

Bank of Ireland Group PLC (“BOIG plc”)

The Governor and Company of the Bank of Ireland (the “Bank”)

Board Appointment

15 May, 2018

Bank of Ireland announces the appointment to the Board of BOIG plc and the Court of Directors of the Bank of Evelyn Bourke as Non-executive Director with effect from 17 May, 2018.

Ms. Bourke will also be appointed to the Audit Committee and the Nomination and Governance Committees of BOIG plc and the Bank as of the same date.

Ms. Bourke was appointed CEO of BUPA Group in July 2016, having been Acting Group CEO from April 2016. She is also a member of the Bupa Board.

Ms. Bourke has a strong track record in global executive management and extensive experience in financial services, risk and capital management, and mergers and acquisitions. She joined Bupa as CFO in September 2012, from Friends Life Group, where she was Chief Executive Officer of its Heritage division. Previously at Friends Provident, she was the Executive Director responsible for strategy, capital and risk and, prior to that, Chief Financial Officer. She was previously a non-executive Director of the IFG plc, Dublin, where she was Chair of the Board Risk Committee.

Ms. Bourke’s earlier career was spent at Standard Life Assurance plc, Chase De Vere Financial Solutions, St. James’s Place, Nascent Group, Tillinghast Towers Perrin, in the UK, and Lifetime Assurance and New Ireland Assurance in Dublin. She is a qualified actuary and holds an MBA from London Business School.

Archie Kane, Bank of Ireland Group Chairman, commented: “I am delighted to welcome Evelyn to the Board of BOIG plc. Evelyn has exemplary experience in global executive management and in financial services, and will bring this experience to her role on the Board, Court, and Nomination and Governance Committee. I congratulate her on her appointment and look forward to working with her as the Group progresses to achieve its ambitions.”

There were no details requiring disclosure for Ms. Bourke under paragraph 6.6.7 (2) to (6) of the Listing Rules.

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