

**The Governor and Company of the Bank of Ireland and Bank of Ireland Group plc
(together “Bank of Ireland”)**

Change in Directorate and Director Responsibilities

12 January 2024

Bank of Ireland announces the appointment of Mr Akshaya Bhargava as an Independent Non-Executive Director to the Board of Bank of Ireland Group plc and the Court of Directors of The Governor and Company of the Bank of Ireland with immediate effect.

Mr Bhargava also joins the Risk and Transformation Oversight Committees.

Throughout his career, Mr Bhargava has developed extensive experience across fintech, wealth management, broader international financial services, and transformation and change. He has founded a number of companies, including Bridgeweave, a fintech firm that uses AI models to provide institutional quality research signals and investment ideas to self-directed equity investors, where he currently serves as Executive Chair. He was previously the CEO, Global Wealth and Investment Management, at Barclays plc.

Mr Bhargava has previously served as a director on the boards of Wealthify Group Limited, Mindtree Limited, Barclays Asset Management Limited, Vahanna LLC, and Avendus Wealth Management.

In his earlier career, Mr Bhargava spent 22 years, to 2002, in a number of roles with Citibank, including Chair and Country Manager, Czech Republic. In 2002 he was the founding CEO of Infosys BPO Ltd (formerly known as Progeon Ltd) leading the company to sale in 2006, providing a significant return to investors. He served as the CEO of Mitsubishi UFG (formerly known as Butterfield Fulcrum Group) from 2007 to 2010, prior to its acquisition by MUFG. He also founded and served as CEO of State Street Managed Account Services (formerly known as InfraHedge Ltd) from 2010 to 2014, prior to its acquisition by State Street Bank and Trust in 2013.

Patrick Kennedy, Bank of Ireland Chairman, commented: “I am delighted to welcome Akshaya to Bank of Ireland and look forward to working with him. I know the Board will benefit from Akshaya’s extensive fintech, wealth management and broader financial services experience, and entrepreneurial mindset.”

This disclosure is made in accordance with Euronext Listing Rule 6.1.64 and London Stock Exchange Listing Rule 9.6.11.

For further information please contact:
Sarah McLaughlin, Group Secretary, +353 87 4315242