Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer <u>and</u> to the Central Bank of Ireland)

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:

Bank of Ireland Group PLC

2. Reason for the notification (please tick the appropriate box or boxes):

[X] An acquisition or disposal of voting rights

- [] An acquisition or disposal of financial instruments
- [] An event changing the breakdown of voting rights

[] Other (please specify):

3. Details of person subject to the notification obligation:

Name:

City and country of registered office (if applicable):

Orbis Investment Management Limited Hamilton, Bermuda

4. Full name of shareholder(s) (if different from 3.):

Orbis Investment Management Limited invests in securities of the issuer on behalf of various investment funds

5. Date on which the threshold was crossed or reached:

02/04/2024

6. Date on which issuer notified:

03/04/2024

7. Threshold(s) that is/are crossed or reached:

4%

8. Total positions of person(s) subject to the notification obligation:

| | % of voting rights attached to shares (total of 9.A) | % of voting rights through financial instruments (total of 9.B.1 + 9.B.2) | Total of both in % (9.A + 9.B) | Total number of voting rights of issuer |
|--|--|--|-----------------------------------|---|
| Resulting situation on the date on which threshold was crossed or reached | 4.091% | | 4.091% | 1,046,482,998 |

| 3.988% | 3.988% | Position of previous notification (if applicable) |
|--------|--------|---|
| 3.988% | 3.988% | |

Indirect

4.091%

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached:

 A: Voting rights attached to shares

 Class/type of shares
 Number of voting rights
 % of voting rights

 ISIN code (if possible)
 Direct
 Indirect
 Direct
 In

 IE00BD1RP616
 42,810,845
 4.091%
 4.091%

42,810,845

SUBTOTAL A

| Type of financial instrument | Expiration date | Exercise/ Conversion Period | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
|------------------------------|--------------------|--------------------------------|--|--------------------|
| | | | | |
| | | | | |
| | | | | |
| | · | SUBTOTAL B.1 | | |

| B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations | | | | | |
|---|-----------------|-----------------------------------|-----------------------------|-------------------------|--------------------|
| Type of financial instrument | Expiration date | Exercise/ Conversion Period | Physical or cash settlement | Number of voting rights | % of voting rights |
| | | | | | |
| | | | | | |
| | | | | | |

| SUBTOTAL | |
|----------|--|
| B.2 | |
| | |

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

[] Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.

[X] <u>Full</u> chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity:

| Name | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|--|--|--|---|
| Allan & Gill Gray Foundation | 4.091% | | 4.091% |
| Orbis Allan Gray Limited | 4.068% | | 4.068% |
| Orbis Holdings Limited | 4.068% | | 4.068% |
| Orbis Investment Management Limited | 4.068% | | 4.068% |
| Allan & Gill Gray Foundation | 4.091% | | 4.091% |
| SecCap Limited | | | |
| Allan & Gill Gray Foundation | 4.091% | | 4.091% |
| EmCap Limited | | | |

11. In case of proxy voting: [*name of the proxy holder*] will cease to hold [% and *number*] voting rights as of [*date*]

12. Additional information:

Done at Dublin on 3 April 2024

Contact Conor O'Leary, Head of Group Secretariat

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