

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:

Bank of Ireland Group Plc

2. Reason for the notification (please tick the appropriate box or boxes):

An acquisition or disposal of voting rights

An acquisition or disposal of financial instruments

An event changing the breakdown of voting rights

Other (please specify): Threshold reached 3% due to the changes on the total number of voting rights of issuer.

3. Details of person subject to the notification obligation:

Name:

Marathon Asset Management Limited

City and country of registered office (if applicable):

London, UK

4. Full name of shareholder(s) (if different from 3.):

See attached breakdown

5. Date on which the threshold was crossed or reached:

9 May 2022

6. Date on which issuer notified:

10 May 2022

7. Threshold(s) that is/are crossed or reached:

3%

8. Total positions of person(s) subject to the notification obligation:

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer
Resulting situation on the date on which threshold was crossed or reached	2.99	0	2.99	1,070,877,016
Position of previous notification (if applicable)	3.00	0	3.00	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached:				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	Number of voting rights		% of voting rights	
	Direct	Indirect	Direct	Indirect
Ordinary Shares IE00BD1RP616		32,100,013		2.99
SUBTOTAL A	32,100,013		2.99	

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
Type of financial instrument	Expiration date	Exercise/ Conversion Period	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
None				
SUBTOTAL B.1				

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period	Physical or cash settlement	Number of voting rights	% of voting rights
None					
SUBTOTAL B.2					

<p>10. Information in relation to the person subject to the notification obligation (please tick the applicable box):</p> <p><input checked="" type="checkbox"/> Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.</p> <p><input type="checkbox"/> Full chain of controlled undertakings through which the voting rights and/or the</p>

financial instruments are effectively held starting with the ultimate controlling natural person or legal entity:

Name	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold

11. In case of proxy voting: [name of the proxy holder] will cease to hold [% and number] voting rights as of [date]

12. Additional information:

Breakdown of Holdings:

Custodian	Nominal
Bank of America Merrill Lynch	372,484
Bank of New York Mellon	6,162,399
Brown Brothers Harriman	4,134,652
JP Morgan Chase	760,336
Northern Trust	12,064,585
State Street Bank & Trust Company	11,602,733
Total	35,097,189

The shares referred to in this disclosure correspond to a number of funds and accounts managed by portfolio managers under the control of Marathon Asset Management Limited. The provided breakdown of holdings refer to the total number of shares in the issuer controlled by Marathon Asset Management Limited but the firm only has authority to vote in connection with 32,100,013 shares.

Done at Dublin on 10 May 2022

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