           |

# Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                            |  |  |          |           |   |          |           |   |           |         |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|----------|-----------|---|----------|-----------|---|-----------|---------|
| a)  | Name                                                                                                                                                                                              | Sarah McLaughlin                                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |         |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                            |  |  |          |           |   |          |           |   |           |         |
| a)  | Position/status                                                                                                                                                                                   | Group Secretary and Head of Corporate Governance                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |         |
| b)  | Initial Notification Amendment                                                                                                                                                                    | Initial Notification                                                                                                                                                                                                                                       |  |  |          |           |   |          |           |   |           |         |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                            |  |  |          |           |   |          |           |   |           |         |
| a)  | Name                                                                                                                                                                                              | Bank of Ireland Group plc                                                                                                                                                                                                                                  |  |  |          |           |   |          |           |   |           |         |
| b)  | LEI                                                                                                                                                                                               | 635400C8EK6DRI12LJ39                                                                                                                                                                                                                                       |  |  |          |           |   |          |           |   |           |         |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                            |  |  |          |           |   |          |           |   |           |         |
| a)  | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | <p>Ordinary Shares of €1.00 each</p> <p>ISIN: IE00BD1RP616</p>                                                                                                                                                                                             |  |  |          |           |   |          |           |   |           |         |
| b)  | Nature of the transaction                                                                                                                                                                         | <ol style="list-style-type: none"> <li>Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("<b>FSA Plan</b>")</li> <li>Sale of shares to cover income tax and social security due on the delivery of shares.</li> </ol> |  |  |          |           |   |          |           |   |           |         |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>2,057.530</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>962.530</td> </tr> </tbody> </table>               |  |  | Price(s) | Volume(s) | 1 | € 14.110 | 2,057.530 | 2 | € 14.4639 | 962.530 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                                  |  |  |          |           |   |          |           |   |           |         |
| 1   | € 14.110                                                                                                                                                                                          | 2,057.530                                                                                                                                                                                                                                                  |  |  |          |           |   |          |           |   |           |         |
| 2   | € 14.4639                                                                                                                                                                                         | 962.530                                                                                                                                                                                                                                                    |  |  |          |           |   |          |           |   |           |         |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | N/A                                                                                                                                                                                                                                                        |  |  |          |           |   |          |           |   |           |         |
| e)  | Date of the transaction                                                                                                                                                                           | 3 November 2025                                                                                                                                                                                                                                            |  |  |          |           |   |          |           |   |           |         |
| f)  | Place of the transaction                                                                                                                                                                          | Euronext Dublin                                                                                                                                                                                                                                            |  |  |          |           |   |          |           |   |           |         |
| g)  | Additional Information                                                                                                                                                                            | N/A                                                                                                                                                                                                                                                        |  |  |          |           |   |          |           |   |           |         |

# Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|----------|-----------|---|----------|-----------|---|-----------|-----------|
| a)  | Name                                                                                                                                                                                              | Billy O'Connell                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
| a)  | Position/status                                                                                                                                                                                   | Chief Strategy Officer                                                                                                                                                                                                                         |  |  |          |           |   |          |           |   |           |           |
| b)  | Initial Notification Amendment                                                                                                                                                                    | Initial Notification                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |           |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
| a)  | Name                                                                                                                                                                                              | Bank of Ireland Group plc                                                                                                                                                                                                                      |  |  |          |           |   |          |           |   |           |           |
| b)  | LEI                                                                                                                                                                                               | 635400C8EK6DRI12LJ39                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |           |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
| a)  | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | <p>Ordinary Shares of €1.00 each</p> <p>ISIN: IE00BD1RP616</p>                                                                                                                                                                                 |  |  |          |           |   |          |           |   |           |           |
| b)  | Nature of the transaction                                                                                                                                                                         | <p>1. Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("FSA Plan")</p> <p>2. Sale of shares to cover income tax and social security due on the delivery of shares.</p>                                   |  |  |          |           |   |          |           |   |           |           |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>2,923.459</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>1,363.459</td> </tr> </tbody> </table> |  |  | Price(s) | Volume(s) | 1 | € 14.110 | 2,923.459 | 2 | € 14.4639 | 1,363.459 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                      |  |  |          |           |   |          |           |   |           |           |
| 1   | € 14.110                                                                                                                                                                                          | 2,923.459                                                                                                                                                                                                                                      |  |  |          |           |   |          |           |   |           |           |
| 2   | € 14.4639                                                                                                                                                                                         | 1,363.459                                                                                                                                                                                                                                      |  |  |          |           |   |          |           |   |           |           |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | N/A                                                                                                                                                                                                                                            |  |  |          |           |   |          |           |   |           |           |
| e)  | Date of the transaction                                                                                                                                                                           | 3 November 2025                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
| f)  | Place of the transaction                                                                                                                                                                          | Euronext Dublin                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
| g)  | Additional Information                                                                                                                                                                            | N/A                                                                                                                                                                                                                                            |  |  |          |           |   |          |           |   |           |           |

# Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|----------|-----------|---|----------|------------|---|-----------|-----------|
| a)  | Name                                                                                                                                                                                              | Myles O'Grady                                                                                                                                                                                                                                   |  |  |          |           |   |          |            |   |           |           |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
| a)  | Position/status                                                                                                                                                                                   | Group Chief Executive Officer                                                                                                                                                                                                                   |  |  |          |           |   |          |            |   |           |           |
| b)  | Initial Notification Amendment                                                                                                                                                                    | Initial Notification                                                                                                                                                                                                                            |  |  |          |           |   |          |            |   |           |           |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
| a)  | Name                                                                                                                                                                                              | Bank of Ireland Group plc                                                                                                                                                                                                                       |  |  |          |           |   |          |            |   |           |           |
| b)  | LEI                                                                                                                                                                                               | 635400C8EK6DRI12LJ39                                                                                                                                                                                                                            |  |  |          |           |   |          |            |   |           |           |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
| a)  | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | <p>Ordinary Shares of €1.00 each</p> <p>ISIN: IE00BD1RP616</p>                                                                                                                                                                                  |  |  |          |           |   |          |            |   |           |           |
| b)  | Nature of the transaction                                                                                                                                                                         | <p>1. Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("FSA Plan")</p> <p>2. Sale of shares to cover income tax and social security due on the delivery of shares.</p>                                    |  |  |          |           |   |          |            |   |           |           |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>16,832.034</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>5,118.034</td> </tr> </tbody> </table> |  |  | Price(s) | Volume(s) | 1 | € 14.110 | 16,832.034 | 2 | € 14.4639 | 5,118.034 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                       |  |  |          |           |   |          |            |   |           |           |
| 1   | € 14.110                                                                                                                                                                                          | 16,832.034                                                                                                                                                                                                                                      |  |  |          |           |   |          |            |   |           |           |
| 2   | € 14.4639                                                                                                                                                                                         | 5,118.034                                                                                                                                                                                                                                       |  |  |          |           |   |          |            |   |           |           |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | N/A                                                                                                                                                                                                                                             |  |  |          |           |   |          |            |   |           |           |
| e)  | Date of the transaction                                                                                                                                                                           | 3 November 2025                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
| f)  | Place of the transaction                                                                                                                                                                          | Euronext Dublin                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
| g)  | Additional Information                                                                                                                                                                            | N/A                                                                                                                                                                                                                                             |  |  |          |           |   |          |            |   |           |           |

# Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|----------|-----------|---|----------|-----------|---|-----------|-----------|
| a)  | Name                                                                                                                                                                                              | Susan Russell                                                                                                                                                                                                                                       |  |  |          |           |   |          |           |   |           |           |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
| a)  | Position/status                                                                                                                                                                                   | Chief Executive Officer, Retail Ireland                                                                                                                                                                                                             |  |  |          |           |   |          |           |   |           |           |
| b)  | Initial Notification Amendment                                                                                                                                                                    | Initial Notification                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
| a)  | Name                                                                                                                                                                                              | Bank of Ireland Group plc                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |           |
| b)  | LEI                                                                                                                                                                                               | 635400C8EK6DRI12LJ39                                                                                                                                                                                                                                |  |  |          |           |   |          |           |   |           |           |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
| a)  | Description of the financial instrument, type of instrument Identification code                                                                                                                   | <p>Ordinary Shares of €1.00 each</p> <p>ISIN: IE00BD1RP616</p>                                                                                                                                                                                      |  |  |          |           |   |          |           |   |           |           |
| b)  | Nature of the transaction                                                                                                                                                                         | <ol style="list-style-type: none"> <li>Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("FSA Plan")</li> <li>Sale of shares to cover income tax and social security due on the delivery of shares.</li> </ol> |  |  |          |           |   |          |           |   |           |           |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>4,411.765</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>2,059.765</td> </tr> </tbody> </table>      |  |  | Price(s) | Volume(s) | 1 | € 14.110 | 4,411.765 | 2 | € 14.4639 | 2,059.765 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |           |
| 1   | € 14.110                                                                                                                                                                                          | 4,411.765                                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |           |
| 2   | € 14.4639                                                                                                                                                                                         | 2,059.765                                                                                                                                                                                                                                           |  |  |          |           |   |          |           |   |           |           |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | N/A                                                                                                                                                                                                                                                 |  |  |          |           |   |          |           |   |           |           |
| e)  | Date of the transaction                                                                                                                                                                           | 3 November 2025                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
| f)  | Place of the transaction                                                                                                                                                                          | Euronext Dublin                                                                                                                                                                                                                                     |  |  |          |           |   |          |           |   |           |           |
| g)  | Additional Information                                                                                                                                                                            | N/A                                                                                                                                                                                                                                                 |  |  |          |           |   |          |           |   |           |           |

# Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|----------|-----------|---|----------|------------|---|-----------|-----------|
| a)  | Name                                                                                                                                                                                              | Mark Spain                                                                                                                                                                                                                                      |  |  |          |           |   |          |            |   |           |           |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
| a)  | Position/status                                                                                                                                                                                   | Group Chief Financial Officer                                                                                                                                                                                                                   |  |  |          |           |   |          |            |   |           |           |
| b)  | Initial Notification Amendment                                                                                                                                                                    | Initial Notification                                                                                                                                                                                                                            |  |  |          |           |   |          |            |   |           |           |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
| a)  | Name                                                                                                                                                                                              | Bank of Ireland Group plc                                                                                                                                                                                                                       |  |  |          |           |   |          |            |   |           |           |
| b)  | LEI                                                                                                                                                                                               | 635400C8EK6DRI12LJ39                                                                                                                                                                                                                            |  |  |          |           |   |          |            |   |           |           |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
| a)  | Description of the financial instrument, type of instrument Identification code                                                                                                                   | <p>Ordinary Shares of €1.00 each</p> <p>ISIN: IE00BD1RP616</p>                                                                                                                                                                                  |  |  |          |           |   |          |            |   |           |           |
| b)  | Nature of the transaction                                                                                                                                                                         | <p>1. Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("FSA Plan")</p> <p>2. Sale of shares to cover income tax and social security due on the delivery of shares.</p>                                    |  |  |          |           |   |          |            |   |           |           |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>10,630.758</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>3,232.758</td> </tr> </tbody> </table> |  |  | Price(s) | Volume(s) | 1 | € 14.110 | 10,630.758 | 2 | € 14.4639 | 3,232.758 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                       |  |  |          |           |   |          |            |   |           |           |
| 1   | € 14.110                                                                                                                                                                                          | 10,630.758                                                                                                                                                                                                                                      |  |  |          |           |   |          |            |   |           |           |
| 2   | € 14.4639                                                                                                                                                                                         | 3,232.758                                                                                                                                                                                                                                       |  |  |          |           |   |          |            |   |           |           |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | N/A                                                                                                                                                                                                                                             |  |  |          |           |   |          |            |   |           |           |
| e)  | Date of the transaction                                                                                                                                                                           | 3 November 2025                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
| f)  | Place of the transaction                                                                                                                                                                          | Euronext Dublin                                                                                                                                                                                                                                 |  |  |          |           |   |          |            |   |           |           |
| g)  | Additional Information                                                                                                                                                                            | N/A                                                                                                                                                                                                                                             |  |  |          |           |   |          |            |   |           |           |

# Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

| 1   | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |         |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------|-----------|---|----------|-----------|---|-----------|---------|
| a)  | Name                                                                                                                                                                                              | <i>Oliver Wall</i>                                                                                                                                                                                                                                                |  |          |           |   |          |           |   |           |         |
| 2   | Reason for the notification                                                                                                                                                                       |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |         |
| a)  | Position/status                                                                                                                                                                                   | <i>Chief of Staff and Head of Corporate Affairs</i>                                                                                                                                                                                                               |  |          |           |   |          |           |   |           |         |
| b)  | Initial Notification Amendment                                                                                                                                                                    | <i>Initial Notification</i>                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |         |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |         |
| a)  | Name                                                                                                                                                                                              | <i>Bank of Ireland Group plc</i>                                                                                                                                                                                                                                  |  |          |           |   |          |           |   |           |         |
| b)  | LEI                                                                                                                                                                                               | <i>635400C8EK6DRI12LJ39</i>                                                                                                                                                                                                                                       |  |          |           |   |          |           |   |           |         |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                                                                                                                                                   |  |          |           |   |          |           |   |           |         |
| a)  | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | <i>Ordinary Shares of €1.00 each</i><br><br><i>ISIN: IE00BD1RP616</i>                                                                                                                                                                                             |  |          |           |   |          |           |   |           |         |
| b)  | Nature of the transaction                                                                                                                                                                         | <ol style="list-style-type: none"> <li><i>Acquisition of shares under the Bank of Ireland Group 2023 Fixed Share Allowance Plan ("FSA Plan")</i></li> <li><i>Sale of shares to cover income tax and social security due on the delivery of shares.</i></li> </ol> |  |          |           |   |          |           |   |           |         |
| c)  | Price(s) and volume(s)                                                                                                                                                                            | <table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€ 14.110</td> <td>1,184.997</td> </tr> <tr> <td>2</td> <td>€ 14.4639</td> <td>554.997</td> </tr> </tbody> </table>                      |  | Price(s) | Volume(s) | 1 | € 14.110 | 1,184.997 | 2 | € 14.4639 | 554.997 |
|     | Price(s)                                                                                                                                                                                          | Volume(s)                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |         |
| 1   | € 14.110                                                                                                                                                                                          | 1,184.997                                                                                                                                                                                                                                                         |  |          |           |   |          |           |   |           |         |
| 2   | € 14.4639                                                                                                                                                                                         | 554.997                                                                                                                                                                                                                                                           |  |          |           |   |          |           |   |           |         |
| d)  | Aggregated information<br>— Aggregated volume<br>— Price                                                                                                                                          | <i>N/A</i>                                                                                                                                                                                                                                                        |  |          |           |   |          |           |   |           |         |
| e)  | Date of the transaction                                                                                                                                                                           | <i>3 November 2025</i>                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |         |
| f)  | Place of the transaction                                                                                                                                                                          | <i>Euronext Dublin</i>                                                                                                                                                                                                                                            |  |          |           |   |          |           |   |           |         |
| g)  | Additional Information                                                                                                                                                                            | <i>N/A</i>                                                                                                                                                                                                                                                        |  |          |           |   |          |           |   |           |         |