

**The Governor and Company of the Bank of Ireland and Bank of Ireland Group plc  
(together “Bank of Ireland”)**

**Change in Directorate and Director Responsibilities**

**09 July 2025**

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Bank of Ireland announces the appointment of Ms Emer Finnan as an Independent Non-Executive Director to the Board of Bank of Ireland Group plc and the Court of Directors of The Governor and Company of the Bank of Ireland with immediate effect.

Ms Finnan also joins the Audit and Risk Committees.

Ms Finnan is a chartered accountant and financial services professional with experience in finance, corporate finance, private equity, and mergers and acquisitions.

As a Partner and President Europe with Kildare Partners, Ms Finnan has gained extensive experience in private equity throughout Europe. Ms Finnan has substantial financial services experience, having worked in Investec Ireland, EBS Limited, NCB Corporate Finance, ABN AMRO UK and Salomon Brothers UK. Ms Finnan qualified as a chartered accountant with KPMG in Dublin and gained accountancy and audit experience in her early career post-qualification.

Ms Finnan serves as a Non-Executive Director on the boards of Glenveagh Properties plc and the Ireland Fund of Great Britain. She also serves on the board of Kildare Acquisitions Ireland Limited.

Ms Finnan previously served as a director on the boards of Britvic plc and C&C Group plc and chaired the Audit Committees in both organisations.

Akshaya Bhargava, Bank of Ireland Chairman, commented: “I am delighted to welcome Emer to Bank of Ireland. Emer has a depth of experience in financial services, gained over a very successful professional career in retail banking, corporate finance and private equity. She will make a strong contribution to the deliberations of the Board, and I look forward to working with her.”

This disclosure is made in accordance with Euronext Listing Rule 6.1.5 and London Stock Exchange Listing Rule 9.6.11.

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