

**Bank of Ireland Group PLC (“BOIG plc”)
The Governor and Company of the Bank of Ireland (“the Bank”)**

Board appointment

Wednesday, 23 October 2019

Bank of Ireland announces the appointment to the Board of BOIG plc and the Court of Directors of the Bank of Michele Greene with effect from 5 December 2019. Ms Greene was nominated to join the Board by the Minister for Finance under the terms of the Relationship Framework between the Minister and BOIG plc.

Patrick Kennedy, Bank of Ireland Chairman, commented: “I am delighted to welcome Michele to the Board of Bank of Ireland and look forward to working with her. Her extensive experience, particularly in more recent years as Managing Director of Digital Banking and Director of Strategic Development at Virgin Money, will further enhance the Board’s experience and skills profile in the areas of change and digital and technology innovation”.

Michele has a Master’s Degree from Trinity College Dublin and is a fellow of the Institute of Chartered Accountants Ireland. She has over 25 years’ experience of financial services and retail banking, particularly in the areas of payments and digital innovation. Michele held the role of Managing Director of Virgin Money’s Digital Bank until July 2018, prior to which she was Director of Strategic Development, responsible for the Bank’s future development. She joined Virgin Money initially as Director of Banking, with responsibility for building the Bank’s new credit card business. Before joining Virgin Money, Michele was CFO of MBNA Europe where she held executive positions on the boards of MBNA Europe Ltd and Premium Credit Finance Limited. Michele’s earlier career was spent at Goldman Sachs, Credit Lyonnais and KPMG.

The announcement is made in accordance with Rule 6.6.5 of Euronext Dublin's Listing Rules and Rule 9.6.11 of the London Stock Exchange's Listing Rules.

The Company confirms that there are no matters requiring disclosure under Rule 6.6.7 of Euronext Dublin's Listing Rules/Rule 9.6.13 of the London Stock Exchange's Listing Rules.

Ends

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Forward Looking Statement

This announcement contains forward-looking statements with respect to certain of Bank of Ireland Group plc ('BOIG plc') and its subsidiaries' (collectively the 'Group') plans and its current goals and expectations relating to its future financial condition and performance, the markets in which it operates and its future capital requirements. These forward-looking statements often can be identified by the fact that they do not relate only to historical or current facts. Generally, but not always, words such as 'may,' 'could,' 'should,' 'will,' 'expect,' 'intend,' 'estimate,' 'anticipate,' 'assume,' 'believe,' 'plan,' 'seek,' 'continue,' 'target,' 'goal,' 'would,' or their negative variations or similar expressions identify forward-looking statements, but their absence does not mean that a statement is not forward-looking.

Examples of forward-looking statements include, among others: statements regarding the Group's near term and longer term future capital requirements and ratios, level of ownership by the Irish Government, loan to deposit ratios, expected impairment losses, the level of the Group's assets, the Group's financial position, future income, business strategy, projected costs, margins, future payment of dividends, the implementation of changes in respect of certain of the Group's pension schemes, estimates of capital expenditures, discussions with Irish, United Kingdom, European and other regulators and plans and objectives for future operations. Such forward-looking statements are inherently subject to risks and uncertainties, and hence actual results may differ materially from those expressed or implied by such forward-looking statements.

Nothing in this announcement should be considered to be a forecast of future profitability, dividends or financial position of the Group and none of the information in this announcement is or is intended to be a profit forecast, dividend forecast or profit estimate. Any forward-looking statement speaks only as at the date it is made. The Group does not undertake to release publicly any revision to these forward-looking statements to reflect events, circumstances or unanticipated events occurring after the date hereof