

**The Governor and Company of the Bank of Ireland and Bank of Ireland Group plc
(together “Bank of Ireland”)**

Change in Directorate and Director Responsibilities

5 June 2025

Bank of Ireland announces the appointment of Ms Niamh Marshall as an Independent Non-Executive Director to the Board of Bank of Ireland Group plc and the Court of Directors of The Governor and Company of the Bank of Ireland with effect from 23 June 2025.

Ms Marshall also joins the Audit and Risk Committees.

As a Partner with KPMG, Ms Marshall specialised in financial services, including retail and wholesale banking and investment management. She has developed extensive experience across financial services, audit and accountancy, risk management, controls and governance.

Ms Marshall serves as a Non-Executive Director on the boards of Greencoat Renewables plc, Kepak Group Limited, and Ulster Bank Ireland DAC. She also serves as a member of the Audit and Risk Committee of the Irish Rugby Football Union.

Ms Marshall has previously served as a director on the board of the Alzheimer’s Society of Ireland.

Akshaya Bhargava, Bank of Ireland Chairman, commented: “I am delighted to welcome Niamh to Bank of Ireland. Niamh has a depth of experience in audit and risk management, gained over a very successful professional career in financial services. She will make a strong contribution to the deliberations of the Board, and I look forward to working with her.”

This disclosure is made in accordance with Euronext Listing Rule 6.1.5 and London Stock Exchange Listing Rule 9.6.11.

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