

## Standard Form TR-1

### Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer and to the Central Bank of Ireland)

**1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:**

Bank of Ireland Group plc

**2. Reason for the notification** (please tick the appropriate box or boxes):

- ☒ An acquisition or disposal of voting rights  
☐ An acquisition or disposal of financial instruments  
☐ An event changing the breakdown of voting rights  
☐ Other (please specify):

**3. Details of person subject to the notification obligation:**

Name:

Wellington Management Group LLP

City and country of registered office (if applicable):

c/o Wellington Management Company LLP, 280 Congress Street, Boston, MA 02210 USA

**4. Full name of shareholder(s)** (if different from 3.):

BNY Custodial Nominees (Ireland) Limited  
Brown Brothers Harriman  
Chase Nominees Ltd.  
Citibank NA  
Morgan Nominees Limited  
Nortrust Nominees Limited  
ROY Nominees Limited  
State Street Nominees Ltd.  
USBK William Blair Wellington

**5. Date on which the threshold was crossed or reached:**

03 Sep 2025

**6. Date on which issuer notified:**

04 Sep 2025

**7. Threshold(s) that is/are crossed or reached:**

3%

8. Total positions of person(s) subject to the notification obligation:				
	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer
Resulting situation on the date on which threshold was crossed or reached	2.99%	0.01%	3.00%	958,477,673
Position of previous notification (if applicable)				

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached:				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	Number of voting rights		% of voting rights	
	Direct	Indirect	Direct	Indirect
IE00BD1RP616 Common Stock		28,708,687		2.99%
<b>SUBTOTAL A</b>	28,708,687		2.99%	

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
Type of financial instrument	Expiration date	Exercise/ Conversion Period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
		<b>SUBTOTAL B.1</b>		

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date	Exercise/ Conversion Period	Physical or cash settlement	Number of voting rights	% of voting rights
Equity Swap	20 May 2033	20 May 2033	Cash settlement	40,116 Equity Swap shares or 40,116 votes on a converted basis	0.00%
Equity Swap	05 May 2028	05 May 2028	Cash settlement	12,811 Equity Swap shares or 12,811	0.00%

				votes on a converted basis	
			<b>SUBTOTAL B.2</b>	52,927	0.01%

**10. Information in relation to the person subject to the notification obligation** (please tick the applicable box):

☐ **Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.**

☒ **Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity:**

Name	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
Wellington Management Group LLP			3.00%
Wellington Group Holdings LLP			3.00%
Wellington Investment Advisors Holdings LLP			3.00%
Wellington Management Global Holdings, Ltd.			
Wellington Management International Ltd			
Wellington Management Group LLP			3.00%
Wellington Group Holdings LLP			3.00%
Wellington Investment Advisors Holdings LLP			3.00%
Wellington Management Company LLP			

**11. In case of proxy voting:** *[name of the proxy holder]* will cease to hold [% and number] voting rights as of *[date]*.

**12. Additional information:**



Done at Dublin on 4 September 2025

Contact Conor O'Leary, Head of Group Secretariat

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