Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer <u>and</u> to the Central Bank of Ireland)

| 1. | Identity of the issuer or the underlying issuer of existing shares to which voting rights are |
|----|---|
| at | tached: |

Bank of Ireland Group plc

2. Reason for the notification (please tick the appropriate box or boxes):

[X] An acquisition or disposal of voting rights

[X] An acquisition or disposal of financial instruments

[] An event changing the breakdown of voting rights

[] Other (please specify):

3. Details of person subject to the notification obligation:

Name:

Wellington Management Group LLP

City and country of registered office (if applicable): c/o Wellington Management Company LLP, 280 Congress Street, Boston, MA 02210 USA

4. Full name of shareholder(s) (if different from 3.):

BP2S London

BNY Custodial Nominees (Ireland)

Limited

Brown Brothers Harriman

Citibank NA

Chase Nominees Ltd.

Nortrust Nominees Limited

Morgan Nominees Limited

State Street Nominees Ltd.

USBK William Blair Wellington

5. Date on which the threshold was crossed or reached:

30 Oct 2025

6. Date on which issuer notified:

31 Oct 2025

7. Threshold(s) that is/are crossed or reached:

3%

| 8. Total positions of p | 8. Total positions of person(s) subject to the notification obligation: | | | | | | |
|--|---|--|--------------------------------|---|--|--|--|
| | % of voting rights attached to shares (total of 9.A) | % of voting rights through financial instruments (total of 9.B.1 + 9.B.2) | Total of both in % (9.A + 9.B) | Total number of voting rights of issuer | | | |
| Resulting situation on the date on which threshold was crossed or reached | 2.98% | 0.00% | 2.98% | 952,875,649 | | | |
| Position of previous notification (if applicable) | 2.99% | 0.01% | 3.00% | | | | |

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached:

A: Voting rights attached to shares

| Class/type of Number of vo | | g rights | % of voting rights | |
|--------------------------------------|------------|------------|--------------------|----------|
| shares ISIN code (if possible) | Direct | Indirect | Direct | Indirect |
| IE00BD1RP616 Common Stock | | 28,408,212 | | 2.98% |
| | | | | |
| SUBTOTAL A | 28,408,212 | | 2 | .98% |

| B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations | | | | | | |
|--|--|-----------------------------------|---|--------------------|--|--|
| Type of financial instrument Expiration date | | Exercise/ Conversion Period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights | | |
| | | | | | | |
| | | SUBTOTAL B.1 | | | | |

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations

| Type of financial instrument | Expiration date | Exercise/ Conversion Period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|-----------------|-----------------------------------|-----------------------------|---|--------------------|
| Equity Swap | 20 May 2033 | 20 May 2033 | Cash settlement | 34,153 Equity Swap shares or 34,153 votes on a converted basis | 0.00% |
| Equity Swap | 05 May 2028 | 05 May 2028 | Cash settlement | 12,811 Equity Swap shares or 12,811 | 0.00% |

| | | votes on a converted basis | |
|--|-----------------|----------------------------------|-------|
| | SUBTOTAL B.2 | 46,964 | 0.00% |

| 10. Information in relation to the person subject to the notification obligation | (please | tick the |
|--|---------|----------|
| applicable box): | | |

- [] Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.
- [X] <u>Full</u> chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity:

| Name | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|--|--|--|--|
| Wellington Management Group LLP | | | |
| Wellington Group Holdings LLP | | | |
| Wellington Investment Advisors Holdings LLP | | | |
| Wellington Management Global Holdings, Ltd. | | | |
| Wellington Management International Ltd | | | |
| Wellington Management Group LLP | | | |
| Wellington Group Holdings LLP | | | |
| Wellington Investment Advisors Holdings LLP | | | |
| Wellington Management Company LLP | | | |
| | | | |

| 11. In case of proxy voting: [name of the proxy holder] | will cease to hold [% and number] voting |
|---|--|
| rights as of [date]. | |

| 12. Additional information: | | |
|-----------------------------|--|--|
| | | |

Done at Dublin on 3 November 2025 Contact Conor O'Leary, Head of Group Secretariat Tel +353 (0) 87 6597880